

Delta Sigma Pi

Professional Business Fraternity



PETITION FOR
A CHAPTER CHARTER

Prepared By

The University of Washington Bothell Colony

Of the International Fraternity of

DELTA SIGMA PI

on the campus of

University of Washington Bothell

March 11, 2016



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SECTION I

Petitioning Letter

To Whom It May Concern,

We, the undersigned, the members of University of Washington Bothell Colony at the University of Washington Bothell, hereby submit this petition, requesting affiliation with Delta Sigma Pi in accordance with Article F Section 2 of the National Bylaws. In submitting this petition, we agree that the chapter will abide by the regulations and requirements for the conduct of chapters of the National Bylaws and as adopted from time to time.

The University of Washington Bothell has fulfilled and exceeded the requirements necessary to petition for installation of a Delta Sigma Pi Chapter. Attached to this petition are the required documents which include letters of recommendation, history of the University, summary of the School of Business, and the development of the Colony. In addition to a list of events conducted and member biographies.

Please advise on the approval of our charter request so that we can schedule an official presentation of the charter.

Sincerely,

The University of Washington-Bothell Colony

University of Washington Bothell Colony
Section I: Petitioning Letter
Member Signatures


Alexander Tullar


Andre Calipes


Andrew Slater


Bayasgalan Narantugs


Brandon Ko



Brian Eissmann


Jui Chen "Charlene" Fang


Christian DeMarco


Christian Cuellar


David Bernal


Emily Burns


Erick Ngo



Erika Springer


Fernando Cuevas


Jason Fung



Jessica Kragt


Jonathan Girablo


Josh Holler


Kah-Li Vuong


Karthik Bhupatiraju


Kelsey Carroll


Kevin Chou



Laura Pantoja



Leta Phitsanoukane


Mitsuhiro Kawabata


Moses Merakov



Natalya Margolies


Raney Black



Rodelyn Baba


Ryan Church


Sam Douglas


Shan Wu


Simranjot Josan


Sridarsh Vinnakota


Valerie Chen


Vanessa Chang


Wichaphon Charnsakorn


Whitney Au


Ziyi Yan

SECTION II

Letters of Recommendation



UNIVERSITY of WASHINGTON | BOTHELL
SCHOOL OF BUSINESS

Friday, February 26, 2016

To Whom It May Concern

I am writing in support of the creation of the Delta Sigma Pi colony on the UW Bothell campus. As the only business-based fraternity, Delta Sigma Pi has immense potential to connect students with the business community in powerful ways.

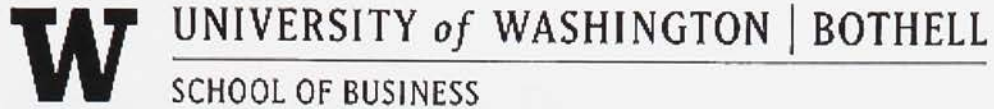
The current student leaders, Emily Burns and Sridarsh Vinnakota, have had a tremendous impact on our community. Several students have signed up to participate and the group has been successful in hosting business leaders on campus. Very few students get to build something that will leave a legacy in their university. Emily and Sridarsh have done just that.

It is with no hesitation that I strongly recommend the formation of the Delta Sigma Pi colony on the UW Bothell campus.

Sincerely,

Sandeep Krishnamurthy, Ph.D.
Professor and Dean

University of Washington Bothell Colony
Section I: Petitioning Letter
Kim O'Neill, Colony Advisor



01 February 2016

Delta Sigma Pi
330 South Campus Avenue
Oxford, Ohio 45056

Dear Delta Sigma Pi Board of Directors,

The purpose of this letter is provide a recommendation for the UW Bothell Delta Sigma Pi colony. I am the academic advisor for the colony, having worked with the members since the start of the 2015-2016 academic year.

In just one academic quarter, in addition to forming the colony and attaining status as a UW Bothell student club, the members have realized significant achievements. The colony hosted four professional development events, supported three fund raising events, organized four community service engagements, and developed activities to enhance brotherhood and scholarship in the colony. This level of activity is much greater than the typical student club on campus, even those that have been established for some time. And the colony has an equally ambitious schedule for the current academic quarter.

However, the activities of the colony are not just about quantity, but also quality. The professional development events focused on key knowledge and skills required by students entering the workforce, with presentations by experts on the subject matter. The colony realized over \$2000 from the fund raising events, and the community service events provide significant donations of materials or manpower to local charitable organizations.

I and others have been impressed with the professionalism and enthusiasm presented by the colony members. I arranged for two prior colleagues of mine from industry to speak to the group, and both were pleased to meet students professionally attired, actively engaged, inquisitive regarding the subject matter, and polite in both their direct and indirect communication. As a result, both continue to ask what more they can do to assist the colony, the School of Business, and the campus.

The colony is quickly getting a reputation within the School of Business as a go-to organization for opportunities. When the CEO of a local business contacted the Dean wanting to engage with students, the Dean referred him first to the Delta Sigma Pi colony.

It has been my pleasure to observe this talented group of students establish the colony and utilize their leadership skills to direct it toward the goal of chapter. I look forward to my continued association with these students, both during their time with the School of Business and later as they pursue their professional careers.

If you have any questions regarding this recommendation, please don't hesitate to contact me at oneilk2@uw.edu or 425-3532-3259.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kimberly O'Neill', written over a white rectangular area.

Kimberly O'Neill
Director of Undergraduate Programs & Lecturer
School of Business
University of Washington, Bothell

University of Washington Bothell Colony
Section II: Letter of Recommendations
Patrick A. Bonfrisco, *Western Provincial Vice President*



Delta Sigma Pi

America's Foremost Professional Fraternity for Men and Women Pursuing Careers in Business

Patrick A. Bonfrisco
1746 East Belmont Avenue
Anaheim, CA 92805

March 11, 2016

Delta Sigma Pi
330 South Campus Avenue
Oxford, OH 45056

To: Board of Directors, Delta Sigma Pi

It is with a great deal of enthusiasm that I send this letter of recommendation on behalf of Delta Sigma Pi's colony at University of Washington, Bothell. I propose that the colony be granted a chapter charter at the earliest date possible.

The colony was established on September 10, 2015, by a small group of extremely dedicated students, including a brother that had transferred to Bothell from the UW campus in Seattle. Since then, the colony has grown to close to forty members. In just six months, the colony has completed eight professional events and eight service events. In addition, several colony members attended the 2016 Western LEAD Provincial Conference and Council Meeting in San Jose.

I visited the campus in October to meet with the members and also had opportunities to speak with them when they visited UW Seattle for a leadership conference, and have found them to be a great group that will fit in well in our fraternity. The colony has set an installation goal of May 14, 2016 and I sincerely hope they can be installed that day.

The passion, dedication, and commitment to their goals that they have demonstrated has me convinced that this colony will transition into an excellent chapter!

Fraternally,

Patrick A. Bonfrisco
Western Provincial Vice President
The International Fraternity of Delta Sigma Pi

University of Washington Bothell Colony
Section II: Letter of Recommendations
Catherine Leslie, *Pacific Northwestern Regional Vice President*

March 3, 2016

Delta Sigma Pi Board of Directors
330 South Campus Avenue
Oxford, OH 45056-2405
Phone: 513.523.1907

Dear Delta Sigma Pi Board of Directors,

It is with distinct pleasure that I recommend Washington-Bothell Colony to be formally installed as a chapter of Delta Sigma Pi. As Regional Vice President of the Pacific Northwest Region, I have experienced tremendous joy in working with the Washington-Bothell Colony over the past 8 months. Their self-starting and enthusiastic nature has left a lasting impression on the region in a short period of time, and I look forward to seeing that energy transfer over if chosen to be installed.

In the last 8 months, the Washington-Bothell Colony has not only met but exceeded every expectation that has been placed on them. Through advanced summer planning, the Washington-Bothell Colony grew to over 20 members within the first couple weeks of school, and now stands at 45 members. At 45 members they are the largest organization in the business school at the University of Washington-Bothell, filling a much needed “hole” in the business school community. While the colony is every growing, the members have focused on hosting over 15 professional, community service, fundraising, and brotherhood events with even more planned for the spring semester. The events have made a wide-impact ranging from colony events, to business school events, to community events, to events with other Delta Sigma Pi chapters. Most recently they sent 13 colony members to the Western Provincial LEAD conference in San Jose to network and learn from active chapters in the Western Province. The Washington-Bothell Colony consistently exhibits the same qualities of scholarship, social activity, and professionalism that Delta Sigma Pi expects out of active chapters.

I am confident that with the overwhelming support from the University of Washington-Bothell Business College, students, and brothers of Delta Sigma Pi, that the Washington-Bothell Colony will transition seamlessly into dedicated and enthusiastic brothers of the brotherhood of Delta Sigma Pi. Without reservation, I recommend the Washington-Bothell Colony for installation into the International Fraternity of Delta Sigma Pi. Please do not hesitate to contact me to provide you with any further information.

Sincerely,
Catherine Leslie
Pacific Northwest Regional Vice President of Delta Sigma Pi

University of Washington Bothell Colony
Section II: Letter of Recommendations
Darren "DB" Behler, District Director

12437 One-Hundred Tenth Lane Northeast Apartment P101
Kirkland, Washington 98034

Monday, January 18, 2016

International Fraternity of Delta Sigma Pi
330 South Campus Avenue
Oxford, Ohio 45056
Attention: Board of Directors

To the Board of Directors of the International Fraternity of Delta Sigma Pi:

It is with great pleasure that I zealously recommend the Colony at the University of Washington at Bothell be granted a charter establishing a collegiate chapter at this campus as expeditiously as possible. I have been serving as one of the District Directors of the colony since the autumn of 2015 when the Pacific Northwest Regional Vice President, Catherine Leslie, approached me with the opportunity.

At first, I was reluctant because I had almost no information regarding the campus, yet alone the colony. My family had moved from out-of-state into the area only a year earlier, however the colony quickly eviscerated my concerns. After being introduced, I found not only strategies already in place to fulfill the requirements for installation by a targeted date, but the motivation to achieve them and the initiative to exceed them. As I began to monitor the colony, I realized the members have a much more advanced understanding of the Fraternity's professional, financial and philanthropic operations than I anticipated. Satisfied that the colony members understand the bigger picture, my role has been reduced to guiding the colony as they introduce Delta Sigma Pi to the faculty and students at the university. Due to their ambitious timeline, they have not had the opportunity to attend any LEAD events without significant disturbance to their academic objectives, but the colony anticipates a delegation of fourteen to attend the Western LEAD Provincial Conference in San Jose next month.

In terms of Delta Sigma Pi, there are only two collegiate chapters in the state of Washington: Sigma Upsilon in the west and Omicron Psi in the east, so an opportunity exists to make area employers more aware of the talents Delta Sigma Pi graduates have to offer. I believe that the current members of this colony exemplify the qualities that distinguish Delta Sigma Pi from other student business organizations and are positioned well to make impactful contributions to the local business community so much that, once companies learn about the activities students associated with Delta Sigma Pi at the University of Washington at Bothell have performed, they will start requesting Delta Sigma Pi graduates, increasing the Fraternity's prominence.

To establish a Delta Sigma Pi collegiate chapter at the University of Washington at Bothell at this time is a smart decision because the individual members of the colony have characteristics the Fraternity seeks, which will serve not only its own Purpose, but commercial efforts they decide to pursue.

Fraternally,



Darren K. Behler
Theta Chi Chapter #504
Co-District Director, University of Washington at Bothell Colony

University of Washington Bothell Colony
Section II: Letter of Recommendations
Sunishchal Dev, District Director

Sunishchal Dev
258 Blaine Ct. SE
Renton, WA 8056

January 31, 2016

Delta Sigma Pi Business Fraternity
330 South Campus Avenue
Oxford, OH 45056

To: Board of Directors, Delta Sigma Pi:

I am pleased to write a letter of recommendation for the University of Washington Bothell Colony of Delta Sigma Pi. As a Founding Father myself (Sigma Upsilon Chapter), I understand the challenges Emily Burns and her Executive Council have faced. I am thoroughly impressed by the commitment displayed by these individuals and their remarkable synergy as a team.

I have known Emily for the past year and a half as a Brother of Sigma Upsilon Chapter. She approached me last year with the opportunity to work with her Colony as a District Director, and I have been honored to be working with such a talented group. Of the many Colony events I attended, I witnessed the future Brothers at UW Bothell run their events with the charisma, efficiency, and passion that reminded me of my fellow founders at UW Seattle. The University of Washington Bothell School of Business is nascent, but rapidly growing and climbing the ranks; I believe that this Delta Sigma Pi Colony has done nothing but improve the professional ecosystem at the School of Business through events ranging from speaker sessions to resume workshops.

Although the UW Bothell Colony is nowhere near perfect, they have displayed vital traits that portend longevity as an organization. Their willingness to tackle every challenge presented to them implies tremendous levels of commitment. I have experienced an atmosphere of selflessness and genuine brotherhood when in the presence of these Colony members, which is an impressive feat considering UWB is a commuter school. Members have approached me expressing how much this colony has helped them align their career goals and gain the confidence needed to land stellar internships. I have also observed a noteworthy improvement in the leadership abilities of the Executive members; these are the types of individuals I would feel comfortable hiring to work in my organization.

The UW Bothell Colony has my full support as they apply for their charter. I could write extensively about their countless displays of scholarship, professionalism, service, and brotherhood, but I am confident those are detailed out in their petition. Installing this chapter will not only impact hundreds of high potential students for years to come, but will strengthen the Delta Sigma Pi presence in the Northwest region. If the Grand Chapter Congress sees that this colony has satisfied all requirements, I would be honored to call these individuals my fellow Brothers of Delta Sigma Pi.

Fraternally,



Sunishchal Dev
District Director, University of Washington Bothell Colony Founding Father, Sigma Upsilon Chapter

University of Washington Bothell Colony
Section II: Letter of Recommendations
Derek Wong, *Delta Sigma Pi Alumnus*

Derek Wong
2607 Western Avenue
Seattle, WA 98121

January 30th, 2016

Delta Sigma Pi
330 South Campus Avenue
Oxford, OH 45056

To Delta Sigma Pi Central Office –

Foremost, thank you for your time and consideration. It is with wholehearted confidence and aptitude that I draft this formal letter of approval to endorse the University of Washington, Bothell Colony (heretofore referred to as UW Bothell) as a credible and highly-regarded candidate as a Chapter for the International Fraternity of Delta Sigma Pi.

Speaking as an alumni of Delta Sigma Pi and the former Western Provincial Collegian of the Year, I am very familiar with chapter operations and have evaluated dozens of colonies over my collegiate career. Of all the colonies seeking formal charters, I have been impressed by the candor, professionalism, and dedication of the UWB Colony. Their leadership team and colony members have demonstrated initiative, poise, and organizational excellence throughout their colony formation.

In alignment with our century-old charter, the UWB Colony has demonstrated great potential in professionalism and service. I have observed first-hand their professional events and have been satisfied by their communication, member participation, and most importantly, results. Their committees organized multiple professional events that included bringing in experienced professionals as speakers, supporting other Delta Sigma Pi chapter events, and hosting their own seminars to develop their members' interviewing skills.

Their fundraising events in particular are commendable for their creativity and resourcefulness. In a matter of weeks, they raised thousands of dollars by catering meals for a Nordstrom VIP Event and assisting with the Turkey Trot 5K race.

It is manifest that the UW Bothell Colony will be an excellent addition to the International Fraternity of Delta Sigma Pi.

Fraternally,

Derek Justin Wong

University of Washington Bothell Colony
Section II: Letter of Recommendations
Wuen Ong, *Sigma Upsilon Alumni*

February 26, 2016

Board of Directors
Delta Sigma Pi International Fraternity
330 South Campus Avenue
Oxford, OH 45056

Subject: Chapter Status for the University of Washington Bothell Delta Sigma Pi Colony

Dear Board of Directors,

As you review this petition for the University of Washington - Bothell Colony, I am certain you will agree that colony's achievements have met – and exceeded – the expectations set for chapter status.

Since its formation only 6 months ago, they have become a highly critical mass on campus. They held events that connected members and students alike with industry professionals and Delta Sigma Pi alumni, thereby benefitting attendees with professional development opportunities, creating a sense of community, and garnering support from all those who had the opportunity to get involved. Furthermore, I have witnessed the colony make sacrifices to show their support for neighboring chapters, exhibiting the highest level of honor, service, and brotherhood.

I truly believe that installing this chapter will strengthen the fraternity as a whole by adding to its wealth of brothers. I hope that you too will find the accomplishments and characteristics as demonstrated by this colony worthy of installation as I would be proud to call them brothers.

Fraternally,



Wuen Ong

SECTION III

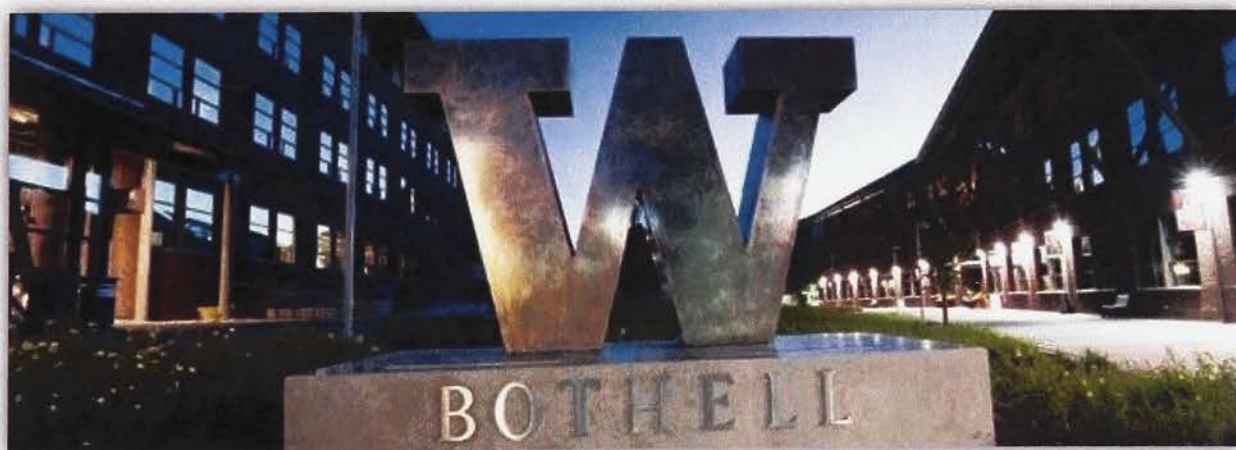
University of Washington Bothell

University of Washington Bothell Colony
Section III: University History
University of Washington - Bothell

The University of Washington Bothell, which is shared with Cascadia College, sits atop a 128-acre picturesque hill that was once smack dab in the middle of the purebred cattle Boone-Truly Ranch overlooking restored wetlands and the Cascades. The buildings were designed to complement the land's natural beauty rather than stand in contrast to it, and are environmentally friendly, yet still equipped with cutting edge technology for faculty and student use. The campus continues to expand rapidly, having reported the fastest growth rates for any public university in the State of Washington since 2013. The only time the silence of this serene atmosphere is broken, is to the sound of the jackhammers and construction cranes, which mark our progress, and serve as a reminder to students of the new opportunities that await them here.

