

Petition for a Chapter Charter

Prepared By

The **Alpha Gamma Omega** Colony

of the International Fraternity of

Delta Sigma Pi

on the campus of

Concordia University, Irvine

February 24, 2012

Alpha Gamma Omega
Petition

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Section I.
Petitioning Letter

To Whom It May Concern,

We, the undersigned, the members of Alpha Gamma Omega colony Concordia University Irvine, hereby submit this petition, requesting affiliation with Delta Sigma Pi in accordance with Section Q of the Policy & Procedures.

In submitting this petition we agree that the chapter will abide by the regulations and requirements for the conduct of chapters of the National Bylaws and as adopted from time to time.

The Alpha Gamma Omega colony has completed and exceeded the requirements necessary to petition for installation of a Delta Sigma Pi chapter. Attached to this petition are the required documents including letters of recommendation, history of the University, summary of the department of Business and Professional Studies and the development of the colony along with a list of events conducted, and member biographies.

Please advise us on the approval of our charter request so that we can schedule an official presentation of the charter.

Sincerely,

Joshua Allen	Dakota Anderson	Keane Anrig	Daniel Baba
Benjamin Bolognini	Vinton Burkholder	Stevan Cantero	Amanda Christensen
G.M. Ciallella	Ericka Cortez	Daniel Dietz	Brian Doughty
Karen Flores	Zachary Freeno	Brendan Gagain	Fei Gao
Duje Grubisic	Levi Hamilton	Ryan Jackson	Matthew Jones
Laurie Keating	Emily Kloos	Katie Kloos	Nick Kopinski
Rebekah Kramer	Derrick MacGregor	William C. Markham III	Matthew Martin
Ashley Matsunami	Gabriel McDermott	Omar McLemore	Sameer Mittal
Robert Nigg	Juliana Porfido	Danielle Potts	Ashley Reubens
Travis Rigsby	Amy Rosinsky	Tensangmu Sherpa	Andrew Vick
Nathan Vigstrom	Dakota Voas	Matthew Walker	Roderic Wybert

Section II.
Letters of Recommendation

Alpha Gamma Omega
Section II: Letters of Recommendation

George W. Wright, Assistant Dean, School of Business and Professional Studies



CONCORDIA
UNIVERSITY

February 13, 2012

Selection Committee
Delta Sigma Pi
330 South Campus Avenue
Oxford, OH 40456-0230

The Alpha Gamma Omega Colony established at Concordia University Irvine in March of 2011 has already paid bountiful dividends to three primary groups of shareholders: 1) community, 2) current and future business students, and 3) Concordia University Irvine.

Members of the local, regional and national community have benefitted immensely from the efforts and activities of Alpha Gamma Omega including: 1) the Heifer livestock program to provide "cows and fowls" to families in an effort to establish a sustainable family food source, 2) an investment in today's local youth through the establishment of collecting and/or purchasing school supplies for regional elementary students that otherwise would have been unable to fully participate in their respective educational programs, 3) the presentation of several informational seminars and guests speakers to benefit students, faculty and staff, and 4) being active and achieving regular participants in the Associated Student Body governance model of Concordia University Irvine.

Current and future business students have been and will continue to be provided a low-risk forum to apply the theory and knowledge gained in the classroom and applied to real world situations generated by Alpha Gamma Omega. Operating in these forums and opportunities provides business students with an expanded exposure to individuals, concepts, cultures and community service. Additionally, an ancillary benefit of these activities is the development of a valuable professional and personal network with those of similar career and service interests.

The current Alpha Gamma Omega partnership with Concordia University Irvine has already provided: 1) a scale of business student opportunities larger than any single college or university institution could generate, 2) true leadership roles that can be leveraged toward future employment opportunities, and 3) embedded a powerful recruitment and retention tool for the School of Business and university.

Severally noteworthy indicators from the colony phase strongly suggest the progression of Alpha Gamma Omega into a chapter would be successful for all constituents. During the last six months the colony has exhibited an efficient and effective start up by establishing a mission oriented governance model, meeting or exceeding colony targets and requirements, and focus on sustainability of effort, achievement and recruitment. A full Charter chapter designation would only secure the foundation for a continuation of the fine efforts, experiences and achievements of our business students.

George W. Wright, CPA, MBA, MS

Assistant Dean, School of Business and Professional Studies

Alpha Gamma Omega
Section II: Letters of Recommendation

Professor Thomas D. Busby, Resident Faculty, School of Business



CONCORDIA
UNIVERSITY

February 23, 2012

Selection Committee
Delta Sigma Pi
330 South Campus Avenue
Oxford, Ohio 45056

Re: Alpha Gamma Omega Colony Qualification

Dear Committee:

It is my pleasure to recommend the Alpha Gamma Omega Colony of Concordia University Irvine for admission to your business fraternity. I have been working with the founders of our colony before and during its formation. Many of its members have been in my accounting and other business classes. It has been interesting to watch the colony grow and to see its members exercise outstanding leadership in the organization and implementation of its many activities.

The colony has implemented and is planning community, fundraising and professional events. They have appropriately delegated skill tasks such as marketing, treasury and technology to those with educational expertise. They have been involved in hosting professional events such as Volunteer Income Tax Assistance (VITA), German Business Day, and other School of Business professional events. They have arranged for a series of career speakers from different business fields for presentations to the membership; some jobs and internships have resulted from these. They have also been involved in an etiquette dinner with 14 employers present.

Before coming to Concordia University Irvine, I was an audit manager for the international CPA firm of Coopers & Lybrand. I also held leadership positions in many nonprofit and charitable organizations such as Rotary and the California Society of CPA's. I am impressed at how well this colony is being operated by this outstanding group of business students. It rivals some of the best run organizations with which I have been associated.

I strongly recommend your approval of the Alpha Gamma Omega Colony for admittance as a chapter of Delta Sigma Pi. Please contact me if I can share additional information about our colony.

Sincerely,

Thomas D. Busby, CPA
Resident Faculty
School of Business

Alpha Gamma Omega
Section II: Letters of Recommendation

Professor Carolyn Shiery, Assistant Professor, School of Business Administration



CONCORDIA
UNIVERSITY

Feb 20, 2012

Selection Committee
Delta Sigma Pi
330 South Campus Avenue
Oxford, OH 40456-0230

Re: Alpha Gamma Omega Colony Qualification

Ladies and Gentlemen

The establishment of the Alpha Gamma Omega colony at Concordia University Irvine has been a blessing to the campus, students and our business community. Two years ago, a group of business students initiated a search for a premier business organization to enhance Concordia's student experience. The administration and business faculty were impressed when they selected Delta Sigma Pi.

I have known these students for over three years and they have been in many of my classes. They exemplify the highest standards in academics, community service and ethical conduct. I had assisted them from the beginning, but I was honored when they asked if I would be their faculty advisor several months ago. They have spent numerous hours planning, organizing and executing events for the students at Concordia and for the community at large.

The students have demonstrated their leadership abilities, work ethic and management skills in building this colony from the ground up. They have organized many educational seminars in the area of business for their fellow students, faculty and community members. They have also planned and conducted several community service events, such as Heifer International and Schools on Wheels. They represent the colony in student leadership—Associated Students and to the Business School.

Current and future students will benefit from their diligence, in having an exemplary professional business fraternity which will further their business education and develop the social and professional benefits of brotherhood.

I can highly recommend Alpha Gamma Omega to become a chapter of Delta Sigma Pi. All of the founders have done an outstanding job of building a foundation, recruiting top students and planning for future growth. I believe that this chapter will be one of the finest for Delta Sigma Pi.

Enthusiastically yours,

Carolyn K. Shiery
Assistant Professor
School of Business Administration

Alpha Gamma Omega
Section II: Letters of Recommendation

Patrick A. Bonfrisco, Pacific Coast Regional Vice President



Delta Sigma Pi

America's Foremost Professional Fraternity for Men and Women Pursuing Careers in Business

Patrick A. Bonfrisco
1746 East Belmont Avenue
Anaheim, CA 92805

February 23, 2012

Delta Sigma Pi
330 South Campus Avenue
Oxford, OH 45056

To: Board of Directors, Delta Sigma Pi

It is with a great deal of enthusiasm that I send this letter of recommendation on behalf of the Alpha Gamma Omega colony at Concordia University, Irvine. I propose that the colony be granted a chapter charter at the earliest date possible.

It was just a little over a year ago that Dale Clark contacted me to let me know that there were students at a small private school in Irvine that had expressed interested in starting a colony. Having previously worked on the project to install a chapter at UC Irvine, I was excited by the idea of opening a new chapter just minutes away from that campus. I drove out to Concordia to meet the group, and immediately recognized that they had what it would take to get the job done – despite the small size of the business department.

Over the past year they have continuously met and exceeded all of my expectations, by putting together great events and recruiting the highest caliber of people. The colony has already begun participating in some of our annual regional events, and I have no doubt that they will make an excellent addition to the Pacific Coast Region, and the fraternity as a whole. Not only have they interacted with the local collegiate and alumni chapters, they also helped facilitate the expansion efforts at nearby Chapman University, by encouraging friends to follow in their own footsteps, thereby demonstrating a real dedication to the continued growth of Delta Sigma Pi.

It is with an immeasurable amount of pleasure and pride that I recommend Alpha Gamma Omega be granted a chapter charter.

Fraternally,

Patrick A. Bonfrisco
Pacific Coast Regional Vice President
The International Fraternity of Delta Sigma Pi

Alpha Gamma Omega
Section II: Letters of Recommendation

Jen Lee, Alpha Gamma Omega District Director



Delta Sigma Pi

America's Foremost Professional Fraternity for Men and Women Pursuing Careers in Business

February 18, 2012

To: Board of Directors, Delta Sigma Pi

It has been my honor and pleasure to serve as Alpha Gamma Omega's District Director and to have the opportunity to work with these amazing students. It is without a doubt in my mind that these colony members have earned the right to be admitted into our brotherhood.

I believe that not only can they maintain the operations like any other chapter in our region, but will push all of them to be even better. Since the beginning their goal was to be installed by the end of this academic year, an ambitious goal considering they had only been established since the tail end of last spring and were not truly able to begin the bulk of their work to complete the requirements until the beginning of this school year. As with any colony process, there were hiccups in the process but the members of Alpha Gamma Omega have repeatedly demonstrated their dedication and ability to tackle challenges with maturity and resourcefulness. The colony has gone above and beyond in meeting the requirements necessary for installation including sending two members to Reno LEAD School in the fall and another 8 to the San Diego/La Jolla LEAD Conference.

Most importantly, I believe that they have already embraced what is at the core of our brotherhood. The best example I can give is this: When their Executive Committee was faced with the challenge of too much work and seemingly not enough time to finish it all, instead of imposing more rules on each other they all committed to showing more support for each other. Whether that meant offering their help or just being there to listen, they never went down on a negative path and attacked each other. From that point forward, if anyone's weekly to-do list seemed too long someone always made sure to ask if they had enough support to complete it by their deadlines. If the tasks were not completed by the deadlines, those members were held accountable and more help was offered or at times enforced.

It is with great enthusiasm and excitement that I recommend that the Alpha Gamma Omega colony be installed as chapter as soon as possible and its members be initiated as brothers into Delta Sigma Pi.

Fraternally,

A handwritten signature in cursive script that reads "Jen Lee".

Jen Lee
District Director, Alpha Gamma Omega Colony
District Director, Pi Sigma Chapter
Orange County Alumni Chapter
Pacific Coast Region, Western Province
Delta Sigma Pi

Alpha Gamma Omega
Section II: Letters of Recommendation

Orin Whitener, Alpha Gamma Omega District Director



Delta Sigma Pi

America's Foremost Professional Fraternity for Men and Women Pursuing Careers in Business

Orin S. Whitener III
2428 Foothill Blvd. #C
La Crescenta, CA 91214

February 20, 2012

Delta Sigma Pi
330 South Campus Ave.
Oxford, OH 45056

To Whom It May Concern:

It is with great delight that I am submitting this letter of recommendation requesting that a chapter charter be granted to the Alpha Gamma Omega colony at Concordia University, Irvine.

Although my time as a District Director for Alpha Gamma Omega numbers only a few months compared to their year as a colony, I have had many a fortunate opportunity to interact with colony members. During this time I have witnessed the professional organizational ability of the members of this colony and they rise above and beyond the expectations warranted by a Delta Sigma Pi chapter. In addition to their exceptional professional aptitude they have a genuine passion for the community's wellbeing. They have used their unique intuition in order to combine community growth efforts with professional development via creative fundraising campaigns.

In addition to the aforementioned qualities expected of any Brother of Delta Sigma Pi this colony has shown a keen flair for developing strong bonds of brotherhood. As stated in our purpose we are a group of brothers who all strive for similar goals while also supporting one another to the fullest extent. It is my utmost belief that if Alpha Gamma Omega is granted a chapter charter that they will be able to continuously foster brotherhood, professional development, and dedication to the community for the duration of their lifetime.

I proudly and strongly recommend Alpha Gamma Omega to be granted a chapter charter.

Fraternally,

Orin S. Whitener III
District Director, Alpha Gamma Omega Colony
District Director, Epsilon Kappa Omicron Colony
Delta Sigma Pi

Alpha Gamma Omega
Section II: Letters of Recommendation

Arthur Wang, President, Orange County Alumni Chapter of Delta Sigma Pi



The Orange County Alumni Chapter of
Delta Sigma Pi

America's Foremost Professional Fraternity for Men and Women Pursuing Careers in Business

Arthur Wang
2960 Champion Way #407
Tustin, CA 92782

February 23, 2012

Delta Sigma Pi
330 South Campus Drive
Oxford, OH 45056

To The Board of Directors:

It is with great pleasure that I submit this letter of recommendation on behalf of the Alpha Gamma Omega colony of Concordia University. I am proposing that this colony be granted a chapter charter at the earliest date possible.

I have been in the Fraternity for 5 years, and during those years I have had the pleasure of seeing several colonies become the nationally recognized chapters that they are today. Each of those chapters, to this day, continue their strong contribution to our communities; promoting and progressing growth of all around, and also holding true to the purpose of Delta Sigma Pi. As the President of the Orange County Alumni Chapter, and an alumnus of the Eta Chi Chapter of the Pacific Coast region, it is my earnest and sincere belief that the Alpha Gamma Omega colony possess all of the aforementioned qualities that will make them a strong chapter joining a rich tradition of success in the Pacific Coast Region.

My interactions with the colony have always been positive experiences. On one memorable occasion, I was invited by the colony to share with them my experiences as a recently graduated alumnus. They also showed immense curiosity and enthusiasm toward continued involvement with the Fraternity even after their eventual graduation. My observation is that they understand that in Delta Sigma Pi, you are a brother for life. The Alpha Gamma Omega colony have already shown exceptional commitment and respect to the Fraternity.

It is with great honor and enthusiasm that I recommend the colony members of Alpha Gamma Omega become a chapter and be initiated into the International Fraternity of Delta Sigma Pi.

Fraternally,

Arthur Wang
President, Orange County Alumni Chapter
Pacific Coast Region, Western Province
Delta Sigma Pi

Alpha Gamma Omega
Section II: Letters of Recommendation

Andrew Carroll, Delta Sigma Pi Alumnus



NCH Tax & Wealth Advisors

1661 East Chapman Avenue, #2A
Fullerton, California 92831

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FAX: (714) 871-8144
Email: Info@NCHWealth.com

February 23, 2012

To: Board of Directors, Delta Sigma Pi

I recently had the pleasure of speaking at Alpha Gamma Omega, at Concordia University, as a professional speaker. I was invited to speak about my professional experience as well as my experience with the Fraternity.

I was very impressed with the dedication of the students. It turns out that many of them are night students, so they came to hear what I had late into the evening, after already attending a day worth of classes.

The students were professional, courteous and engaged. They asked great questions and I had a great time speaking with them. I also had the chance to watch their General Business Meeting, which was one of the best run I have ever seen. There is some leadership there that was exceptional. The meeting ran efficiently and professionally.

I enjoyed meeting these students and think they would be a great addition to the Fraternity. It is my recommendation that the Board install a chapter at Concordia University.

Feel free to contact me with questions or comments.

All the Best,

Andrew Carroll CPA/PFS, CITP, CGMA

Nick Hodges, CPA/PFS, MBA, CFP® (License #OB76488)
Founder and President
Telephone (866) 729-6425 FAX (714) 459-7020

Andrew Carroll, CPA/PFS, CITP (License #OF70242)
Matthew Apodaca, CPA (License #OG89640)
Traci Couvillion, CPA (License #OH44866)

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Section III.

