

SOUTH CENTRAL PROVINCE ANNUAL REPORT

2024 ANNUAL LEADERSHIP REPORTS OF THE PROVINCE

20
24



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EXECUTIVE SUMMARY OF THE PROVINCE

SARA CASEY, PROVINCIAL VICE PRESIDENT

It is an exciting time to be a Deltasig in the South Central Province! We are fresh off the heels of hosting the 55th Grand Chapter Congress in our own Houston, TX where we elected new leaders and made changes for the betterment of our organization. Our new provincial leadership team are all very excited to be working with and for our members and got to work straight away – starting with a meeting in Houston at the end of GCC. Our provincial leadership team, consisting of PVP, RVPs, and Provincial Chairs, are now meeting virtually every month to share ideas, learn from each other, and collaborate.

Overall, the theme of this year seems to be “change”. One of those huge changes we have all had to adapt to is the recent implementation of a new Individual Discipline Policy that aims to focus on restorative justice and behavior-correcting measures. There has been and will continue to be a learning curve with the implementation of this new policy, but our province required all chapters to attend training on the new IDP in Spring 2023 via a webinar or in person at LEAD in order to help with a smooth transition.

As I mentioned before, the new biennium brings a new volunteer leadership team. Many of you might have seen some new faces helping your chapter in the Fall. I am very proud that the South Central RVPs had District Directors assigned to every chapter in the province within a few weeks of school starting to help ensure you have the support needed to make the beginning of the semester a success. Many chapters also benefit from the added support of an Assistant District Director. Increasing alumni support for chapters is a goal of mine, and I am happy to see so many talented alumni willing to go above and beyond to help serve our collegiate chapters in these roles. Our provincial leadership team is actively working to identify and nurture future leaders within the province. If you are a collegiate or alumni member who is interested in serving at the regional, provincial, or national level on a committee or for other projects, please reach out to your RVP or me.

As far as chapter health, we are facing the realities of a new post-pandemic campus life as well as the enrollment cliff that is already upon us. We are continuing to see a trend of chapters getting very low in numbers to where it becomes impossible to recruit new members but also impossible for the small membership to complete the work needed for a chapter to thrive. Our leadership team is working in partnership with Central Office to make sure that we are able to support these chapters with volunteer and staff resources. We also continue to see the gap widen among chapters- the large chapters continue to grow, while smaller chapters are in many cases continuing to get smaller. It feels like we will forever be bringing it up, but we are now 3 years past the first COVID shutdowns that had a significant impact on our organization and our world. The pandemic brought the need for chapters to be resilient and adapt. We had to make changes to every single facet of our organization, from how we recruit to how we initiate members. During this time, there was significant institutional knowledge lost simply because of how we were forced to adapt. Not being able to meet in person at chapter meetings and at national events made us feel less connected to other brothers outside of our immediate chapters. The burnout for our volunteers and collegiate chapter officers trying to rebuild in the aftermath is very real. We need to focus on strengthening our collegiate officers and their knowledge of their roles so they can operate their chapters effectively.

Wrapping up, I just want to express my sincere thanks for allowing me the honor of serving as your South Central Provincial Vice President. Connecting with so many of the dedicated individuals who make Delta Sigma Pi outstanding has truly been amazing. Let's keep striving for success, aiming for excellence, and fostering the brotherhood of Delta Sigma Pi. I am very proud to be representing the South Central Province of Delta Sigma Pi – Where leadership begins!



PROVINCIAL HIGHLIGHTS

SOUTH CENTRAL PROVINCE

We had many milestone chapter birthdays this year! Notably- our first chapter in South Central to turn 100 years old is Alpha Beta. I was able to travel to Columbia, MO to celebrate with the chapter and even caught a Mizzou football win! Iota Nu at Truman also held a large celebration with over 200 alumni in attendance who helped raise money for their university scholarships and CLF funds. Other chapters that celebrated milestone birthdays are: Alpha Chi – 95 years, Beta Phi and Beta Psi – 75 years, Delta Nu – 65 years, Lambda Upsilon – 35 years, Epsilon Zeta – 15 years (since reactivation), and Chi Psi – 5 years. Congrats to our chapters celebrating milestone birthdays!

I have recently created a provincial DEI committee to help tackle some of the DEI issues that face us as an organization and to offer support to chapters in this area. If you are interested in serving on the DEI committee or any of our Provincial committees, please email me at SouthCentralPVP@dsp.org.

I also want to congratulate all of our award winners for the 22-23 school year and especially highlight South Central's own Kaitlynn Kaminski as National DD of the Year for Nu Xi/University of Missouri-Kansas City. Congratulations, Kaitlynn, and THANK YOU so much for everything you do for Delta Sigma Pi! We also had so many amazing provincial winners, including Eta Theta who received a grant from the Boyd Professional Development Fund for winning the Provincial Professional Development Award.

PROVINCIAL VICE PRESIDENT TRAVEL SUMMARY

Dallas Area Alumni Chapter	9/10/2023	Alumni chapter meeting
Alpha Beta (University of Missouri-Columbia)	9/15/2023	100 Year Celebration
St. Louis Alumni Chapter	9/16/2023	Alumni chapter meeting
Cincinnati, OH	9/21/2023	Board of Directors Meeting and National Leadership Retreat
Gamma Epsilon (Oklahoma State University)	10/3/2023	Virtual chapter meeting
Chicago, IL	10/7/2023	Chicago LEAD School
San Antonio, TX	10/21/2023	Gulf Western Regional Conference
Denver, CO	11/4/2023	Denver LEAD School
Beta Iota, Delta Epsilon, Zeta Mu	11/5/2023	Joint Initiation
Beta Phi (Southern Methodist University)	11/9/2023	Alumni Event
Virtual	11/13/2023	Board of Directors Meeting
Dallas Area Alumni Chapter	12/1/2023	Alumni chapter meeting

PROVINCIAL GOALS

SOUTH CENTRAL PROVINCE

1 - INCREASE # OF ACCREDITED CHAPTERS BY 10%

Last year, we had 17 chapters (49% of the province) that were accredited. TO HIT our goal for this year, we would to see at least 19 CHAPTERS get the Accredited Tier or higher in CMP.

Just a reminder that all Chapters in the South Central Province are also eligible to get a travel award from the Michael R. Mallonee – Where Leadership Begins Fund. To be eligible, chapters must be in good standing, have at least one collegiate member attend a 2024 LEAD Provincial Conference, and be recognized as a Chapter of Excellence for the 23-24 school year.

2 - INCREASE NUMBER OF AWARD APPLICATIONS SUBMITTED BY 10%

Last year, we had 84 awards applications and 15 COY applications. TO HIT our goal for this year, that means we would love to see 92 awards applications and 17 COY applications submitted. We had 22 COY applications filled out and submitted – congratulations to all of our chapter COY winners!

3 - SEE AT LEAST 90% PARTICIPATION IN NATIONAL EVENTS.

We did a great job and averaged 90% participation last year and are on track again this year with 89% of chapters attending a Fall LEAD school. Let's keep up the GREAT work!

Our provincial leadership team is working hard to ensure that you are able to meet your goals and have the best experience possible.

