

North Central - 2014 Provincial Council Meeting

HOW TO USE THIS LEGISLATION BOOKLET AT PROVINCIAL COUNCILS

This document describes in detail a Bylaw amendment that has been proposed to the North Central Provincial Council for consideration. The Bylaw amendments will go on to Grand Chapter Congress August 2015 for consideration.

- Bylaw amendments must achieve a 2/3 majority vote at Congress to pass.
 - Any language with ~~strike throughs~~ would be deleted if the proposal or amendment passes.
 - Any language listed in ALL CAPS indicates language that would be added if the amendment or proposal was adopted.
 - Language in *italics* is included occasionally for explanatory purposes.

EXAMPLE:

~~Bylaws~~ - would be deleted

BYLAWS - would be added

Bylaws - would be an explanatory note offering more detail or interpretation

PROPOSALS

PROPOSAL 1 – Bylaw Amendment

SUBMITTED BY:

Andrew Sawa – President – Milwaukee Alumni Chapter

DATE: December 2, 2013

Summarization of the Proposal/Recommendation.

To create the position “Vice President-Alumni Relations” on the Board of Directors. This position will replace the National Alumni Development Committee Chair. This is designed to better mirror the current chapters, to foster a closer affiliation with alumni, to bring the alumni voice to the Board, and to hold one person accountable to drive results in the form of increased alumni participation rather than a committee. With current alumni engagement at 1.5%, this focus is critically needed.

Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and ~~strikethrough~~ for deletions.)

Bylaws Article II. “Organization and Government”:

Section 10. Board of Directors --- The Board of Directors shall be the supreme executive, legislative, and judiciary body of this Fraternity in the interim when the Grand Chapter is not meeting in session and shall consist of the Grand President, the immediate Past Grand President, the Vice President-Finance, VICE PRESIDENT-ALUMNI RELATIONS, the five (5) Provincial Vice Presidents, the two (2) most recently named Collegians of the Year, and the Executive Director. The Executive Director shall serve without a vote. The members of the Board of Directors and the Regional Vice Presidents shall constitute the Grand Officers of this Fraternity.

Bylaws Article IV. “Organization and Government”:

Section 5. Election and Tenure of Office --- All Grand Officers, except the Collegians of the Year and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President, ~~and~~ the Vice President-Finance, ~~AND THE~~ VICE PRESIDENT-ALUMNI RELATIONS shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. The Regional Vice Presidents shall be elected by the chapters in their respective Regions. All Grand Officers, except the Collegian of the Year and the Executive, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Grand Officer shall serve in the same office for more than two (2) consecutive full terms with the exception of Provincial Vice Presidents and the Regional Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors.

Section 8. Vacancies --- Should a vacancy occur in the position of Grand President, the immediate Past Grand President shall assume the position of Grand President. Should a vacancy occur in the position of immediate Past Grand President, or the Vice President-Finance, OR THE VICE PRESIDENT-ALUMNI RELATIONS, the position shall be filled by the Board of Directors. The member appointed to fill the position of immediate Past Grand President shall be a Past Grand President. Should a vacancy occur in the position of Provincial Vice President, the Grand President shall have the duty of appointing an interim Provincial Vice President to serve, pending a special election by the chapters in the Province, to be called by the Grand President, within sixty (60) days. Should a vacancy occur in either of the Collegian of the Year positions, the Board of Directors shall ask the runner-up in the selection of the Collegian of the Year in the year involved to serve the unexpired portion of the term. Members filling vacancies shall serve until the next succeeding Grand Chapter Congress, at which time any further unexpired term shall be filled by the Grand Chapter or as otherwise prescribed for in the Laws of this Fraternity.