Concordia University, Irvine

Alpha Gamma Omega
Section III: Concordia University, Irvine

History

Founding

In 1955, Dr. Victor Behnken, president of the Lutheran Church Missouri Synod (LCMS), introduced the idea of a LCMS affiliated college in Southern California, thus laying the foundations for what has developed into Concordia University Irvine. On November 2, 1963, the LCMS Board for Higher Education purchased the land in Irvine where the current campus is located. Rev. Dr. Charles Manske accepted the call to become the first president of the university in 1973. After years of construction, Christ College Irvine began classes in fall of 1976 with only 36 students, 5 faculty members, 2 staff members, and 1 building.

1979 yielded much growth for the university with the construction of Founder's Hall and Alpha Residence halls, both still standing today. The following year, Christ College Irvine graduated its first class. During the years between 1983 and 1985, Christ College continued to grow with the construction of more facilities, including a sports arena, library, and worship center.

In 1993, Christ College Irvine became Concordia University Irvine, making it the 10th Concordia campus in the United States. In the early 2000s Concordia continued to expand both physically, with the construction of Chi Rho and Chi Sigma residence halls, and academically, with the introduction of several MBA programs and the School of Business. In 2007, the construction of Concordia University came to a conclusion with the completion of Robert Alan Grimm Hall.

Today

Concordia University Irvine continues to be dedicated to educating wise, honorable, and cultivated citizens. Last year the university was ranked 57 on US News' list of 88 Top Tier Universities. Additionally, Concordia University Irvine has been recognized nationally for their unique "Core Curriculum" for undergraduate study. Last year, Concordia graduated its largest class in its history with a total of 1023 graduates.

Alpha Gamma Omega
Section III: University History

Current Enrollment Statistics

Concordia University, Irvine Enrollment Statistics 2011-2012				
	FULL-TIME		PART-TIME	
	Men	Women	Men	Women
Undergraduates				
Degree-seeking, first-time freshmen	117	177	0	0
Other first-year, degree-seeking	43	62	8	27
All other degree-seeking	471	670	23	24
<i>Total degree-seeking</i>	631	909	31	51
All other undergraduates enrolled in credit courses	1	1	2	3
<i>Total undergraduates</i>	632	910	33	54
Graduate				
Degree-seeking, first-time	166	107	79	168
All other degree-seeking	307	437	192	116
All other graduates enrolled in credit courses	5	22	7	16
<i>Total graduate</i>	478	566	278	300
Total all undergraduates			1,629	
Total all graduate			1,622	
GRAND TOTAL ALL STUDENTS			3,251	

Alpha Gamma Omega
Section III: University History

University Development

Degrees conferred between July 1, 2010 and June 30, 2011	
Category	Bachelor's
Communication/journalism	8.5%
Computer and information sciences	0.3%
English	1.6%
Liberal arts/general studies	19.5%
Biological/life sciences	3.0%
Mathematics and statistics	0.3%
Interdisciplinary studies	3.8%
Philosophy and religious studies	9.0%
Theology and religious vocations	4.9%
Physical sciences	1.1%
Psychology	4.9%
Social sciences	0.5%
Visual and performing arts	6.0%
Health professions and related programs	14.5%
Business/marketing	19.7%
History	2.2%
Degrees conferred between July 1, 2010 and June 30, 2011	
Category	Bachelor's
Communication/journalism	8.5%
Computer and information sciences	0.3%
English	1.6%
Liberal arts/general studies	19.5%
Biological/life sciences	3.0%
Mathematics and statistics	0.3%
Interdisciplinary studies	3.8%
Philosophy and religious studies	9.0%
Theology and religious vocations	4.9%
Physical sciences	1.1%
Psychology	4.9%
Social sciences	0.5%
Visual and performing arts	6.0%
Health professions and related programs	14.5%
Business/marketing	19.7%
History	2.2%

Alpha Gamma Omega
Section III: University History

Photographs of the University



Alpha Gamma Omega
Section III: University History

Photographs of the University (continued)



Alpha Gamma Omega
Section III: University History

Photographs of the University (continued)



Alpha Gamma Omega
Section III: University History

Photographs of the University (continued)



Section IV.
History of the Department

Alpha Gamma Omega
Section IV: School of Business and Professional Studies

History

Concordia University Irvine was founded in 1976 as Christ College, a liberal arts college of the Lutheran Church Missouri Synod. Historically, the primary mission of the ten universities of the system was providing students a liberal arts education with a strong emphasis on preparing professional church workers. As Christ College grew in size the first major division was the creation of the Education Department which offered a teacher credential preparation certificate. In 1993, the university showed further growth by re-organizing and creating the first three schools of Concordia University: Theology (now named Christ College), Arts and Sciences and Education.

In 1988, Dr. Richard Harms was hired to begin the business major. This undergraduate major grew in size offering a Bachelor of Arts in Business Administration with emphases strands in Accounting, Finance, Management, Marketing and Sport Management. In 1999, the university approved the addition of the Masters in Business Administration (MBA) with a focus in Entrepreneurship. In 2002, under Dr. Harms' leadership both the undergraduate major and the MBA programs increased in size and the Board of Regents approved the establishment of the fourth school, The School of Business. Dr. Harms was named the Founding Dean. In 2005, Dr. Harms retired and current faculty member Dr. John Rooney followed by retired executive John Friend served as "Acting Dean's" for the next two years as the search for a new Dean took place.

In 2007, the Board of Regents decided to merge the School of Adult Studies with the School of Business to form the School of Business and Professional Studies. This partnership linked the traditional undergraduate and MBA programs with the Adult Degree Completion programs in Business Administration. Dr. Timothy Peters, Dean of the School of Adult Studies, was named Dean of the newly combined programs. The key outcome was to be business focused and market driven to enhance the development of the business as well as other key adult programs. Currently, the School of Business and Professional Studies also includes the Nursing Programs for adults the Masters in International Studies in which students gain international experience through a year spent in China.

In 2008, Professor George Wright was promoted from adjunct faculty member to Assistant Dean for Undergraduate Business. Professor Wright moved from a senior level executive position at Rio Tinto Mining to the full-time faculty position at the university. As an adjunct faculty member he taught several courses and brought with him extensive expertise as a C level executive with experience in Information Technology, Strategic Management and Finance. That same year, Dr. Bruce Hanson, Professor since 2005, was promoted to serve as the Director of the MBA program. Dr. Hanson transitioned the MBA program emphasis from an Entrepreneurial track to a Business Practices approach. The Business Practices approach has proven to be a unique advantage to students who want to provide some customization to their MBA.

Alpha Gamma Omega
Section IV: School of Business and Professional Studies

History (continued)

The undergraduate business major is the largest major at Concordia with over 325 students enrolled. All students complete a core of 33 units followed by an emphasis of 21 units for a total major requirement of 54 units. This is also the largest major by unit count in the university. A mandatory internship of 2-6 units is required of all students as well. In 2010, the business major underwent external review by an outside evaluator. The report was very positive and also provided the faculty with seven findings which the administration and faculty began to address. In the fall of 2011 another consultant was engaged to develop a Strategic Plan for the business program(s). This report will be presented to the Board of Regents in February of 2012. The eight Strategic Initiatives are bold statements that also support the overall University Strategic Plan that was adopted in 2010. The new Mission of the School of Business is:

Concordia Business: Delivering leaders of character for the global economy shaped by a Christian faculty.

The Board of Regents also approved a new major in Economics in 2010. This major, a part of the undergraduate business program, stands alone from the existing BA in Administration. As of the first year there are 12 new students in this program.

The undergraduate business program currently employs nine full-time faculty and eleven adjunct faculty. Faculty acquisitions have been major initiative in the past few years.

New Faculty

2011 2 new full-time faculty members
2010 1 new faculty member

The undergraduate business program also promotes several additional student opportunities:

- Students in Free Enterprise (SIFE) has grown from a extra-curriculum activity to an approved curricular offering for students. Dr. Marc Fawaz heads this program that includes over 30 students per year.
- Study Abroad: Concordia partners with ESLSCA, a Paris based Business School for an exchange program. Each year students from Concordia have the opportunity to attend classes in France. Students from ESLSCA also attend class at Concordia. Our new Department of International Studies at the university is developing a growing number of additional exchange opportunities, several of which are with business programs.
- The business honor society Sigma Beta Delta has held a chapter at Concordia for the past 15 years. Each year the faculty selects students from the top 20% of the Junior and Senior classes for an invitation to become a member. The faculty inducted 18 new students into Sigma Beta Delta this past academic year.

Alpha Gamma Omega
Section IV: School of Business and Professional Studies

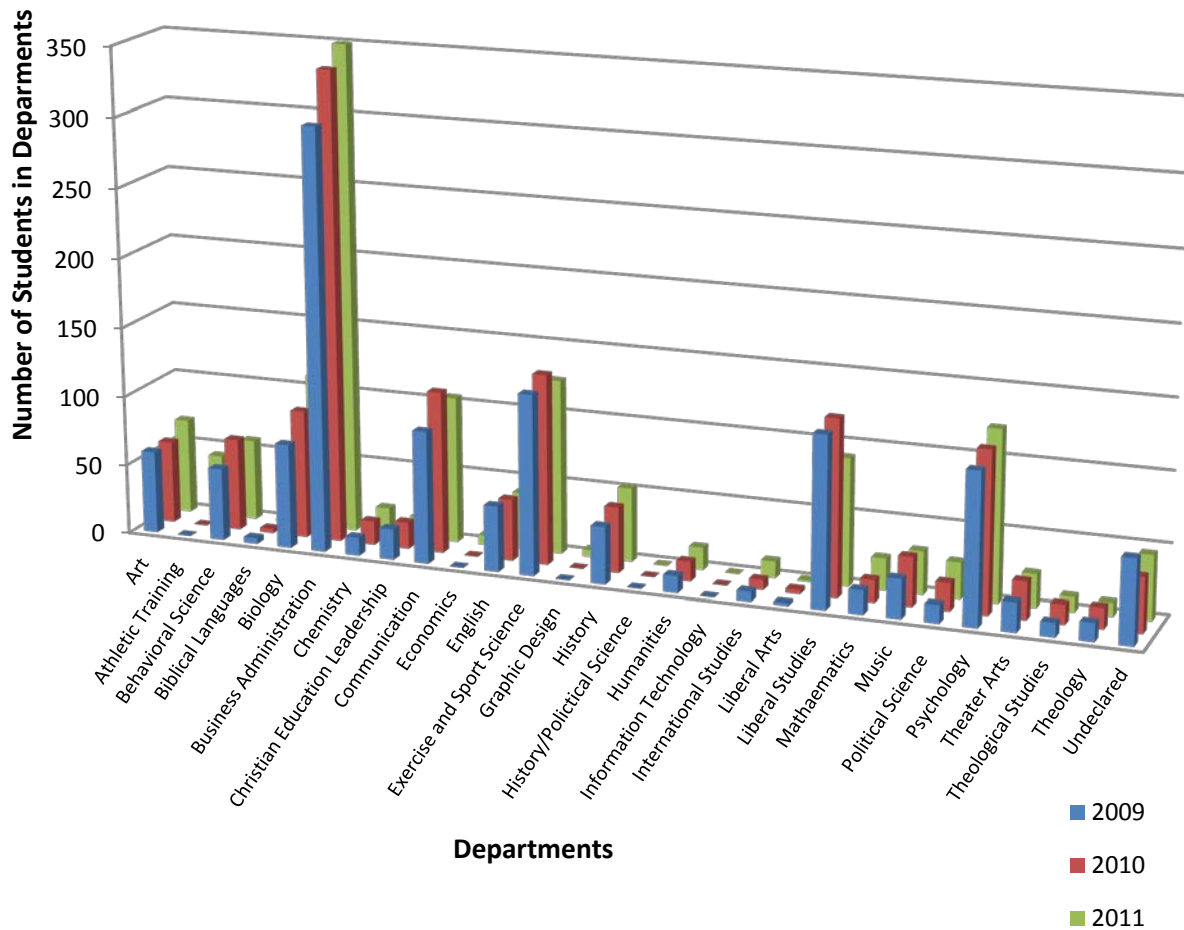
Students by Academic Unit

Undergraduate Enrollment By Major						
Major	Fall 2009		Fall 2010		Fall 2011	
	No.	%	No.	%	No.	%
Art	59	4.7%	59	4.3%	68	4.8%
Athletic Training	0	0.0%	0	0.0%	44	3.1%
Behavioral Science	52	4.2%	66	4.8%	58	4.1%
Biblical Languages	4	0.3%	3	0.2%	2	0.1%
Biology	75	6.0%	92	6.7%	111	7.8%
Business Administration	303	24.2%	337	24.7%	350	24.7%
Chemistry	13	1.0%	17	1.2%	19	1.3%
Christian Education Leadership	22	1.8%	19	1.4%	15	1.1%
Communication	95	7.6%	116	8.5%	105	7.4%
Economics	0	0.0%	0	0.0%	7	0.5%
English	47	3.8%	44	3.2%	41	2.9%
Exercise and Sport Science	129	10.3%	136	9.9%	125	8.8%
Film	0	0.0%	0	0.0%	0	0.0%
Graphic Design	0	0.0%	0	0.0%	5	0.4%
History	41	3.3%	47	3.4%	53	3.7%
History/Political Science	0	0.0%	0	0.0%	0	0.0%
Humanities	12	1.0%	14	1.0%	16	1.1%
Information Technology	0	0.0%	0	0.0%	0	0.0%
International Studies	7	0.6%	7	0.5%	12	0.8%
Liberal Arts	2	0.2%	3	0.2%	1	0.1%
Liberal Studies	122	9.7%	126	9.2%	91	6.4%
Mathematics	17	1.4%	16	1.2%	23	1.6%
Music	28	2.2%	35	2.6%	31	2.2%
Political Science	13	1.0%	20	1.5%	26	1.8%
Psychology	108	8.6%	115	8.4%	122	8.6%
Theatre Arts	21	1.7%	27	2.0%	24	1.7%
Theological Studies	10	0.8%	14	1.0%	11	0.8%
Theology	13	1.0%	15	1.1%	10	0.7%
Undeclared	60	4.8%	39	2.9%	46	3.2%
Grand Total	1253	100.0%	1367	100.0%	1416	100.0%

Alpha Gamma Omega
 Section IV: School of Business and Professional Studies

Students by Academic Unit and Level

Students Enrolled by Majors 2009, 2010, & 2011



Section V.
Colony Development

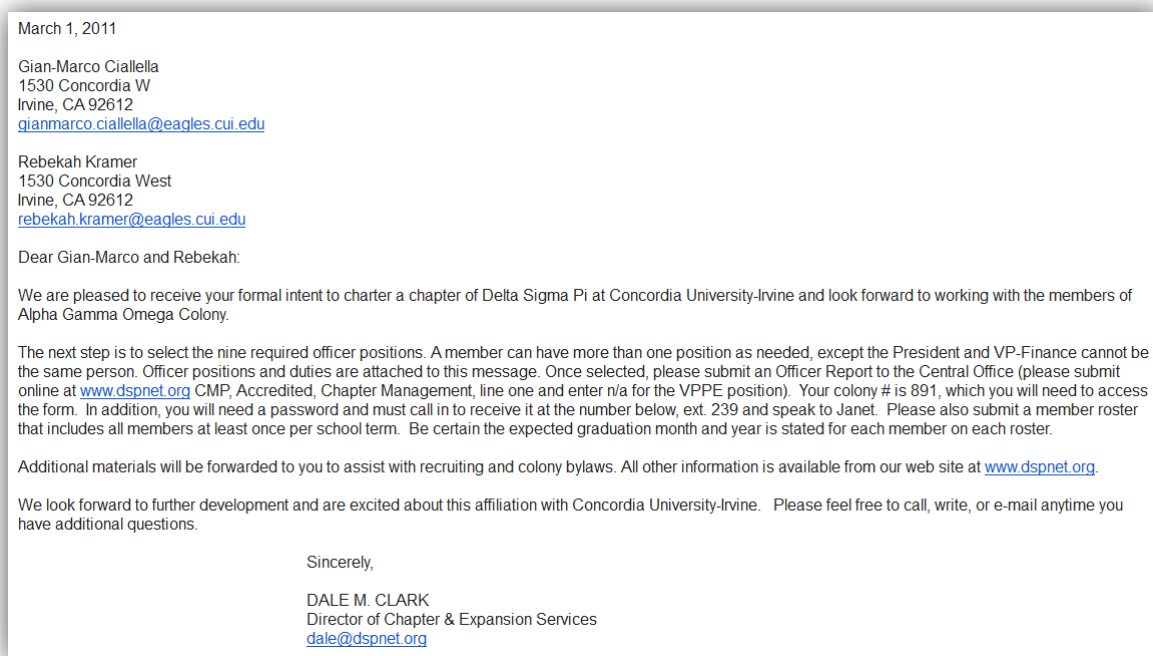
Alpha Gamma Omega
Section V: Colony Development

Summary

Establishing the Colony

Alpha Gamma Omega began as a simple idea. The Assistant Dean of the Business Department, George Wright, believed that creating a business club on campus would help unify and recruit more business students onto Concordia's campus. In the spring semester of 2011, Professor Wright recruited four talented business students to begin the planning and brainstorming of what specific club Concordia should create on campus. Gian-Marco Ciallella, Juliana Porfido, Emily Kloos, and Rebekah Kramer began researching for business organizations and quickly discovered Delta Sigma Pi.