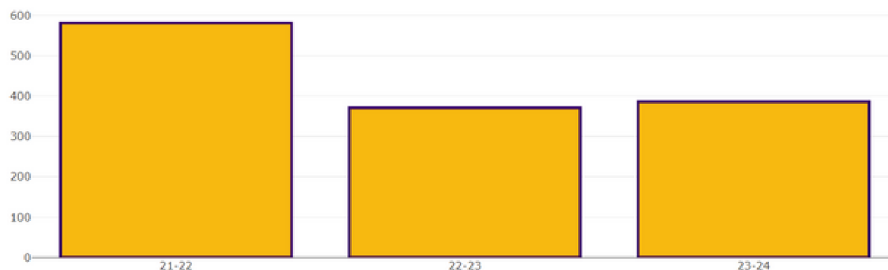


STRATEGIC PRIORITIES

SOUTH CENTRAL PROVINCE

MEMBER EDUCATION

GOAL: MEMBER DEVELOPMENT: INCREASE THE ANNUAL NUMBER OF OVERALL LEARNERS THROUGH LIVE EVENTS AND WEBINARS BY AT LEAST 5% EACH YEAR AND 50% OVER THE TERM OF THE PRIORITIES.



Year	Annual Learners	Yearly Growth	Overall Growth
21-22	581	--	--
22-23	371	-36.14%	-36.14%
23-24	386	4.04%	-33.56%

We are just below this year’s goal, but on track. The number of online event participants has declined over the past few years as the need and desire for online learning has gone down post-pandemic. We saw a very over-inflated metric because of the number of virtual events, but should see this number evening out and get a more realistic view of what our goal is over the next biennium. I hope to see an increase in in-person event attendance to make up for some of the virtual engagement that we are missing from the pandemic era. Making LEAD attendance more affordable and easier to attend in-person is a priority for our organization currently, and we are working on making improvements such as being able to register using CLF funds directly to register for events.

GOAL: LEADERSHIP DEVELOPMENT: PROVIDE TRAINING FOR CHAPTER OFFICERS AND VOLUNTEER LEADERS, WITH 95% PARTICIPATION.

37 % of 358 officers have completed their designated trainings

Although we are slightly above the national average of 35%, our province is far below our goal of 95% completion of officer and volunteer training. Officer training is a priority item as many officers do not feel that they get an adequate transition and need the training and resources to excel in their new roles. Delta Sigma Pi has created 20-30 minute training courses for each nationally recognized officer position to help you learn about your role. Log in at any time to complete your officer training at <http://dsp.org/lms>

STRATEGIC PRIORITIES

SOUTH CENTRAL PROVINCE

MEMBER GROWTH

GOAL: CHAPTER EXPANSION: INSTALL OR REACTIVATE AT LEAST 30 COLLEGIATE CHAPTERS OVER THE TERM OF THE PRIORITIES.

We do not currently have any active Startup Groups in the South Central Province. If you have connections to a university or students at a school without a chapter, please reach out to help us get connected! Our goals include continuing to expand to new universities that meet our size demographic requirements, as well as to expand to HBCU and HSI universities within the province.

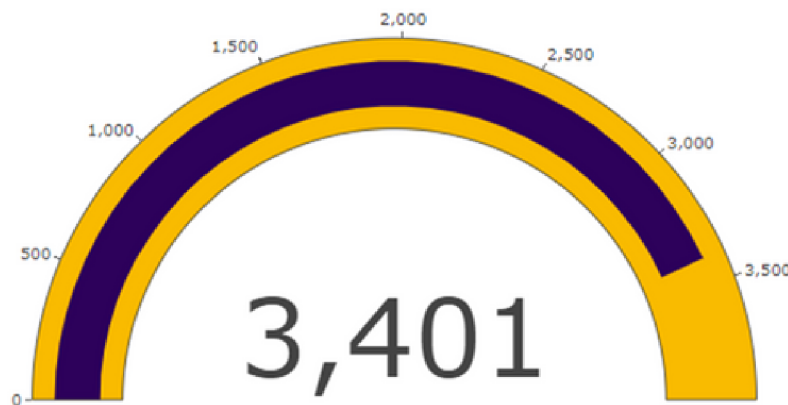
High interest schools:

Kansas State University
Prairie View A&M University
Sam Houston State University
Tarleton State University

Texas A&M University-San Antonio
University of Arkansas
University of Central Arkansas
University of Texas-Rio Grande Valley

University of Texas-Tyler
Webster University
Wichita State University

GOAL: MEMBERSHIP: INCREASE COMBINED FALL AND SPRING DUES PAYING COLLEGIATE MEMBERS BY 10% OVER THE TERM OF THE PRIORITIES.



Goal: 3,942 total dues members (fall and spring combined) by 25-26

With an average of 504 initiates across the province over the past three semesters, we are well on our way to exceeding this goal! Chapters should continue to place an emphasis on excellent recruiting and pledge retention in order to maintain this excellent momentum. Recruiting resources can be found online at: <https://www.deltasigmapi.org/resources/pledging-and-recruiting/recruiting-new-members>

STRATEGIC PRIORITIES

SOUTH CENTRAL PROVINCE

MEMBER ENGAGEMENT

GOAL: ALUMNI ENGAGEMENT: GENERATE TRACKABLE ENGAGEMENT OF 30,000 ALUMNI OVER THE TERM OF THE PRIORITIES WITH AN INCREASE OF 10% EVERY YEAR AS THEY INTERACT WITH THE ORGANIZATION VIA CHANNELS INCLUDING BUT NOT LIMITED TO VOLUNTEERS, DONORS, EVENT PARTICIPANTS, SUPPORTERS OF CHAPTER OR REGIONAL ACTIVITIES, OR OTHERWISE ENGAGING IN NATIONAL INITIATIVES.

5680 alumni engaged since 7/1/21 from the South Central Province

Year	Total Alumni Engaged	Annual % Growth	Alumni Engaged For First Time
21-22	3,123	--	3,123
22-23	3,279	4.995%	1,734
23-24	2,310	-29.5%	823

Alumni engagement is a priority for our leadership team and the number of alumni engaged is promising. Last year, we did fall short of the goal, but so far, we are on track with a strong start from the Fall semester. Our Province would like to help connect students to alumni from their chapters as well as find ways to engage alumni who may not live near an alumni chapter to help increase alumni engagement. We are also focusing on creating new ways to volunteer and meeting volunteers where they are.

STRATEGIC PRIORITIES

SOUTH CENTRAL PROVINCE

MEMBER ENGAGEMENT

GOAL: MEMBER RETENTION: ENGAGE 50% OF NEW ALUMNI WITHIN THREE YEARS AFTER THEIR GRADUATION, WHILE RETAINING ANNUALLY 45% OF THE PRIOR YEAR'S OVERALL ENGAGED ALUMNI.

1,103 of 2,394 recent grads have engaged as alumni



1,279 of last year's 3,279 engaged alumni have re-engaged already this year



DSP is for life, and we want you to stay engaged in a way that fits your alumni lifestyle! As a province, we are just below hitting both of these goals - missing them by about 5% each. Do you know recent graduates who are looking to stay involved with the fraternity? Encourage them to update their contact information, attend local alumni events and national events, donate to their chapter's CLF, or fill out the volunteer interest form to be connected with local leadership on volunteer opportunities. The volunteer interest form can be found here: <https://www.deltasigmapi.org/resources/alumni-member-resources/get-involved/volunteer-interest>

STRATEGIC PRIORITIES

SOUTH CENTRAL PROVINCE

ORGANIZATIONAL EXCELLENCE

GOAL: FINANCIAL: DECREASE FINANCIAL DEPENDENCE ON REVENUE SOURCES DIRECTLY CONNECTED TO MEMBERSHIP DUES AND CHAPTER FEES, GENERATING AN ADDITIONAL 5% OF TOTAL REVENUE ANNUALLY

\$73,735.80 Granted From Chapter Leadership Funds Since 7/1/21

\$90,097.46 Raised from Chapter Fundraising Activities Since 7/1/21

It is great to see that our chapters are using the money that they have raised in their Chapter Leadership Funds! Chapters also did an incredible job of raising funds last semester, with several of our chapters making the leaderboard in the Founders Day Challenge. Chapter Leadership Funds (CLFs) assure collegians always have access to Delta Sigma Pi's full array of educational programs. CLFs are chapter-specific accounts within the Delta Sigma Pi Leadership Foundation created to receive charitable gifts (tax-deductible as allowable by law) restricted to a chapter. Chapters can request grants to defray the direct cost of LEAD Provincial Conferences, LEAD Schools, Grand Chapter Congress, Presidents' Academy, and their own professional programming. Thank you to all of our generous donors who have contributed to a Chapter Leadership Fund!