Founded in 1990 with the intent to create opportunities for the world-renowned University of Washington traditions of academic excellence, UW Bothell is home to nearly 5,000 students. That student body is composed of a dynamic and diverse group of people from around the state, the nation, and the world eager to learn and live in the intelligent, fun, and welcoming community UW Bothell has cultivated over the years. The areas of study are just as diverse, with 45 graduate and undergraduate programs which offer accredited degrees in fields ranging across STEM, business, social science, education, healthcare, and the arts. 33 of those degrees have been added over just the past 5 years. The average class size is 45 students with 90 being the maximum. This creates a personal educational atmosphere much like that of a private institution.

In 2014 Money Magazine conducted a study in which UW Bothell was ranked #1 in the state of Washington for balance of value and quality of education, and 37th among all colleges nationwide, with UW Seattle also making the list at 47th.



SECTION IV

School of Business

University of Washington Bothell, School of Business

In 1993 the University of Washington Bothell Business Program was founded with Dr. Ken Walters as its Director.

Ever since its creation, the UW Bothell Business School has been a dynamic, driven, passionate, and aspiring community of scholars and business leaders. With a strong belief in ethical leadership, the Business School exists to change the lives of students and better the community through innovative research and outstanding education, all while placing an emphasis on the development of critical thinking.

The UWB School of Business is independently accredited by The Association to Advance Collegiate Schools of Business (AACSB). The AACSB recognized our school for holding among the highest standards of achievement for business schools worldwide. Less than 5% of the world's 13,000 business programs have earned this accreditation.

The BA and MBA programs are offered both at Bothell's Campus and at the Eastside Leadership Center in Bellevue. UW Bothell offers daytime as well evening undergrad classes to best fit the needs of its extremely diverse populous. Undergraduates can specialize in Accounting, Entrepreneurship, Finance Systems, Retail Management, and Technology and Innovation Management. MBA students can receive a Technology MBA at either Bothell or the ELC.

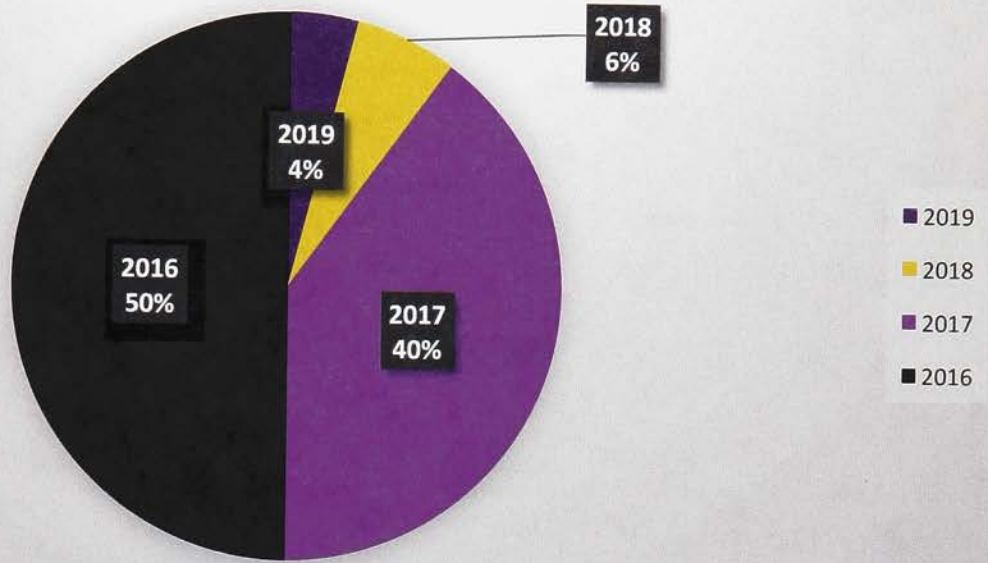
The UWB Business School effectively collaborates with the business community. Some of these programs include the Retail Management Program, The Nintex™ Leadership Breakfast Series, Business & Organizational Leadership Development (Bold), the Ethics in Accounting Conference, Global Classroom, and the Tribal Educational Network.

Business School faculty are distinguished scholars. These professors have been published in nationally renowned journals such as American economic review, Business Ethics Quarterly, Economic Letters, IEEE Transactions on Engineering Management, International Journal of Game Theory, Journal of Business Ethics, Journal of Business Research, Journal of Consumer Affairs, Journal of Marketing Research, Journal of Operations Management, Journal of Product and Innovation Management, Marketing Science, Organizational Behavior and Human Decision Processes, Psychometrika, Research Policy, and, The Accounting Review.

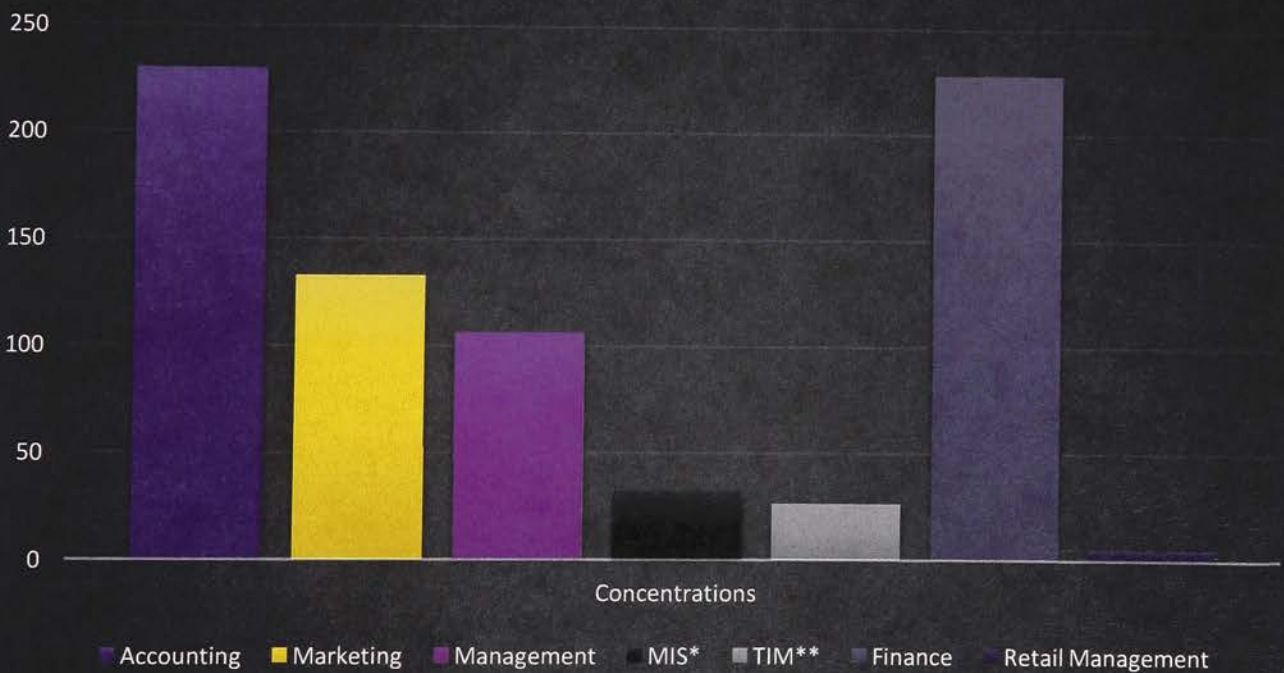
The UWB School of Business has and continues to add value to its students as well as its community with its outstanding education and principles that it continues to maintain and respect.

University of Washington Bothell Colony
 Section IV: School of Business
Department Statistics

Students by Graduation Year



Students by Majors/Emphasis



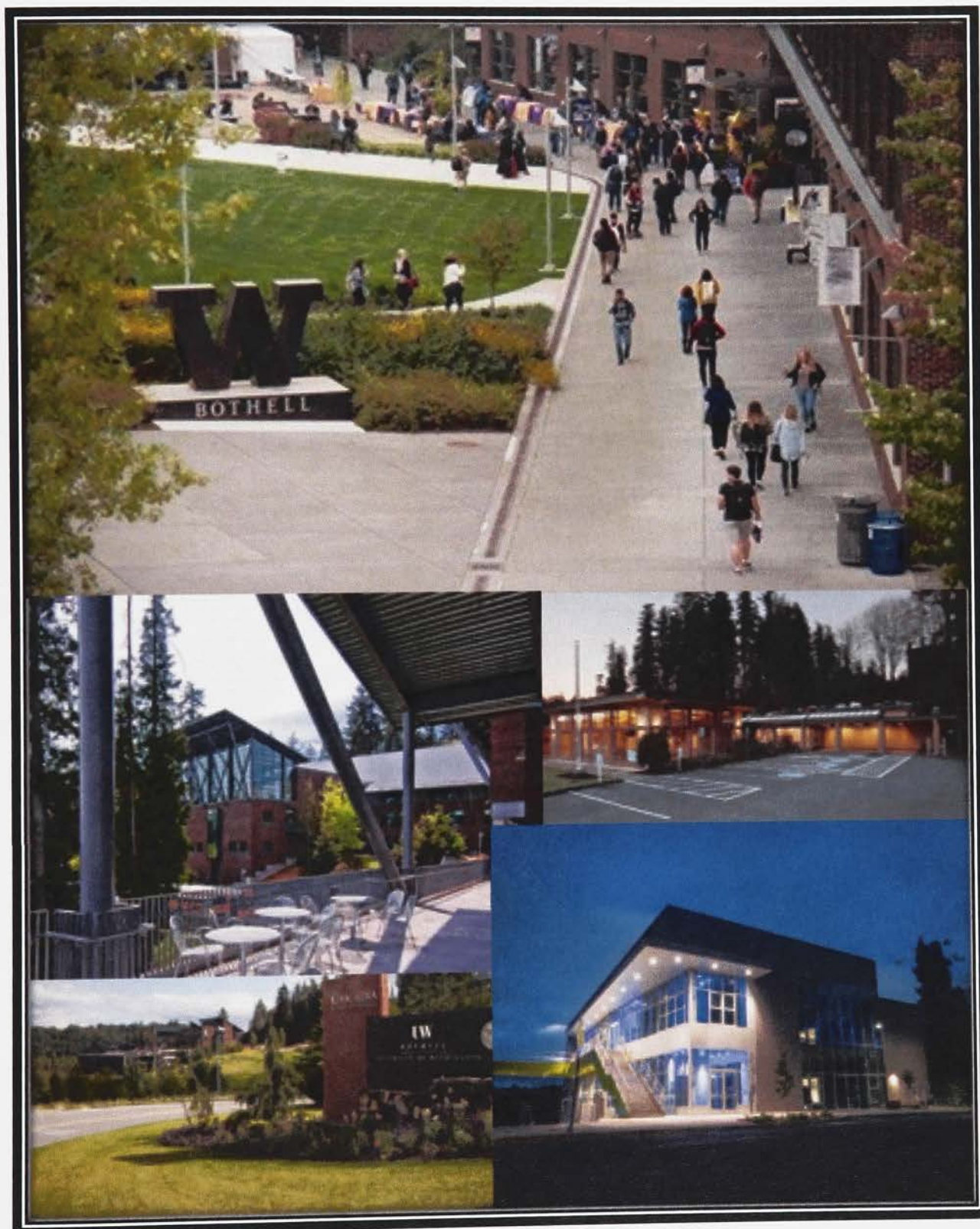
*MIS: Management Information Systems

**TIM: Technology and Innovation Management

SECTION V

Photos of the Campus

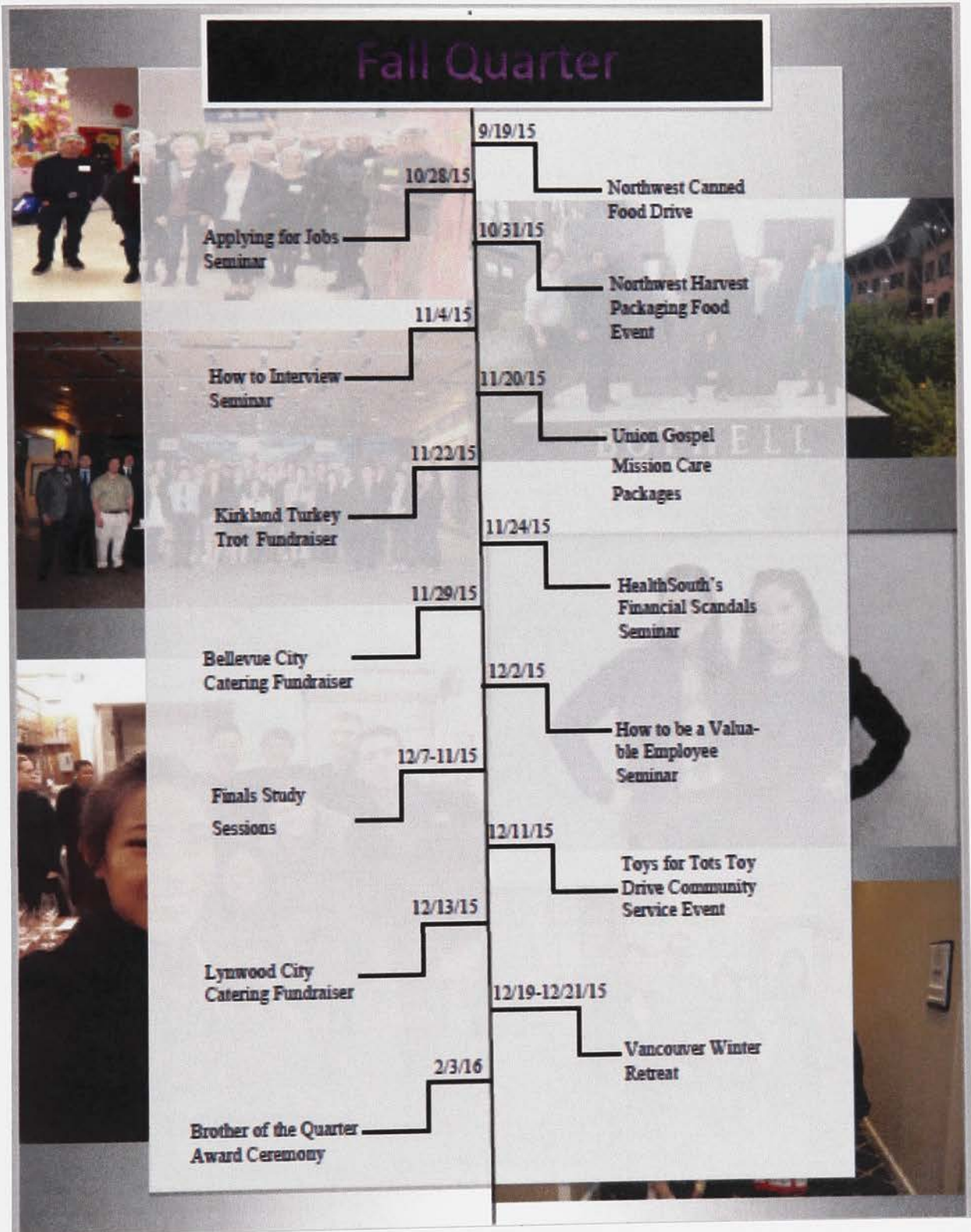
University of Washington Bothell Colony
Section V: School of Business
Photos of the Campus



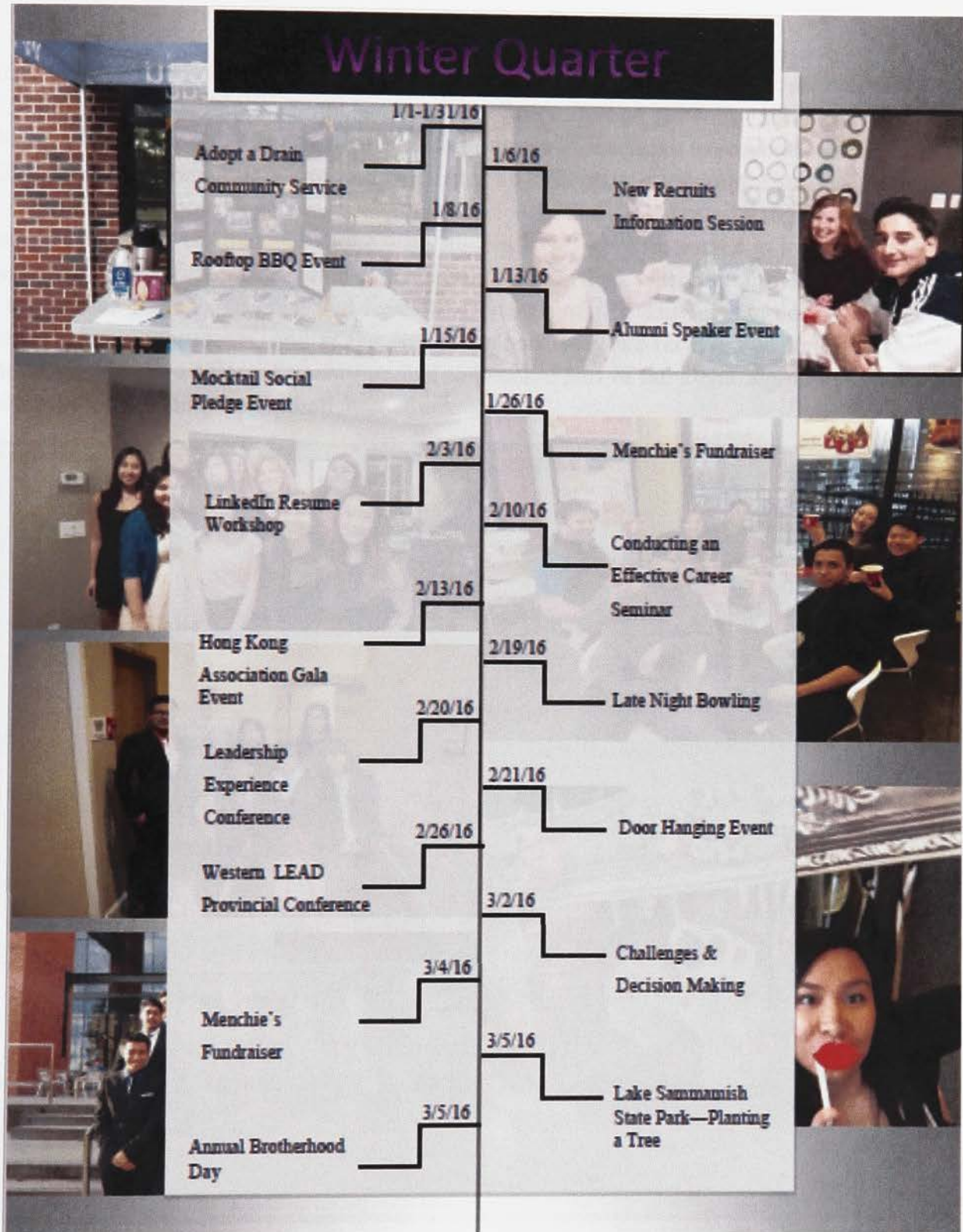
SECTION VI

Colony Development

University of Washington Bothell Colony
 Section VI: Colony Development
 Summary



University of Washington Bothell Colony
 Section VI: Colony Development
 Summary (continued)



University of Washington Bothell Colony
Section VI: Colony Development
Fall Recruitment Events

September 28 - October 9, 2015

With a team of fourteen members, we planned to have Delta Sigma Pi open to all business students at University of Washington Bothell. As a part of recruitment, we were tabling on campus from 9.00am to 3.00pm on the first two days of fall quarter to reach out to students. We handed flyers with information about our events and we hosted an information session for students to know who we are and our purpose in starting Delta Sigma Pi at Bothell. We hosted a rooftop barbecue event where all members bonded and spoke with students who were interested in joining our team. We also organized our first professional event, a DSP Alumni Talk where alumni around Seattle joined us and shared their experience and love for Delta Sigma Pi. This event successfully generated interest for many students, and at the end of second week we received around 29 applications. After reviewing, we selected twenty people to become part of the Delta Sigma Pi Colony here at University of Washington Bothell.