Gian-Marco contacted Patrick Bonfrisco and explained Concordia University's need for Delta Sigma Pi's presence among fellow and future business professionals. Shortly after, Bonfrisco began to instill in us the excitement and dedication required of becoming installed as a chapter. Ciallella, Porfido, Kloos, and Kramer then began the process of establishing a colony and instituting what may become one of Concordia University's most important organizations – attracting and harnessing the business elite.



Alpha Gamma Omega
Section V: Colony Development

Summary (continued)

Growth

Spring of 2011 was a time of spreading news around campus of the new colony. Brochures and signup sheets flooded all public domains within the campus including activity fairs, the cafeteria, library, CSLD (Student Body Office) and within business classes. Recruiting through pizza parties and other social events helped encourage business students to join as well as create an exciting presence on campus. As the awareness spread, weekly meetings were held to spread the meaning of becoming a part of something larger than a local organization, and becoming a chapter of Delta Sigma Pi. Social activities were attached to the meetings to remind students about the fun interaction that is possible through the fraternity. Colony members got to know each other and become familiar with one another through events on and off of campus. Blessed with an excellent Business Department, faculty members helped colony members remind other students of meeting times, outings, and events occurring each day. The voice of Alpha Gamma Omega spread across campus rapidly due to the frequent events that were held.

As the numbers of interested students rose, an executive committee was formed through peer election and teacher recommendation. As the new semester of fall 2011 began, the colony continued to post flyers around campus. By mid fall, the weekly meetings were increasing in member participation. The executive committee began to meet separately every Sunday evening to discuss more recruiting and fundraising events. The colony utilized professional and community service events in the fall semester of 2011 as an aggressive way to recruit. Advertising across multiple media platforms (e-mail, posters, flyers, handouts, mass texting, facebook) was catered to each unique event and displayed around campus to exemplify the colony's fun culture and many opportunities that help students with their future.

Outside of the professional and Community service events, Alpha Gamma Omega organized off-campus-outings to encourage social relationships and to explore the surrounding community. Sky high, a trampoline heaven in Irvine, has been one of the group's favorite bonding locations. Yogurtland was a great spot for members to bond as well. During each of these social and bonding events, colony members are encouraged to bring new students with them so that they can learn more about Alpha Gamma Omega. Members of the executive committee committed to speaking with at least two new attendees each and involve them in the upcoming events. All new members were able to complete a form that allowed the executive committee to contact them through e-mail and text messages. These social events also provided attendees with free give-a-ways, professional connections, internships, and résumé building. Del Taco, ice cream, burgers and fries were all used as incentives for students to gather and get to know each other. By spring 2012, the colony had over forty members who were eager to see this colony succeed.

Alpha Gamma Omega
Section V: Colony Development

Recruiting Events

Info Night

May 3, 2011

The colony's first major recruiting event was an info night at the end of the spring 2011 semester. Undergraduate students from the business department, as well as MBA students, were invited to attend and learn more about Alpha Gamma Omega and Delta Sigma Pi. Concordia faculty members also encouraged their students to stop by to see what the colony had to offer.

The event started with a welcome from Alpha Gamma Omega's Executive Committee members. The colony members introduced themselves, and then introduced three guest speakers from Delta Sigma Pi. The first speaker was Patrick Bonfrisco, Pacific Coast Regional Vice President, who gave an overview of the fraternity, its founding and eventual expansion across the country, including the origin of the expansion effort at Concordia. Next, Jen Lee, president of the Lambda Sigma chapter at Cal State Fullerton (who went on to become the colony's District Director after she graduated), spoke about her experience in the fraternity as a student, including the leadership positions she's held and the opportunities she's received from being a member of Delta Sigma Pi. Finally, Arthur Wang, president of the Orange County Alumni Chapter, spoke about his experience in the fraternity as an alumnus, and made the point that Delta Sigma Pi is not just four years, but for life.

The Executive Committee then returned to the front of the room and spoke about their progress so far, and future plans to continue the expansion efforts at Concordia. They then took questions from the students in the audience and thanked everyone for attending.

Photo from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events

Entrepreneurial 101

September 6, 2011

Colony members and students gathered in a classroom on campus to hear Professor Nagel speak of his journey as an entrepreneur. Rather new to the campus, Professor Nagel shared his personal business journey that led him to Concordia and the students teemed with questions and interest. He spoke of his cross-cultural experiences while employed by International Paper and the hardships and success of starting his own brewing company.

Nagel enjoyed drinking beer so he decided to begin his own brewery with a partner. Going by the name of Nail and Hammer, the brand quickly became a favorite beverage on the east coast, primarily in Pennsylvania. By distributing to local bars, restaurants and liquor stores his “baby” began to grow. To increase revenue and his margin of profit, he began selling merchandise with his brewery logo on it; T-shirts, beer steins, beer openers and various creative marketing tactics paved the way to the success of Nail and Hammer.

A few years after running this successful business he decided to sell it. He explained some of the burdens and hardships that come along with owning your own business. When asked if he could, would he do anything different, he replied very confidently, “No, I am extremely proud of what it all came to be, it was just time to find something else.” Students were able to hear about the honest realities of what starting your own business may look like. Questions and answers were exchanged at the end of his presentation and students walked away gaining a new insight to a large part of the business world.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Ready for the Real World

September 20, 2011

Mr. Ryan Taylor graduated from Concordia University in 2005 and was excited to come back to Concordia to share his experience in the real world thus far. Finding his niche in PWC & Associates, he has quickly excelled to the position of their Executive Recruiter. He is constantly meeting with clients to see what kind of employees they are looking for. He now meets with college graduates, or anyone interested in finding a career that suits them, and helps lead them in the right direction.

He offered advice for interviewing and critiqued selected students' resumes. He extended his services to anyone in attendance of the meeting and was willing to help them achieve different goals. Students were able to ask questions about different industries and hear about his expertise regarding the world of finance.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Enterprise Rent-A-Car

September 27, 2011

The Orange County and Long Beach Talent Acquisition managers from Enterprise Rent-a-Car came and shared with Concordia University students about the importance of customer service and how it has made Enterprise the leading car rental business in the Country. Sherron Hawkins and Kimberly Martin have been with the company for over twenty years and shared personal stories that aided them to grow and succeed within a company.

Hawkins and Martin are both responsible for hiring new people into the Enterprise world and they have witnessed some interesting interviews. They highlighted what they love to see and what completely deters them from hiring a person within an interview. They extended opportunities for internships and were grateful for the opportunity they had to speak with Concordia Students. Questions were asked and students were eager to set up interview times to apply for their winter and summer internships.

Photo from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

14 Principles of Leadership

October 4, 2011

Captain Paul Lowman, a member of the Marine Corps, brought his team and spoke with Concordia University students about Leadership. Captain Lowman focused on the 14 leadership principles that are used in the everyday life of a marine. He gave examples of how everyone is able to apply these principles to their daily lives and illustrated personal stories of how they have been able to carry him through his journey as a Marine. He told the students to set the example, know themselves and seek self-improvement, take care of the people around them, and finally, to be informed. He also talked about the importance of being a team player and to understand the tasks at hand.

Captain Lowman and his team shared their goals and opened the presentation for discussion and questions about their careers. Students were able to connect these leadership traits to their lives and found a new respect for Military personnel. Captain Lowman reminded them that some of the most successful CEO's and top business executives have adopted the Marine mentality and traits and that has helped them climb the ladder to the top. Connecting military tactics and applying them to the business world was a fascinating concept and students were excited to begin implementing them into their daily lives.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Financial Advising

October 11, 2011

Linda Itzen is an established financial planner who has been in this area of business for over 25 years. Being one of the only women in the top 10 of her profession, she has made a name for herself and takes her career and objectives in life very seriously. Linda sees a need in her clients' lives and has the ability to fix and strengthen specific areas in people's life. She has clients all over the state that seek her expertise and knowledge in order for their own lives to grow and flourish. She believes everyone has the ability to make a change and be financially wealthy if they simply follow her recipe for success.

Linda's presentation helped students become familiar with the role of a financial planner and the different aspects of what a career in that industry may look like. She gave students personal tips on the kind of employees she typically hires and why she is drawn towards the specific character traits in a person. She encouraged students to strive for their best and make their dreams come true. Linda even handed out her business card and told students to reach her if they had any questions about her presentation or if there were specific questions about her industry.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Interview Do's and Don'ts

October 25, 2011

Windes & McClaughry, one of the largest accounting firms in Irvine came and spoke to the students about interview dos and don'ts. Two representatives, Eileen Harris and Lindsay Gollither, from the Long Beach office came and shared with our students how to properly interview. Eileen Harris was head of human resources and had been interviewing people for over twenty years. She shared her expertise and experiences so that students would be able to perform exceptionally in an interview. The students learned a great deal about preparation, how to conduct one's self during and after an interview, proper attire, and finally how to follow up after an interview is completed. Students were greatly entertained by Harris's horrifying and amusing stories of past interviewees.

Twenty five students attended this forum that was held in our large auditorium on the Concordia campus. Students were especially interested in subjects such as appropriate attire, follow up time, handshake requirements. Students were seen writing down notes to carry with them for the future. Windes & McClaughry helped give our students confidence and a sense of excitement for future interviews.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Top Ten Reasons

January 26, 2012

On a Thursday evening, Alpha Gamma Omega hosted an event led by Director of Marketing, Michelle McCormick, from a top ten internship company, Northwestern Mutual. This event was planned in order to provide Concordia University business students the opportunity for three internship positions within the company of Northwestern Mutual. McCormick explained in detail the three positions that were being offered to students, such positions included an internship as a financial representative, a member of the human resources team, and finally a position in the marketing department.

Students who attended were able to receive insight into the financial world of Northwestern Mutual. Statistics were given in order to highlight the success of different financial planners, representatives, etc. Four students were able to interview with McCormick in the following weeks.

Photo from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Andrew Carroll, CPA/PFS

February 7, 2012

As one of Alpha Gamma Omega's last professional events before submitting the petition and starting the pledging process, Delta Sigma Pi alumnus Andrew Carroll came to speak to the colony about his experience as a Certified Public Accountant and Personal Finance Specialist, and how much of his success can be traced back to pledging Delta Sigma Pi.

Carroll received a Bachelor of Arts degree in Business Administration with a concentration in Finance and Accounting from Cal State Fullerton, where he pledged Delta Sigma Pi in 2002. He has also been working with NCH Wealth Advisors since 2002. Carroll told the colony members the story of how he started pledging as freshman, and got a temporary position at NCH Wealth Advisors through a contact he made in the fraternity. Nine years later he is now the General Manager at NCH, and gives back to the fraternity by offering internships to fraternity members.

Carroll earned his CPA designation in 2008. He is also one of approximately 12,000 CPAs that have earned the designation of Personal Financial Specialist. Carroll also serves on the Board of Directors of the Fullerton Chamber of Commerce and provides a real-world perspective to Cal State Fullerton as a member of the Executive Council for the College of Business and Economics. Carroll emphasized the importance of joining an organization, getting involved and networking, and advised the colony members to "never say no to anything," explaining that they should always be willing to take on projects and leadership roles – even if they're not sure how to do the job because if they are driven enough they can teach themselves how to do it in the process. He closed his presentation with some financial advice for students: learn to spend less than you make.

Photo from the Event:



Alpha Gamma Omega
Section V: Colony Development

Professional Events (continued)

Business Etiquette Dinner

February 9, 2012

On a Thursday evening the colony partnered with our campus career center in preparing and planning an etiquette dinner for the Concordia University business students. It was five dollars to sign up and to save a seat at one of the tables, but students were reimbursed when they showed up. Several people from different industries and Concordia University Alumni were invited to this event in order to give students insights and examples of the business world, as well as to give students the opportunity to network and socialize. These additional guests were scattered among the students in order to encourage interaction. A light dinner was served and while eating, students enjoyed hearing a presentation by a representative of Northwestern Mutual on proper etiquette when dining, communicating, and performing other business interactions.

Students and the members from different industries were able to be a part of several discussions throughout the dinner. They were able to ask specific questions about what is deemed appropriate and what was considered inappropriate in a business setting. The event was very successful and had very positive feedback from the attendees. It is intended to make this an annual event.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Community Service Events

Coastal Cleanup Day

September 17, 2011

For Alpha Gamma Omega's first community service event as a colony, the group participated in the annual Coastal Clean-up Day sponsored by the Surfrider Foundation in Huntington Beach. The Surfrider Foundation is an organization that promotes respect and preservation of the environment and hosts many events to clean up communities.

On this Saturday morning, colony members met near a watershed where they were greeted and briefed on safety measures and procedures for the day. They broke up into teams of three and were given bags for recycling and trash, as well as tools for picking up trash, gloves, and sheets to record what was collected. The teams from the colony were able to contribute a lot to the event as they had the largest group there that day. They found many interesting items in the watershed, including seven shopping carts that several of the colony members had to dig out of the mud. In all, the group of Concordia students collected over twenty bags of trash in addition to the bigger items.

This was a great first community service event for the colony. They all really enjoyed helping clean up the community and spending time together as a group.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Community Service Events (continued)

Eagle Golf Classic

October 3, 2011

A group Alpha Gamma Omega members volunteered their time on a Monday afternoon to help Concordia University put on this event. The annual tournament is important for the university because it provides funds for scholarships and activities. The Golf Classic is a large, all day event with many golfers that donate their time and money to the event. A group from the colony went to the Tustin Ranch Golf Course to help with whatever was needed to make the event a success.

The staff putting on the evening banquet and festivities directed the Alpha Gamma Omega students to do several tasks. Students were put in charge of organizing several raffle prizes and tables, including moving decorations from the outside area to the raffle area. Also, the colony had the opportunity to work on the photography project for the day. Pictures were taken of each golfing team during the day, printed, and framed, and distributed to each individual as a gift at the end of the night. The banquet event planning staff greatly appreciated the help of the colony members and invited them to eat dinner with the players at the end of the event.

Alpha Gamma Omega
Section V: Colony Development

Community Service Events (continued)

Faith at Works Conference

October 8, 2011

The colony had the opportunity of helping Concordia host the 4th annual Faith at Work Conference for working professionals in 2011. The members that attended this event not only had a chance to contribute their services, but met many people from financial companies such as Thrivent Financial for Lutherans and Northwestern Mutual, and were able to network about potential job opportunities. The connections made during this event led to future colony events such as the etiquette dinner, hosted by Northwestern Mutual. Students who volunteered at the conference were given a schedule for the day, which included many different events and activities.

Upon arrival, colony members helped set up for this event including hanging posters, setting up tables and preparing the breakfast area. When the event started and throughout the day, students aided with registration, book sales, ushering, handing out fliers, and coordinating food tables. The event concluded and the group stayed to help clean up. They tore down all of the tables and equipment, stored food, and carried all supplies back to the office. The colony had a great time helping Concordia University's business department, networking, and bonding. Helping with this event will potentially give the colony a chance to play an even larger role in Faith in Business, a similar, but larger conference in the spring of 2012.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Community Service Events (continued)

Santa Claus, Inc.