GOAL: FRATERNAL ORGANIZATION: 75% OF COLLEGIATE AND ALUMNI CHAPTERS ACHIEVE ESTABLISHED MINIMUM HEALTH INDICATOR.

Expectation	% Of Collegiate & Alumni Chapters Meeting Expectation
Chapter Is In Good Standing	96%
Collegiate Chapters Meeting Accredited Level of CMP Last Year	49%
In Good Financial Standing	88%
Minimum Membership Size	92%

Our metrics for Good Standing, Financial Standing, and Membership Size are excellent! Our provincial leadership team is working with chapters to help them meet their CMP goals and improve the number of chapters that hit Accreditation. We have a provincial goal of improving the number of chapters that hit Accredited in CMP by 10% this year.

COMMUNITY SERVICE COMMITTEE

CHAIR - LAURA STOCKBRIDGE

EXECUTIVE SUMMARY OF THE COMMITTEE

The South Central Provincial Community Service Committee has been working to plan an in-person professional clothing drive at the Dallas LEAD in February 2024. Email(s) to collegiate Vice Presidents of Community Service bring(s) little to no response.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

- The National Community Service Committee held their kick-off meeting in October. Each chair introduced themselves. The members discussed reviewing the strategic priorities and started discussing new National Community Service Initiative options and/or the potential to have Provincial Initiatives with a National Cause/Theme.
- Any mention of pop tab collection for Ronald McDonald House should be removed from all disseminated information immediately.
- In-person CS event at Dallas LEAD 2024 will be a professional clothing drive benefitting Dress for Success (Dallas) and One Man's Treasure (Dallas)

COMMITTEE MEMBERS

- Alyssa Light, Gulf Western
- Laura Stockbridge, Tornado Alley

FRATERNITY EVENTS/VISITS

- August 2023 – paracord and card making at Grand Chapter Congress, Houston, TX
- October 2023 – month-long virtual event benefitting Ronald McDonald House Charities of Oklahoma City (Amazon Wish List fulfillment)

PROFESSIONAL DEVELOPMENT COMMITTEE

CHAIR - CHRISSIE ROGERS

EXECUTIVE SUMMARY OF THE COMMITTEE

Fall Provincial LEAD Conference resulted in a 49% decrease in attendance over the previous year. We are hoping for increased attendance over last year at our 2024 Provincial Conference in Dallas. The National Professional Development Committee (“NPDC”) continued to meet monthly to discuss development of new content for LEAD Schools & Provincial Conferences. NPDC also discussed development of training programs to grow future volunteers as well as creating a Certified Deltasig Presenter certification. We reached out to alumni & collegiates to create a provincial development committee and the meetings will kick-off on January 12th. The main focus will be on the Backpack to Briefcase deployment in April. We will also be developing professional presentations and CMP presentations (risk management and leadership foundation) that can be used by volunteer alumni.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

- The National Professional Development Committee held their kick-off meeting in October. Each chair introduced themselves. The members discussed reviewing the strategic priorities and started discussing potential projects the committee could work on.
 - Presenters for national events: involving collegiates, plans for implement a "Certified Deltasig Presenter" certification.
 - Engaging our collegiates to participate as presenters/speakers/panelists at our LEAD, Provincial and National conferences. Especially those chapter representatives that have shown national recognition as award recipients.
 - Development of Provincial Committee Chair guidelines/SOP.
 - Volunteer Leadership training planned for next summer. The focus will be on District Directors, Asst District Directors, Alumni Chapter officers, Provincial Committee Chairs and Presidents’ Academy grads who are now alumni.
 - National Volunteer Leadership Retreat scheduled August 2-4, 2024 in Las Vegas.
- Backpack to Briefcase Series: launching in April.
- Fall South Central Lead Provincial Conference: Speakers & Agenda finalized.

COMMITTEE MEMBERS

Potential committee members have been contacted and we are hoping to meet in mid January 2024.

FRATERNITY EVENTS/VISITS

- Fall South Central Provincial LEAD Conference, Kansas City, February 10-12th, 2023

ALUMNI DEVELOPMENT COMMITTEE

CHAIR - KATRINA WINANT

EXECUTIVE SUMMARY OF THE COMMITTEE

2023 has been a good year. I have been working with the Dallas Area Alumni as well as the National committee. I am currently helping prepare a presentation for 2024 Dallas LEAD.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

The National Committee met on 12/18. The Chairs of each province are scheduling a meeting to discuss Alumni Event Programming. We will most likely meet this week in early January 2024.

COMMITTEE MEMBERS

Cody Bruce-Beta Upsilon

Jenette Perry- Epsilon Zeta

Courtney Bradley- Eta Tau

SCHOLASTIC DEVELOPMENT & AWARDS COMMITTEE

CHAIR - DAVID RIEDEL

EXECUTIVE SUMMARY OF THE COMMITTEE

The South Central Province has a good reputation for having a COY from our Province on the Board. We have also had several national award winners for chapters. It is my intention to keep up with that. For Collegiate of the Year, we had a good bump from previous years for nominations and applications. The South Central Province has 36 collegiate chapters, we had 30 nominations. For applications, we had 22 completed submissions and 4 incompletes. All 6 of my regions had a COY application successfully submitted. I reached out to all of the chapter District Directors and Assistant District Directors if they had one to offer my assistance leading up to the submissions. I did have several chapters, District Directors, Regional Vice Presidents and Provincial Vice President all stay in contact with me thru the process to ensure applications were submitted successfully.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

- With the COY process almost complete, it is time to work on chapter awards. I am working with the South Central Provincial Vice President on this. We are going to ask our 6 Regional Vice Presidents to encourage chapters to work on better submissions thru the Hub and how to prepare for chapter awards in the Spring.
- I have reached out the 4 chapters that started their COY application but did not finish the application.

COMMITTEE MEMBERS

David Riedel-committee chair

Gen Cervantes

Ryan Hotwagner

Jessica Kuenzel

Hunter Perazzo

Jamie Pope

Jacqueline Soetmelk

PROVINCIAL STANDARDS COMMITTEE

CHAIR - JENNIFER MAYES

EXECUTIVE SUMMARY OF THE COMMITTEE

The Fall semester was the first time the revised Individual Discipline Policy was implemented. In its inaugural semester, the goal of the committee is to ensure that all collegiate chapters have a fully trained Standards Committee and that all Regional Vice Presidents, District Directors, and Assistant District Directors are completely trained on the new process as well. Emails about the process change, the training link, and a completion deadline of October 15, 2023 were sent to each collegiate chapter and alumni leaders in the province.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

- Provincial Standards Committee reviewed two submitted allegations and scheduled two hearings for January 2024
- 7 chapters have incomplete standards committee (6 chapters without a trained Chancellor)
- 11 chapters are without a trained District Director

COMMITTEE MEMBERS

Kevin Gore – Southwestern Region
Charlie Kenney – Southwestern Region
Courtney McGill – Gateway Region
Emily Nguyen – Gulfwestern Region
Kristina Stehlin – Gateway Region

DEI COMMITTEE

CHAIR - MARQUIS ALLEN

EXECUTIVE SUMMARY OF THE COMMITTEE

The Diversity, Equity, and Inclusion Committee is a new addition to the Southwestern Province, and though in its infancy, the committee has the promise and potential to be an integral part of not just the province but to the Fraternity as a whole. Along with my committee members, we will meet regularly to propose insightful changes to move the Fraternity forward in a way that is truly inclusive and welcoming while maintaining the purpose of the Fraternity to the fullest extent.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

The committee will begin working on plans to produce multiple DEI sessions at LEAD Schools and Provincial Conferences starting Spring 2025.