University of Washington Bothell Colony
Section VI: Colony Development
Winter Recruitment Events

January 4 – January 20, 2016

Following a successful fall recruitment, the executive team decided to implement a new process of recruiting that is used by chapters around the country. We tabled on the first two days of Winter Quarter where all of our members signed up for shifts, and we depicted the Delta Sigma Pi pride to campus by having a strong showing of members who attended tabling. We had more than twenty students attend our information session, and they got to meet our members, ask questions, and receive more information about Delta Sigma Pi. With the results of our recruitment survey in fall, members expressed that the barbecue event had given an important insight on the importance of brotherhood in Delta Sigma Pi, which is why we decided to repeat the barbecue event during our winter recruitment period. We had around 20 members at the barbecue event who were excited to join the Delta Sigma Pi team. We opened the application after the barbecue event and gave a deadline of four days to complete it. Throughout the application process and getting a chance to interact with current members at events, we ended up with 14 new members that joined our DSP family.



Applying to Jobs/Internships

October 28, 2015

Preparing to apply for your dream job will always be a challenge. From first impressions to practicing your elevator speech, there is a lot to do to get ready for the hardest part, your interview. Sunishchal Dev, one of our District Directors, and also part of the DSP Alumni, came and spoke to us about the application and interview process. He currently works as an analyst at Infosys Consulting and wanted to share his experience he has accumulated from both his work experience as well as being a Deltasig. Our colony members enjoyed the wisdom that he shared with us. He started off with explaining to us about posture and confidence that is necessary throughout the process in order to make a great first impression. He had went through many scenarios of the different interview process that he had gone through, and shared examples of what could happen in an interview process. Through various exercises, he provided not only great advice, but the opportunity practice to what he was telling us. One of the skills we were able to practice were our elevator speeches. He was able to give various members specific and invaluable advice on how to improve their pitches to make them more inviting to a potential employer. Overall, the members were highly satisfied with this event and many specifically commented on the relevance of his advice and experience.

First Impressions November 4, 2015

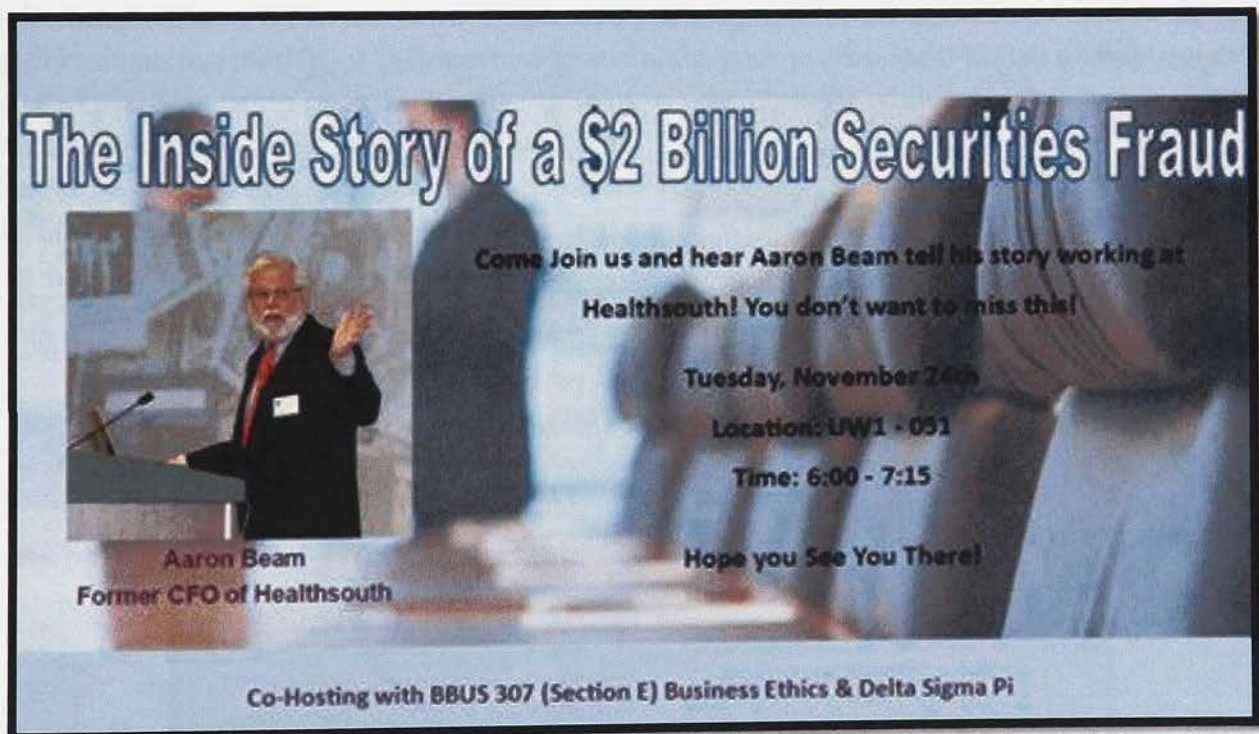
The First Impressions workshop was designed to assist and educate our colony members on the importance and power of first impressions, as well as how to make sure that you will be remembered after a meeting. Linda Melugan, Human Resources Consultant, was kind enough to speak on this topic backed by her many years of experience. She discussed aspects of what it means to make a positive first impression and how to influence and create the desired impression with positive body language, proper and professional handshakes, and professional attire and presence. Throughout her presentation, she commonly focused on many unwritten rules of the first impression and tips of how to always be prepared for an impromptu meeting with a potential business connection. She mentioned that one should always maintain short and concise comments that are relevant and meaningful. She stressed that we should break the common yet negative habit of crossing our arms during conversation, as this is usually perceived with a negative connotation in body language. Over all, our colony greatly benefitted from this event and all of our members gathered invaluable insight by hearing about Linda's personal experience and insider tips on how to be more professional during the first impression. As a result of this event our colony will now be able to make more memorable and positive first impressions with all they meet which will, in turn, greatly increase the quality of networking and collaboration between our members and the business community.



University of Washington Bothell Colony
Section VI: Colony Development
Professional Events (continued)

Aaron Beam
November 24, 2015

This was a co-hosted event brought to you by Delta Sigma Pi, and BBUS 307 (Section E), a Business Ethics class at UW Bothell. Aaron Beam, the guest speaker, enlightened students about his experiences with fraud within a corporation, giving excellent tips on business ethics, decision making and personal values. As the former CFO of Healthsouth, Mr. Beamer had a firsthand experience with 2 billion dollars' worth of security fraud. He recounted how this particular situation started out as a company desperate to regain financial loss, but ultimately led to immoral actions by multiple individuals within the corporation as well as the CEO. He spoke about how the CEO, Richard Scrushy, bullied many of his reports into these acts of continuing the fraudulent behavior. After the scandal was released to the media, Mr. Beamer decided to turn himself in rather than be caught later. Although he was given jail time, he was able to learn an invaluable amount about himself and his future goals. These events led him to become an inspirational speaker who visits different schools to warn students interested in business about the dangers of fraudulent behavior and how it is a slippery slope. Students ultimately took away a valuable lesson from a man who suffered the consequences of immoral decisions within the business world.



The Inside Story of a \$2 Billion Securities Fraud

Come Join us and hear Aaron Beam tell his story working at Healthsouth! You don't want to miss this!

Tuesday, November 24th
Location: UW1 - 051
Time: 6:00 - 7:15

Hope you See You There!

Aaron Beam
Former CFO of Healthsouth

Co-Hosting with BBUS 307 (Section E) Business Ethics & Delta Sigma Pi

How to be a Valuable Employee

December 2, 2015

Near the conclusion of winter quarter, Misty Nahoopii came and spoke to our colony to expand our professional experience and knowledge past that of just the first impression and the interview. Ms. Nahoopii, the Director of Total Reward from Eddie Bauer, received her MBA from the University of Washington Bothell Eastside Leadership Center. She spoke to us on being a valuable asset for your employers and how to maintain high marks and impress continuously after the interview process and well into our time at the the companies we will work for. She stressed three major points throughout her presentation; the first was being responsible, following through with your commitments and only taking on those jobs that you are confident you could finish with a high degree of excellency. The second point that she mentioned was acquiring and maintaining relevant technical skills, with programs like excel and word that people are commonly good at, but few are great at. She said that if you excel at these programs, you can work at higher efficiency and thus have higher productivity. The third main point she made was to always being resourceful and professional constantly in the workplace. She talked about always asking for second opinions when making tough choices, and to make sure that you are able to adapt to a changing work environment. Since there are always increasing demands that all companies face with such a rapidly advancing market, it is important to maintain your professional polish and appearance in the workplace by being cognizant and confident in your abilities while not spreading yourself too thin. Overall, our colony greatly benefited from Lynda's visit. Our members now know what it takes to be a valuable employee once they have secured a job and what it means to sustain that role as their company continues to grow and expand.



LinkedIn/Resume Workshop February 3, 2016

Matt Youngquist is the Founder and Chief Coach of Career Horizon. Career Horizon helps assist clients with their career path and helps to figure out different occupational routes for their clients. Matt Youngquist has been doing different career and LinkedIn speaking events around college campuses.

On February 3rd, 2016, Matt Youngquist came to speak to the UW Bothell Colony about how to create your LinkedIn profile and utilize the job search features for our future career paths. This was a great opportunity for the students to learn about how employers will search for employees using LinkedIn. He taught our members about adding keywords that employers might look for in an applicant for different types of positions. As students, we were not fully aware of what we should put on our LinkedIn profiles or how to word our experiences to make them sound professional. Mr. Youngquist's advice helped to expand our members' knowledge of how to self-brand through your LinkedIn profile. The tips he gave has helped members gain confidence in sharing their profile with different hiring managers and recruiters.

Matt Youngquist wants students to understand the importance of having a LinkedIn profile, because having one is crucial in the professional world. Hiring managers will look at the employee's LinkedIn profile first before they look at anything else. We are grateful for having Matt Youngquist come and talk to our colony about LinkedIn and for teaching the colony tricks on how to find job opportunities through their LinkedIn profiles.



Conducting an Effective Career Search Northwestern Mutual

February 10, 2016

On February 10th, Jessica Shellan from Northwestern Mutual came and shared different tips on conducting an effective career search, greatly benefiting our members. Ms. Shellan is a college recruiter for their summer internship program and focuses on helping students with their recruitment process. Through this event, she covered a variety of tips for applications to interviews. She mainly focused on how to successfully attend a career fair. Ms. Shellan went over how to dress, make an elevator pitch, and resume tips for when students meet employers. She gave us different examples where the students walked to their booth, not knowing anything about the company, or their goals. She explained how students were much more impressive when they understood clearly what they want and how relates to their goals. Jessica reminded us, that career fair is a great opportunity to network, and meet recruiter to see what their expectations are. Members walked away from this speaker event with knowledge about elevator speeches, what to say at a recruiting events to get your resume on top of the list, being well groomed, and doing research ahead of time before walking up to the booth where you want to hand your resume too.



CEO Talk March 2, 2016

Mark Howley, the CEO of Pacific Bag Inc., spoke to us about Challenges and Decision Making in the work place and life in general. One of Mr. Howley's core values is family so he covered making hard decisions around work-life balance. He talked about how he raised five daughters with his wife while juggling his career. He mentioned how there will always be challenges at work that you will have to fight through on top of having a personal life.

Mr. Howley shared with us his tribulations within the sales force before he became CEO. He also touched upon the tough decision to go into debt in order to buy into the company. One of his greatest tips on making decisions was to think about everyone who the decision would affect and talk to them about it. An example he shared was when he wanted to coach lacrosse, but was not sure if his family would support this because it would take more time away from being with his daughters. He ended up asking their opinions and he got unanimous support.

Through sharing his personal experience of some tough decision, our colony members and guests were able to learn about how to have a healthy work-life balances and making the right decision. Having to make tough decisions becomes common once students enter the workforce. Hearing his perspective, as a CEO, put tough decision making into perspective and helped members gain insight on how to do so.



Excel Workshop & Certification

March 10, 2016

Kim O'Neill, the Business Administrator at University of Washington Bothell and our Colony Advisor, hosted a two day excel workshop to help us learn different types of techniques, and tricks of using excel and fulfilling the task that you are asked to do either in school, or at work. Kim showed us tips and tricks that we can use in Excel to make our tasks ten times faster. The business school at Bothell recognizes how much more employable students become when they have knowledge in Excel. Delta Sigma Pi has been fortunate enough to receive support in pursuing our goal to have each member be highly employable.

Through this workshop, we hope to have our members eventually become certified. Kim taught us the simple skills on Excel, like how to find the total sum and formatting tables. We covered more technical concepts such as VLOOKUP and will be learning about Pivot Tables at our next session. This Excel Workshop was a great opportunity for us to learn how to use Excel in a business setting. Many of the examples were related to accounting and finance topics, which will helps us not only in our careers, but our school work as well.

This workshop was a success and a wonderful opportunity to educate our members on how to use Excel for a variety of purposes. We hope to continue providing helpful workshops like this that ensure our members success for the future. The colony is grateful to have supportive staff such as Kim O'Neill, who help our colony pursue and achieve this goal.

University of Washington Bothell Colony
Section VI: Colony Development
Community Service Events

Can Food Drive at University of Washington Bothell
October 17- October 30, 2015

From October 17-30, 2015, our members participated in organizing and running a Can Food Drive at our campus in benefiting Northwest Harvest. Our objective was to collect many different types of non-perishable food items and baby essentials at school. These items are then placed into our own vehicles where we deliver those items to Northwest Harvest Kent Distribution Center.

Northwest Harvest is the only nonprofit food bank distributor operating statewide in Washington with a network of more than 380 food banks, meal programs, and high-need schools. Through this network, they provide more than 2 million meals every month. Their mission is to provide nutritious food to hungry people statewide in a manner that respects their dignity, while fighting to eliminate hunger.

Throughout the food drive process, we created posters that were distributed across campus to spread awareness about the event. Donation Boxes that were donated by Northwest Harvest were distributed throughout campus and mark them as designated spots for collection. Some of our members took extra steps by volunteering their free time asking individuals and businesses to help donate additional food.

Delta Sigma Pi was able to collect 50 pounds worth of food to the organization. This year, the organization was facing shortages of can foods and non-perishable goods. Without organizations like us supporting their efforts, the possibility of meeting their mission would not have been possible.

University of Washington Bothell Colony
Section VI: Colony Development
Community Service Events (continued)

Northwest Harvest's Operations
October 31, 2015

On October 31st, 2015, our members participated in assisting our benefactor Northwest Harvest. The Kent Distribution Center serves as a hub to sort, and re-package bulk food into family sized portions for distribution to food banks throughout the state. Our objective for this event was packing frozen corn into pallets which are shipped to a network of 380 food banks, meal programs and high-need schools across Washington State.

Throughout the sorting process, our team was divided into a four step process. One group focused on building boxes and labeled them. Second group was packing the frozen corn into individual sized plastic bags. Third group is taping and sealing the bags and placing them into boxes. Lastly, the fourth group is weighing and packing the boxes into pallets. These pallets are sent out to trucks for the day to be delivered to food banks. This entire process is done at a very fast pace, there was no breaks in between and direction by the coordinators at the facility was limited.

Overall with the struggle and determination, Delta Sigma Pi was able to pack 8,580 pounds of corn, which will provide approximately 6,600 meals throughout the holiday season and beyond. DSP has made a great contribution in helping our community to get food to places who need them the most. Many of our members enjoyed participating in this team building activity and are looking forward to future opportunities with Northwest Harvest in the near future.



Section VI: Colony Development
Community Service Events (continued)

Operation Airdrop
November 20, 2015

On November 20th, 2015, in help supporting Homeless Awareness Month, we decided to create care packages for the homeless. We focused our efforts on distributing these care packages that were dedicated to supporting our cause, Union Gospel Mission.

The Seattle's Union Gospel Mission provides emergency care and long-term recovery services to hurting and homeless people in the greater Seattle area. We're dedicated to serving, rescuing and transforming the lives of those in greatest need through the grace of Jesus Christ. Union Gospel Mission provides countless amounts of services from individuals that devote their time and energy in giving poor and homeless individuals another chance in life.

With the help of our Community Service Committee and Executive Team, we consolidated and planned which essential items are important. With the aid of Dollar Tree and donations from individuals, we were able to purchase those items. We had our members help us pack and organize said items into individualized bags. At the end, our Executive Team took a trip down Kent to personally hand the assets to them.

DSP has contributed to delivering 30 care packages to Union Gospel Mission, where the purpose for these care packages is getting them to where they're needed the most. We have been informed by volunteers that, according to those being helped, hygiene related items had been hard to come by, and thus, they were very grateful to receive them. Thanks to our members, we really made a difference in the community and were satisfied that our contribution could have made a positive impact in someone's life. We are looking forward to future events with Union Gospel Mission and possibly expand upon creating more care-packages.



University of Washington Bothell Colony
Section VI: Colony Development
Community Service Events (continued)

Stuffed Animal/Toy Drive
December 4-11, 2015

From December 4th to December 11th, the members of the Bothell colony of Delta Sigma Pi participated in our first annual Stuffed Animal/Toy Drive, benefiting Toys for Tots and the Redmond Fire Department.

We wanted to provide a comfort item to vulnerable children who have experienced recent traumatic events such as house fires. The Redmond Fire Department has been collaborating with Toys for Tots to provide children with toys for this cause as well as their own objectives for the holiday season.