October 22, 2011

On Make a Difference Day 2011, six members of the Alpha Gamma Omega colony had a great opportunity to join the Pacific Coast region chapters of Delta Sigma Pi in assisting with Santa Claus, Incorporated. During this event the students helped the all-volunteer organization in San Bernardino to help prepare for their annual toy drive.

The first task of the morning was to cut tags off of plush toys that were donated to Santa Claus, Inc by Macys. While working on the 6,000 units, the colony members had a chance to meet members from eleven Delta Sigma Pi chapters and discuss the process of a colony petitioning to become a chapter of Delta Sigma Pi. A few of the colony members also had the opportunity to make blankets for children with students from the Eta Chi chapter. This event was an amazing chance for the Concordia colony to get acquainted with brothers and help the community in a festive way.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Community Service Events (continued)

Schools on Wheels

December 2, 2011

Alpha Gamma Omega hosted a school supply donation drive on Concordia University's campus during the month of November. This drive benefitted the School on Wheels organization, which provides aid to homeless students ranging from Kindergarten through the twelfth grade, by offering tutoring, school supplies, and support. This charity was important to the colony because as students themselves, they understood the importance of having the proper tools to aid scholastic success.

During the drive, a group of colony members took a trip to go shopping for school supplies together. It was a fun experience that aided the charity while also bringing the colony members closer as a group. Students also picked up supplies individually and donated them throughout the month. Colony members were able to donation supplies such as binders, paper, folders, rulers, markers, crayons, erasers, highlighters, pencils, pens, colored pencils, etc. School on Wheels also invited the colony members to return and volunteer as tutors, which would make another great community service event.

Alpha Gamma Omega
Section V: Colony Development

Community Service Events (continued)

Heifer International

January 26, 2012

Alpha Gamma Omega teamed up with Heifer International to help with the race to stop hunger and poverty. Heifer International is an organization that strives to help the need of starving third world countries. They were established in 1944 and over the years have helped out 128 countries around the world. The Alpha Gamma Omega colony set up a fundraiser to help with aiding livestock to property countries so that they could cultivate and live a certain life style that could produce some sort of income and food. The colony chose three animals which are the Heifer, Rabbit, and Sheep. People that donate have the option to choose one of the three animals. That animal is then donated to a third world country. The colony chose to have this fundraiser run until the end February.

Alpha Gamma Omega
Section V: Colony Development

Community Service Events (continued)

VITA

February 4, 2012

Each year, Legal Aid Society of Orange County, in conjunction with the IRS, coordinates the Volunteer Income Tax Assistance (VITA) program. VITA is a volunteering program that provides students the opportunity to gain hands-on experience preparing federal and state tax returns for economically disadvantaged people in the local community. Benefits include receiving IRS training and certification, resume building and networking while providing a service to the community. Concordia University, Irvine hosts VITA annually on campus to help provide these services to local people in Orange. Alpha Gamma Omega members helped to usher and direct visitors to the correct places and two of the members were licensed to help prepare taxes.

Photo from the Event:



Alpha Gamma Omega
Section V: Colony Development

Social Events

Sky High Sports

November 14, 2011

On November 14, 2011, the Alpha Gamma Omega colony hosted a jump session at Sky High Sports for a fun environment to get to know one another and have a good time.

Colony members met up at Sky High Sports in Costa Mesa, CA, for an hour long jump session. During the time there, the colony members held dodge ball tournaments, jumped around on indoor trampolines together, and enjoyed a fun atmosphere while getting to know one another. Once the hour was up, the colony members met for some pictures before heading home exhausted.

Photos from the Event:



Alpha Gamma Omega
Section V: Colony Development

Alumni Relations Events

Delta Sigma Pi Founder's Day

November 7, 2011

Alpha Gamma Omega was excited to be invited to celebrate Founders Day with the Orange County Alumni Chapter of Delta Sigma Pi at Disneyland. While just three colony members had the chance to join in the celebration, it was a great experience to get to know the alumni and other collegiate members that attended as well. The members of Alpha Gamma Omega had the opportunity to meet and spend time with brothers from UC Riverside, UC Santa Barbara, and OCAC. The experience was a good chance to discuss the process of becoming a chapter with brothers, get their advice on issues, and give greater exposure to the Concordia colony.

Photo of the Event:



Alpha Gamma Omega
Section V: Colony Development

Delta Sigma Pi National Events

Reno LEAD School

October 22, 2011

On Friday, October 21, 2011, two members of Alpha Gamma Omega traveled to Reno, NV to attend the Delta Sigma Pi's LEAD conference. Rebekah Kramer and Nathan Vigstrom traveled Reno to experience their first time at a conference. After arriving and checking into the Grand Sierra Resort later in the evening, it was decided that sleep was over due in order to be prepared for the conference the next morning. On Saturday, October 22, they gathered together to check in for the conference. Once they checked in, they walked around and looked at other chapters' booths that were set up to sell different items. Once it was time for the opening session, they made their way to the tables to be seated, where they were introduced along with the other chapters.

After the opening session, they broke off into different workshops that were being offered. During the first breakout, they attended a "recruiting session." As a colony they wanted tips on how to better recruit students, along with various strategies for conversation and holding events. After the session was over, they made their way to the second breakout to take part in a "relaxation session." This breakout session was the most crowded and people were sitting on the floors just to hear the speaker. The session was primarily held to help the student cope with stress and to give tips to reduce the amount of stress they are under. Once the second breakout was over, they made their way to lunch. During lunch they sat with various chapters, including brothers from the University of Nevada, Reno chapter.

For the third session, they attended a "money management" session where they learned tips on how to better manage their money as college students and plan ahead for the future while making smart financial decisions. The fourth and final breakout of the day was named "meeting management". During this session, they thrived on learning how to hold more effective meetings, especially as a colony, by: planning, overseeing the meeting, and following up once the meeting has ended. This session was especially beneficial because they broke into small groups where they discussed with other members the struggles of meetings and tips of what is successful for them.

Once the session finished, they made their way back for the closing session, during which several different chapters were recognized, including Alpha Gamma Omega, who received a Delta Sigma Pi Christmas Ornament in honor of being the only colony that attended the conference. Once the closing session had concluded, the colony members took pictures and met with other chapter's members before leaving the conference.

On Sunday, October 23, they started their trip back to Irvine, California, where they would proceed to share stories with the rest of the colony members who were not able to make it.

Alpha Gamma Omega
Section V: Colony Development

Delta Sigma Pi National Events (continued)

Overall, the LEAD conference was very beneficial to the colony because they were able to learn various ways in order to be a more successful colony while striving for the goal to become a chapter of Delta Sigma Pi. Not only was it a great learning experience, but it was also a great networking experience. They were able to meet several chapter members of Delta Sigma Pi that they hope to get the pleasure of working with in the near future. A great deal of success in growing as a colony came from the lessons taught at the LEAD conference, and we hope to have several more at the next one.

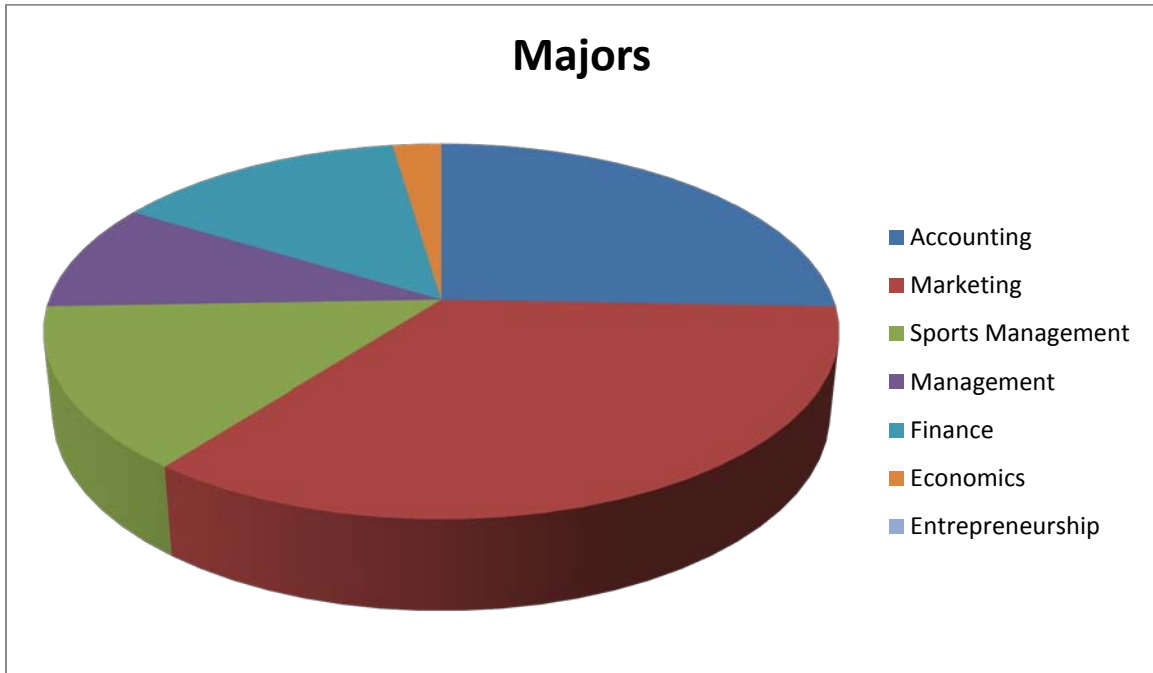
Photos from the Event:



Section VI.
Member Statistics

Alpha Gamma Omega
Section VI: Member Statistics

Members by Major

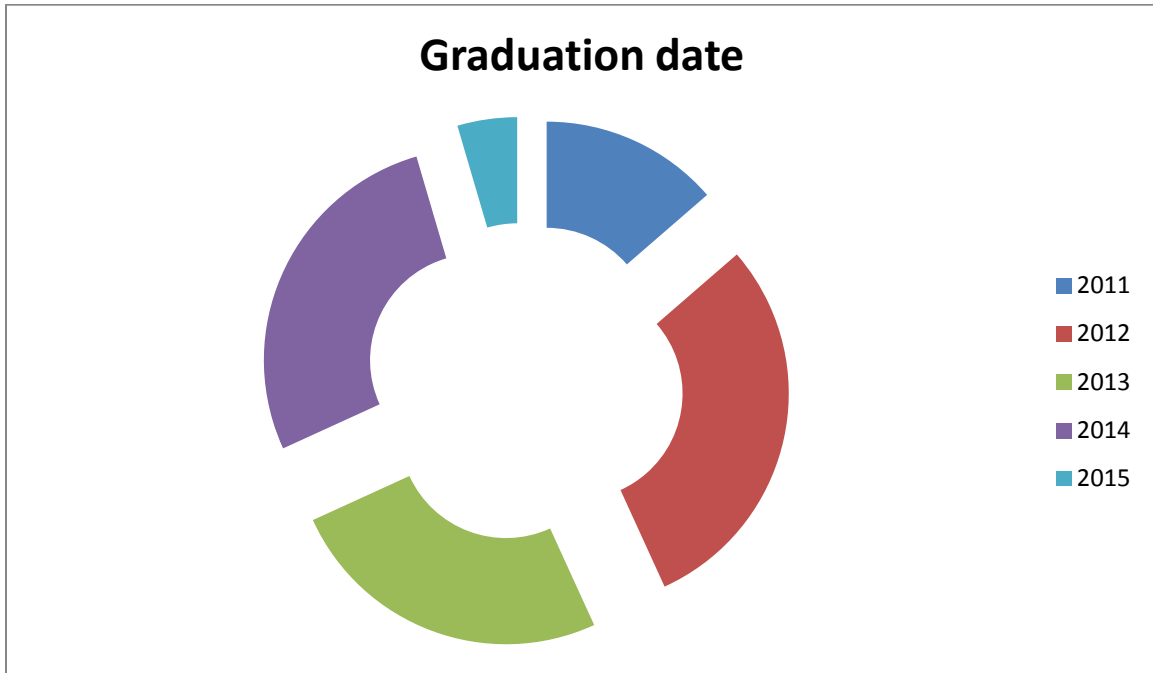


Members by Major

Accounting	11	25%
Marketing	15	34%
Sports Management	6	14%
Management	4	9%
Finance	6	14%
Economics	1	2%
Entrepreneurship	1	2%
Total	44	100%

Alpha Gamma Omega
Section VI: Member Statistics

Members by Graduation Date



Members by Graduation Date

2011	6	14%
2012	13	30%
2013	11	25%
2014	12	27%
2015	2	5%
Total	44	100%

Section VII.
Member Biographies

Alpha Gamma Omega
Section VII: Member Biographies

Joshua Allen



Joshua Allen is currently a senior undergraduate student at Concordia University, Irvine working toward a Bachelor of Arts in Sports Management. He is expected to graduate in May 2013.

Allen was born in Upland, CA, a southern California community located in the Inland Valley. He attended two of the more prominent public high schools in that area, first Los Osos High School followed by Alta Loma High School. During his high school years, Joshua was involved in numerous extracurricular activities. He lettered in three sports – Basketball, Football and Track & Field – as well as being a member of the BSU organization on campus. In 2005 before his sophomore season he was named a StudentSports.com All-American for the offensive tackle position. An honor of which was on bestowed up on the top 4 Line-man in the country.

His passion for sports stemmed from his many years as a kid playing AAU basketball .He graduated from Alta Loma High School in 2007. He then attended a nearby two year institution named Chaffey College where he continued his education and his Track & Field career. During his time at Chaffey College he made Dean’s List and received his AA degree in business administration. As for his sports career, he won in Shot Put in the Foothill Conference 2 years in a row, as well as the State track meet were he did fairly well.

In the fall of 2010, Allen attended his first semester at Concordia University. His focus was to attain a BA in Sports Management. He also continued his Track & Field career with the Eagles. His hopes are to join the Concordia Speech and Debate Team which is currently ranked among the top 5 in the country.

Allen is currently looking to apply to law school within a year of gaining his BA where he hopes to study the entertainment law discipline. He is also currently seeking to find an internship that will ultimately provide him with an invaluable experience in the sports industry, and enable his career growth. Joshua is so elated to be joining the fraternity and hopes to build lasting relationships with the members and cultivate a family bond with them.

Alpha Gamma Omega
Section VII: Member Biographies

Dakota Anderson



Dakota Anderson is currently an undergraduate student at Concordia University, Irvine studying the Bachelor Art of Business Administration with an emphasis in Marketing. He is expected to graduate in May 2012.

Anderson was born in California. He has been a resident of San Bernardino, San Diego, and Irvine but will always consider San Diego to be his home. Anderson attended four different high schools in the Rancho Cucamonga and San Diego areas where he learned to develop and hone his skills on social and different extracurricular activities. His passion for leadership began his freshman year of college where he became a member of the Concordia University aquatics program. His next two years were dedicated to swimming competitively, and then he decided to join L.E.A.D. (Leadership Education and Development) for his junior and senior years at Concordia University,

holding a position as a Screaming Eagles coordinator where he focused on hosting events for the Athletic teams on campus. Anderson was also involved heavily in the development and communication of new freshmen entering Concordia University.

In the fall of 2008, Anderson attended his first semester at Concordia University. His focus was at first only in marketing, but then started working for the Web Team on campus and has passionately been enhancing his skills in web design and Photoshop his senior year. He has been able to work in the Office Ambassador for Concordia Admissions department as a student worker for two years where he has formed strong relationships with the business faculty and staff.

Mr. Anderson currently holds the position of Vice President-Scholarship and Awards in the colony Alpha Gamma Omega. He joined Alpha Gamma Omega in the fall 2011 semester at Concordia University and was elected by the other colony members as VPSA. He has treasured the opportunity to hold this position on the executive committee and apply what he has learned from business classes to the growing success of the colony.

Alpha Gamma Omega
Section VII: Member Biographies

Keane Anrig



Keane Anrig currently attends Concordia University, Irvine. He is an undergraduate majoring in Economics and is also working to get a minor in History. He will be graduating with the 2014 class.