COMMITTEE MEMBERS

Zoe Lang, Tulane University, Gulf South Region
John Dotson, Alumni, Epsilon Zeta, Tornado Alley Region
Erika Cervera, Eta Theta, Southwestern Region

FRATERNITY EVENTS/VISITS

- 10/06/2023 - 10/06/2023 - Chicago LEAD School, Chicago, IL
- 11/04/2023 - Chapter Initiation, Eta Theta

MARKETING COMMITTEE

CHAIRS - KRISTINA STEHLIN & EMILY KEPLEY

EXECUTIVE SUMMARY OF THE COMMITTEE

The South Central Provincial Marketing Committee has two co-chairs: Kristina Stehlin and Emily Kepley. The goals of the committee are to promote chapters, events, and news for the province. The committee hopes to continue boosting communication across the province.

COMMITTEE HIGHLIGHTS AND OTHER PROJECTS

- The Deltasig Download - a podcast for the South Central Province
- Minutes in Seconds - making sure you are updated on the latest from the recent Board of Directors meetings
- Creating Delta Sigma Pi gifs for Instagram story stickers
- Consistent posting on Provincial social media pages to promote chapters

GATEWAY REGION

REGIONAL VICE PRESIDENT - JOE SHAVER



EXECUTIVE SUMMARY OF THE REGION

The region overall is performing well, especially with recruitment and member retention. We have 14 volunteers helping the region as DDs, ADDs, and committee members. DDs have helped support the chapters by attending at least the pledging ceremony, one chapter event, and initiation. Five chapters (including the St. Louis Alumni Chapter) attended the Chicago LEAD, one attended in Atlanta, and another attended in Denver, bringing the total attendance for fall LEADs from our region to 33, about the same as last year. The region gained 118 new collegiate members this fall (somehow the exact same as last fall)! One of the biggest challenges this year has been working with chapters to switch over to the new Individual Discipline Policy (doing Hearings instead of Trials and all the processes that changed as of 7/1/23). Overall, CMP deadlines are being met sooner and better than last year, which is great.

HIGH PRIORITY RISKS

None to note at this time

REGION HIGHLIGHTS

- Sigma Psi Chapter, at Lindenwood University, celebrates their 10th Anniversary this spring.
- The Gateway Region will host its first ever Regional Initiation on Saturday, April 20th, with four chapters currently planning to participate! We're holding the initiation in conjunction with the St. Louis Alumni Chapter's revived Career Prep Day event, which is being hosted by Beta Sigma.

CHAPTER UPDATES

Alpha Beta Chapter, at the University of Missouri-Columbia

- District Director: Don Fitzgerald
- CMP Accredited Progress: 57% complete, 48% approved
- Summary: The chapter has continually strong recruitments and initiated 39 new brothers in the fall, bringing the chapter to over 130 members. The chapter has great momentum after winning Regional Most Outstanding Chapter last year, which was celebrated at their Centennial Anniversary event in September. The chapter is currently on track to reach CMP Chapter of Excellence, which is fantastic news after completing CMP-related Guidance last year.

Alpha Chi Chapter, at Washington University in St. Louis

- District Director: Kristen Wilhelm Glass
- CMP Accredited Progress: 57% complete, 48% approved
- Summary: The chapter, which historically struggles with submission of CMP items, is currently on track to reach CMP Chapter of Excellence this year. The chapter continues to do well with recruitment, with 20 initiated in the fall bringing them to about 100 members. The DD and RVP continue to work with the chapter to improve communication between them, volunteer leadership, and the National Fraternity. Semester terms for almost all officers make transitions a struggle year-round.

GATEWAY REGION

REGIONAL VICE PRESIDENT - JOE SHAVER



Beta Sigma Chapter, at Saint Louis University

- District Director: Jeanne Safron
- Assistant District Director: Charles Nienaber
- CMP Accredited Progress: 55% complete, 45% approved
- Summary: The chapter is very prominent on campus and has full support from their School of Business, with about 70 active members. After two years of not reaching Accredited status, it's exciting to see the chapter currently on track to reach CMP Chapter of Excellence this year. With the help of some exceptional student leaders this past year, the chapter has grown leaps and bounds in member participation and engagement and has done incredible work, both locally and nationally; and they will be hosting the first ever Gateway Regional Initiation in the spring.

Iota Nu Chapter, at Truman State University

- District Director: Jeanette Buie
- CMP Accredited Progress: 57% complete, 45% approved
- Summary: The chapter continues to grow at a steady pace, with now over 50 active members after initiating 23 in the fall. It is also currently on track to reach CMP Chapter of Excellence this year. Overall, the chapter is mostly self-sustaining and requires little assistance in chapter management and operations.

Kappa Omicron Chapter, at Missouri State University

- District Director: George Husted
- Assistant District Director: Kristina Stehlin
- CMP Accredited Progress: 64% complete, 52% approved
- Summary: The chapter is currently on track to reach CMP Chapter of Excellence this year. The chapter has strong finances, and it continually meets all required and suggested CMP deadlines, often rising above and beyond other chapters in its reporting and communications. It initiated 13 new members in the fall, including one faculty, keeping the chapter total to about 70 members. The chapter continues to grow and strengthen itself, in part due to some wonderful leadership this past year.

Sigma Psi Chapter, at Lindenwood University

- District Director: Emily Hudson
- Assistant District Director: Jasmine Napieracz
- CMP Accredited Progress: 45% complete, 36% approved
- Summary: The chapter continues to have a strong presence within their School of Business and support from the University. The chapter is very communicative with local leadership and the National Fraternity, and it is currently on track to reach CMP Accredited Chapter this year. The smaller chapter size of about 25 members makes for more work for fewer people, sometimes leading to burnout quickly, although initiating 7 members in the fall was a growth for them and is higher than their total last year. The chapter celebrates 10 years this spring.