The objective of Toys for Tots is to help less fortunate children throughout the United States experience the joy of Christmas; to play an active role in the development of one of our nation's most valuable resources- our children; to unite all members of local communities in a common cause for three months each year during the annual toy collection and distribution campaign; and to contribute to better communities in the future. The Redmond Fire Department has played an active role in providing support to Toys for Tots during the holiday season.

Thanks to our member's generosity, we were able to raise four pounds of stuffed animals. Four stuffed bags full of stuffed animals and toys were collected for donation and sent out to the Redmond Fire Department/Toys for Tots event on the 19th of December. Through our contribution, we hope to have made a difference in a child's life, providing a comfort item through a traumatic experience can make a big difference for someone who lost everything, especially for a child.

University of Washington Bothell Colony
Section VI: Colony Development
Community Service Events (continued)

Adopt a Drain

January 13 - February 7, 2016

From January 13th- February 7th, the members of the Bothell colony of Delta Sigma Pi participated in Adopt a Drain, benefiting the City of Bothell and its subsidiaries.

Flooding can become a large issue for some areas due to the high occurrences of winter storms in Washington which can cause damage to property, and facilities. Adopt A Drain is a volunteer program that encourages residents and volunteers to clear the storm drains near our neighborhoods. Volunteers can adopt storm drains and help clear them during the fall and winter to help prevent residential flooding.

The City of Bothell has tasked us with a volunteer opportunity to adopt a number of drains close to the proximity of the school to maintain. Our objective was to head to those storm drains every so often to check up upon its status. From there, we look for any debris, obstructions, and damage that can pose an indicator for our intervention or the city's response. Every encounter is documented by our members to ensure the task is done.

This event coincides with our main mission to help our local communities around our school as well as the Seattle Metropolitan areas. Through our contribution, we hope to continue working with the City of Bothell to make a difference in making the community better, as well as have a good relationship for future events to come.



Hong Kong Association Gala February 12 & 13, 2016

From February 12th- February 13th, the members of the Bothell colony of Delta Sigma Pi participated in 2016 Chinese New Year Gaia Benefiting Bellevue Lifespring and HKAWF.

Bellevue Life Spring is a 104-year-old nonprofit children's charity that provides programs and services for 3,600 children and their families living in poverty in the Bellevue community. Bellevue Life Spring's wraparound support addresses basic needs including food, clothing, educational scholarship, and emergency support so the children have the opportunity to achieve self-sufficient futures. Their goal is to break the cycle of poverty for these children who are in desperate need of support.

One of our members had asked for our assistance to be a part of this wonderful opportunity. Our objective at the 2016 Chinese New Year Gaia was to be involved with the logistical nature of the event. Tasks such as Registration, Coordination, Event Planning, and being in support roles were one of the many jobs available during this event.

As a result of our actions, the organization was able to raise \$400,000, \$100,000 exceeding their goals thanks to the volunteers such as Delta Sigma Pi and their organization's involvement in raising these important funds for Bellevue Life Spring.



Door Hanger Event February 21, 2016

On February 21st, the members of the Bothell colony of Delta Sigma Pi participated in delivering Pet Licensing Door Hangers to neighborhoods across the City of Bothell.

City of Bothell Animal Control in cooperation with the City of Bothell Police Department has been campaigning for residents in Bothell to register their pets. This has been a great deal because on January 1, 2011, the City of Bothell took over animal control services. This allowed the City to provide citizens better customer service. In doing so, licensing is important to get the revenues to keep supporting this organization as well as complying with existing laws.

The City of Bothell has tasked us with hanging information on residential neighborhoods across Bothell. Our objective was to head to their designated areas and place door hangers onto each house we encountered. To ensure quality, we recorded each house as well as any notes concerning certain challenges we faced. As a result, we have completed approximately 400 houses in 3 hours with 8 members.

This event coincides with our main mission to help our local communities around our school as well as the Seattle Metropolitan areas. Through our contribution, we hope to continue working with the City of Bothell to make a difference in making the community better, as well as have a good relationship for future events to come. We are continuing this event as a long-term partnership with the City of Bothell Animal Control and the Police Department in order to support them until this job is finished.



University of Washington Bothell Colony
Section VI: Colony Development
Community Service Events Continued

Door Hanger Event (continued)



City of Bothell™

March 1, 2016

Mitsuhiro Kawabata
VP of Community Services
Delta Sigma Pi at UW Bothell

Dear Delta Sigma Pi at UW Bothell,

On behalf of the Bothell Police Department, I would like to personally thank you for volunteering your time going to neighborhoods to distribute information about Pet Licensing as well as considering this project as a long term commitment for your organization. This event would not have been a success without your organization's help and the help of many others who volunteered their time.

Pet licensing (which is required by Bothell Municipal Code) pays for the City of Bothell to have Animal Control Services. A low percentage of Citizens comply with that code, mainly from lack of knowledge. This door hanger campaign will be vital to informing the Citizens of Bothell the requirements for licensing if they have cats or dogs.

Once again, the Bothell Police Department thanks you for your efforts and contribution of time to volunteer for us. We look forward to working with your organization and maintain a long-term relationship with you for future events and the organization's needs.

Thank you,

A handwritten signature in black ink, appearing to read "Carol Cummings".

Carol Cummings
Chief of Police

Police Department
18410 101st Ave. NE
Bothell, WA 98011
425.486.1254
www.ci.bothell.wa.us

Mountain to Sound Greenway Tree Planting March 5, 2016

On March 5th, the members of the Bothell colony of Delta Sigma Pi participated in planting trees and building habitats at Sammamish State Park in Issaquah, WA.

The Mountains to Sound Greenway connect great recreation, mountain scenery, local history, and vibrant communities in a 100-mile landscape along Interstate 90. This corridor extends from the bike and pedestrian trails on the Seattle waterfront, through the forests and rugged peaks of the Cascade Range, all the way down to the edge of desert grasslands of Central Washington. The Greenway includes trails of all kinds, wildlife habitat, parks, camping areas, working farms, and forests. These lands are set aside to sustain clean air and water and are an important part of plans for urban development in the region that keep green and open spaces accessible to all.

With the increasing population pressures in the greater Puget Sound region, this landscape could easily become a long strip of shopping malls, business parks, and housing developments. The Mountains to Sound Greenway Trust is the organization that works to conserve this landscape, improve recreational opportunities, and preserve forest lands to combat climate change.

Our objective was to help Mountain to Sound Greenway by planting specific trees in Sammamish State Park. Thus, helping them with their long-term project of creating and improving habitats around the area. With a team of 8 people, we managed to complete close to a week worth of labor. Much of the difficulty of the project was due to the adverse environmental factors complicating our work; Nevertheless, Our team was able to get everything done. This event was only but one way in which we've built tenacity and perseverance through adversity within our colony.



University of Washington Bothell Colony
Section VI: Colony Development
Fundraiser Events

Turkey Trot

November 22, 2015

Members of Delta Sigma Pi spent their Sunday morning fundraising at Downtown Kirkland: Turkey Trot 5k event for the Hope-Link Foundation. The event was a huge success, with 18 members showing up as well as a couple non-members, all showing their support for our colony. Each of us were given specific duties at a given site. Majority of us were route guides of the event, meaning we guided participants on the race route - keeping them on the race path and ensuring their safety at crosswalks and other points of traffic. Each of us were assertive and comfortable giving verbal instructions when necessary. Along with that, a few members facilitated booths as well. We raised a total of \$880 that day.



University of Washington Bothell Colony
Section VI: Colony Development
Fundraiser Events (continued)

City Catering: Bellevue Square
November 29, 2015

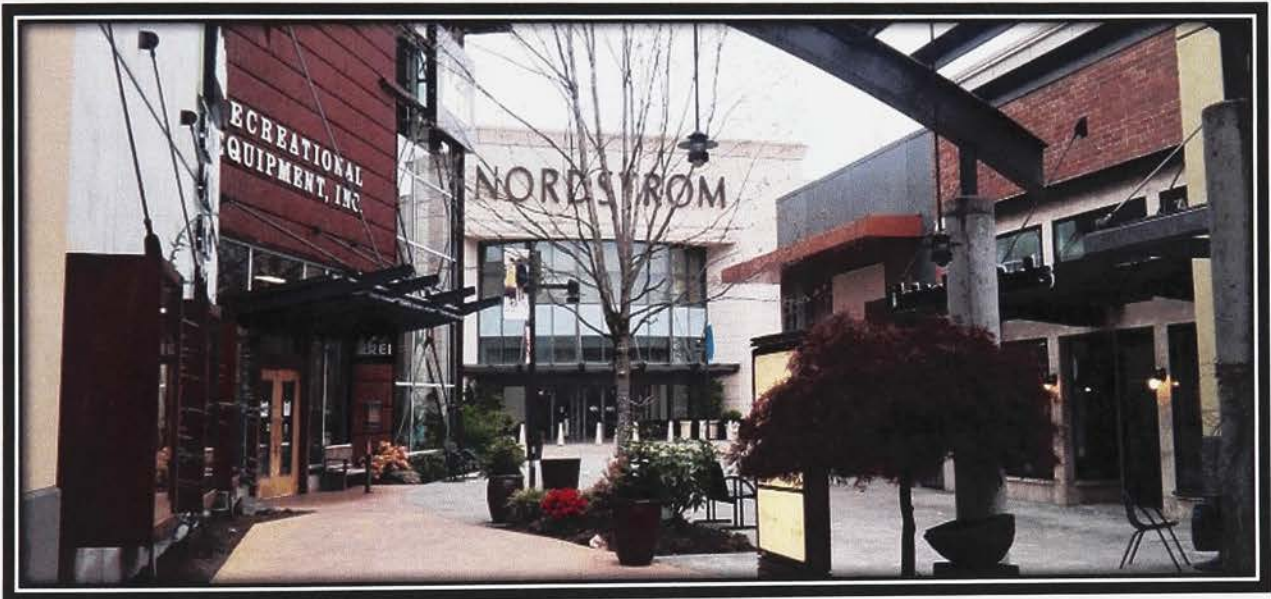
Twelve colony members spent their Sunday evening fundraising with City Catering. We were each given the tasks of serving food samples, from savory to sweet, as well as beverages to Nordstrom V.I.P. shoppers. Our members were distributed among the three floors of Nordstrom at Bellevue Square. We walked around our assigned levels serving to shoppers. Along with that, we were educated on the name and the ingredients of each sampler we served so we could properly inform the shoppers. We raised approximately \$624 that day.



University of Washington Bothell Colony
Section VI: Colony Development
Fundraiser Events (continued)

City Catering: Alderwood Mall
December 13, 2015

City Catering invited us back for the same V.I.P. event, but located at the Alderwood Mall Nordstrom. Eleven colony members spent their Sunday evening fundraising with City Catering. We were each given the tasks of serving food samples, from savory to sweet, as well as beverages to Nordstrom V.I.P. shoppers. Our members were distributed among the two floors of Nordstrom. We walked around our assigned levels serving to shoppers. Along with that, we were educated on the name and the ingredients of each sampler we served so we could properly inform the shoppers. We raised approximately \$616 that day.



University of Washington Bothell Colony
Section VI: Colony Development
Fundraiser Events (continued)

Value Village
January 1-8, 2016

Throughout the first week of January, colony members were actively searching for and collecting unwanted goods in order for us to donate to the Woodinville Value Village. The unwanted items were then stored in a few colony members' homes for convenience and taken to Woodinville on the 8th of January for donation. On the day of the donation, the VP of finance and the VP of Community Service collected all the unwanted goods into their cars and dropped them off to the donation center where it was weighed and our earnings were calculated. From the Value Village donation fundraiser we made a total of \$146.



DELTA SIGMA PI
Donation Drive

RECYCLE - MAKE MONEY

LET'S RAISE SOME CASH FOR DELTA SIGMA PI!

Items We Accept:

Soft Goods

- Clothing & Shoes**
Men's, Women's, Children's
- Accessories**
HATS, MITTENS, SCARVES, TIES, BOCKE, PURSE, WALLET, BACKPACKS, BAGS

Hard Goods

- Kids**
TOYS, GAMES, PUZZLES, STUFFED ANIMALS
- Sports Equipment:**
BALLS, BATS, TENNIS RACKET, FRISBEE, BASEBALL GLOVES
- Kitchen**
POTS, PANS, UTENSILS, CUPS, MUGS, VASES, CUTLERY, SILVERWARE
- Media**
BOOKS, MAGAZINES, RECORDS, TAPES, CDs, VIDEOS, DVDs, COMPUTER SOFTWARE

"ONE MAN'S TRASH IS ANOTHER MAN'S TREASURE"

donation drive
Value Village

Pick-ups may be arranged!
Contact Us:
email: Deltsig_wb@gmail.com
phone: 206-295-7436



University of Washington Bothell Colony
Section VI: Colony Development
Fundraiser Events (continued)

Menchie's Fundraising Event
January 26, 2016

On January 26, 2016 Delta Sigma Pi had a casual and fun time hanging out at the Menchie's, a self-served frozen yogurt shop, located in Beardslee Village. Prior to the event, colony members spread the news through word of mouth to friends and family about the fundraising opportunity. The Chair of Fundraising and the Chair of Public Relations advertised the event by printing and displaying the event details around campus, as well as, the creation of a Facebook event page where all in information was posted. On the day of the event, 21 colony members attended and brought friends, family, and co-workers join us as well.



Halloween Event DSP October 31, 2015

On October 31, 2015, our colony held a Halloween brotherhood event. This was the first main brotherhood event held off campus where we had an amazing turnout. We had many games that brought us closer together as a colony and really began to get to know each other. To break the ice with new members we had some fun games such as ping pong and pumpkin carving. As the night progressed more conversations formed and relationships between members began to build. Later on in the night, we decided to have an open circle to get to know each other better on a personal level. This was the first event that brought us together and helped us to transform from acquaintances into brothers. There was a lot of food different drinks and an all-round good time.



University of Washington Bothell Colony
Section VI: Colony Development
Brotherhood Events (continued)

Winter Retreat
December 19-21, 2015

On December 19, 2015, our colony went on a winter retreat to Vancouver BC. It started at the local Starbucks where everyone met up before driving to Canada. After 3 hours of driving we finally arrived at our hotel. Once everyone was settled and recovered from the drive we headed out to town. On the first day, we stumbled upon a local favorite restaurant called Earl's, a place where we would find ourselves a few more times later that weekend. After a good meal, we ventured on the bus to downtown Vancouver. There were so many shops and restaurants in the city that it was hard to choose somewhere to go for dinner. Eventually, we decided to go to a restaurant named Wingers, which actually turned out to be really good. After continuing down looking at all the stores, we decided to venture back to the hotel. That night, there was much laughter and stories which brought us closer as a colony and as friends. On day two, the Seahawks game was on so we decided to venture back to Earl's to watch the game. To our surprise, there were many Seahawks' fans at Earl's and it was a wonderful time. We hung out the final night and went to a delicious Asian restaurant for dinner. This trip was a great bonding experience. There was no school or jobs stressing anyone and we truly were able to have a great time.



University of Washington Bothell Colony
Section VI: Colony Development
Brotherhood Events (continued)

Superbowl Sunday February 7, 2016

On Sunday February 7th, colony members came together to watch the Superbowl at the Village at Beardslee Crossing located in Bothell, Washington. This event was a potluck so everyone brought different food to share between those attending. Unfortunately, this year the Seahawks were not in the Superbowl, but that did not stop the DSP members from gathering to celebrate as well as see those commercials that are so commonly discussed. For this event, 11 members attended. The event was hosted by Brian one of the members on the Brotherhood committee and he did an amazing job of organizing said event as well as following through with the plan. Members gathered and ate food, such as potato skins, cheesy bread, popcorn, and brownies, as they cheered on either the Broncos or the Panthers. It was fun to see small friendly rivalries form between different members which made watching the Superbowl all the more fun to watch.



DSP Bowling Night February 19, 2016

On Friday the 19th of February, the brotherhood held a midnight bowling event at Tech City in Kirkland, Washington, to which 15 members, both new and old, attended. To start off the night, we as a group decided to meet up near the UWB campus before heading to the bowling alley. When we arrived to the bowling alley, Sam and Alex went and played in the arcade while other members socialized and waited for others to arrive. When the clock struck 12 o'clock the fun began. We were lucky enough to get three lanes together and could have conversations while we were waiting our turn to bowl. About a half hour in, Sunny, one of our district directors, arrived and everyone greeted him with enthusiasm. During the time we were bowling everyone was filled with excitement, praising accomplishments by fellow members, and cheering others along. The team atmosphere and positivity was present throughout the night and afterwards, many of the members felt closer to one another. It was surprising how good everyone was at bowling and also how well the new members were clicking with the older ones. At the end of the night, everyone was saying how much fun they had at the event and that we should have another one soon. This event was a complete success and moving forward we hope to see more participation and also more bonds being formed between members.



University of Washington Bothell Colony
Section VI: Colony Development
Brotherhood Events (continued)

First Annual Brotherhood Day
March 5, 2016

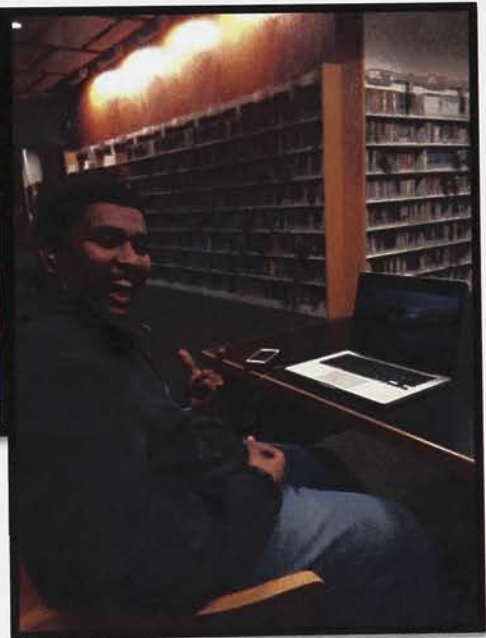
On Saturday March 5, the colony came together for a day of fun. The day began at 2 PM in the Activities and Recreation Center building at UW Bothell. Some members came directly from the successful tree planting event for community service. We had a brief welcome, which was followed by ice breaking activities, such as finding out who is in their classes next quarter. This activity helped colony members get to know each other better, as well as providing them with people to consult if they have questions during the next quarter

After ice breakers, games such as Truth or Dare, Cards against Humanity, and a selfie station were set up, members were encouraged to form groups to study for finals that were rapidly approaching. There was food, music, and much laughter throughout the event. This event was a potluck and many of the member prepared food beforehand. The night was concluded with a movie, National Lampoon's Animal House, which everyone enjoyed. Overall, the event was a great success, not only in creating and strengthening bonds, but also providing members with resources for their classes in the following quarter.