Anrig was born in Fresno, CA. He was homeschooled through high school. His education was centered on the Classics. Anrig participated in several extra-curricular activities during high school. During his freshman year, he participated in a high school choir, served in a Boy Scout troop, and swam competitively for a local swim club. He also was a participant in the National Youth Leadership Conference in D.C. In his sophomore year, Anrig was elected to be a patrol leader in his troop. His responsibilities were to plan events such

as campouts, run meetings, and lead fellow scouts. In addition to this, he continued to sing in the choir, and compete at swim tournaments. Anrig won several awards at these swim tournaments. Junior year, Anrig was elected Troop Guide at his Boy Scout troop. In this position, he helped the younger scouts to advance in rank. Anrig continued to be involved in the choir and swimming. He competed and won first place in the 200 free relay at the Junior Olympics. Anrig was also appointed to serve on the student government. This student government planned events for 300 high school students. He continued to serve on the student government on to his senior year. In his senior year, Anrig went to a debate camp at Patrick Henry College. After attending this camp, Anrig began to debate at the high school level. He competed all over the state. Anrig also achieved the rank of Eagle Scout at this time. Anrig graduated in 2009.

After high school, Anrig took a year off instead of going straight to college. During this time, he was employed as a janitor. In addition to working, he interned for a Fresno County Supervisor and a Family Law Department. It was during this gap year that Anrig came into contact with Concordia and their debate program. After his break, he went to study at Concordia University, Irvine. He is currently on the speech and debate team. He is involved a few extra-curricular activities on campus. He currently serves on the ASCUI Senate. Some of the other activities he enjoys participating in are Ultimate Frisbee and doing service projects.

Anrig's future goals include attending Law School, practicing law successfully, having a family, and being involved in the political arena.

Alpha Gamma Omega
Section VII: Member Biographies

Daniel Baba



Daniel Baba is currently an undergraduate student at Concordia University, Irvine. He is expected to graduate in May 2012 with a Business Administration degree and an emphasis in Accounting and Finance.

Baba was born and raised in Orange County and has spent all 21 years of his life there. He attended Mission Viejo High School where he played water polo and swam for four years. While on the water polo team he made first team all league and played in the all star game his senior year. He then spent the next three years playing water polo at Concordia University before deciding to take his last year off to focus on school.

At Concordia, Baba had initially focused mainly on accounting, but with a little convincing from his professor he added the double emphasis in finance. Along with taking every accounting and

finance class the school has to offer, Baba also tutored financial and managerial accounting for his last 2 years of college. He also was an active participant in VITA (Volunteer Income Tax Assistance Program) for the 2011 and 2012 tax season, where he filed tax returns for low income families in Irvine. He was also on the Dean's list for his last three years of college and is a member of Sigma Beta Delta National Business Honor Society.

Baba recently accepted an assurance position at Price Waterhouse Coopers in Orange County where he will begin working early September.

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Benjamin Bolognini



For the past two decades Benjamin Bolognini has been discovering his story. He continually observes the times and places in which there is nowhere else he'd rather be. These times that make him come alive. He has circumnavigated the globe while seeing everything from the pyramids to the dance of the Massai warriors. He has conversed with basics in over ten languages while studying the cultures and beliefs found amongst every known continent.

Bolognini has played varsity sports, sang in choirs, played leads in musicals, represented his class, crowd-surfed, fed hundreds, and helped organize nine international mission trips. He has built fires, caught wild animals, swam with sharks, led bible studies, spoken in front of hundreds, and raced a roadrunner, twice.

All of these events and more say at least one thing about him. These are the times in which he feels like life is actually being lived. Nothing is extraordinary, yet everything is unique. And none of them would have been possible without the one who gave him a heart in which to pump and breath in which to breathe—his Savior, Jesus Christ.

Bolognini is currently a creative designer and engaging public speaker, and not afraid to voice his educated opinion about nearly any topic. He finds enthusiasm in taking on obstacles and challenges he's never before faced. One such new challenge is life in Southern California.

He currently attends Concordia University in Irvine, California as a student of Business Marketing as well as Pre-Seminary studies and Biblical Languages studies. These topics are distinct, but he likes to keep his options open as well as broaden his educational knowledge and way of thought. Ben continually strives for opportunities to stretch his limits and truly exceed expectations.

The world is laid out before Bolognini. He is open to using his talents for those who benefit others through their actions and words. He is open to comfortable or uncomfortable, rain or shine, young or old. He has much to offer and much to still learn. He is following where this road ahead of him leads and don't know what lies around each turn, but will not hesitate and will hold his head in confidence knowing that he is able to reach excellence.

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Vinton Burkholder



Vinton Burkholder is currently an undergraduate student at Concordia University, Irvine. He is expected to graduate in fall 2012 with a Bachelors of Arts in Business Administration with an emphasis in Management and Finance.

Burkholder was born in Irvine, CA and spent his childhood growing up in San Diego until the age of 12 where he moved back up to Laguna Beach, CA. Vinton attended Santa Margarita Catholic High School for four years where he was involved with several extracurricular activities. He competed on the soccer team for three years where he won two State Division 1 CIF Championships. Burkholder also ran on the track team for two years and played competitive soccer for United FC, a Premier program in the Coast Soccer League.

Burkholder attended Notre Dame de Namur University in the fall of 2007 where he studied International Business and Finance. Vinton also was a member of the soccer team. In the spring of 2010, he decided to move back to Southern California and attended Saddleback College for a semester while in the process of transferring to Concordia University, Irvine. During April 2010, Vinton was rushed to the hospital where he was diagnosed with three life threatening infections in his lungs. He spent two full weeks in the ICU at Mission Hospital before his long road to recovery. Vinton attended Concordia in the fall of that year. He was also a member of the soccer team which helped him in the recovery process.

Outside of school, Vinton has worked with some of the top companies in their fields. Including Real Estate Disposition Corporation, Land Auction, and He currently works for the largest Health and Fitness club in the world, LA Fitness, With Vinton's passion in the business world, he elected to join the Alpha Gamma Omega colony to help broaden his experiences and knowledge in business while expanding his network.

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Stevan Cantero



Stevan Cantero is currently an undergraduate student at Concordia University in Irvine, CA. His studies consist of obtaining a degree in Business Administration with an emphasis in Sports Management, and minors in both Accounting and Marketing. He is expected to graduate May 2013.

Cantero was born in Orange, CA and is the middle child in his family. He grew up around Mexican and Chicano heritage which has greatly influenced his pursuit for success. Cantero began attending Tustin High School in the fall of 2005. He was an honor roll student and was involved in Student Government that helped set up events, dances, and rallies throughout the school. He was also a varsity Lacrosse and Basketball athlete. He finished his education at Tustin High School in the spring of 2009.

In the fall of 2009, Cantero began his first semester at Concordia University where he initially began as just a Sports Management major. Through the years, he grew to love Marketing and Accounting and now is minoring in both fields. Stevan finds his privilege to go to college as reason to fully educate himself and immerse himself in the opportunities Concordia provides. His mother always instilled in him customs that have prepared him to venture deeper into the business world. He joined the Alpha Gamma Omega colony to seek a role that would further the skills necessary to be a successful business owner in the future.

Cantero's effort to establish a Delta Sigma Pi chapter at Concordia has been a testament of what he may face in the business world. Cantero has had to network extensively, use learned marketing mechanisms to recruit, and navigate the rules of the university and fraternity to bring something he finds important for himself and his classmates. Cantero holds the position as Vice President-Community Service in the colony.

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Amanda Christensen



Amanda Christensen is a student at Concordia University, Irvine majoring in Business Administration with an emphasis in Accounting and minoring in Marketing. Her goal after college is to become a Certified Public Accountant and would love to work as a forensic accountant at a public accounting firm after college.

Christensen is extremely eager to continuously learn and grow as a business professional and has aspirations of obtaining a Master's Degree in Business Administration after she graduates as well. Christensen is not only actively involved in Alpha Gamma Omega, but she is also a student leader on campus at Concordia. She is currently a Resident Assistant in the dorms and enjoys building community with the freshman students that she mentors.

Christensen is also extremely passionate about giving back to the community. She is actively involved in her church, Glendora Friends Church, as she is on the worship team and is also a preschool Sunday school teacher. Additionally, she enjoys volunteering at local rescue missions such as Sowing Seeds for Life which helps eliminate hunger in local communities by providing food for families who cannot afford it. Ms. Christensen absolutely loves getting to know new people and is excited for the many networking opportunities that this being a part of this fraternity has to offer.

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G.M. Ciallella



G.M. Ciallella is currently a graduate student at Concordia University, Irvine studying a Master's in Business Administration. He obtained his bachelor's in business administration with an emphasis in sports management and marketing, May 2011, from Concordia. He is expected to graduate with his Master's in July 2012.

Ciallella was born in San Diego, CA. He has been a resident of Southern California his entire life. He attended a four year academically focused high school where he graduated in the top 5% of his class. His first leadership role came as JV baseball player his sophomore year. He spent all four years on the baseball diamond, two of which he earned the Coaches Leadership Award. Ciallella was also

the 2004 San Diego County Science Fair winner in the biology division and placed 3rd in the State of California in the Mammalian Biology Division. His Senior year of high school Ciallella was named First Team All-Conference after helping his Varsity baseball team win the Coastal North Division for the first time in his four year career there.

In the fall of 2007, Ciallella attended his first semester at Concordia University. He was recruited to play baseball and study sports management. He quickly added a second emphasis to his curriculum after taking a marketing class. Ciallella switched gears halfway through his first semester and helped found the school's first lacrosse team after hanging up his baseball cleats. He became a team captain in his freshman year and went on to become Team President two years later. In his three year career he has three All-Conference awards and two All-American awards as a goalie. In 2011 he was also awarded Conference Defensive Player of the Year after helping his team to a nationally ranked season. In 2012, he was also recognized as a pre-season First Team All-American according to Inside Lacrosse Magazine.

In the summer of 2011, Ciallella was offered an internship at Sports 1 Marketing, a sports marketing firm in Irvine, CA. Since starting there, he has helped with numerous events including the 2011 Pro Bowl Weekend and a charity event with the San Diego Padres hosted by Luke Gregerson benefiting foster youth. Aside from that Ciallella currently holds an email marketing position with Kareo, a medical software company. Ciallella was a founding member of Alpha Gamma Omega and was elected as the founding president. He has succeeded at Concordia with the encouragement of his long-time girlfriend Sara Wiese and his family, and is excited to see where the colony goes in the future.

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Ericka Cortez



Ericka Cortez is currently an Undergraduate at Concordia University Irvine majoring in Business with an emphasis in Finance followed by a minor in Accounting. She is expected to graduate May of 2014.

Cortez was born and raised in Oxnard California as an only child and attended Oxnard High School where she graduated with a 3.5 GPA. It was within those halls that she began to understand the fundamentals of the business world as she took up various leadership roles in AVID as the President for three years, Vice President of her Associate Student Body, and worked as a tutor for two years for the entire school. In 2011, Ms. Cortez worked at SAM'S CLUB where she was able to implement the

communication, marketing, and financial skills she learned at Concordia. Cortez found her inspiration from her family as she worked, ate, and enjoyed the family restaurant. Every job, club and extra-curricular activity Cortez was involved in helped shape her into the determined individual she is today as she hopes her dream of owning her own enterprise might one day come true.

Cortez decided to attend Concordia University Irvine because of its highly regarded business program and incredible campus. Concordia has become her sanctuary and has allowed her to grow spiritually and intellectually. Concordia's business program is filled with the finest professors that will help lead her on to the right path for a successful future in the business world. Ms. Cortez is interested in working in various types of internships as well as growing in her knowledge of business.

The Delta Sigma Pi fraternity is an incredible opportunity for all business majors at Concordia University and will bring success to everyone's lives. Cortez is honored and pleased to be a part of something so historical for Concordia University Irvine and knows that this fraternity will help shape some of societies finest business professionals.

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Daniel Dietz



Daniel Dietz is currently a junior at Concordia University studying in the Business Finance program. He expects to graduate in May of 2013.

Dietz was born in Northridge, CA in September of 1990. He was always a kid that never had enough to do, searching for new challenges where ever he went. When Dietz was seven, his mother finally decided it was time that he put some of that excess energy to use. He was put into Tae Kwon Do at a studio called J. Lee Tae Kwon Do in Hermosa Beach, CA. The young Mr. Dietz quickly excelled at this as he did in school and by the time he graduated Mira Costa High School, he already had become a teacher at the very same studio receiving

his third degree black belt. During high school Dietz was not taking any breaks. He not only was the founder of a club, but was also elected Vice President of the Republican Club. After high school Dietz was hired as a paid intern at Northrop Grumman Corporation where he still works today with an on-call status.

In fall of 2009, Dietz attended Embry-Riddle Aeronautical University with a major in space physics. He also found the Tae Kwon Do club there and after one class, they elected him the new head teacher. After one semester of hard work and soul searching he transferred out of the University to search for his calling at both community colleges and universities such as LMU. In 2012 Dietz found his way to Concordia University in the finance business program determined to take as many units as possible to ensure that he finished school on time. Since he graduated high school, he has been in school full time while working a multitude of jobs. He managed his finances and worked hard enough to own his own car make it to the end of his junior year of college absolutely no debt. Dietz has plans to use his business degree to get into the electronics field starting with business to business distribution companies.

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Brian Doughty



Brian Doughty was born in Prior Lake, MN in 1992 and is the youngest of three brothers. The oldest is 29 years old and is in the navy, while his 24 year old brother is a graduate of Concordia University Irvine working at PriceWaterhouseCoopers LLC.

When Doughty was six he moved to San Diego, CA and joined the tennis team at an Escondido High School. When his father lost his job, the family moved to Dallas, TX. In Dallas, he attended a Classical high school called Messiah Lutheran Classical Academy where they educated similar to Concordia's classes. In his sophomore year he began to learn how to play the classical guitar and continues today playing classical guitar.

In 2010, Doughty graduated valedictorian of his class with high honors. After high school he worked two full time jobs after graduating. He also attended a semester at Tarrent Count College a community college in Dallas. At the age of 19 he

attended Concordia University Irvine as a transfer to study Management and Accounting and is scheduled to graduate in 2014 with a bachelor's degree. He decided to attend Concordia University because of his brother's influence on the experiences he had at this University.

While attending Concordia, Doughty joined a privately owned business named "We Just Fade Away". WJFA is currently owned by Stirling Mckenzie, Will Prier, and Brian Doughty. WJFA is a clothing company that makes high-end dress and lifestyle/casual clothing consisting of silk screen printed items. The art is inspired by a variety of sources from photography, canvas paintings, etc that will be showcased on products. The company prioritizes quality over cost, but observes and monitors both factors when determining the best course of action for the business. Brian is in the process of writing the xHTML script for the website. In addition, he analyzes the company cash flows and creates the company financial statements.

In 2012, he joined the Alpha Gamma Omega colony. He joined to make friends, help the community, have fun, and have the opportunity for business internships. After having have been a member for just a few weeks, Doughty already made friends that are in the same position that he is in, as college students are all looking for internships and the business fraternity offers great opportunities for business internships.

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Karen Flores



Karen Flores, is an undergraduate student at Concordia University Irvine, pursuing her Bachelor of the Arts in Business Administration with an emphasis in management. She is expected to graduate in May 2013.

Flores was born and raised in the state of California in a small, full-based Latino community named South Gate. She has always been a hard worker and overachiever, that loves to be involved. Her involvement began back in high school from playing sports to taking on leadership roles as Editor in Chief within the school's yearbook. Her eagerness to be more knowledgeable and ahead of everyone in her class, she began attending East Los Angeles Community College nighttime. In turn she was able to graduate from high school a year earlier than expected.

In fall of 2009 she continued on with her education and obtained her first job LAUSD in the middle school she graduated from. Her want to give back to the community and be involved did not stop at high school. Then working for LAUSD, provided her with the opportunity to become a volunteer teacher-mentor for kids afterschool to keep children involved in school as well.

In spring 2010 she realized she had to be involved in school as well to be able to become more knowledgeable and know exactly what career path to take. She joined the East Los Angeles Accounting Club at her school. She became an active member and was well involved within the club. In fall 2010, she became the Vice President of the club. Although it was an accounting club, accounting was not for her. However, it proved to her that business is what she loved and being part of the club helped her exercise her knowledge in the business field as a leader.

In spring 2012, she transferred to Concordia University, Irvine. She is again picking up where she left off and becoming involved within her school once again. She now prepares not only for her career in classes, but by becoming a member of Alpha Gamma Omega to become a successful person within the Business field.