Section 9. Recall of the Grand President, Vice President-Finance, VICE PRESIDENT-ALUMNI RELATIONS and Dismissal of a Collegian of the Year or Immediate Past Grand President --- Should two-thirds (2/3) of the Fraternity's chapters or two-thirds (2/3) of the members of the Board of Directors, excluding the member being considered, feel that the Grand President, Vice President-Organizational Development, VICE PRESIDENT-ALUMNI RELATIONS, Vice President-Finance, immediate Past Grand President or Collegian of the Year should be recalled or dismissed for any reason, the charges must be in writing, and shall specify the particular act or acts complained of, the time and place of the commission thereof, or the circumstances surrounding the reasons for requesting a recall and shall be presented to the office of the Executive Director. The Board of Directors shall be empowered to vote on the recall or dismissal. Recall or dismissal shall be effective by a seventy-five percent (75%) vote of the Board.

Bylaws Article V. "Duties and Powers of the Board of Directors":

SECTION 4. VICE PRESIDENT-ALUMNI RELATIONS --- THE VICE PRESIDENT-ALUMNI RELATIONS SHALL HAVE THE FOLLOWING DUTIES AND POWERS:

- a. TO CHAIR THE ALUMNI COMMITTEE
- b. TO SERVE AS A MEMBER OF THE ALUMNI COMMITTEE
- c. TO TRACK AND IMPROVE ALUMNI RETENTION AND PARTICIPATION
- d. TO DEVELOP PROGRAMS FOR ALUMNI MEMBERS

THE VICE PRESIDENT-ALUMNI RELATIONS SHALL HAVE SUCH FURTHER POWERS AND DUTIES AS MAY BE PRESCRIBED BY THE LAWS OF THIS FRATERNITY

Bylaws Article VI. "Standing Committees":

Section 4. Alumni Development Committee --- THE ALUMNI COMMITTEE SHALL CONSIST OF THE VICE PRESIDENT-ALUMNI RELATIONS, WHO SHALL SERVE AS CHAIR, AND AT LEAST THREE (3) ADDITIONAL MEMBERS APPOINTED BY THE VICE PRESIDENT-ALUMNI RELATIONS ~~All members of the Alumni Development Committee shall be appointed by the Grand President and shall be Alumni Members of the Fraternity. The Board of Directors shall approve the appointment of the committee's chair.~~ The committee shall be responsible for the development of programs for Alumni Members and shall encourage and coordinate the establishment and maintenance of Alumni Chapters. The committee shall work closely with the Provincial Alumni Development Committees to achieve the Fraternity's goals and objectives for its Alumni Members and Alumni Chapters.

Section 8. Provincial Standing Committees --- Each Province shall maintain the following standing committees: Alumni Development Committee, Community Service Committee, Professional Development Committee, Scholastic Development and Awards Committee and Disciplinary Committee. The duties, responsibilities and membership of these committees shall be as specified in these Bylaws and the Laws and policies of the Fraternity.

Recommended implementation date and logic for selecting this date

Grand Chapter Congress 2015. It is crucial that this position gets started right away give current abysmal engagement and participation rates. The quicker this begins, the quicker we can reap the rewards.

Positive aspects of implementing Proposal/Recommendation

- Adds a focus on alumni directly to the board.
- Creates a national focal point.
- There is a great Return on Investment in gaining alumni engagement (donations, jobs/internships, mentorship/knowledge, and networks/connections).
- Creates accountability on one person rather than a group of people.

Negative aspects of implementing Proposal/Recommendation

Note: No negative aspects were provided by Milwaukee Alumni Chapter. The following information was provided by the Executive Director: Some will feel the current committee structure adequately addresses alumni issues. Some will feel there are other areas of the Fraternity that may warrant “its own” VP. Some may feel the anticipated revenues may be overstated and the real expenses understated. (See attached cost summary from Central Office staff.)

Provide a brief cost analysis of the Proposal/Recommendation (if applicable)

Minor cost to update bylaws, VPAR travel budget, and VPAR meeting expense reimbursement.

Substantial potential gain by doubling alumni engagement and participation from 1.5% to over 3%. This increase leads to mentorship, jobs, scholarships, network connections, etc.

Additional notes from Central Office staff: see attached cost summary.

NOTES:

Passed

Passed as amended

Failed