Study Sessions

During finals week of the fall 2015 quarter, Delta Sigma Pi hosted study sessions from December the 9th to December the 14th. We reserved study rooms at the UW Bothell library, and made it open for members of Delta Sigma Pi to join. On the first night we filled the study room with approximately seven spots, and in some nights we had to leave the rooms due to the amount of students that showed up, and ended up tables at the first floor. This was helpful for our members because it allowed them to have a dependable place to study at during finals week. We are also setting up study rooms for finals week during winter quarter.

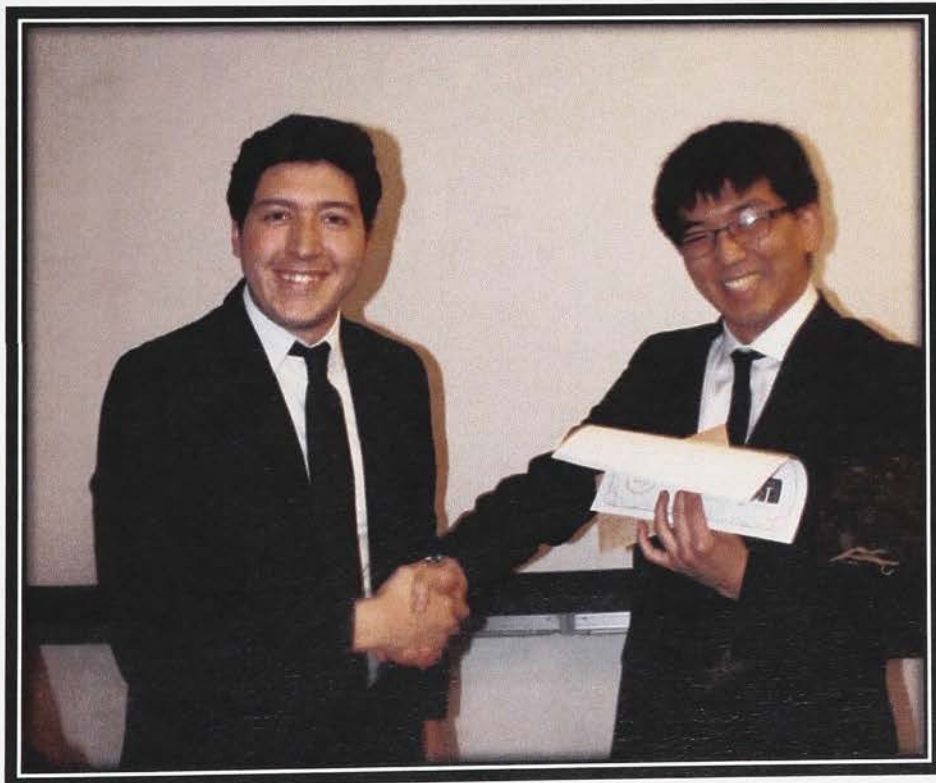


DSP Textbook Exchange

Our Vice President of Scholarship and Awards, David Bernal, created the Delta Sigma Pi (DSP) Textbook Exchange group on Facebook, which is a platform created for DSP members to trade textbooks with their brothers. Since we are all business majors and most of us share concentrations, this group is effective in letting members know about books, availability and it also enhances our brotherhood values by sharing.

Brother of the Quarter

During the first weeks of Winter Quarter, we ran a poll on Survey Monkey for our members to choose a brother who they felt encompass Delta Sigma Pi for that quarter. Mr. Bernal ran a poll for three weeks until at least 80% of the members voted and added the comments. At the end of the selection, the winner was Mitsuhiro Kawabata, who got more than 50% of the votes. He was awarded with a certificate signed by me, a Starbucks gift card and roses. Mitsu was chosen by members because of his hardworking nature and passion for Delta Sigma Pi.



IGNITE: Career & Leadership Workshop January 28, 2016

Derek Wong is a managing partner of Luminated Career Consulting. He also attended University of California Irvine, where he was initiated into Delta Sigma Pi. Illuminated, the Sigma Upsilon Chapter and other organizations at the Seattle campus organized a professional workshop to which we were invited to. He shared his knowledge and experience that we took away from this event, and also built many connections. The workshops were put on by the various organizations that were represented. The workshops focused on a range of professional skills such as building your LinkedIn profile, resumes, elevator speeches, and many more workshops that was beneficial to our Delta Sigma Pi colony members. At this event, Derek helped us build different connections with one another from doing the ball of yarn activity. We went around sharing our connection we have and our dream job of where we want to be in the future. This was a great opportunity for us meet our future brothers and to help us build professional relationships.



The Leadership Experience: Undefined Leadership February 20, 2016

Undefined Leadership Experience Hosted by Delta Sigma Pi Seattle chapter is an annual event where the Sigma Upsilon chapter provides different workshops, a key-note speaker, and a networking session. This event gave us an opportunity to learn more about different companies and gain various skills through sessions like: “Making an Impact in Large Companies”, “Lead Where You’re Lacking”, “The Key to Influence and Collaboration Accenture”, and many more. Our colony members drove down to Seattle to learn more about the different companies and to network with students and professionals. We all separated out into different workshops, so at the end we can gather together and shared what we had learned from this experience.

Many of our member took time and talk to the different recruiter from Boeing, Microsoft, InfoSys, Nike. Each member learned what the company is looking for so we can expand our knowledge to be ready for the next recruiting event. Many of our members were able to make meaning connections with professionals working at companies that they are interested in.

Going to this event was an invaluable opportunity to support Deltasigs while working towards our goal of becoming professional.



Western LEAD Provincial Conference – San Jose February 26-28, 2016

On February 26th, fourteen colony members had the opportunity to travel to the Western LEAD Provincial Conference in San Jose, California. Through school funding, the trip was affordable, incentivizing members to go. The members arrived Friday afternoon and made a trip to the local Japanese market, Mitsuwa. For many of the members, this was the first time visiting San Jose. After exploring the local culture, the group went back to the hotel and registered for the exciting weekend ahead. That evening, we were able to meet the Omicron Psi chapter and received a warm welcome from them.

During the conference, President Emily Burns and Senior Vice President Sri Vinnakota, were able to attend many of the chapter improvement sessions. Other members were encouraged to attend any session they were interested in or they felt was the most valuable to their leadership development. Because Ms. Burns was previously initiated, she had the opportunity to attend the “Doing Ritual the Right Way” workshop. This session was helpful and eye opening for the history of the ritual and the correct way to perform it. One session that Mr. Vinnakota attended revolved around effective fundraising with new and innovative ideas. He was able to receive helpful advice that will help us plan and organize successful fundraisers in the future. From this session, Mr. Vinnakota and our Chairperson of Fundraising, Valerie Chen, are planning to organize a career fair for next fall with the goal of generating significant funds.

Overall, members were able to meet Deltasigs from all over the Western region, giving them an insight on what our colony will be like once we are initiated as a chapter. The general census of the trip was extremely positive and many of the members are looking forward to the upcoming events in Colorado and Seattle.



SECTION VI

Member Statistics

University of Washington Bothell Colony
Section VI: Member Statistics
General Statistic

Gender



MALE: 57%

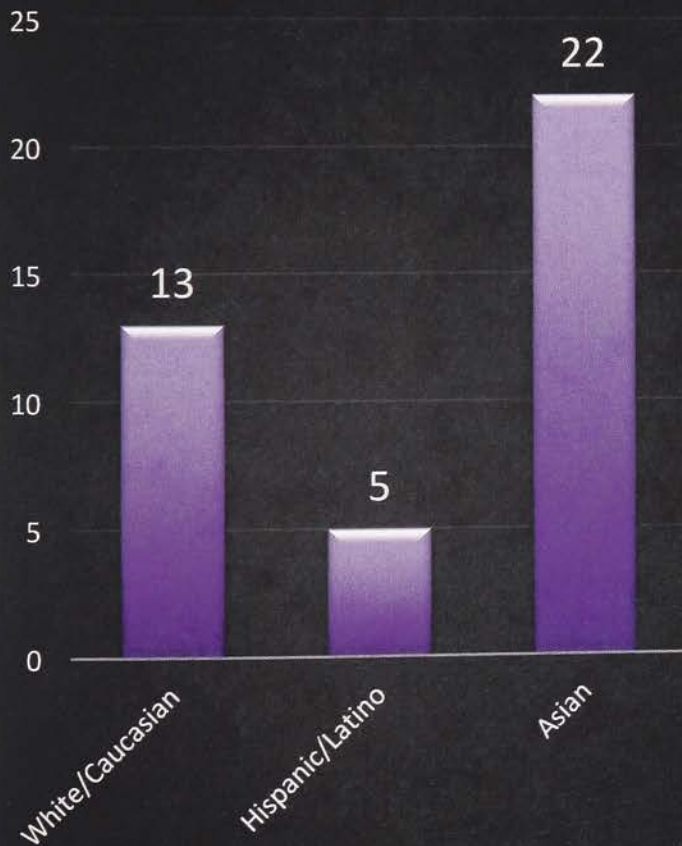
FEMALE: 43%

Transfer Students

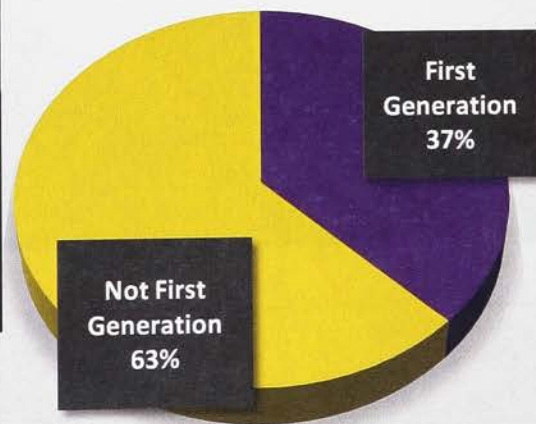


Transfer Non-Transfer

Racial Distribution

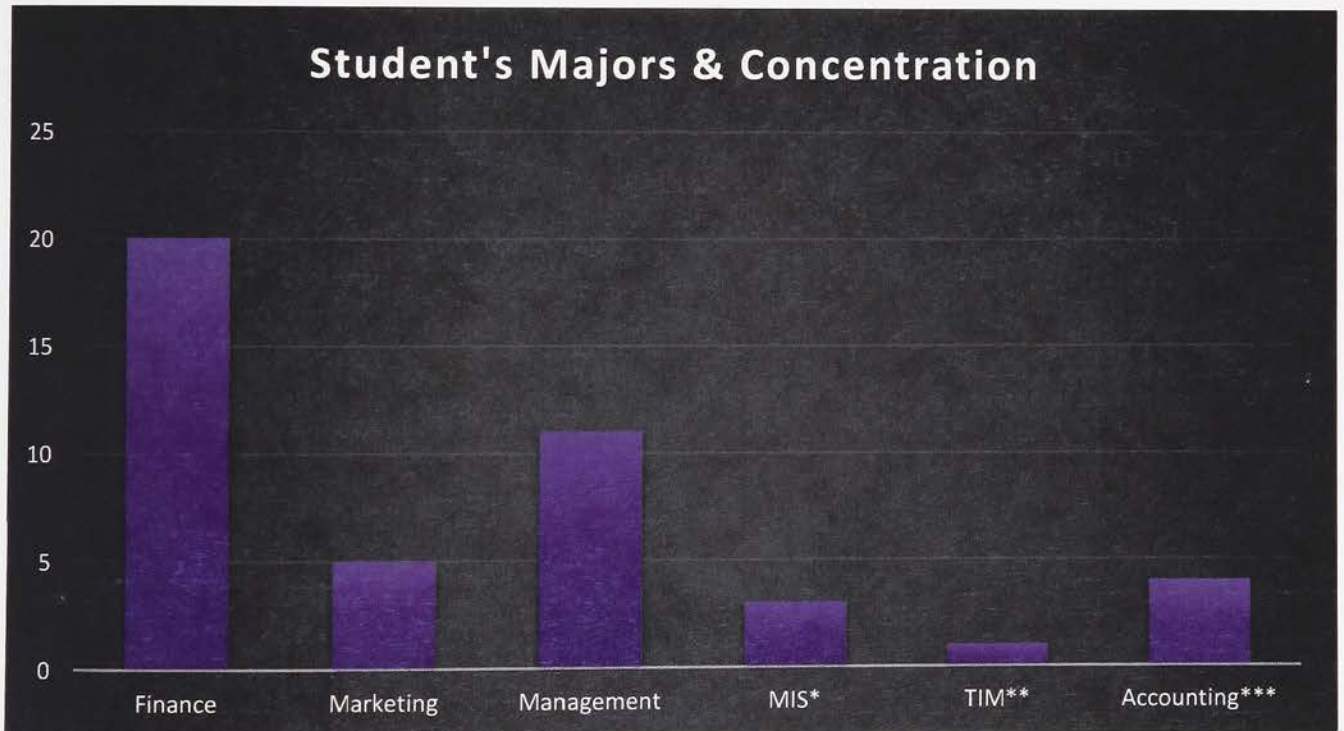
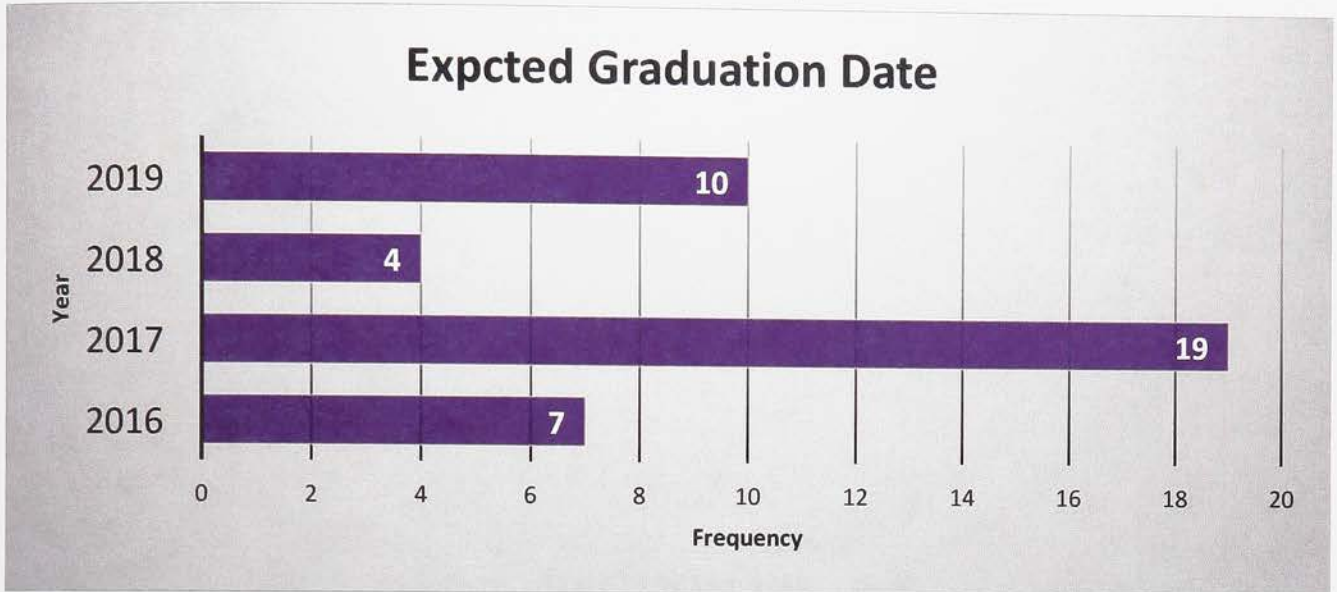


First Generation College Students



First Generation
Not First Generation

University of Washington Bothell Colony
Section VI: Member Statistics
Academic Statistic



***MIS:** Management Information System

****TIM:** Technology Innovation Management

*****Accounting:** Accounting is considered a separate major, not a concentration.

SECTION VII

Member Biographies

Alexander Tullar



Alexander Tullar is a Pacific Northwest native who grew up in the Tacoma, Washington area and graduated from Peninsula High School in 2013. He chose the University of Bothell for its small class sizes, sense of community, and growth related opportunities. Early on, he joined UWB Speech and Debate Society, and through that involvement learned the values of communication and critical thinking in a team setting. Mr. Tullar took that a step further and learned how to lead when he became an officer and, eventually, the President. Because of debate, Alex realized that he was driven by a passion for engaging in communication and analytical team projects, and that he could best utilize those skills in the world of business. He's particularly interested in a concentration in finance in order to be ready to bring financial security to himself, those he works with, and those he intends to serve. Alex also has a strong background in mathematics, which is his second major, and Java programming.

After realizing that his path lay down the pursuit of business during the summer of his second year, a good friend and neighbor of Alex, Sri, approached him about Delta Sigma Pi (DSP). There was a small group of people who were committed to making a colony at Bothell and they all had such promising vision and energy that he was ready to be on board with them from the start as a founding father. This is how Alex came to serve as our colony's Vice President of Operations.

Mr. Tullar continues to grow both personally and professionally, forming lasting friendships with brothers along the way. The three words he thinks of when he hears DSP are leadership, networking, and brotherhood. Alex firmly believes that his duty as an officer and brother is to not just take advantage of the opportunities that DSP provides, but to do for DSP as DSP has done for him, and help make those opportunities for others. In the future, Alex wants to help shape the colony as it shapes him, instituting lasting practices here that make a difference.

Mr. Tullar is an open person, willing to discuss a variety of topics at any given time. He strives to be as honest as possible and is always there for his fellow Deltasigs with an optimistic view. Alex enjoys cycling, photography, being a foodie, and anything adventurous as long as he has his friends by his side.

University of Washington Bothell Colony
Section VII: Member Biographies
Andre Calipes



Andre Calipes is a junior at University of Washington Bothell majoring in business administration with a concentration in finance. Prior to attending University of Washington Bothell, Andre attended Cascade High School for two years before going to Everett Community College for Running Start. He recently applied for an internship in the finance department at Boeing and is excited about the opportunity to be a part of such an innovative program and for the opportunity to gain experience in his chosen field.

In high school, Andre was originally interested in psychology. However, he progressed in his education, his interest shifted to the world of business with the goal of developing a successful career in finance. This goal, combined with his interest in investing, eventually led him to study business and finance.

Besides business and finance, Andre is also interested in creative writing and psychology,

and enjoys discussing politics with other young adults to develop and refine his own opinions. He believes a little knowledge in many different areas of study is very helpful in a place as diverse as the business world.

After graduation, he plans to begin a career in finance, and based on his experience in his classes and in the community he will focus on investing. Despite the extensive detail he put into mapping out his educational career, Andre has planned very little for life after college, preferring to take life one step at a time and deal with matters as they come.

Andre joined Delta Sigma Pi for the networking and connections to the professional world and is very excited to be a part of the colony. Through his time as a member of Delta Sigma Pi, he has developed his worldviews, decided on his future career and fostered relationships he will carry with him well past college.