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Zachary Freno



As a senior attending Concordia University, Zack Freno has taken on many obligations. He joined Alpha Gamma Omega in the fall of 2011 during his final season on the Concordia swim team, while pursuing a degree in business marketing with a minor in psychology. Balancing practice, team duties, swim meets, and class work has given him great practice in time management and organizing daily tasks according to importance of completion. He takes pride in the work that he participates in and serves as the group leader for all higher-level courses, including business ethics, market research, international marketing, and finance.

As a freshman, Freno worked as a floor model for Abercrombie and Fitch until he was hired by the Ritz-Carlton of Laguna Niguel. He works year-round as a food runner and has the duty of training other staff members. His work experience provided him insurmountable knowledge in service to guests of diverse backgrounds, working with others, attention to quality, and running operations with genuine care. The Ritz-Carlton has taught him how to cater to guests with different socioeconomic and cultural expectations.

Freno served as the Chairman of Marketing in the colony. He was appointed this position by his peers due to his creative perspective, knowledge of media, and ability to multitask and meet deadlines. He and his marketing team developed promotions for professional and community service activities, e-mail and text message marketing, and were instrumental in creating a web presence through various social media outlets. In the spring of 2012, Freno took on a new role in the colony, Vice President-Alumni Relations.

Freno's hobbies include photography, digital manipulation, design, and blogging. His lifetime of interest within these fields providentially translated directly into the marketing fields of promotion, advertising, and creative perspective. These skills will forever enable him to be involved directly with the aesthetics of a corporation.

Balancing his leadership across these areas has well prepared him for advancing in his career. Communication, creativity, and support have always been his strengths when working with others. Serving as a co-founder of Alpha Gamma Omega was a joint aspiration of many of Concordia University's elite business majors. Freno considers it an honor to contribute his unique skills toward a fraternity that strives for real-world experience and excellence in working within the field of business.

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Brendan Gagain



Brendan Gagain is a sophomore at Concordia University, pursuing a major in Business with a focus on Sports Management and a minor in Communications.

Gagain was born in Tampa, FL where he grew up and first developed his passion for sports. Being involved in multiple sports year-round helped Brendan learn to value teamwork and gain valuable leadership skills.

Gagain has three brothers: Eddie, 39, who is a partner at his law firm in Tampa, Scott, 37, works as a consultant for Sony Computer Entertainment in Venice, CA, and Jake, 16, is currently a junior at Newsome with thoughts of becoming a business major. Having two older brothers who both have

business majors and a father with a major in Economics influenced Gagain to explore an education in the business field. His love for sports helped him choose his emphasis of sports management.

Gagain attended Newsome High School in Valrico, Florida where he played baseball, tennis, and swam competitively. He was also involved in several extracurricular clubs including Treasurer of Future Business Leaders of America and Vice President of Forensics (speech and debate).

Gagain graduated from Newsome High School during the spring of 2010 and left Florida to attend Concordia University Irvine. This was a tough decision for him to make because of the distance from his home but saw a once in a lifetime opportunity and seized the chance to take advantage of it. He signed a swimming scholarship with Concordia University in the spring of 2010. He decided to attend Concordia because of the endless networking opportunities and has always wanted to live in Southern California.

Currently at Concordia, Gagain is competing in his second year of swimming. He plans to obtain a business degree as well as a law degree to pursue a career in a sports agency working with athletes as well as sports teams. He chose to join Alpha Gamma Omega to improve his business relationships among his peers and classmates, and he hopes to gain valuable knowledge from the fraternity that he will be able to use throughout his lifetime.

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Fei Gao



Fei Gao is an international student from China and currently a junior at Concordia University, Irvine, majoring in accounting. Gao was born and raised in Qingdao, China, where she lived for 18 years. Gao is the only child in her family. In 2008, she decided to come to the United States to study. It was a hard decision for her to leave her parents and friends in China and come to the states, but Gao says it has been her pleasure to absorb the different culture, learn another language, provide and develop her personal and professional life.

This is Gao's first year at Concordia. She transferred from North Idaho College, where she spent two years and received her Associate in Science Degree. In 2011, women's volleyball head coach Dan Fisher recruited Ms. Gao as a player on the volleyball team at Concordia. It is a great opportunity for her to continue her education and to play volleyball.

As a student, Gao is maintaining a 3.82 GPA, and has been honored on Dean's List three times. As a volleyball player, Gao was NAIA Second Team All-American, All-GSAC, AVCA Second Team All-American, AVCA All-Region, and GSAC Scholar -Athlete selection. She was also selected NAIA Player of the Week once and GSAC Player of the Week twice. Gao and her teammates obtained Runner-up in NAIA national championship in 2011.

Gao loves sports and enjoys going outside to do some activities, such as hiking, biking, and beach volleyball. She likes all kind of music, but loves country. Gao is also very interested in meeting people, especially knowing people from different countries, because it is interesting to get to know different cultures. Gao's career goal is to work for an international company. She also wants to be a volleyball referee.

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Duje Grubisic



Duje Grubisic was born in 1988 in Split, Croatia. He is son of Mirjana and Tonci Grubisic, and has two sisters Doris and Gabriela.

Grubisic finished elementary school and high school in Split before he started Law school back home. About one year into it he got an opportunity to come to the United States, to study and play water polo on a water polo scholarship. He recognized the opportunity, dropped out of law school, and came to America without any knowledge on what is waiting for him here, ready to work hard and succeed.

Grubisic played water polo for Concordia University for 4 years. In those 4 years he was named team MVP, offensive player of the year and defensive player of the year. He also earned Academic All-American honors by maintaining GPA of 3.7 and higher throughout his 4 years at Concordia.

Grubisic also earned All-American honors for two years for his great performance during season. In his last season at Concordia he was named team captain and lead Eagles to the 3rd Championship in a row, making the season the best in programs history.

Grubisic double majored at Concordia in Business Accounting and Finance. Once he is done with his undergraduate degree he plans on obtaining Masters Degree at Concordia University. He plans on becoming a CPA and work for one of the accounting companies in southern California preferably Orange County.

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Levi Hamilton



Levi Hamilton was born and raised in Orange, CA. He was raised as a middle child of large family of seven children. He feels that his ability to draw on the positive aspects of all his family members has made him the man he is today.

Hamilton has always excelled in academics. While at Villa Park High School, he was able to become a varsity wrestler his freshman year. It was during these years that he became to be more business minded. His change was so drastic that he was even voted Most Changed by his peers. He left high school with a 3.98 GPA and a desire to make something of himself.

Hamilton is currently studying at Concordia University of Irvine to earn a Bachelor of Arts in business with an emphasis in accounting. He does this with hopes of becoming a CPA in the future. He is taking honors courses and entertaining the possibility of pursuing an emphasis in finance as well. It was during his time at Concordia that Mr. Hamilton decided that he needed to experience more of what the world has to offer. With a new found desire to see the world in its entirety, he signed up for Semester at Sea. While on this program, he circumnavigated the globe, visiting the Caribbean, South America, Africa and Asia. He has truly felt that this broadened knowledge that he would never had been able to gain in the classroom.

In his junior year, Mr. Hamilton became the owner of his own house in Orange County. This is the first step towards living a life of true responsibility. He has said that this event led him to think more about the future in the business world. During junior year, Hamilton joined the Alpha Gamma Omega colony at Concordia. He feels that this is first step to learning more about the professional field and, eventually, adding his unique talents to it.

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Ryan Jackson



Ryan Jackson is currently an undergraduate student at Concordia University, Irvine studying the Bachelor of Arts in Business Administration with an emphasis in Marketing and a minor in Accounting. He is expected to graduate in May 2013.

Jackson was born in Orange, CA, and at the age of seven he and his family moved to Northern Nevada, where he lived until the age of 18. Ryan attended Sierra Lutheran High School in Minden Nevada for all four years, and was involved in many extracurricular activities. As a freshman in high school he was his class representative for the student government, and he competed on the cross country team, the basketball team and the golf team. His sophomore year he was a leader on his cross country and track team, and played on his varsity basketball team. His junior year he was a leader on his basketball, cross country and track teams, and in the following year he was a leader on his state championship cross country and state championship track team. He was also voted most inspirational on his cross country and track team two consecutive years.

In the fall of 2009, Jackson attended his first semester at Concordia University. He entered not sure of what his major should be, but after his introduction to business class he was inspired to pursue marketing. After his Financial Accounting and Managerial Accounting class he was also inspired to pursue accounting. His freshman and sophomore year he had the opportunity to work in the Financial Aid office at the university, and gained valuable work experience. In the fall of 2011 he had the opportunity to study abroad in Milan, Italy where he learned a lot about international business and real world experience.

Jackson currently holds the position of Vice President-Finance in the Alpha Gamma Omega colony. Although he attended meetings in the spring of 2011, he became an official member of the colony in December of 2011 due to his opportunity to study abroad. He looks forward to the opportunity to serve the colony in any way possible.

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Matthew Jones



Matthew Jones graduated from Concordia University, Irvine in December 2011 with a Bachelor of Arts in Business Administration with a dual emphasis of Accounting and Finance.

Jones was born in Los Angeles, CA to his Father, Duke; a retired Federal Agent, and his Mother, Debbie; an Accountant. Jones has lived in California, Virginia, and Missouri; moving between the three mainly because of his father's work. Jones attended high school in Placentia, CA where he participated in athletics such as Baseball and Volleyball. After graduating High School, Matthew took on a full time position at a Property Management firm while he took general business courses at Saddleback College. As Matthew's academics became more intense, more of his focus was placed into his schoolwork and he decided to take a part-time position within his current company. In the fall of 2010, Jones enrolled at CUI and was on the Dean's List until his graduation. During his last full year of school, he moved on from his Property Management position and accepted an internship at Broadcom Corporation, a Fortune 400 company, working in their Global Real Estate department.

After graduating with honors from Concordia, Matthew moved to Columbia, Missouri – where he is currently attending Graduate School at The University of Missouri. Matthew is studying for his Masters in Business Administration with an Emphasis in Finance. As part of his experience at Mizzou, Matthew is currently teaching an Undergraduate course in Finance geared toward freshman business students and non-business majors. Jones is also a member of the Trulaske Consulting Association; which participates in national case competitions.

Once he enters the workforce, Jones hopes to work in Real Estate Finance; specifically for Land Developer's or Real Estate Investment Trusts. In his spare time, Jones enjoys spending time with his wife, Lindsay, and son, Crosby. Together they enjoy going to Hockey games, cooking together, and watching funny TV shows.

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Laurie Keating



Laurie Keating is currently an undergraduate student at Concordia University, Irvine studying both the Bachelor Arts in Business Administration with an emphasis on Management as well as the Bachelor Arts in English. She is expected to graduate in May 2012.

Keating was born in California. She attended a four year Christian high school in Orange, CA where she was an honor roll student and was involved with a number of extracurricular activities. Her passion for writing led her to join the yearbook committee, where she was able to both write and come up with creative ways to advertise and celebrate the yearbook. In her free time she volunteered in the school library and helped with the transition of the library catalog into the digital age.

In the fall of 2008, Keating began her career at Concordia University, Irvine. After determining that having only a single major in English would not maximize her investment in college, she added a second major in Business Administration. Having both majors enabled Laurie to pursue her love of English and grow her knowledge of business administration, both of which will help her in her future legal career.

In the fall of 2008, Keating began working as a customer service representative at Century Theaters in Anaheim, California. In her four years there she has gotten to learn about management and the value of good customer service.

In the fall of 2012, Keating hopes to attend law school at Chapman University to pursue her interest in the law. Laurie's ultimate goal is to be a corporate attorney dealing with contracts.

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Emily Kloos



Emily Kloos graduated from Concordia University, Irvine in December 2011 with a Bachelor of Arts degree in Business Administration with an emphasis in Accounting and a minor in English. She completed her degree after three and a half years of study and entered the work force as a Staff Auditor at Moss Adams, LLP, a CPA firm in Orange County, California.

Born and raised in southern California, Kloos attended Vista High School in San Diego County, where she was challenged with college preparation honors courses. In addition to academics, she took part in Key Club, a volunteer organization that allowed her to contribute to her community in many ways. As the organization's treasurer, she was first exposed to financial and accounting

duties that led her to become interested in pursuing an accounting career.

Kloos was able to gain work experience in the area of accounting through her position as an accounts payable clerk at Custom Converting, a manufacturing company in Oceanside, CA.

Upon graduation from high school in 2008, Kloos entered Concordia University as an undergraduate student majoring in Business Administration. As an upperclassman, she and several other business students were approached by leaders of the business department to form an organization for business students. After much research, the students decided that having a chapter of Delta Sigma Pi would be a great asset to the university. Kloos feels honored to have been a part of starting the Alpha Gamma Omega colony at Concordia and greatly appreciates the opportunities she had to be a founding member, as well as serve as the colony's Vice President-Community Service.

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Katie Kloos



Katie Kloos is currently an undergraduate student studying Business Administration with an emphasis in marketing at Concordia University in Irvine. She is expected to graduate a year early in May 2013.

Kloos was born and raised in Vista, California. During her youth, she was heavily involved in her local church, Faith Lutheran Church, serving as a youth group leader and a member of the Board of Youth and Family. She graduated from Vista High School in 2010 with honors and participated in extracurricular activities including Key Club and Concert Choir.

Kloos began attending Concordia University in fall of 2010. She entered school as a Sociology major but quickly switched to Business Administration after being impressed with the professionalism and quality of Concordia University's School of Business. She became involved in the Delta Sigma Pi colony Alpha Gamma Omega in fall of 2011 after attending a recruiting event.

Kloos currently serves as the Vice President-Colony Operations for Alpha Gamma Omega. She has also previously served as the Vice President-Alumni Relations and the colony's Historian. Additionally she has also served on the fundraising and community service committees. She is excited and proud to be a part of starting a Delta Sigma Pi colony on Concordia's campus. As a founding member, she is excited and enthusiastic about the future of the colony and the possibility of becoming a chapter of Delta Sigma Pi Professional Business Fraternity.

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Section VII: Member Biographies

Nick Kopinski



Nick Kopinski is currently an undergraduate student at Concordia University, Irvine studying the Bachelor Art of Business Administration with an emphasis in Sports Management and minoring in Communications. He is expected to graduate in May 2013.

Kopinski was born in Agoura Hills and moved to Orange County when he was in the second grade. He grew up there and moved to Aliso Viejo, a neighboring city after 6 years of being in Orange County. Nick attended a four year public high school in Aliso Viejo, CA where he was involved with several extracurricular activities as well as finishing in the top half of his class. Kopinski earned the rank of Eagle Scout in May 2009 and

has held several leadership positions in his Boy Scout Troop like Senior Patrol Leader, which is the highest leadership rank for Boy Scouts.

Fall of 2009, Kopinski attended his first year at Concordia University. He commuted his first two years of college and now lives on campus and enjoys every minute of it. Kopinski has been heavily involved in student leadership on campus. Nick has been involved with Concordia student life by being a Peer Advising Leader (PAL) which are student orientation planners as well as establishing a liaison for incoming students with faculty and staff. A PAL's main goal is to ensure the new students transition from high school to college life goes smoothly as well as provide as a mentor for new students. Kopinski ran for Student Executive Board Treasurer and was installed as the new Treasurer for the 2012-2013 school year.

Kopinski has worked for the Concordia Athletic Department for over three years now and has enjoyed every minute of it. He has learned the importance to maintaining professionalism while working for Concordia Athletics. He has enhanced multiple talents ranging from customer service to working with technical equipment like video cameras and trouble-shooting problems with streaming with various sporting events. He has also worked at Chick-fil-A over 1 ½ years which offered an excellent customer service training program. He was also a part of Concordia's Summer Conferencing program has helped him gain skills for a stronger work ethic and be more aware of how to handle conflicts with an acceptable outcome.

Alpha Gamma Omega
Section VII: Member Biographies

Rebekah Kramer



Rebekah Kramer is currently an undergraduate student at Concordia University, Irvine studying the Bachelor Art of Business Administration with an emphasis in Marketing and Accounting. She is expected to graduate in May 2012.

Kramer was born in Oklahoma as what is affectionately known as an “Air Force Brat”. She has been a resident of Oklahoma, Illinois, and California, but will always consider California to be her home. Rebekah attended a four year Catholic high school in Napa, CA where she was an honor roll student and was involved in several extracurricular activities. Her passion for leadership began her freshman year of high school where she became a member of student council and the spirit committee. Her next three years were dedicated to holding a position in the

Assembled Student Body where the focus was to host events and manage communication between students and the administration. Kramer was also involved heavily in the theater department in both the performing and technical aspects. In her junior year, she was the single representative from her high school to attend the Annual Girl’s State Conference in Fresno, CA.