GATEWAY REGION

REGIONAL VICE PRESIDENT - JOE SHAVER



COMMITTEES

- Awards Committee
 - Chair: Megan Paul
 - Committee Members: Bryan Henson, Chris Holmes, Shannon Keys, and Laura LeWand
- Marketing Committee
 - Chair: Kristina Stehlin
 - Committee Members: none at this time

FRATERNITY EVENTS/CHAPTER VISITS

- 7/20/23 – St. Louis Alumni Chapter – Social outing
- 8/16-20/23 – Grand Chapter Congress, Houston, TX
- 8/29/23 – Beta Sigma Chapter – Profit sharing event
- 8/31/23 – St. Louis Alumni Chapter – Officers meeting
- 9/15-16/23 – Alpha Beta Chapter – Centennial Anniversary Celebration
- 10/6-8/23 – LEAD School, Chicago, IL
- 10/19/23 – St. Louis Alumni Chapter – Social outing
- 10/28/23 – Kappa Omicron Chapter – Initiation
- 11/3-5/23 – Iota Nu Chapter – Initiation & 45th Anniversary Celebration
- 11/5/23 – Sigma Psi Chapter – Initiation
- 11/6/23 – Beta Sigma Chapter – Initiation
- 11/16/23 – St. Louis Alumni Chapter – Social outing
- 12/7/23 – Beta Sigma Chapter – Meeting with chapter members to discuss details pertaining to hosting Regional Initiation and Career Prep Day in the spring
- 12/21/23 – St. Louis Alumni Chapter – Social outing
- 1/12-14/24 – Presidents’ Academy, St. Louis, MO
- 2/16-18/24 – South Central LEAD Provincial Conference, Dallas, TX
- 2/23-25/24 – North Central LEAD Provincial Conference, Minneapolis, MN

GULF SOUTH REGION

REGIONAL VICE PRESIDENT - LAURA OLIVENCIA



EXECUTIVE SUMMARY OF THE REGION

Chapters are slowly but surely getting back into the swing of things now that we have been back in person for 2 years. The region as a whole is doing better with their overall chapter performance than last year. We have 14 volunteers helping the region as DD's, ADD's, committee members, etc. We are seeing an improvement in overall alumni engagement in the region which has been crucial to each chapter's success. Alumni engagement and overall volunteers for the region is still an area that needs improvement, but we are making progress. Current volunteers have helped support the chapters by attending at least the pledge ceremony, one chapter & pledge meeting, and the initiation. We are aiming to have more collegiate chapter members attend LEAD in the spring as half of the chapters have additional funds in the Chapter Leadership Fund. Overall, the region gained 61 new members in Fall 2023 which is less than the previous year, however the larger schools in the region have been focusing on quality over quantity. Smaller schools and chapters still are facing recruitment struggles. Chapter Recruitment and retention seems to be one of the biggest challenges that all chapters are facing, despite size. The lack of engagement, executive committee understanding of roles & responsibilities has overall impacted meeting CMP deadlines and also increased the number of members for non-payment of dues and attendance. The DD's and RVP will continue to focus on these areas in the Spring to make sure each chapter is able to reach Accredited Chapter.

HIGH PRIORITY RISKS

Financial Obligations:

- Kappa Xi, at the University of Louisiana at Lafayette – The chapter has been on Probation until June 30th, 2024, due to repeated failure to meet CMP requirements and financial concerns. The Chapter has made a lot of progress over the last year. They are up to date on 95% of invoices for the year and have worked with the Central Office on setting up a payment plan to work towards paying back their debts. The Chapter will likely remain on Probation until June 30th, 2024 and then will hopefully be ready to move onto Guidance.

CMP Requirements:

- Delta Nu, at Loyola University – The chapter was placed on guidance until June 30th, 2024, due to repeated failure to meet CMP standards.
- Beta Psi - Louisiana Tech University - The chapter was placed on guidance until June 30th, 2024 due to failure to meet CMP standards.

Miscellaneous:

- All chapters have struggled with finances due to non-payment of dues and/or attendance issues. Despite being 2years back in person, there still remains a steep learning curve related to in person programming, operations, ritual, healthy traditions, and chapter culture. Chapter morale across the board is still down but District Directors are working on providing more support in these areas and we hope to see improvement.

REGION HIGHLIGHTS AND OTHER PROJECTS

- Regional Retreat is in the works of being planned at Beta Zeta Chapter, at Louisiana State University for Spring 2024 likely in March. (more info to come)

GULF SOUTH REGION

REGIONAL VICE PRESIDENT - LAURA OLIVENCIA



CHAPTER UPDATES

Beta Psi, at the LA Tech University

- District Director: Chet Andrews
- CMP Accredited Progress: 15.91% complete, 6.82% approved.
- Summary: The chapter is currently NOT on track to reach Accredited Chapter. The chapter failed to hold any recruitment this past semester and initiated 0 new members. At this moment, they are not operating completely as a chapter. They are not holding meetings, recruitment, or any regular chapter operations. RVP and DD have not been successful in getting responses from members on the roster. RVP and PVP are working on getting the chapter some additional support from area alumni and Central office staff in hopes of moving forward.

Eta Tau, at McNeese State University:

- District Director: Seth Chavez
- Assistant District Director: Camille Dufrene
- CMP Accredited Progress: 59.09% complete, 45.45% approved.
- Summary: The chapter is currently on track to reach Chapter of Recognition, possibly even Chapter of Excellence. This chapter has some opportunity when it comes to the Chapter Membership Size. They are currently sitting at 29 Chapter Members with a goal of 35. The chapter has made great strides in establishing strong organizational practices and setting high goals for themselves. The DD and RVP are working with the chapter executive committee to continue to bolster recruiting, fundraising, chapter operations etc.

Kappa Xi, at the University of Louisiana at Lafayette:

- District Director: Samantha Louque
- Assistant District Director: Courtney Bradley
- CMP Accredited Progress: 45.45% complete, 31.82% approved.
- Summary: The chapter is currently on track to reach Accredited Chapter. The chapter has been on probation since Spring 2023 and have made a lot of progress the past 2 semesters. They are currently sitting at 16 Chapter Members with a goal of 50 members. This chapter is currently working on paying off chapter debt and establishing a strong process for maintaining chapter finances & collection of membership dues. The DD and RVP plan to continue working with the chapter executive committee on recruitment, proper training, education, and understanding each role & responsibilities. They are also working on the relationship with the University after all of the previous incidents hindering that relationship. Overall, this chapter is moving in the right direction.

Delta Nu, at the Loyola University New Orleans

- District Director: Paige Anderson
- CMP Accredited Progress: 31.82% complete, 15.91% approved
- Summary: The chapter is currently NOT on track to reach Accredited Chapter. This chapter still has some opportunity with Chapter Membership Size. They are currently sitting at 10 Chapter Members with a goal of 29. The RVP and DD are working with the chapter leadership and executive members on additional training in roles, responsibilities, and transitions. The DD and RVP will also be working with the chapter executive committee to focus on recruitment and fundraising efforts as well as overall chapter operations.

GULF SOUTH REGION

REGIONAL VICE PRESIDENT - LAURA OLIVENCIA



Beta Zeta, at the Louisiana State University

- District Director: Angela Andrews
- Assistant District Director: Sarah Brown
- CMP Accredited Progress: 68.18% complete, 50% approved
- Summary: The chapter is currently on track to reach Chapter of Recognition, possibly Chapter of Excellence. The chapter has been fairly consistent over the years but continues to work towards building stronger organizational practices. The chapter has struggled like many other chapters with member engagement and recruitment while being virtual. This chapter is currently sitting at 27 members. The chapter is in the process of reevaluating their recruitment strategy and looking for ways to increase chapter morale and overall participation of members. The DD and RVP will continue to provide support to the chapter in recruitment, fundraising and overall chapter operations.

Gamma Mu, at Tulane University

- District Director: Paige Anderson
- CMP Accredited Progress: 61.36% complete, 45.45% approved
- Summary: The chapter is currently on track to reach Accredited Chapter but will not be able to due to failure to attend GCC this past summer. The chapter has made great strides in continuing to ensure that the chapter follows Risk Management procedures/policies and has also been putting a huge focus on establishing stronger organizational practices. The DD and RVP plan to continue working with the chapter executive committee on recruiting, fundraising, chapter operations etc. The RVP focused on gaining more insight into the chapter's recruiting efforts due to their success and has shared best practices with the rest of the chapters in the region. This chapter has successfully maintained a strong chapter membership over the years and is currently the only chapter exceeding membership goals and is sitting at 111 members as of the end of the Fall 2023 semester. This chapter overall operates very successfully but we hope to see them engage more with other chapters in the region, province and nationally in the future.