University of Washington Bothell Colony
Section VII: Member Biographies

Andrew Slater



Andrew Slater is an undergraduate student at the University of Washington Bothell, majoring in Business Administration with a concentration in Accounting. He has attended the University of Washington Bothell since winter quarter 2015, and is anticipated to graduate in spring of 2017. Prior to attending the University of Washington Bothell he attended Cascadia Community College pursuing an associate's degree in business, he gained admission to the University of Washington Bothell before finishing his associate's degree and is now pursuing a degree in Accounting.

Before attending Cascadia Community College, Mr. Slater attended Henry M. Jackson High School where he was a part of organizations such as FCCLA, and Leadership. He led the group in charge of planning the High School prom completing tasks such as booking the location, decorations and the follow through of the event. He also was chosen to be one of the two members who represented his school at a

leadership conference held in the local area. Mr. Slater was also on the school's varsity football team since his freshman year. Ever since the age of three he has been committed to sports throughout his years in school and always has been one of the top competitors. As a freshman, he qualified for state for shot put in track and field. The lessons he has learned throughout his years in sports can be applied to the business world because of traits such as teamwork, planning and execution.

Outside of school, Mr. Slater worked in the food industry starting as a cashier at the Microsoft commons food court for a company called Typhoon! Within two years he had worked his way up to being the assistant general manager by the age of seventeen. He then was offered a great opportunity at a local restaurant as a shift lead. Throughout his schooling he gained a passion for business, which eventually led him to pursue a degree in business.

At the University of Washington Bothell, Mr. Slater was introduced to Delta Sigma Pi by one of his past classmates and after being involved for a couple weeks was elected the Vice President of Brotherhood. Mr. Slater is looking forward to the opportunity's to come such as networking with the local chapters and colonies of Delta Sigma Pi and meeting the alumni from around the area. He is also very excited for the colony to eventually become a chapter and to make Delta Sigma Pi one of the top organization's on the campus.

University of Washington Bothell Colony
Section VII: Member Biographies
Bayasgalan Narantugs



Bayasgalan Narantugs is currently a junior at University of Washington Bothell pursuing a degree in Finance within the School of Business.

He was born in Ulaanbaator, Mongolia where he went to Mongolian-Russian Joint Private School №3. Throughout his years in high school, Mr. Narantugs excelled in his academics and had won several national prizes in math, science and IQ Olympiads. Aside from his academic achievements, he has a deep passion for music and martial arts. During his graduating year, Mr. Bayasgalan was nominated as one of the Mongolia's 1000 most outstanding scholars of the year 2012.

After high school, Mr. Narantugs continued his studies at Clark College in Vancouver WA. There he had started an international club where he worked to create and foster an interactive and welcoming environment for all international students, who needing assistance in acclimating to American culture. Through his experience

with international students he had learned how to interact and be friends with just anybody from any country. He also volunteered during his academic years as a general tutor for business classes, particularly working with international students to help them achieve academic success.

Based on his experience as a mentor for international students, he has learned how to interact and cooperate with various types of groups and individuals. Mr. Narantugs has deep interest in management and financial markets, and plans to start up an investment company in near future, back in his country. By joining Delta Sigma Pi, he hopes to bring and develop his academic and cooperative skills in a more professional environment.

Brandon Ko



Brandon S. Ko is currently a junior at The University of Washington Bothell pursuing a bachelor's degree in Business Marketing. He was born in Tacoma, WA to Chong Ko and Suk Yun. From Tacoma, WA, Brandon and his family moved around Washington State to finally find themselves a home in Everett, WA after his graduation from Kamiak High School. Always being openly positive to every situation and finding the humor in most appropriate situations, he has always valued inclusion and ensuring the comfort of those around him. These abilities have surrounded him with long lasting friendships and close groups of fellow students and colleagues.

During high school, Brandon became a founder and subsequent treasurer of a student club called "One Voice" that allowed students to have a place after class to come together and discuss their faith and general beliefs. Although founded by primarily Christian members, this club incorporated fellowship and introduced more

than a hundred consistent members to openly discuss their philosophies to encourage inclusiveness.

Throughout his high school career he was also a part-time youth leader at The Great Love Church of Seattle for four years following another two years into his time as a college student. Throughout college, Mr. Ko's passion for nurturing the future and creating comfortable environments for the younger generation led him to teach music, dance, and leadership skills to middle school and high school students.

Mr. Ko's passion has extended beyond business management and marketing delving into the creative art and music departments. Growing up in a family of artists, he has always found the concept of marketing and art to lend itself to one another leading to his curiosity into the fields of business. These curiosities eventually directed him towards Delta Sigma Pi, which he saw as a growing community of young adults passionate about expanding the capabilities of the modern business world. Always eager to learn new skills to pass on, he has an undying motivation to be part of the passionate group of individuals of Delta Sigma Pi.

Brian Eissmann



Brian Eissmann is enrolled in his third year at University of Washington, Bothell, where he is studying Business Administration with a focus in International Business. Mr. Eissmann graduated from Snohomish High School in 2013 in the top 5% of his class, and will be applying to several business schools this coming fall.

During his high school career, he was involved in various clubs. All four years he was a member of the Wind Ensemble which was the highest performance band in the school, as well as Jazz 1, the top jazz band in the school. He was lead saxophonist in both bands starting from his sophomore until his graduation.

Along with band, he was also a big part of the Sports Medicine club, having gone to state his senior year and placing 31st out of over 280 students.

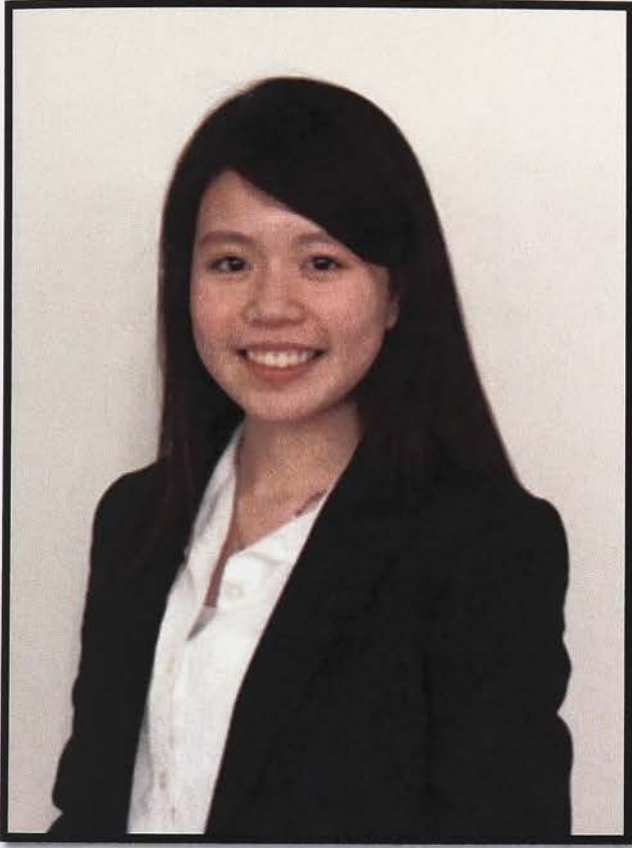
In his three years at UWB, Mr. Eissmann has predominantly taken science classes as he was a

Premed major up until spring of 2015. With only being two quarters away from applying to the Biology major he switched to pursue a bachelor's degree in Business Administration. His decision to switch majors due to several factors, the largest being his growing interest in business.

For the last three years, Mr. Eissmann has worked as a Surgical Services Assistant at a local hospital in Arlington, WA, where he has enjoyed perfecting his skills in customer service and human resources. He is very personable which makes it easy to relate to patients and calm their nerves before surgery. He also has a passion for helping others and making them feel the best that they can.

In Mr. Eissmann's business calculus class, he met Josh Holler, who introduced him to DSP. Josh had been to many events before the application process and encouraged Mr. Eissmann to join, believing he would be an excellent fit for the growing colony. The moment Mr. Eissmann heard about DSP he knew he wanted to be a part of it. He is a very self-motivated person who thinks ahead and solves problems before they can occur.

University of Washington Bothell Colony
Section VII: Member Biographies
Jui Chen “Charlene” Fang



Charlene Fang is currently a junior at University of Washington Bothell. She is pursuing a Bachelor of Arts in Business Administration with double concentration in Management and Marketing. Ms. Fang has finished her Associate degree at Shoreline Community College in spring of 2015, and she is expected to graduate with a bachelor degree in spring of 2017.

Ever since elementary school, Ms. Fang had known she wanted to work in the business field. She grew up in a small family, and her father is a successful business man. He often shared his business ideas with the family, so Ms. Fang was nurtured in a business environment even before she took her first business class.

She was born and raised in Taiwan, and came to the U.S. as an exchange student in her junior year of high school. She was in Cokeville, Wyoming for a school year for her exchange student program, and was very involved in extracurricular activities such as school choir,

band, musical theatre, the student newspaper, cheerleading, and track. After a school year in Wyoming, she came to Shoreline, Washington. When she was studying in Shoreline Community College, she volunteered as a classroom assistant, and was a member of Taiwanese Student Association, as well as a part of the cheer team. She joined Delta Sigma Pi because she wanted to get involved in something business related.

Ms. Fang has interned with JoinPack Shanghai branch in the summer of 2015 as an assistant of a Manager of Sales and Marketing. She had job experience in telemarketing in an after-class school, for that she called potential students and inform them the school programs. Once she obtains her undergraduate degree, she plans on finding an internship in a corporate or medium-sized firm on the Optical Training program. Her career goal is to be a chief operating officer in a mid-sized firm.

Christian DeMarco



Christian DeMarco is a junior at the University Of Washington Bothell School Of Business. He was born in Okinawa, Japan as the son of two US Marines. He grew up moving around the country, before settling in Seattle in 2002. Moving every three years taught Mr. DeMarco how to make friends and build relationships with others.

In high school, he was part of the Skyline High School football and track teams, where he won the State Football Championship twice. Additionally, Mr. DeMarco was a member of Skyline DECA, learning and exercising business practices through dedicated coursework, as well as regional competitions. After high school, he interned in his local church for two years, where he further developed his leadership and inter-relational skills. He worked in homeless shelters, food banks and prepared events and led student outreach programs on the UW Seattle campus.

Christian chose to study business and pursue a finance degree immediately after finishing his internship. He earned his Associates in Business Administration from Bellevue College in 2015 before transferring to UW Bothell. His love for people, business, world events and money have served him well in his junior year of study. He joined Delta Sigma Pi to build strong relationships, establish networks, and to continue his personal growth and development as a business student.

Mr. DeMarco is invested in studying innovation and futurology, and sees himself working as a consultant in Financial Services, or working for Venture Capital firms. He sees the future as bright and worth building sustainably, intelligent and strong for the next generation.

University of Washington Bothell Colony
Section VII: Member Biographies
Christian Cuellar



Christian Cuellar is a sophomore at University of Washington-Bothell where he studies Business Administration with an emphasis in Management Information Systems and is currently a member of the 2018 graduating class at the University of Washington- Bothell.

Before attending college Mr. Cuellar was into competitive swimming. All throughout his life he was in swim club. He made it on to his high school varsity swim team and continued to swim for a semester at Trinity Lutheran College. Once he transferred over to the University of Washington, Bothell he continued to swim on his own time and as well as going hiking and exercising regularly at the gym when not busy with school.

Mr. Cuellar has recently taken on a Sophomore Senator position with student government at the university, advocating for stronger student engagement and expansion of inclusion for underrepresented students while fighting for

initiatives that he is passionate about. He plans on taking his experience with this position and translating his skills of leadership and teamwork into the brotherhood here with Delta Sigma Pi.

When joining Delta Sigma Pi, Mr. Cuellar was looking into getting more involved on campus while also interacting with other business majors. He found himself doing much more than attending the meetings. Instead, he became involved in a brotherhood, one aspect that DSP really prides itself on. These brothers are those who willing to support, motivate, and inspire each other. Mr. Cuellar is excited about being part of the founding members of Delta Sigma Pi.

David Bernal



David Bernal is an international student from Ecuador and Colombia. He is currently a student at the University of Washington Bothell studying Business Administration with a double concentration in Finance and Marketing. During his senior year in high-school in Ecuador, he held the position of President of the Student's Government, in which he achieved accomplishments such as new recycling campaigns and the campaign for "ethnicity identity in school uniforms." After graduation, David traveled to Europe and after a year and a half he obtained his International Baccalaureate diploma at the Friedrich-Schiller-Gymnasium (High School) in Stuttgart, Germany.

In 2013, he received the "Universities of Excellence" scholarship by Ecuador's Ministry of Science and Innovation, which is a full-ride scholarship that allowed him to pursue a Bachelor's Degree at a foreign university. He chose the University of Washington Bothell because of its excellent academic opportunities

and location. While at UW Bothell, David has become an active member of the community, he worked as a Health Educator, empowering students to follow healthy lifestyles while achieving academic progress. He was also a Teacher's Assistant for the Music and Philosophy class which allowed him to share his experience with music with students and teaching them how to improve their techniques. Currently, he is the Vice President of Scholarships and Awards at the Delta Sigma Pi Colony at UW Bothell.

After graduation David wants to start a career in the coffee industry of Latin America, with the idea of bringing new coffee retailers to Ecuador in order to create a bigger market with more competition and therefore a better outcome for the Ecuadorian economy. He is also passionate about Corporate Social Responsibility; his dream is to help low income families in Ecuador through Corporate Social Programs that work as poverty alleviation tools.

Emily Burns



Emily Burns is an undergraduate student at the University of Washington, Bothell undertaking her junior year. She is pursuing a Bachelors of Art in Business Administration with a dual concentration in Finance and Management. She was born in Hunan, China, but grew up in Bothell and attended Bothell High School.

In high school, Emily was involved with several different clubs such as National Japanese Honors Society (2014 Co-President) and the International Thespian Society (2014 Treasurer). She also worked all four years of high school at the local Kumon Learning Center as a tutor and front desk assistant. This sparked the interest to pursue a career in Human Resources.

Prior to attending the Bothell campus, Emily started her college career at the University of Washington in Seattle. At UW Seattle, she discovered Delta Sigma Pi and decided to become a member because it was the best-rounded organization and would enable her to become more professional while making friends.

In fall 2014, she was initiated into Delta Sigma Pi as a brother at the Sigma Upsilon chapter where she fully participated on Brotherhood and Decision Committee. Delta Sigma Pi became one of her best experiences and favorite extracurricular activities. When she decided to make the switch to the Bothell campus for academic environment reasons, she wanted to start a colony with the mission to give the business students at the Bothell campus the same experience she was fortunate to have.

For the past year, Emily has also been working as the Clinical Program's Student Assistant at the UW Medical Center in the Department of Medicine. She has enjoyed being in the medical business environment and learning different computer skills such as excel and the medical billing process. She plans on working there until graduating.

This coming summer, Emily will be interning at Boeing as an HR Internship. The opportunity to work at a great company with relevant work experience is something she has always wanted. She is grateful for the opportunity and attributes gaining the offer to being in Delta Sigma Pi. In the future, she would like to continue working in Human Resources, preferably in recruitment, hiring and onboarding. A larger goal is to become a Chief Human Resources Officer in an industry that she has passion for (education, technology, health care etc.) She would also like to continue being an active member of Delta Sigma Pi throughout her life.

Erick Ngo



Erick Ngo is currently an undergraduate student at the University of Washington Bothell. He is a senior majoring in Business Administration with an emphasis of Management Information System. Before attending the University of Washington in the fall of 2014, he first attended Bellevue College for two years and decided to transfer.

Mr. Ngo graduated from Sammamish High School in June of 2012. At Sammamish High School, he participated in extracurricular activities such as athletics and Key Club. Born in Seattle, Washington, he enjoys spending time with family and friends and always tries to stay active in outdoor sports.

In the summer of 2015, Mr. Ngo was introduced to the Delta Sigma Pi colony by friend. He was immediately interested in being a founding father to help establish a Delta Sigma Pi chapter at the University of Washington Bothell. Not only has Mr.

Ngo made more friends with his fellow members, but he is also able to learn from people who have the same mindset about attending college. his goal is to change the culture and environment for Business students at the Bothell Campus. He believes that the school will grow in numbers and be well known because of the Delta Sigma Pi colony. He is excited to see the progress of this fraternity and the opportunities yet to come for current and future members.

Mr. Ngo is currently interning with ChemPoint and started in the summer of 2015. After pursuing his undergraduate degree, he plans on pursuing a career in the athletic industry such as the NBA or ESPN. He's interested working in the tech department as a Technology Analyst but is also interested in Business Operations. Due to his interest in travel he would prefer to work for an international company which would provide him the opportunity to meet new people and experience new cultures. Mr. Ngo is planning to work for several years after he graduates before trying to obtain an MBA.

University of Washington Bothell Colony
Section VII: Member Biographies
Erika Springer



Erika Springer is a junior at University of Washington Bothell pursuing a degree in Finance and Marketing within the School of Business. She was born in Detroit and ended up moving to San Francisco, LA and finally settling in Seattle. Throughout switching elementary schools and junior highs, she learned how to make friends with just about anybody which proved to be a useful trait come high school and college.

Ms. Springer had a lot of interests through high school which included playing varsity tennis for four years as well as volleyball. Though sports were very important to her, she also wanted to help student's academic journey as well. She became president of Spanish Club where she was able to combine her love for the language with event planning putting on the largest events of any organization at the school. Her love for student engagement extended out into ASB where she was the Voice of the Falcons giving

daily announcements to the school reporting on sporting events, club initiatives, and student recognition.

Collegiately, she has become an ambassador of BOLD (Business and Organizational Leadership Development) which offers a signature leadership development program for University of Washington Bothell. BOLD transform lives personally and professionally, to elevate the leadership trajectories of students. Recently she has also become the Director of Operations for the UW Bothell Rotaract chapter where she practices the motto "service above self". Their chapter partners with Woodinville Rotary, Rotary International and local businesses to better the community around them.

Erika has a strong interest in business strategy, operations management, online marketing platforms, and policy. She invests her fostering relationships with students looking to advance their professional and leadership development skills inside and out of the classroom. Erika's scholastic drive and networking led her to become a founding member of Delta Sigma Pi. She hopes to bring what she has learned in other organizations to the table and be a part of the fast growing colony.

University of Washington Bothell Colony
Section VII: Member Biographies
Fernando Cuevas



Fernando Cuevas is a junior at the University of Washington Bothell pursuing a degree in Finance and Management Information Systems. He was born in Alameda, California and ended up living in Aguascalientes, Mexico for ten years before settling in Seattle, WA. By moving to the United States, he had a chance to have a more global perspective of his surroundings that proved to be a useful trait in high school and college.

Collegiately, he has held leadership positions at the University of Washington Bothell. He is a current Resident Advisor for the University where he will be entering his second year in the position. His responsibilities include checking in quarterly with residents, enforcing policy, and encouraging community involvement. He is also an active member in Soccer Club and LSU (Latinx Student Union). His responsibilities within this club include organizing and supervising events representative of these clubs.