In the fall of 2008, Kramer attended her first semester at Concordia University. Her focus was at first only in marketing, but was inspired to expand her studies to accounting after taking her first course in Financial Accounting. She has been able to work in the School of Business and Professional Studies department as a student worker for two years where she has been able to form strong relationships with the business faculty and staff. She also held a position in the Student Senate her junior year.

In the summer of 2011, Kramer was granted an internship at Sterling Vineyards in Napa, CA where she learned the importance of marketing a product and the art of customer service. In spring of 2012, she will have the opportunity to be an intern at a Fortune 50 company, Johnson & Johnson in the Market Analyst Department.

Kramer currently holds the position of President in the Alpha Gamma Omega colony. She started the colony along with four other colony members in March 2011, and was elected as the founding Senior Vice President. She has cherished the opportunity to hold both positions and has been able to apply the knowledge she obtained in her business classes to the success and growth of the colony.

Alpha Gamma Omega
Section VII: Member Biographies

Derrick MacGregor



Derrick MacGregor just graduated from Concordia University, Irvine with the degree, Bachelor of Arts in Business Administration with an emphasis in Finance and a minor in Accounting.

MacGregor was born in Corona, CA as the second child of Michael and Darlene MacGregor. He has always lived in Southern California and hopes to continue living there. Derrick went to three different high schools; each let him excel in different ways. The first, Norco High School, is where he played sports and was on the varsity swim team his freshmen and sophomore years. The second is John F. Kennedy Middle College High School where he was allowed to take college courses while enrolled in high school; in addition to college courses MacGregor was the treasurer for the Associated Student Body and a founding

member of the American Cancer Society again as the treasurer. He then moved to South Orange County just in time to graduate from San Clemente High School. He then went to Saddleback Community College for one semester where he realized that the school wasn't for him. After that he decided to attend Concordia.

In the spring of 2009, MacGregor attended his first semester at Concordia University. He first declared marketing and graphic design as his major. Shortly after taking his first finance class his entire focus changed to numbers. He switched his major to Finance and his minor to Accounting. During his entire education MacGregor either worked on campus as a Mac Lab monitor or as a Barista at Starbucks Coffee Company.

MacGregor held the position of Vice President-Finance in the Alpha Gamma Omega colony. He joined the small group in the beginning stages of the colony and has been a part of it since. He has loved the experience of starting the colony, and getting its finances in order.

Alpha Gamma Omega
Section VII: Member Biographies

William C. Markham III



William Colfax Markham III is a man that comes from a long and timeless line of businessmen that originated in the grand state of Kansas with his great great grandfather William Colfax Markham whom started a newspaper and brought it out to California in 1915. The paper is known today as Daily News.

Markham was born in Ventura California on November 6, 1992 and completed his high school education in Murrieta, CA at Vista Murrieta. He was involved in the Young Republicans, and Club Mainstream as a volunteer and organizer for the president of both organizations.

He chose to attend Concordia University Irvine for its practical location, business majors offered, and its noble pursuit of instructing cultivated, wise and honorable citizens. He is a declared dual major in economics and accounting as he wishes to maximize his understanding of the theoretical aspect and practical aspect of the financial world in which he finds himself.

He plans to graduate and work for one of the big four accounting firms in the United States and plans to establish his own legacy in the business word by starting a financial firm and or a virtual business.

He considers himself a blessed individual for being presented with the invaluable opportunity to explore and grow in the upper echelons of higher education.

Alpha Gamma Omega
Section VII: Member Biographies

Matthew Martin



Matthew D. Martin is currently an undergraduate at Concordia University and is studying Business Accounting and Mathematics. He is planning on graduating with his Bachelor's degree in 2015.

Martin was born and raised in the San Diego area. He was quite successful in high school, being valedictorian of his class in 2011 and also co-captain of his academic team for four years straight. Being a freshman at Concordia University, he is continuing to strive for academic excellence and to further develop his leadership skills.

Martin's interests in life have led him to join a sailing society, an organ tuning and fixing company, his church's homeless ministry, Concordia's Men's ensemble choir and hand-bell choir, and many other groups of fine individuals. He believes that these experiences in life have refined his character to be viable for Alpha Gamma Omega and eventually the workforce.

Martin has high hopes for his future and looks forward to see how this fraternity will evolve and prosper. He believes that his personal characteristics will be beneficial to Alpha Gamma Omega and to any person he comes in contact with.

Alpha Gamma Omega
Section VII: Member Biographies

Ashley Matsunami



Ashley Matsunami is currently a sophomore at Concordia University where she is studying Business Administration with an emphasis in Marketing.

Matsunami was born and raised in Honolulu, HI where her family still resides. Although Hawaii is typically thought of a place where people go surfing every day, Ashley has never been because she is afraid of sharks and deep water.

Matsunami attended Aiea High School in Aiea, HI where she took AP and honors courses. Although she wasn't very involved in clubs and student government, she excelled in tennis. From her freshman until senior year, she played soft tennis and varsity tennis and served as a team captain for both teams during her senior year.

In May of 2010, Matsunami graduated from Aiea High School and went on to attend Leeward Community College in the fall of 2010. At Leeward, she refined her study-habits and adapted to college life. However, community college wasn't enough of a challenge so she transferred to Concordia University in the fall of 2011.

Matsunami has declared herself as a Business Administration major with an emphasis in marketing but after reevaluating her career choice, she is also considering looking into studying international marketing as well. This summer she will be going to Seoul, Korea with Concordia University faculty to teach English for two weeks. There, she will take this opportunity to also observe her surroundings from a business standpoint in order to familiarize herself with how business is done internationally.

Alpha Gamma Omega
Section VII: Member Biographies

Gabriel McDermott



Gabriel McDermott is a sophomore at Concordia University, Irvine, California pursuing an education in Business Marketing with a minor in Anthropology. He is expected to graduate May 2014.

McDermott was born in Moscow, Russia on November 11, 1991. He was adopted at six months by his parents Wendy and David McDermott. His older brother Wil was also adopted and was born in Buzau, Romania. Gabe lived in Marblehead, MA and Raleigh, NC prior to moving to Castro Valley, CA in 1998. Family was the main reason for the big move to the Bay Area where he grew up alongside his many cousins and relatives.

McDermott's athletic interests throughout his life have led him to compete in many sports, most particularly competitive swimming. He has had a love for swimming since he was very young and

has been competing for the past 17 years. Throughout high school McDermott was on the Honor Society and involved in various activities including four-year Varsity swimming and year-round swimming, numerous community service events with his youth group from Faith Lutheran Church, Presidency of the Rachel's Challenge Club at Castro Valley High School, a camp counselor during the summers at Camp Tenderfoot and Potowatomi, and was a lifeguard and taught swim lessons over the summers as well.

McDermott chose Concordia University in pursuit of competing as a collegiate athlete, growing in his relationship with God, and most importantly continuing his education. He currently competes for Concordia University Swimming and outside of the pool enjoys writing music, playing guitar, and spending time with friends and family back at home in Castro Valley. His love of learning shines bright in his work and service to the University as a Resident Assistant and Senator. McDermott seeks future executive positions in Delta Sigma Pi to expand his network and continue broadening his experience and knowledge in the business world. His entrepreneurial interests have emerged from his dedication to serving the world in some way, shape, or form to pursue the betterment of humanity. McDermott continues to live by the saying, "I wish to have used up all of my talents and at the end of my life say to God, 'I used everything you gave me.'"

Alpha Gamma Omega
Section VII: Member Biographies

Omar McLemore



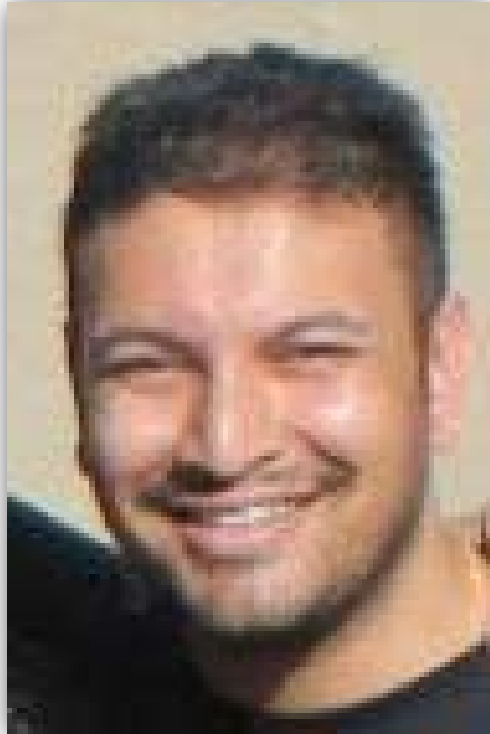
Omar McLemore is currently an undergraduate student at Concordia University, studying Business Administration with an emphasis in Marketing. He is expected to graduate in May 2014. McLemore was born in Whittier, CA to a successful family of entrepreneurs and doctors. He has lived in Whittier his whole life however wants to move to Texas due to the more laid back life style, lower taxes, and easier operation of business and freedom that the more conservative states have to offer. He attended Whittier Christian High School, where he made Principal's Honor Roll all 16 quarters and graduated in the top 10% of his class.

McLemore has had a passion for business since he was a kid; he worked for his father at the eight mobile home parks that he owns, working his way up from grunt work to manager level at the age of 20. His father worked in a lumberyard where he developed an immense knowledge of woodworking and passed his knowledge and passion down to his son. McLemore began woodcarving and selling carvings and earning his first dollars at a very young age. During High School, he began a wood refinishing business and an AEM performance parts business selling high performance auto parts and installing them at SoCal MotorSports. He also successfully started several clubs including the automotive club. His passion for cars, racing and woodworking has never left him and plans to continue these passions for the rest of his life and possibly one day open an AEM accessory warehouse and wholesale to the public with installations.

In the fall of 2010, McLemore attended his first semester at Concordia University with one goal in mind, to obtain a degree in Business Marketing, and that has been his accomplishment. The mindset of "Don't think about it, just do it" got him through the grueling general education classes and into the ones he really wanted to do which were the business classes. From Intro to Business with Professor Busby to Marketing with Dr. Tvorik, McLemore had an immense passion for these classes and gave his all to achieve the best grade and stand out from the rest. McLemore had such a great passion for these classes that Professor Busby asked him to attend his other Business classes to "liven them up" and get the students to engage and participate in those classes. Every summer, weekend, and break from school McLemore works for his father at the family business and plans to continue doing so after he graduates from college and one day take over the family business and assume complete ownership and control. However during his time at Concordia he hopes to obtain an internship for a marketing firm and be a member of Delta Sigma Pi and be the second sibling to be a member of this fraternity.

Alpha Gamma Omega
Section VII: Member Biographies

Sameer Mittal



Sameer Mittal is currently a graduate of Concordia University, Irvine. His major was business with a management concentration, as well as a minor in marketing. While at Concordia he was a dean's list honoree, hard worker, and dedicated to accomplishing the dreams that he had realized early on.

Mittal began this journey in Rowland Heights, CA where he attended primary and secondary school. For high school he enrolled at the prestigious Ojai Valley School in Ojai California where he built his work ethic as he earned three varsity letters. Mittal was also an accomplished student, graduating high school at the age of seventeen. After one year of college, he entered the work force. He began by working for several internet startup companies in the late 90's before he returned to Southern California and entered the industrial sector.

After working for several years in the military contracting industry as a purchasing/general manager, Mittal acquired a wealth of experience with respect to manufacturing and administration. However, the desire to complete his education and fulfill his dreams of completing a Master's Degree in Business eventually presented an opportunity. In the fall of 2010, Concordia University of Irvine provided the opportunity to complete the first step of that dream by earning an undergraduate degree. The education provided at Concordia was just the first of two opportunities that presented themselves. The second opportunity was to become part of the Alpha Gamma Omega colony, as well as be elected by his peers to hold the position of Vice President-Colony Operations.

Mittal used his experience and skills to perform the duties of the Vice President of Colony Operations until graduation in December of 2011, and is looking forward to becoming an alumni member of Delta Sigma Pi. The process of moving Alpha Gamma Omega from a colony to a chapter was an amazing opportunity to learn and grow personally and professionally. Mittal feels fortunate to have been able to take part in this journey and looks forward to continuing membership in graduate school.

Alpha Gamma Omega
Section VII: Member Biographies

Robert Nigg



The name's Bobby Nigg. He was born in raised in Chino, CA. He went to Ontario Christian High School where he lettered in three varsity sports: football, basketball, and baseball. He graduated with honors and did a lot of local events for his high school.

Nigg decided to go to Concordia because it is local and has amazing weather. The campus was relatively close to the coast and fit his needs. Nigg wanted a smaller school so he could get to know his teachers better and also meet some great people. He joined the Alpha Gamma Omega colony to network and to experience some great opportunities.

Nigg's major is Business with a concentration in Sport Management and minors in Accounting and Marketing. He chose this major because he always had been involved in sports and thought that the business side of them would be very interesting to learn. Nigg's future plans are something in the sports field. Hopefully he can work with a professional team or possibly with a prestigious college. The Olympics and international sporting is also something he is very interested in.

Nigg's work experience is in his desired field. He has assisted in coordinating intramurals for the last three years at Concordia and has also been a teacher assistant for the Sport Management Director. He has also worked at Big League Dreams which is a sport facility park and is currently working at Sports 1 Marketing which is a sport marketing firm. He has volunteered at several places like Habitat for Humanity, Conservation Volunteers, Australia, Operation Christmas Child, local parks, snack bars, and Christmas tree lots. His hobbies are simple but fun. He enjoys sports, sleeping, outdoor activities, and hanging with friends.

All in all, Bobby Nigg is a very intriguing person who has a lot to offer to the people around him.

Alpha Gamma Omega
Section VII: Member Biographies

Juliana Porfido



Juliana Porfido was born and raised in Walnut Creek, CA, a town about thirty minutes east of San Francisco. She attended an all-girls catholic high school, where she was involved in various extracurricular activities in and outside of school. Her passion was in community service, receiving the President's Award upon graduation for over 100 hours of community service in four years. Porfido was an active member on multiple sports teams, but decided to concentrate on soccer until her senior year of high school.

Looking for a change in scenery, she attended Concordia University Irvine and graduated in May 2011. Porfido received a Bachelor of Arts in Business Administration, emphasis in Marketing and Sports Management. She started out as a marketing major, but passion for sports and need for a more defined major, inspired her to add sports management as well.

Porfido was involved in a few clubs during college, such as outdoor rec., intramurals, and civic engagement. She played an active role in starting the Alpha Gamma Omega colony at Concordia, and was elected the first Vice President-Colony Operations.

During the summer of 2010, Porfido had a sales and marketing internship with the Oakland Raiders. Her key role was to send out pocket schedules to thousands of companies. She also developed a proposal to increase ticket sales by 5,000, performed a comparative analysis on professional football teams, and assisted in marketing upcoming events.

Since graduating, Porfido moved back to Walnut Creek. She is working at Title Nine, a women's active wear store. She has been there for seven months and is hoping to move into a marketing position at their home office soon. Porfido is also a marketing assistant for TENacity10, a girls lacrosse club. Her duties include updating facebook and twitter, PR for upcoming tournaments and camps, and spreading the word about lacrosse.

In her free time, Porfido loves supporting the San Francisco Giants, spending time at her family's cabin in Tahoe, traveling, and just relaxing with friends and family.

Alpha Gamma Omega
Section VII: Member Biographies

Danielle Potts



Danielle Potts was born in Redwood City, CA and spent the first three years living in Fremont, CA until her family moved to the city of Livermore. There she attended public school until she started at Valley Christian in Dublin, California in the seventh grade. While she was there, she began to play volleyball and develop a passion for academics.

In the fall of 2009, Potts began college at Concordia University in Irvine. She declared her major of Business Administration with an emphasis in marketing in her spring semester. A professor she had interviewed that fall had inspired her. As she began taking classes, she also began the search for a way to get involved on campus.

In the spring of her sophomore year, she heard about a business fraternity that was being installed on campus. It sounded like a great opportunity and she made the decision to check it out. The first meeting she attended was the night they were electing officers. It seemed like a great chance to be involved and to meet new people while contributing to the growth of the fraternity.