REGIONAL EXPANSION

- Southeastern Louisiana State University – The fraternity has received interest from a student on campus in the past. The RVP has had numerous connections on campus as well within the business college in the past. The college’s business program has seen YOY growth in students consistently.

COMMITTEES

- Awards Committee
 - Chair: Michael McNulty
 - Committee Members: Hernan Espinal & Catherine Smith Carrier

FRATERNITY EVENTS/CHAPTER VISITS –

- RVP has plans to visit all chapters at least 1x over the Spring semester in addition to attending chapter initiations.
- Regional Retreat planned for March 2024 in Baton Rouge.

GULF WESTERN REGION

REGIONAL VICE PRESIDENT - TIPHANIE CONTRERAS



EXECUTIVE SUMMARY OF THE REGION

The Fall of 2023 was tough for a few chapters in terms of participation and member retention. Chapters had an increased number of hearings where brothers were expelled from the Fraternity or put on probation. Keeping brothers engaged and motivated is an area that the region is looking to address across all chapters. The current volunteer leadership team is strong and dedicated to the region. As of now, each Alumni chapter has all officer positions filled, all collegiate chapters have a District Director, and the scholarships and awards chair has a small committee. There is a plan to create a professional activities committee as well as a marketing committee. All DD's have attended chapter meetings as well as other events with their respective chapters. A shared goal amongst the DD's and RVP is for each chapter to be Accredited.

HIGH PRIORITY RISKS

Risk Management:

- Zeta Nu, at Texas A&M University – Kingsville – placed on Guidance.
- Beta Kappa, at the University of Texas – Austin – placed on Guidance.
- Beta Kappa, at the University of Texas – Austin – A warning letter was sent in December of 2023 due to violations in the new IDP process.
- Eta Psi, at the University of Houston – beginning stages of reorganization and probation after about 2 years of being suspended from the campus for violations against risk management.

Miscellaneous:

- Chapters continue to struggle with a high volume of hearings resulting in members having their letters removed due to non-payment of dues, lack of participation, and overall attendance.
- There are issues with knowledge transfer from those that currently hold executive positions to those who are newly elected – the sharing of basic functions of these positions just aren't being shared effectively.
- The respect for ritual does not exist within some chapters. Cell phones, side conversations, and non-participation in ritual should not be tolerated.

REGION HIGHLIGHTS AND OTHER PROJECTS

- Gulf Western Regional Conference was hosted by Lambda Upsilon chapter, at St. Mary's University.
 - 3/7 eligible chapters attended; 33 total in attendance
 - 21 collegiate brothers, 10 alumni, 2 non-brothers
- All chapters completed Collegiate of the Year nominations with 4 chapters completing the regional application.
- Regional Initiation is being planned at Omicron Phi at the University of Texas San Antonio. This is subject to change based on the availability of a facility large enough to accommodate a large group. Backup school is Lambda Nu at the Texas A&M University – College Station.
- 20th Anniversary of Omicron Phi is approaching – more information to come as the chapter plans a celebration.

GULF WESTERN REGION

REGIONAL VICE PRESIDENT - TIPHANIE CONTRERAS



CHAPTER UPDATES

Beta Kappa, University of Texas Austin

- District Director: Shaan Davis
- CMP Accredited Progress: 34% Complete, 23% Approved
- Summary: BK has all the potential to be a very strong chapter. They are recruiting well, and older brothers are taking the time to mentor those coming into the Fraternity. Unfortunately, I did not get a chance to meet with them in person this semester, however, in talks with their District Director and President – the chapter is running smoothly with no major issues. I would like to see this chapter work closely with Theta Omega and the Austin Alumni Chapter when the opportunities present themselves. Areas of improvement would include attendance to national events and alumni relations.
- Areas of Merit: Professional Activities and Recruitment
- Areas of Improvement: Faculty Advisor Engagement and Member Engagement

Zeta Nu, Texas A&M University – Kingsville

- District Director: J. Dean Craig
- CMP Accredited Process: 59% Completed, 36% Approved
- Summary: Zeta Nu has struggled immensely since the Pandemic. However, with this current group of brothers, the chapter is slowly regaining strength. There are opportunities for faculty brothers to be more involved with the chapter that I would like to see explored. Ritual and healthy chapter traditions should also be considered in planning for the next year. Alumni of this chapter are also very willing to contribute if they were to be reached out to. The chapter is closer to its ideal membership number, so recruitment is on the forefront of planning for the coming semester.
- Areas of Merit: Brotherhood and Community Service
- Areas of Improvement: Time Management and Report Compliance

Theta Omega, St. Edward's University

- District Director: David Riedel
- CMP Accredited Process: 45% Completed, 31% Approved
- Summary: Theta Omega is not lacking in brothers that want to lead and participate. This chapter has a positive reputation on campus and has been asked to participate in university wide events. Theta O would greatly benefit from the use of committees that would allow for future leaders to develop their skills and learn about executive positions. There are some aspects that need to be addressed. Some voices in the chapter are feeling as though they are not taken into consideration when it comes to decision making, this can lead to stagnate ideas and delay progress.
- Areas of Merit: Faculty/Advisor Relations and Pledge Education
- Areas of Improvement: Officer Transitions and Ritual Knowledge

GULF WESTERN REGION

REGIONAL VICE PRESIDENT - TIPHANIE CONTRERAS



Lambda Nu, Texas A&M University – College Station

- District Director: Pablo Portillo
- CMP Accredited Process: 36% Completed, 18% Approved
- Summary: Lambda Nu has all the potential in the world. After attending a chapter meeting, it is evident that there are many brothers in the chapter that care about the growth and progress within the chapter. Officer transitions could be more effective to foster the growth of future leaders. This is another chapter that would greatly benefit from the utilization of committees to introduce the pipeline of leaders to guide the chapter. There is much interest in brotherhood events with this chapter, proving that they value their time together – the goal is to assist in making this time enjoyable and productive to the chapter in terms of CMP.
- Areas of Merit: Recruitment and Pledge Education
- Areas of Improvement: Member Engagement and Ritual Knowledge

Lambda Upsilon, St. Mary’s University

- District Director: Dohnovan Montalvo
- CMP Accredited Process: 54% Completed, 38% Approved
- Summary: Lambda Upsilon is experiencing similar issues to the rest of the region when it comes to keeping brothers engaged. This chapter is in a unique competition with another business organization on campus with no dues making it more attractive to the collegiate population. Struggling with recruitment is one of the main pain points of this chapter that can be remedied by increasing brotherhood and their involvement on campus to show all that DSP has to offer. The executive committee wants to implement changes that would be beneficial to the chapter in the long run.
- Areas of Merit: Professional Events and Recruitment
- Areas of Improvement: Brotherhood and Engagement

Omicron Phi, University of Texas - San Antonio

- District Director: Tony Coe
- CMP Accredited Process: 59% Completed, 43% Approved
- Summary: Omicron Phi remains one of the stronger chapters in the region. Brotherhood is at the forefront of this chapter and their events and chapter meetings prove it. Despite being a strong chapter, some actions were taken to address brother inactivity. OP is one of the most outgoing chapters and I hope to see that they continue to network with alumni. OP is also very fortunate to have a very dedicated and knowledgeable DD who is willing to mentor them and create opportunities for them where applicable.
- Areas of Merit: Brotherhood/Engagement and Chapter Operations
- Areas of Improvement: Time Management