Fernando has a strong interest in new technology, programming languages, business ethics, and entrepreneurship. He invests his time learning more about programming languages, soccer strategy, and finances. He is also an avid music lover and spends a decent amount of his leisure time discovering new music and playing guitar.

He decided to join Delta Sigma Pi as it seemed attractive to him that he had a chance to join a fraternity during his time at UWB. He has always been heavily involved in clubs and the opportunity to join a brotherhood that could potentially expand his horizons in the job industry and create long lasting relationships with its members.

Jason Fung



Jason Fung is a first year student at University of Washington Bothell. His intended major is Business Administration with a minor in Chemistry.

Before attending the University of Washington, he graduated from Franklin High School in the class of 2015 where he was involved with community service such as: going to national parks and doing trail work. He was also involved in athletic activities with track and cross country.

During his time in high school, he took many business classes with a heavy focus on finance. High school helped Mr. Fung to develop his interest in business.

After high school, Mr. Fung was accepted to University of Washington Bothell. He enjoys smaller class sizes and interacting with professors. Currently he is taking general classes

to fulfill his major requirements. Mr. Fung currently works as a Starbucks barista. He devotes much of his time to his job despite the stress involved with working with unpleasant customers. His positive attitude during his work days has given him responsibility and a lot of experience with interacting with people.

During his first day of college, Mr. Fung wanted to get involved right away. He saw the Delta Sigma Pi's recruitment poster and went up to ask questions about being a part of this business fraternity. He was very serious about becoming a member of Delta Sigma Pi and was excited to hear that he became a part of the organization. His goal is to get exposed to the professional environment as well as learning about how to network.

He enjoys spending time with his family, hiking, jogging and serving his community.

University of Washington Bothell Colony
Section VII: Member Biographies
Jessica Kragt



Jessica Kragt is a junior at University of Washington Bothell, currently pursuing a degree in Business Administration with a double concentration in Management and Retail Management. Born in Kirkland, Washington, she grew up in a tight-knit community in Woodinville, Washington.

Mrs. Kragt transferred from Northshore School District to Riverview School District her sophomore year and while attending Cedarcrest High School, she discovered her love of business and became involved in Future Business Leaders of America as a chapter officer. She competed at regional, state and national levels, in job interview, client services, banking, and financial systems. Jessica also competed in DECA, focusing on retail merchandising.

After graduating from Cedarcrest in 2010, she moved to Eugene, Oregon to gain in-state residency, and worked full time as a retail store

manager. She attended the University of Oregon for 2 years before moving back to Kirkland to gain residency in the State of Washington again.

In 2014, she got married and transferred to the University of Washington Bothell. She quickly got involved with programs on campus, and currently Mrs. Kragt is a CEO Student Ambassador for the University of Washington Bothell School of Business BOLD program, which aims to transform lives personally and professionally and elevate the leadership trajectories of students. Jessica runs event management for the program, and loves the opportunity to network with CEO's and executives. She also had a fantastic experience the last year working for the Seattle Seahawks in their human resources department.

In her spare time, she loves playing with her two black cats and spending time with friends. She is looking forward to her time in Delta Sigma Pi for the personal and professional growth that it will bring, as well as being able to give back to her community through volunteering and service projects.

Jonathan Girablo



Jonathan A. Giraldo is currently an undergraduate student with junior standing at the University of Washington Bothell, majoring in Business Administration with a concentration in Technology and Innovation and Marketing. Mr. Giraldo was born in Bogotá, Colombia, where he spent his entire childhood and early teen years. Though he started playing guitar when he was 8 years old, it wasn't until later that the instrument started to take an important role in his life. Through music, he developed important social skills such as patience, discipline, perseverance, and the ability to adapt and work well in teams. Because Mr. Giraldo moved from Colombia to the US just in time to start high school, all of the skills above proved to be useful when making the big move. Music has not only allowed Mr. Giraldo to communicate when language wasn't an option, it also provided fulfillment, a purpose, and something to work for.

As a sophomore in high school, Mr. Giraldo worked hard in order to grasp enough of the English language to participate in the Running Start program offered by his high school (one of the requirements was to score well enough on an English placement test so as to be able to take English 101). He was able to fulfill the requirements and as a result, Mr. Giraldo spent his last two years of high school as a full-time student at Everett Community College. During that time, Mr. Giraldo decided to work towards a mechanical engineering degree. This idea, however, lasted until his last summer of high school when he landed a job in a small engineering company.

After seeing the day to day job of an engineer (and hearing stories from his mechanical engineer father), Mr. Giraldo decided that doing a job he actually liked was much more important than getting paid a substantial amount for something he wouldn't enjoy. For this, he decided to study business so as to complement his artistic background and build a career around the one thing that has brought to most joy to his life, music.

Mr. Giraldo got involved with Delta Sigma Pi in the hopes of befriending individuals that aren't conformist, but that on the contrary, have the drive and the initiative to make something of themselves. He plans to pursue a career in the music industry, working for a major record label in the semi short-term, with a long-term goal of working independently by building his own record label so as to help great artists be heard.

Josh Holler



Joshua Holler is a freshman at the University of Washington Bothell Campus. He is 18 years old and is pursuing a major in International Business. He was born in Kirkland Washington, but raised in Everett, WA where he went to school at Cascade high school. He is planning to graduate in the summer of 2019. During high school he tried out many clubs but in the end he decided to not take part in school activities, instead pursued experience in the work world. In 2013, at the age of 16, he began working at UHC, a small design and manufacturing shop based in Redmond, WA. He has been with the company for three years and is now working in management for the company's marketing and purchasing departments.

Aside from his work life, Joshua also has a passion for helping others. He has given his time to many charitable organizations and foundations such as the Boys & Girls Club of Everett and the Cal Ripken Jr. Foundation. He has also taken the role of co-founder and

organizer for an official fundraising event for the Seattle Children's Hospital Cancer Research. The event successfully raised \$3,500 for the cause throughout its duration. Currently Joshua is fulfilling the prerequisites for the business program at UW Bothell. He is always looking for opportunities to donate time to his community and hopes to do his part to help others. In his personal time he enjoys physical activity, spending casual time with his friends and family, and reading. He knows that if he wishes to always improve, he must always be learning.

Joshua joined Delta Sigma Pi because he wanted to be a part of a growing community that seeks to help each other and to better one another. He was drawn to DSP's professional atmosphere and wanted to be a part of a professional organization that he could also feel a sense of brotherhood with. He hopes to learn all he can from his experiences and make use of the connections and networking opportunities that are unique to groups like DSP. He plans to use what he has learned from these experiences and apply them to both his professional and personal life.

Joshua plans to continue working at UHC and hopes to bring it to its full potential. He plans to one day own a marketing/consulting company of his own, as well as a non-profit, with which he will organize and oversee events and programs for charity.

Kah-Li Vuong



Kah-Li Vuong is an undergraduate student at the University of Washington Bothell, majoring in Business Administration with an emphasis in Marketing and Management. Ms. Vuong graduated from Edmonds Community College with a High School and an A.A. degree in winter 2014. During her time at Edmonds Community College, she put her main focus on her studies but she was also involved in a community service club called Global Volunteer Club.

Ms. Vuong was born in Witten, Germany and moved to Langnau, Switzerland in 2008. She spent her education years in Germany, Switzerland, and the United States to pursue her Bachelor degree. She decided to come to the United States to learn the English language and get hands-on experience in the career world. She joined the Delta Sigma Pi Colony in the fall of 2015 and has learned the importance of behavior and attitude in the business

world, but also the greatness of being a part of brotherhood.

Ms. Vuong decided to continue her studies at University of Washington Bothell to pursue her Bachelor degree in business. She is expecting to graduate in summer 2015. She is currently an A.C.T. student lead at the University of Washington Bothell, and she is a member of an Indonesian Association called Rajawali. As an A.C.T. student lead, she mainly focuses on giving UW Bothell students the opportunity to volunteer for service learning events and support the greater Bothell area when they are in need. As a Rajawali member, she is in the marketing committee and is responsible for the marketing for upcoming events.

After receiving her Bachelor's degree, Ms. Vuong plans to pursue an internship in the United States related to her business concentrations. After the internship she wants to go to Taiwan to learn the Chinese language because of the high occurrence of Chinese business around the world. She hopes to learn the language within a year and to get ready for the career world at the same time.

Ms. Vuong is very excited to be a part of the Delta Sigma Pi Colony at the University of Washington Bothell and hopes to learn more about professionalism in the business world with her newly established brotherhood and pursue career dreams as a family.

Karthik Bhupatiraju



Karthik Bhupatiraju is a sophomore at University of Washington Bothell. He is currently pursuing a degree in Finance and hopes to double major in Economics. Karthik was born in a city in India called Vizag, and moved to Seattle at the age of five. It wasn't until a couple of years later that he was able to fully assimilate into American culture. In an attempt to maintain their Indian beliefs and values, Karthik's family puts a lot of emphasis on speaking their native language and celebrating the Indian holidays.

One of things that helped Karthik meet new people and make friends throughout elementary, junior high, and high school, was his interest in sports. Both as a basketball player and a track and field athlete, Karthik was able to get involved with his school's extracurricular activities. In addition, he also was an active member in National Honor Society throughout his school career. He has experiencing

volunteering at both the local YMCA, either at the front desk or the kids' center, and the local HopeLink. It was volunteering at the local YMCA that helped Karthik gain experience in marketing events, communicating with members, and utilizing computer software.

When arriving at UW Bothell, Karthik wasn't sure what he wanted to major in and he didn't know anyone. After experimenting with majors such as Computer Science, he soon found out that business is exactly where his desires rest. He has a strong interest in economics, business strategy, analyzing markets, and finance. His decision to join Delta Sigma Pi at UW Bothell was due to his motivation to be more involved with the school. DSP is a great opportunity for him to get to know more people in his major, get involved with the community, and to become more professional.

University of Washington Bothell Colony
Section VII: Member Biographies
Kelsey Carroll



Kelsey Carroll is a freshman at the University of Washington Bothell working towards a degree in Marketing with a minor in German.

She first became interested in business during her sophomore year of high school when she joined her school's DECA chapter. After going to the international career development conference to compete in law and business ethics during her first year, she became the vice president of community service for her chapter. Throughout her next three years as a member of DECA she explored multiple facets of business, from personal finance to marketing, attending the international conference as a competitor every year. Her interest in business led her to become the manager of her school's robotics team which entailed organizing fundraisers and writing grants to fund the team.

Through her various involvement in clubs and organizations she expanded her knowledge and experience in marketing, advertising, and finance; creating an overall appreciation for business that led her to attend the University of Washington Bothell to begin her goal of earning a degree in international marketing.

To achieve this goal, she has become a member of Delta Sigma Pi, a brotherhood that prepares young professionals for life after college and offers invaluable opportunities for personal growth through volunteerism and community service. After joining Delta Sigma Pi her fellow members encouraged and facilitated her involvement in other clubs on campus, including the debate club and the study abroad program. Through her acceptance into Delta Sigma Pi she has been able to expand both her social and professional life, allowing her to utilize every opportunity and explore new and exciting ventures. Just as Delta Sigma Pi has helped her reach her goals, she plans on helping this thriving colony to become an officially recognized chapter.

University of Washington Bothell Colony
Section VII: Member Biographies
Kevin Chou



Kevin Jiyih Chou is a sophomore at University of Washington Bothell pursuing a degree in finance and management information system within the School of Business. He was born in Taipei, Taiwan and moved to the US back in 2011. Throughout his early high school career, Kevin learned how to interact with Americans and adapt their lifestyle.

Currently, Mr. Chou is a national property/casualty insurance producer. He was given the binding authority by Allstate back in September and has been selling auto and homeowner's insurance ever since.

Besides his insurance career, Mr. Chou is also a part time property manager. He manages three houses for his family and is planning to become a licensed realtor in summer 2016.

Mr. Chou also helped landscape his high school's sidewalk during his senior year as his senior community service project. Partnering up with his high school friends, they managed to cover almost all of the perimeter around his high school building.

Business decision making, financial knowledge and data managing are a few areas that are of high interest to him. That is why he is determined to pursue MIS and Finance.

After hearing about Delta Sigma Pi from a friend, Mr. Chou wanted to become a DSP member because he values the nature of the experience and the brotherhood. He knows that having a supportive friendship with a group of genuine friends is priceless in this day and age. He is excited to help DSP on its way to becoming a chapter.

Laura Pantoja



Laura Alejandra Pantoja is enrolled in her third and final year at University of Washington Bothell (UWB), where she is studying Business Administration with concentrations in Marketing and Finance, alongside a Policy Studies minor. Laura graduated in 2013 from Kamiak High School in Mukilteo, Washington, where she was involved in the theater department, the leadership program, the French Club, as a Conflict Mediator and helped start the Pre-Med club. Through all of these organizations and extracurricular activities, Laura's leadership skills continued to grow and develop.

Currently at UWB, Laura recognizes that she was not involved on campus her freshman year, except for being part of the Latinx Student Union (LSU). Her second year, although she was deeply involved with Residential Life as a Resident Advisor (RA) that lived on campus and helped her residents, it proved to be a difficult year for her mental and physical health.

However, she continued to thrive towards her goal. During her summer quarter of her third year, she studied abroad, where she had the opportunity to expand her horizons and apply what she had learned at school to real life situations.

When she came back and started school as a Student Project Assistant, a Peace Corps Ambassador, and as a Latinx Student Union dedicated member, Laura knew she had the ability to manage her time in order to balance her student and personal life. As a woman of color, Laura is a self-motivated, driven individual who strives to push herself and become the best she can be, while advocating for other minority groups and individuals. She hopes to join the Peace Corps and apply her knowledge to serve others.

When she was approached by a friend about Delta Sigma Pi (DSP), she jumped at the opportunity to make an impact on campus by joining the new organization. She is currently the Chairperson of Public Relations to help the organization's marketing and outreach strategies. She has continuously strived to make DSP a successful fraternity at UWB, help her fellow business students in any way possible, and aid in developing a strong sense of belonging and brotherhood throughout this year at University of Washington Bothell.

University of Washington Bothell Colony
Section VII: Member Biographies
Leta Phitsanoukane



Leta Phitsanoukane is currently a junior at the University of Washington-Bothell (UWB) where she is pursuing a Bachelor of Arts in Business Administration with a Management concentration. She was born and raised in the greater Seattle area. Leta graduated from Foster High School in 2013, where she was actively involved in Future Business Leaders of America, Interact Club, National Honor Society, and Varsity Cheerleading performing as captain.

After high school, Ms. Phitsanoukane completed the business school prerequisites at Highline College. Being part of the first generation of her family to attend college was a big motivator. After completing her prerequisites, Leta transferred to UWB. Being a transfer at a four year university was a big transition. She was excited to make new friends and become involved.

Outside of school, she works part-time at a restaurant. She enjoys meeting new people and constantly being able to interact with them. She also volunteers as a cheerleading tryout judge at her former high school. She enjoys seeing what each candidate has to offer and how each individual can bring something unique to the new team. For fun, she enjoys catching up on her favorite TV shows, hanging out with friends, and trying out different restaurants.

Upon graduation, Leta wants to pursue a career in human resources where she can actively work with people. Ms. Phitsanoukane learned of Delta Sigma Pi from a classmate and became an active member of the University of Washington Bothell Colony during the fall 2015 quarter. So far, it has been a great experience for Leta. She has been able to make new friends, develop skills from professional events, and contributing to the growth of the colony. She is looking forward to more networking opportunities as well as building lifelong friendships through the brotherhood aspect. Ms. Phitsanoukane is also looking forward to the positive impact the organization will bring to University of Washington Bothell.

Mitsuhiro Kawabata



Mitsuhiro Kawabata is a fourth year student at University of Washington Bothell, majoring in Business Administration with a concentration in marketing and an emphasis in management. Mr. Kawabata graduated from Interlake High School in 2012. During his time in high school, he was dealing with many adversarial obstacles. He became a caretaker for his mother, a father figure, and a social worker for the family's affairs. Even with difficult obstacles, in his third year of high school, Mitsu ran for Student Council as Vice President. He participated in Community Service clubs as well as operationally managed others clubs.

Mr. Kawabata grew up with his father, who once ran a successful restaurant business when he was 25 with no money and a high school diploma. His father turned into a successful salesman and currently, Sales Manager. Through this inspiration, Mitsu developed an

interest in business, and marketing. With his education, Mitsu wishes to follow his father's footsteps as a sales representative and carve a new chapter for his family. After graduation, Mitsu plans to work in a larger firm with an open mind and expression and eventually branch out to begin working on his own small business.

In Delta Sigma Pi, Mitsu Kawabata is currently the Vice President of Community Service. Introduced by current President, Emily Burns and Vice President of Finance, Erick Ngo before the colony's debut. Mitsu is blessed for what the fraternity has given him and wishes to shape the colony for the better. He is excited on becoming a part of this professional organization and is very committed to making Delta Sigma Pi a reality and a legacy at his university for future generations to come.

University of Washington Bothell Colony
Section VII: Member Biographies
Moses Merakov



Moses Gabriel Merakov is a first year student at the University of Washington Bothell studying Business Administration with a concentration in Marketing. He is expecting to graduate in June 2019.

Prior to the University of Washington, Mr. Merakov attended International High School of Bellevue, rated as the #1 best high school in Washington State and #26th best nationally according to the U.S News Best High Schools Annual Report, where he was involved in various community service clubs and social justice initiatives whilst undertaking a notoriously rigorous course load. Moses graduated with a 3.5 GPA and received the award of AP Scholar with Honor from the College Board for his scores on Advanced Placement tests.

As an observant Orthodox Jew, Mr. Merakov finds the best way to practice Judaism is to go out and change his surrounding community in positive ways. Moses Merakov served for multiple years as the President for the Bellevue Chapter of Cteen (a Jewish youth group), and served as the International President for the Cteen Campaign committee, where he helped create and coordinate humanitarian projects and organize Jewish youth into a unified force for good. Mr. Merakov intends to continue his commitment to Judaism and his community by creating a Jewish Student Union at the University of Washington Bothell, as there has yet to be any unions or clubs representing the school's Jewish population.

Moses Merakov wanted to expand his involvement in the University of Washington Bothell, and joined Delta Sigma Pi because he could not find such a level of brotherhood and love in any other organization on his campus. Prior to joining, talking with members of the colony stirred a great passion for business within him. Merakov is excited to be in Delta Sigma Pi and help in its transformation from an ambitious colony, to a full-fledged fraternity. He is currently assisting the Fundraising Chairperson in creating effective fundraising events.

University of Washington Bothell Colony
Section VII: Member Biographies
Natalya Margolies



Natalya Margolies is a junior at University of Washington Bothell. This is her first year attending. She did running start while in high school and obtained a Business Associates from Cascadia Community College in 2015. She is studying accounting and finance and plans on graduating in 2018.