As an elected officer of the Alpha Gamma Omega colony, Potts has been able to contribute to her professional life, personal life, and to the school and community. Not only has she made new friends, but she has been able to meet professionals who she can network with. Joining the fraternity is an opportunity that is too good for any young business professional to pass up, and she could not be happier with my decision to join.

Alpha Gamma Omega
Section VII: Member Biographies

Ashley Reubens



Ashley Reubens was born in Los Angeles, CA in 1986. She went to Lankershim elementary until she was nine. She was a very active kid playing tetherball, basketball, t-ball, and running five kilometers on a regular basis. At age ten her family decided to move to Cabo San Lucas, Mexico. She then grew up the remaining of her childhood there going to fifth grade on. She was a great student always in the top of her class.

As Reubens became older she continued to be active in activities such as basketball, Hula and Tahitian dancing and going to the gym. Along with going to school, she worked for her parents in their property management business and at night working as a waitress.

Reubens graduated High School at eighteen down in Mexico and decided to move back to the United States. She moved in with her older brother in Las Vegas, NV. In 2007, she received her Associates Degree in International Languages with an emphasis in French at Community College of Southern Nevada. Reubens is now fluent in three languages. She then applied to UNLV to get her BA and realized the university's emphasis was just on sports and hotel management.

Ashley then moved to California in 2008. She also decided that she wanted a business degree to marry with the languages that she had acquired. She finished her associates in business in fall 2011 and now she is pursuing her Bachelor of Arts in marketing at Concordia University. She is currently looking for an internship in marketing.

Alpha Gamma Omega
Section VII: Member Biographies

Travis Rigsby



Travis Rigsby attends Concordia University Irvine and studies the Bachelor Arts in Business with an emphasis on Finance. He is an undergraduate student expected to graduate May 5, 2012.

Rigsby was born in Wildomar, CA and has lived in Temecula, CA his entire life. Although only moving once during his childhood, Rigsby managed to see many other cities and states while playing travel baseball. When he was six years old, Rigsby managed to sell all of his trick-or-treating candy the day after Halloween. After making forty dollars and even more friends, he learned he had a future in business. Even more importantly, he learned that pure profit is nothing without true friends. From Rancho Elementary School to Great Oak High School, Rigsby made the honor roll every year. During the fluctuation between honor

roll, President's list and Dean's list, Rigsby has always assumed many extracurricular activities including beach and desert clean-ups, outdoor recreation trips and extreme sports. Among the years of experience in baseball, soccer and football, leadership came naturally to Rigsby on the playing field and in the classroom.

In the summer of 2008, Rigsby frantically applied to almost every university within 100 miles of his home. At a glance, Concordia University Irvine seemed a decent fit, considering the financial aid package as well as the possibility of playing sports. After attending his first year at the school, he realized that CUI was the place for him. The decision was made easy after completing some Finance and Marketing courses within the School of Business. Rigsby was able to form great relationships with his teachers due to the small class sizes and attention of the caring faculty. After his junior year, Rigsby took a three credit business trip to China with ten other students and one faculty member. Rigsby loved the culture of China and plans to do business there as well as other countries in the near future. Although Finance is a fitting major for Rigsby, his true passion is in international relations and linguistics tied to business relationships.

Rigsby is currently a founding member of the Alpha Gamma Omega colony and will continue to be an active member. He is also a member of SIFE (Students in Free Enterprise) and is currently helping with a large-scale community health project. He is interested in all aspects of business and will apply everything he has learned at Concordia University Irvine to his future career.

Alpha Gamma Omega
Section VII: Member Biographies

Amy Rosinsky



Amy Rosinsky is currently an undergraduate student at Concordia University, Irvine studying in the Bachelor of Arts in Business Administration program with an emphasis in Marketing and a minor in Communication. She will graduate in May 2012.

Rosinsky was born in Torrance, CA where she began to pursue her passion in becoming an entrepreneur. At the age of seven she began her own business and became the neighborhood door to door sales woman. This ability to communicate and sell a variety of products such as hand painted welcome signs, creative book marks and even offering a car washing business helped her become extremely involved within her community and high school. As she strengthened the counseling

department through activities and communication at her high school, she loved the feeling of helping others.

In the fall of 2008, Ms. Rosinsky attended her first semester at Concordia University. She wanted to be involved with the diverse university so she auditioned for the very talented Concordia Choir and the women's ensemble and was accepted to be part of the alto section. Feeling more of a need to be involved, she became a Peer Advising Leader where she enjoyed helping new freshmen become involved on campus and help familiarize them with fun activities they could be a part of.

In the summer of 2011, Rosinsky was selected to be one of the five interns for Enterprise Rent-a-Car in the Los Angeles district. Over the course of three months she was critiqued on sales and service and was ranked as the number one in sales for her team. Rosinsky and her team also competed against other county interns to create and implement a new marketing strategy. Her team won the competition and was awarded a \$1,000 dollar scholarship. Continuing to increase her résumé, Rosinsky was excited to start working as a bank teller at Wells Fargo in August of 2011. In her first full quarter she was awarded for having perfect service and surpassing her sales goals. She is looking forward to learning more and expanding her knowledge in the banking industry.

Rosinsky currently holds the position as the Vice President-Professional Activities in the Alpha Gamma Omega colony. She is eager to help students connect and network with professionals in the Irvine community. Rosinsky is excited to apply her knowledge and help the members of this colony succeed.

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Tensangmu Sherpa



Tensangmu Sherpa is currently a graduate student at Concordia University Irvine, in the Masters in Business Administration program, with an emphasis on Entrepreneurship and International Business. She is expected to graduate in 2014.

Sherpa was born and raised in Nepal, which is situated in between China and India. She studied in Nepal until middle school and completed her High School from India. While at school, she played many sports like basketball, table tennis, karate, and soccer. She has won numbers of trophies for the school, in inter-school championships and reached the interstate level.

Sherpa decided to further her studies in the United States. Thus she graduated with a Bachelors degree in Business Management from

Texas. She is fluent in three languages: Nepali, Hindi and English and plans on learning Chinese and Spanish in the near future.

Sherpa moved to California for her MBA and she is in love with the weather and the scenery. Currently, it is her first semester in Concordia University and is hoping to gain valuable knowledge and experience while pursuing her MBA.

Alpha Gamma Omega
Section VII: Member Biographies

Andrew Vick



Andrew Vick is currently an undergraduate student at Concordia University, Irvine studying in the Bachelor of Arts in Business Administration program with an emphasis in Sports Management. He is expected to graduate in May 2014.

Vick was born in Laguna Hills, CA and currently resides in Lake Forest, CA. He attended Orange Lutheran High School in Orange, CA and played volleyball for one year and basketball for all four years. He graduated in the top 15% of his class and started attending Concordia University, Irvine in the fall of 2010.

Vick currently works for Abiding Savior Lutheran School in Lake Forest as an extended care counselor as well as football and basketball coach. He works with a variety of coworkers every day and found out how important leadership was when

he was put in charge of training new employees. In the summer, he works as a day camp counselor and is in responsible for the supervision of 15-20 kids every day. Coaching has allowed Vick to work with kids of all ages and acts as a figure the kids can look up to.

Vick also works for the Saddleback Valley Unified School District Recreation Department and was recently put in charge of the location where he works at. It was here he learned how being organized and on task was an important attribute, no matter what size of the business. Another essential aspect was communication with the parents who needed to know where their kids had practices and games.

After attending Professor Busby's Introduction to Business class the spring semester of freshman year, Vick knew that he was on the right track to obtaining his Bachelor of Arts of Business Administration with an emphasis in Sports Management. Currently enrolled in Dr. Tvorik's Marketing and Management classes allows him to see different angles and different views of how the world goes about marketing their products and managing their departments. With his degree, Mr. Vick hopes to work in the front office for a professional basketball team, preferable the Dallas Mavericks of the NBA. He feels that with the education he will receive from Concordia University's Business department, he will be able to achieve his goal and start working as soon as possible. Though Mr. Vick will most likely have to work his way up the chain, he knows that this will only make him a better leader and appreciate the little things that make a business run smoothly.

Alpha Gamma Omega
Section VII: Member Biographies

Nathan Vigstrom



Nathan Vigstrom was born in Santa Monica, CA where he spent the first few years of his life and later moved to Bakersfield with his mother. Vigstrom attended private schools for most of his elementary years and transitioned to a public high school known proudly as Bakersfield High School. He enjoyed the freedom found in a public high school, along with the diversity of the students, rigorous academic courses, and talented sports teams. Vigstrom participated on the varsity boy's golf team for four years while also managing to pursue a professional career in snowboarding. After suffering several injuries while snowboarding he decided that he would change his focus and direct his attention towards school and music. In high school he was a part of a group known as Virtual Enterprise that created virtual companies, ran them from school, and competed internationally with other companies. Being an

editor for the school's yearbook, taking AP courses, maintaining relationships, and being a part of school leadership occupied most of Vigstrom's time.

After graduation, he attended Concordia University in Irvine, California. He always knew that he wanted to be a member of a fraternity, but Concordia did not offer one in his field of interest. As business marketing major who was fairly sure of his career path, he began to focus intently on school. Along with classes, he began diving deep into the music industry and started writing, recording, and producing for pleasure.

At the end of his freshman year, Vigstrom was presented with the opportunity to be a part of starting a colony of Delta Sigma Pi on campus. After attending the first meeting to gain information, he decided that he wanted to occupy a position on the Executive Committee and be a member in the founding of Concordia's chapter of Delta Sigma Pi. He was elected for the position of Chancellor for the Alpha Gamma Omega colony and began facilitating weekly meetings and working hard to fulfill the requirements needed to become a chapter.

After attending his first LEAD Conference in Reno, Nevada, Vigstrom became very excited to become installed as a member and as he continues his college career, he hopes to hold other positions within the chapter, and grow in what it means to be a brother.

Alpha Gamma Omega
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Dakota Voas



Dakota Voas is a nineteen year-old sophomore at Concordia University working toward her Bachelor of Arts in Business Administration with an emphasis in accounting and minor in communications. She is expected to graduate in May 2014.

Voas was born in Anaheim and attended Magnolia High School where she was an active participant in four varsity sports, NHS, CSF, Key Club, and Honor Roll. Throughout high school she was captain of the Varsity Girls Soccer Team, Cross-Country Team, and Tennis Team. Not only did she hold a very important role out on the athletic field, but she was also voted Student Athlete of the Year for her outstanding achievements both out on the field and inside the classroom. After graduating from Magnolia High School she started her first Semester at Concordia University during the fall semester of 2010. With all the same desires to be

involved, Voas applied for LEAD, one of the four highly competitive leadership committees here on campus, as the Fusion Coordinator and was granted the position for the 2011 and 2012 school year. Not only is she involved in LEAD, but she also tutors off campus, works at Target, and is a committed member of Alpha Gamma Omega.

Throughout her stay at Concordia University, Voas takes every opportunity to get involved, but did not have a career involvement outlet that allowed her the option to meet Business Majors with the same career goals in mind. Her main reason for joining Alpha Gamma Omega was to learn more about the business world she would be competing against, how to prepare for interviews and other business affairs, and to gain connections and contacts from a wide variety of guest speakers presented at meetings. Along with many other Concordia Business majors, Voas is more than grateful for this career outlet and hopes to grow even more from all the tips, guidelines, and opportunities it provides on a continual basis.

Before graduating in May 2014, Voas plans on getting an internship with Thrivent Financial Services, where she will learn all the basic skills needed to make it in the business world. Looking into the future, Dakota Voas plans on applying for the Mary Kay Traveling Accountant Associate position as a proud Business Graduate from Concordia University and an active member of the Alpha Gamma Omega Fraternity.

Alpha Gamma Omega
Section VII: Member Biographies

Matthew Walker



Matthew Walker is currently an Undergraduate Student at Concordia University, Irvine and is studying the in the Bachelor of Art in Business Administration program with an emphasis in Finance. He is also minoring in Graphic Design, and is expected to graduate in May 2012.

Walker was born and Raised in Southern California. He attended a four year Catholic High school in La Verne, CA where he was a honor student and played four years of Baseball. He was also a part of the racquetball club and played in many different tournaments.

In the fall of 2008, Walker attended his first semester at Concordia University, Irvine. In the Spring of 2009, Matt declared his Major as Business Administration with an emphasis in Marketing, but in the next semester changed his concentration to Finance.

In the Summer of 2011, Walker was granted a internship at Trilogy Financial Services in West Covina, CA where he learned what personal financial advisors do, and also the importance of networking yourself and listening to others. He was told to come back after graduation, but he has other plans, which include traveling to China on a global mission trip to teacher young Chinese students English, and also obtaining vital knowledge of international business with the United States and China.

Walker is very excited to be a part of the founding members of this colony, and is looks forward to Alpha Gamma Omega being installed as a chapter of Delta Sigma Pi.

Alpha Gamma Omega
Section VII: Member Biographies

Roderic Wybert



Roderic Dillon Wybert is currently an undergraduate student at Concordia University of Irvine, studying in the Bachelor Art in Business Administration program with an emphasis in Accounting. He is expected to graduate by fall of 2014.

Wybert was born in Upland, California to his parents, Kimberlie and David Wybert. He has lived in California for all of his life. He attended Damien High School, and all male Catholic high school in La Verne, California. Wybert graduated in the summer of 2010 and started his career at CUI in the fall of 2010.

Wybert has had an extensive career in athletics beginning when he was very young. Since he was born, he has always been an active person. Wybert played hockey for 10 years and participated in the California Cup championships located in Anaheim, CA. He has also completed the Los Angeles City Marathon and the Lake Paris Triathlon in California. His most recent athletic accomplishment is being a founding member and named captain of the newly formed Rugby Club for Concordia.

Wybert has been a member of the Colony of Alpha Gamma Omega since the spring of 2011. His interest in the fraternity of Delta Sigma Pi is the close brotherhood that the members share and the valuable information that can be gathered about the business world and also about other individuals of the fraternity. Wybert has enjoyed his experience in being a member of the Alpha Gamma Omega colony and is excited to be initiated as a member of the Delta Sigma Pi Fraternity.

Wybert plans to join the Federal Bureau of Investigation after he completes his completion of his undergraduate studies at Concordia University and then plans to attend grad school.

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Professor Tom Busby, Faculty Advisor



Tom Busby brings over 30 years of practical experience to the classroom to bring accounting theory to life. Tom has a master's degree in business and is a certified public accountant as well as a certified internal auditor. As an audit manager for an international CPA firm, his clients included both major corporations and startups. His business leadership positions included serving as president of the 3,000 member chapter of the California Society of Certified Public Accountants. He enjoys educating others in the disciplines of accounting and finance.

Tom has been married to Mary Lou since graduating from Loyola University of Los Angeles. They traveled with the Air Force for five years before settling in Mission Viejo where they reside today. They have three children and now three grandchildren. Tom enjoys watching his grandchildren play soccer, which he played in college (goal keeper). He also coached numerous youth teams as well as college.

Tom's teaching career included the University of Maryland (Overseas Extension), Saddleback College, Loyola Marymount University, University of California Irvine Extension, Chapman University and now Concordia University Irvine.

Alpha Gamma Omega
Section VII: Member Biographies

Professor Carolyn Shiery, Faculty Advisor



Professor Carolyn Shiery began her career in marketing while in college working in market research for Santa Fe International, a global firm specializing in oil drilling and engineering and construction. As she completed her MBA in international business she moved on to Ericsson in product development and advertising. While at Ericsson, she was involved in a project that married telecommunications and commercial properties. This led to her position at Contel as Director of the Western Region. This position combined high level sales and strategic marketing management. She then became the Director of Training for Western National Property Management, overseeing the training needs of over 150 properties worth over \$40 million and 1000 employees.

During her corporate career she taught marketing as an adjunct professor. Professor Shiery has had a consulting practice for over 20 years and has been involved in several startups. Overall she has over 30 years of experience in corporate marketing/training and 26 years in teaching undergraduate and graduate classes.

Professor Carolyn Shiery has been on the faculty at Chapman University, California State University Fullerton, and University of California Irvine. She is currently starting her sixth full time year at Concordia University, Irvine and her expertise is in the areas of marketing strategy, research, advertising, international business and internet marketing. Currently, she is the founder and director of the Institute of Strategic Marketing & Management at Concordia University, which provides businesses with student consulting specializing in market research, marketing plans, advertising campaigns and digital marketing.

She holds an MBA in International Business and will be pursuing a PhD in Marketing.