GULF WESTERN REGION

REGIONAL VICE PRESIDENT - TIPHANIE CONTRERAS



Pi Omega, Trinity University

- District Director: Alyssa Light
- CMP Accredited Process: 38% Completed, 22% Approved
- Summary: The DD for Pi Omega has continuously kept me in the loop on the progress of the chapter. We were concerned for most of the semester. While there are many opportunities for improvement, there are notable strengths that this chapter has. The enthusiasm the active brothers have for the chapter is admirable, they are working to improve the chapter in all the ways they can for being a small group. However, because a small number of active brothers acknowledge DSP as a Professional Organization, many acknowledge it as an on-campus club. This lack of CMP awareness is concerning and can ultimately lead to some serious trouble down the road.
- Areas of Merit: Faculty Relations and Financial Operations
- Areas of Improvement: Chapter Operations and Engagement

- All chapters could benefit from CLF fundraising, reconnecting with alumni chapters and alumni in the area, and more efficient officer transitions. Gaining a better understanding of the HUB and award applications would also benefit all the chapters in the region.
- Attendance at national events could also be higher amongst all chapters in the region. This would help them to network with each other and chapters from different states when a new perspective is needed or when ideas start to run dry.
- Each chapter should review their bylaws and Policies and Procedures together to ensure that they:
 - Know the difference between the two documents.
 - Understand what each enforces and how to use them within the chapter.
- It is evident that chapters are still recovering from the COVID crazy. Some in terms of finances, others in terms of engagement, regardless of the situation, each chapter is facing its own individual struggle that DD's are aware of and working to help remedy.

REGIONAL EXPANSION

- University of Texas – Rio Grande Valley – RVP interest in expansion to this university. Potential communications with the university.
- Texas A&M International University – RVP interest in expansion to this university.

COMMITTEES

Awards Committee

- Chair: Cody Bruce
- Committee Members: Wilson Carter and Morgan Sites

FRATERNITY EVENTS/CHAPTER VISITS

8/23/2023 – Lambda Upsilon – Standards Committee Discussion

9/18/2023 – Lambda Nu – Chapter Meeting

9/6/2023 – Community Service Officer Transition Call

9/12/23 – IDP Training Session

10/2/2023 – Pi Omega – Pledging Ceremony

10/12/2023 – Omicron Phi – Professional Event

10/20/2023 – Omicron Phi - Initiation

11/4/2023 – Denver LEAD

11/6/2023 - Pi Omega and Lambda Upsilon Joint Initiation

11/07/23 – San Antonio AC- Founders' Day Event

11/12/2023 – Theta Omega – St.Ed's – Initiation

12/12/2023 – Conversation with DD and Chapter President on IDP Warning Letter via Zoom

MIDWESTERN REGION

REGIONAL VICE PRESIDENT - KRIS MCDANIEL



EXECUTIVE SUMMARY OF THE REGION

Upon return to the region after GCC, 4 DD's and 4 ADD's were appointed based on chapter needs and mentorship needs within the region. I created the professional committee to help the chapters with event planning. Each chapter is having unique issues of having to re-learn how to be in-person, struggling with finding professional speakers and events, community service events, etc. Each DD/ADD team attended Pledging, Initiation and chapter meetings. The leadership team has met several times in the fall semester and plans are being made for meetings in the spring.

We had one chapter go to Chicago LEAD School and the other three attended Denver LEAD. Chapters are excited to work together, however nothing has been planned yet. We hope to have a joint initiation in the spring with Iota Omicron, Nu Xi and Nu Omega to help the chapters celebrate their milestone birthdays (45, 30 and 25 respectively).

I created a professional committee, or at least appointed Spencer to be the professional committee for the region. There was a lot of lost knowledge during COVID where chapters don't know where tours are available, as well as potential speakers and topics. The plan is to gather information and create a repository chapters can use to help them with this. If successful and utilized, the same repository will be created for community service events, fundraising ideas, etc. for the region.

All chapters hit the ground running and had impressive recruitment numbers in the fall. The leadership team will continue to work with each chapter to ensure the recruitment goals are appropriate and also help them select the best recruits for the chapter. While three chapters need numbers, those recruits need to be able to help the chapter in the future and not just be a number on the roster.

HIGH PRIORITY RISKS

- Miscellaneous:
 - Iota Omicron at University of Central Missouri - on Guidance for CMP status for the last 4 years. They are working hard this school year to earn Accredited this year, as well as focusing on recruitment. An exec retreat is planned for the beginning of the spring semester to plan the next steps to ensure the chapter is off guidance.
 - Nu Omega at Rockhurst University - on Guidance for CMP status for the last 3 years. The chapter is doing what is needed, they just have issues reporting events on time through the Hub. Their ADD, DD and myself are working with them on the importance of this, however they have missed key dates this year to earn 'Accredited' this year. An exec retreat has been planned for the beginning of the spring semester to help get them back on track.

MIDWESTERN REGION

REGIONAL VICE PRESIDENT - KRIS MCDANIEL



CHAPTER UPDATES

Iota at University of Kansas

- District Director: Angie Schelp
- Assistant District Director: Michelle Marrs
- CMP Accredited Progress: 57% submitted, 50% approved
- Summary: Iota had 39 initiates in the fall. The chapter is growing and will have some issues with the size of the chapter and engagement of members. I would love to see them plan a joint event with another chapter even though they are about 45 minutes from the next chapter. Iota had a great showing at Denver LEAD School with 30+ in attendance.

Iota Omicron at University of Central Missouri

- District Director: Henry McDaniel
- Assistant District Director: Emily Kepley
- CMP Accredited Progress: 52% submitted; 41% approved
- Summary: The chapter had 7 initiates this fall. Considering the chapter had only 13 members prior, this is a large increase. Several members are very enthusiastic and want to succeed. They have a good sense of brotherhood, and their members are involved. While the chapter is currently on Guidance because of CMP however the exec is focusing on getting the chapter off Guidance.

Nu Xi at University of Missouri Kansas City

- District Director: Kaitlynn Kaminski
- Assistant District Director: Morgan Schomburg
- CMP Accredited Progress: 43% submitted; 36% approved
- Summary: Nu Xi continues to be a strong chapter. They had a strong recruitment in the fall semester, as well as having good events. Currently they sit at 47% submitted/40% approved on CMP on the Accredited tier. They had 17 initiates in the fall semester which is a great addition to the 27 members they had prior.

Nu Omega at Rockhurst University

- District Director: Katie Erskine
- Assistant District Director: Shayna Snell
- CMP Accredited Progress: 32% submitted, 23% approved
- Summary: Nu Omega continues to struggle with CMP submission. They are doing the events however the follow-through on reporting isn't there. They had a large pledge class, growing from 22 members to 36 in one semester which is huge. Moving forward, we will continue to work with them on the importance of CMP and submitting on time. At this point, they might not earn Accredited this year, and are already on Guidance due to previous years.

Kansas City Alumni Chapter

- No DD/ADD by choice of the exec
- Status: Working towards 'Gold' status again
- Summary: Concerns with participation in events however a meeting is being planned to discuss the concern and make changes for the chapter.

MIDWESTERN REGION

REGIONAL VICE PRESIDENT - KRIS MCDANIEL



COMMITTEES

- Awards Committee
 - Chair: Katie McGrath
 - Committee Members: Ryan Hotwagner, Edgard Neto-Taylor, Chelsey Garner
 - It was important to me to have the awards committee chaired and filled with members that did not matriculate through the Midwestern Region chapters to help with impartial decisions being made.
 - There were 3 submitted COY applications submitted in the fall for the committee to review.
- Professional Committee
 - Chair: Spencer Terpstra
 - There are a lot of learning hurdles with chapters being back in person, with the historical knowledge having disappeared. I wanted a professional committee, or at least a person dedicated towards focusing on professional development and knowledge gathering for the chapters as they do not know where they can take tours, as well as potential speakers. A survey was created to gather information from alumni and has been shared on social media.