Ms. Margolies wasn't sure what she wanted to do as a career. She had seen her mom obtain a degree in business and run a home business. She decided to pursue a business administration degree because it gave her lots of different options. When taking accounting courses at Cascadia, she discovered that accounting was the area she was the most passionate about. She plans on obtaining her CMA after 2 years at school and then her CPA after 3 years at University of Washington Bothell. She will later pursue an MBA.

Ms. Margolies never heard of Delta Sigma Pi but was stopped while at school and given a pamphlet. She wanted to get involved in something new on campus. Interested by fellow business students who had the same mindset, and to make new friends, she joined Delta Sigma Pi. Ms. Margolies realized that she is also able to make new networking opportunities and gain new business experience.

Besides being a full time student, Ms. Margolies works part time at the Northshore YMCA as a child care supervisor and volunteers at a cat shelter.

Raney Black



Raney Black is a junior at University of Washington Bothell and is concentrating in accounting through The School of Business. She will graduate in the spring of 2017 and move on to graduate school to further her accounting education. Ms. Black was born and raised in Seattle, WA, but has also spent time living in Bozeman, MT.

In high school, Ms. Black taught an algebra class to students who were struggling in math. Through this process, she learned how to be patient and how to bond with others, as well as teach them something that seemed like a foreign language at the beginning of the course. She felt that this experience was very rewarding because of the satisfaction that comes with watching a peer finally understand a subject that was previously confusing.

Ms. Black has always been a motivated student, making the Dean's List since she began college in the fall of 2013. She is focused on keeping up with this trend so that she has the best chance of getting into graduate school and reaching her goals. She plans to work as a public accountant once she graduates.

Ms. Black has strong skills in Microsoft as well as Apple products which will transfer well to her future as an accountant. Additionally, Ms. Black is regularly searching for new information to study in the accounting field and consistently uses this knowledge in classes, as well as in life. Ms. Black decided to join Delta Sigma Pi in order to hone her business skills and create long lasting friendships, as well as create business connections.

Rodelyn Baba



Rodelyn Baba is currently a freshmen at the University of Washington Bothell. Though still a bit uncertain as to which career path she is to follow, Ms. Baba is interested in business management and the medical field.

Rodelyn was born in the Philippines and came to United States when she was 9 years old. After about five years, she finally became a citizen of the United States. Growing up, Rodelyn didn't really have a voice because she was always shy and quiet. She enjoyed the company of her best friends and traveling outside her hometown.

She attended Franklin High School and was put into the Academy of Finance. She never really liked finance in High School because when she thought of finance, she thought of square desks and computers all day long. After senior graduation, one her best friend introduced her into a business called WFG (World Financial

Group). After being introduced to this business opportunity, Ms. Baba was glad to have found an eye opening path to pursuing her dreams and achieving her goals.

Because of her newfound interest in the World Financial Group, she wanted to continue learning about business. This year, she was introduced to Delta Sigma Pi at UW Bothell. She did not hesitate to sign up because of the variety of opportunities that would allow her to learn more about business and discover her passions. Ms. Baba was ecstatic when she was accepted into the organization. She is determined to fully utilize this opportunity to grow with like-minded students.

University of Washington Bothell Colony
Section VII: Member Biographies
Ryan Church



Ryan Church is a graduating senior at University of Washington- Bothell. Ryan is majoring in business administration with an emphasis in marketing. Ryan has achieved a high level of academic success by maintaining a 3.7 GPA. He was honored to be included in the school's Dean's lists.

Ryan has a passion for entrepreneurship. He started the entrepreneurship club in an effort to spark creativity and innovation on campus. The club has exciting projects planned to give students opportunities to gain real world experience. Ryan is also excited to join an established startup called General Assembly as an intern this winter. General Assembly is a global community for individuals, entrepreneurs, and startup companies. Ryan believes this is a perfect opportunity for him to gain experience in his passion for entrepreneurship and startups, technology, and marketing (both locally and

abroad).

Upon hearing about the founding of Delta Sigma Pi on campus, Ryan was eager to join. He believes that the organization has brought value to the campus that was previously missing from UWB. Ryan likes being part of a collective of focused future business professionals and community leaders. Ryan has enjoyed the opportunities for networking, professional events, and community outreach. Ryan is dedicated to be involved in DSP this year and beyond!

Sam Douglas



Sam Douglas is a first year student at the University of Washington Bothell planning to major in Business Accounting. He serves as Vice President of Alumni Relations for the Delta Sigma Pi UW Bothell Colony.

Before attending the University of Washington, he attended Eastside Preparatory School in Kirkland, Washington. Sam is a person who fully dedicates himself to his tasks, as he has practiced martial arts since he was four years old. He takes the values he has learned from his experience in martial arts and applies them to his everyday life with conviction. His experience with tournaments makes him less nervous when facing daunting tasks such as public speaking, and he believes that self-control is a necessary skill for success.

In high school, he always pushed himself to look at things from other's points of view, and regularly volunteered to lead discussions in class. His private school education held him to a high standard, and as such he is used to extreme workloads and can manage himself accordingly when dealing with major commitments. Although competitive, Sam believes in fair treatment, as he has a sister with dyslexia. As a result, Sam believes that neurodiversity is an integral part of a successful organization, and believes that everyone deserves a chance to prove their merit.

Born in Canada, Sam is a dual citizen, and therefore has an international view when it comes to business, allowing him to see opportunities outside of the United States. Sam's father was also a businessman, and currently holds the position of Senior Vice President at a mid-sized company. He always sought advice from his father, and wishes to use the knowledge he has gained to become a successful businessman. Sam hopes to become a certified public accountant, or work for a large company. He hopes to help guide Delta Sigma Pi to success within his college, and is very glad to be a part of such an active community.

Shan Wu



Shan-Hua Wu is enrolled in her third year at University of Washington Bothell, where she studies Business Administration with the concentration of management. Ms. Wu graduated from North Seattle College with an Associate of Business degree in 2015.

During her time at North Seattle College, Shan-Hua was involved in Student Leadership and was the chair for the Communication Board. Through Student Leadership, Shan-Hua developed her leadership skills as well as her communication skills. Shan-Hua also attends conferences such as Students of Color Conference in order to gain a better understanding of other cultures so as to become a more culturally sensitive person.

Shan-Hua has taken a couple classes at University of Washington Bothell, ranging from economics to management. Currently Shan-Hua is completing her basic requirements for the Business major. Shan-Hua considers herself very passionate and driven with what is offered at school and in the world. Shan-Hua hopes to eventually combine her interest in business with her love for traveling and meeting new people.

Ms. Wu has worked as a cashier, server and in training manager at a Thai restaurant, which has given her a lot of responsibility to operate the daily business as well as how to manage other staff.

The president of Delta Sigma Pi at University of Washington Bothell introduced Delta Sigma Pi to Shan-Hua. She was excited to hear about the opportunities on campus and how she could join a professional business organization. Overall, Shan-Hua is very motivated, passionate, and positive member who is dedicated in helping Delta Sigma Pi grow and be sustainable in the future.

Simranjot Josan



Simranjot Josan (Sim) is currently an undergraduate student at University of Washington Bothell, majoring in Business Administration with a concentration in Finance.

Sim was born in Pleasanton, California but moved to Mill Creek, WA where he spent most of his school years. He attended Henry M. Jackson high school. While in high school, he has participated in many organizations that promoted philanthropy and community service; these include organizations such as FCCLA and Sikh Center of Seattle.

Sim grew up learning from his father and how he manages his company of small business, A-One Enterprises Inc. This is where he gained an interest in business from an early age and began to learn from management, from hands on experience.

Currently, Sim is managing a couple of the stores in Seattle and Everett for his father while studying full time in University of Washington Bothell.

It wasn't until this summer that Sim heard about Delta Sigma Pi and how it is a professional business fraternity. This interested him, as there was not a fraternity like this before at the university that could bring together business students. Now he is currently the Chancellor of the Delta Sigma Pi Bothell. Sim believes business needs networking to succeed and Delta Sigma Pi is a great place to build some connections. The Delta Sigma Bothell colony is growing quickly and Sim believes there is a bright future for the business students here and is proud to be a part of Delta Sigma Pi Bothell colony.

Sridarsh Vinnakota



Sridarsh (Sri) Vinnakota is currently a junior at University of Washington, Bothell majoring in business administration with an emphasis on finance as well as minoring in Computer Science. He expects to graduate June 2017.

Mr. Vinnakota is an international student who moved to the United States for college in 2013. He grew up speaking three different languages: English, Telugu and Hindi. Prior to starting college, his high school education was in India with a concentration in Math and Science. He was part of PEAS club in his school that raised environmental awareness in Schools.

Since 2014, Mr. Vinnakota became a member of Alpha Phi Omega, a co-ed service fraternity. He was part of Membership Committee in helping to organize recruitment events. He was also a representative of the resident hall in Resident Community Student Association (RCSA) and

was selected for National Resident Hall Honorary (NRHH) for his leadership capabilities and contributions for the development of residential life on campus.

Since childhood Mr. Vinnakota was influenced by his family who work in the business world. He is especially inspired by his father who he considers to be his best role model. Mr. Vinnakota worked as an assistant manager in a medical firm where he gained an insight about the business world. For fun, he played tennis for 6 years and also participated in a national tournament. Along with tennis, he learned badminton and participated in local tournaments.

After knowing about Delta Sigma Pi from the president and his close friend, Emily Burns, Mr. Vinnakota decided to be a part of the starting colony and contribute his leadership abilities to develop the colony in order to become a chapter. Currently, he holds the position as Senior Vice President heading recruitment for the colony. One of his goals is to develop Delta Sigma Pi as legacy on campus so it becomes the root of networking.

Valerie Chen



Valerie Chen is an undergraduate senior at the University of Washington, Bothell. She is pursuing a major in Business Administration with a dual concentration of Finance and Marketing and is expected to graduate in June of 2016. Ms. Chen was born in Edmonds, Washington and has lived in the Pacific Northwest for all her life.

At an early age Ms. Chen has found it beneficial and rewarding to push herself academically. During Ms. Chen's freshmen and sophomore year of high school, she challenged herself to take numerous honors courses. Prior to University of Washington, Bothell, Ms. Chen simultaneously attended Edmonds Community College and Meadowdale High School as a full-time Running Start student. When Ms. Chen was eligible to enroll into the Running Start program in her junior year, she registered for 15 credits at Edmonds Community College and persistently gained 15 college credits per quarter throughout her junior and senior high school years. It was not until senior year that Ms. Chen realize she wanted to gain her higher education in Business

Administration.

She knew she wanted to make her final undergraduate year memorable by making a contribution to Delta Sigma Pi. In November of 2015, Ms. Chen ran for Chair of Fundraiser and attained the position. She is now excitedly planning, with the help of her fellow members, multiple fundraising events to help fund Delta Sigma Pi activities while alleviating the financial strain of club members. Ms. Chen has also enjoyed helping implement the Winter Recruitment marketing plan as well as recruiting future DSP members. Ms. Chen is honored to be one of the founding fathers for the business fraternity and believes that if you are a founding father, you have the biggest responsibility of all: to help establish the club, represent it among the university, and create an alliance off of brotherhood with Bothell Chapter colleagues.

After graduation Ms. Chen plans to pursue a career in the finance industry with hopes of becoming a financial planner. Her aim is to offer financial advice and support for her range of clients whom are reaching for diverse goals. Because of DSP, Ms. Chen's leadership, communication, and time management skills has improved. Her pool of networks has greatly increased. She has been acquainted and befriended her fellow club members, members from different chapters, met Delta Sigma Pi Alumni, and had the honor of meeting employees of local companies whom all given great advice and support to club members. Ms. Chen is delighted and excited to be part of Delta Sigma Pi and has big plans for the establishing Bothell Chapter.

University of Washington Bothell Colony
Section VII: Member Biographies
Vanessa Chang



Vanessa Chang is a junior at University of Washington Bothell (UWB), majoring in business administration with management emphasis. She was a transfer student from Shoreline Community College in Seattle. Ms. Chang has attend UWB since fall 2015 and is expected to graduate in spring 2017.

Born and raised in Hong Kong, Ms. Chang's first languages are Cantonese and Mandarin. She understands that a good relationship between company and customers is essential to a successful business. A business venture in her young age taught a valuable experience that further inspired her to pursue a career in business management and entrepreneurship.

Academically, Ms. Chang spent her education at a girl's secondary school in Hong Kong for five years, majoring in Business and Finance Studies. She started studying alone in United States three years ago as an exchange student in Hebron High school, TX at first. While in High School.

After being a half year exchange student, she went to Seattle to pursue her education by attending Shoreline Community College for her Association Degree in Art which she graduated with an excellent GPA. Although she studied business in particular, she still enjoys playing sports like badminton and wakeboarding, as well as other activities like baking. She was a treasurer of the Muay Thai club and active member in badminton Club. It was while in the community college that Ms. Chang realized that adapting and learning new languages and culture is hard, but is a precious experience for her life, and she also use her trilingual and multicultural background as an advantage in life.

Ms. Chang is looking forward to be a part of the Delta Sigma Pi because even though this fraternity is still in the process of becoming a chapter, it has a great potential with all the members making it so special. She believes that Delta Sigma Pi will help her professionally and will enhance skills that cannot be learned in the classroom

University of Washington Bothell Colony
Section VII: Member Biographies
Wichaphon Charnsakorn



Wichaphon Charnsakorn is currently a senior undergraduate student at University of Washington, majoring in Business Administration with a concentration in Finance and Management. Mr. Charnsakorn was born and raised in Bangkok, Thailand and lived there for 18 years. He moved to the United States in 2012.

Before attending University of Washington, Mr. Charnsakorn went to Bellevue College where he challenged himself with various Leadership and Volunteer positions. He was an external coordinator of Asian Pacific Islander Student Association program which targets both Asian Pacific students and Asian American students. The mission of the program was to create a safe space, equal rights, and fairness for all students. He also led many cultural events focused around diversity and cultural understanding. Mr. Charnsakorn was also part of the Photography club and Psychology club office where he developed leadership skills and expanded his

community relationship.

Currently, he is a treasure of Golden Key International Honour Society at University of Washington. The Honour statement is to gather top students together to participate in leadership roles and give back to society. As treasure, one of his duties is to take care of the chapter's finance statement; include things such as fundraising and budget requesting. He's also joining the event planning team in order to plan a volunteer event and develop the mindset of Honor members.

Through his business classes at the University of Washington, Mr. Charnsakorn has acquired skills in finance, calculus, public speaking, economics, business communications and Excel skills. He joined the investing club during his senior year in university in fall 2015 in order to maximize his potential in trading and fulfill his passion. His long-term goal is to become a successful trader who's able to control his life without working for other people.

After graduation, Mr. Charnsakorn plans to work full-time with a finance firm and earn a CFA as soon as possible. He plans to work for a year to build stronger skills and improve his potential before starting his own business. Then he wants to start his own business and start to invest in the stock market. After achieving success, he wants to build a charity and support the community where he belongs to.

Whitney Au



Whitney-Le Khanh Au is currently a UW-Bothell Eastside Leadership Center student that is pursuing a degree in Business Administration with a concentration in Management and International Business. She graduated from Nathan Hale High School in 2012 and has lived in Seattle, Washington her whole life with her mother and older brother. Over the summer she spends most of her time in Vietnam with her family and relatives, finding different opportunities for her to explore business opportunities. In the future she wants to become a project manager, either in Vietnam or Seattle, just because she likes the business atmosphere in Vietnam.

During her time at Nathan Hale High School, she dedicated most of her time towards playing tennis, volleyball, and volunteering when she wasn't playing sports. She had received the service award during her senior year with over 1000+ service hours in high school. Whitney has a passion for volunteering and playing her sports.

She played Volleyball for her first two years in high school, and was the manager for the last two years there. As for tennis, she had played for all four years, the last three years on varsity. By the end of her senior year she had received the most inspirational award, 3 years of varsity letters, and senior year tennis captain.

She had attended Cascadia College first after high school, and received her Associate's Degree in Business, then transfer to UW Bothell Eastside Leadership Center. She joined the Hong Kong Business Association of Washington, and Delta Sigma Pi. Joining Hong Kong Business Association led to a yearlong internship, and she enjoys it because she loves being able to coordinate events, designing, marketing for different events. She is currently working for UW Bothell School of Business working on planning events, assisting students, and helping organizing different workshop events to provide help for business students.

Whitney is grateful that she was introduced to Delta Sigma Pi. Her college experience has been amazing ever since she joined Delta Sigma Pi. Every week she looks forward to seeing her Delta Sigma Pi family, and to be able to work together with them hosting different events, and also being able to volunteer with them. Currently she serves as the VP of Professionalism. She looks forward to bringing her experience to the fraternity to help it grow, and brand our title here at UW Bothell. Delta Sigma Pi Family will always be a part of Whitney's life, and will work with others to reach their business goal.

Ziyi Yan



Ziyi Yan is from Shanghai, China, a world where parents only focus on children's academic achievements, and etiquette. Thus, most of the time, children are encouraged to follow the rules rather than having creativity. However, the high school that she attended to takes a different approach to education. It is a private school that combines education systems of both, the west and the east. With this intention, the president of her school encourages students to explore new things and express their own ideas.

Ms. Yan had the opportunity to join a Japanese club during high school. She was able to learn about the cultural and religious characteristics of Japan and meet Japanese students. It was in this club that she learned about MATSURI, a traditional Japanese festival celebrated in autumn that draws tremendous attention throughout the world. It was in light of this upcoming festival that Ms. Yan's club decided to jointly celebrate the event with a Japanese School. During the organization of this event, Ms. Yan took responsibility of the Food

Department. She was in charge of the whole department and performed tasks such as surveying which food would be provided, delegating tasks, and so on. The team members were impressed by the way she presented herself: natural and confident. Eventually, the Japanese club members and the Japanese school students became good friends. With such experience, she is keen to applying to a school that stresses diversity. This was one of the primary reason why Ms. Yan chose the University of Washington Bothell as the place to continue her education.

Having a business background has enabled her to better understand diversity. She still vividly remembers when one of her business instructors once told her, "Business is everywhere." With *Alibaba Group* as a business inspiration, Ms. Yan set out to achieve her dream of doing finance and creating something new in supply chain. In the same fashion, Ms. Yan craves to create something of worldwide impact that is convenient and user friendly; emphasizing uniqueness. *Alibaba Group* was groundbreaking in establishing an online market for heavy machinery and products that are unobtainable in local supermarkets, which fit lock and key into China's manufacturing market. Ms. Yan aspires to acquire a fundamental business knowledge before applying the learned principles and theories to practical business problems. Right now, she realizes that having experiences in business is really important and helpful. Meanwhile, she wants to find a community that values brotherhood. Delta Sigma Pi is a wonderful community to join in order to achieve these two goals. Being a brother with other like-minded students means Ms. Yan gets to have fun while participating in professional events.