FRATERNITY EVENTS/CHAPTER VISITS

- 8/12-20 - GCC, Houston
- 9/22-24 - Leadership Retreat, Cincinnati
- 9/26/2023 - Iota Pledging
- 9/28/2023 - Iota Omicron Pledging & chapter meeting
- 10/11/2023 - Nu Omega Pledging & chapter meeting
- 10/24/2023 - Iota Initiation
- 10/28/2023 - Iota Omicron initiation
- 11/3-5 - Denver LEAD
- 11/9 - Iota Omicron Alumni Panel (virtual)
- 11/11/2023 - Nu Xi Initiation

SOUTHWESTERN REGION

REGIONAL VICE PRESIDENT - SALLY HINKLE



EXECUTIVE SUMMARY OF THE REGION

The Southwestern region has performed well during the Fall 2023 semester. There are 10 volunteers currently serving the region as District Directors and committee members, all of whom have attended various chapter events throughout the semester.

Between Chicago and Denver LEADs, all chapters sent a representative to a LEAD School, with 14 attendees representing the region. We anticipate significant representation from the region at Dallas Provincial LEAD in Spring 2024.

Recruitment was strong this semester with chapters adding 126 new brothers to the region. Overall, CMP is off to a good start, with the majority of chapters having submitted at least 50% of their Accredited and Recognition requirements prior to the end of 2023. This will be a focus point for the RVP and DDs for the remainder of the year – encouraging chapters to finish out these requirements to ensure that all chapters in the region are at least Accredited.

HIGH PRIORITY RISKS

Risk Management:

- No chapters have been identified as high-risk management concerns this semester.

Miscellaneous:

- Beta Iota continues to be a concern from a participation and recruitment standpoint. The RVP will continue to work with the chapter's DD and executive committee to support the chapter and hopefully increase morale.

REGION HIGHLIGHTS AND OTHER PROJECTS

- Beta Iota (Baylor University), Delta Epsilon (University of North Texas), and Zeta Mu (University of Texas at Arlington) hosted a joint initiation on UNT's campus on November 5, 2023.
- Delta Epsilon (University of North Texas) and Zeta Mu (University of Texas at Arlington) plan to host another joint initiation on April 14, 2024.
- Delta Epsilon (University of North Texas) will celebrate their 70th anniversary in Spring 2024 (tentatively early April) – a banquet-style dinner is being planned in celebration.

CHAPTER UPDATES

Beta Iota (Baylor University)

- District Director: Bryan Hand
- CMP Accredited Progress: 45% complete, 32% approved
- Summary: Beta Iota struggled somewhat in Fall 2023. The chapter struggled with recruitment (partially due to university policy) and only had five new brothers for the semester. In connecting with the chapter president and DD, the chapter also struggled significantly with participation from active brothers. CMP-wise, the chapter is a little behind, but can catch up in Spring 2024, providing that they really hone in on planning community service and professional events. In discussions with the DD and chapter president, they are also hopeful to have a strong spring recruitment. The RVP and DD will continue to monitor and work with the chapter, in hopes that they can reach Accredited status this year.

SOUTHWESTERN REGION

REGIONAL VICE PRESIDENT - SALLY HINKLE



Beta Phi (Southern Methodist University)

- District Director: Aubrey Schueler
- CMP Accredited Progress: 55% complete, 36% approved
- Summary: Beta Phi is currently in a good position as they close out Fall 2023. The chapter had an extremely strong semester from a recruitment standpoint, bringing in 38 new brothers during the semester. A point of concern is the chapter's CMP status – with a late dues payment and an unapproved pledging ceremony, the chapter needs to have a “perfect” semester with CMP to achieve Accredited status for the year. The RVP will stress this to the DD as the semester kicks off.

Delta Epsilon (University of North Texas)

- District Director: Megan Ray
- CMP Accredited Progress: 52% complete, 39% approved
- Summary: Delta Epsilon is in a great position as they close out Fall 2023. The chapter added 20 new brothers and is planning for a strong recruitment in Spring 2024. They have also expressed plans to facilitate a second recruitment this spring, in the event that their first recruitment is not as successful as anticipated. The chapter is in good position CMP-wise, with a late dues payment being their only miss for the semester (the RVP and DD have met with the chapter and created a plan to ensure that dues will be paid on time in Spring 2024). A point of concern for the chapter is their financial wellness – the RVP and DD have encouraged and will continue to push for a CPA outside of the College of Business to conduct their financial review for Spring 2024, in order to confirm that the chapter understands their current financial status.

Delta Upsilon (Texas Christian University)

- District Director: Thomas Haliburton
- CMP Accredited Progress: 50% complete, 34% approved
- Summary: Delta Upsilon is in great position as they close out Fall 2023. They currently have one of the highest CMP completion rates in the region and seem to be on track to achieve Chapter of Excellence. The chapter's recruitment was strong, with 30 new brothers joining the chapter. No significant concerns heading into the next semester – the RVP and DD will continue to support the chapter as needed.

Zeta Mu (University of Texas – Arlington)

- District Director: Omar Sandoval
- CMP Accredited Progress: 41% complete, 30% approved
- Summary: Zeta Mu seems to have struggled in the Fall 2023 semester. The chapter already has two late marks on CMP and will need to have a “perfect” semester to reach Accredited status. The chapter did have a strong fall recruitment, bringing in 17 new brothers. Through discussions with the chapter president (who is in his second term), the chapter has identified a successor for next year and plans to have her shadow the outgoing president during his last semester. Overall, the chapter seems to be in a transitional phase – with support from the RVP and DD, they should end the year on a positive note.

SOUTHWESTERN REGION

REGIONAL VICE PRESIDENT - SALLY HINKLE



Eta Theta (Angelo State University)

- District Director: Marquis Allen
- CMP Accredited Progress: 50% complete, 34% approved
- Summary: Eta Theta exhibited unexpectedly low performance during the Fall 2023 semester. Their recruitment numbers were somewhat low, only adding three new brothers for the semester. The chapter will need to exhibit strong recruitment in Spring 2024 to meet their new member goal for the year. Due to late submissions, the chapter likely will not meet Accredited status this year – the RVP intends to meet with the DD and President in January 2024 to ensure that the chapter stays on track for the remainder of the year, despite missing this mark.

Chi Psi (University of Texas – Dallas)

- District Director: Lainey Gover
- CMP Accredited Progress: 55% complete, 41% approved
- Summary: Chi Psi is in great position as they close out Fall 2023. They currently have the highest CMP completion rate of any chapter in the region and seem to be on track to achieve Chapter of Excellence. The chapter's recruitment was good, with 13 new brothers joining the chapter – Chi Psi has also shared plans for a strong recruitment in Spring 2024. No significant concerns heading into the next semester – the RVP and DD will continue to support the chapter as needed.

REGIONAL EXPANSION

·N/A

COMMITTEES

Awards Committee

- Chair: Dustin Casey
- Committee Members: Jennifer Garcia, Aubrey Schueler, Christopher Sundberg

FRATERNITY EVENTS/CHAPTER VISITS

- August 27, 2023 – Chi Psi Meeting (@ UTD campus)
- August 27, 2023 – Beta Iota Exec Meeting (Virtual)
- September 10, 2023 – Delta Epsilon Leadership Consultant visit (@ UNT campus)
- October 1, 2023 – Chi Psi Pledging Ceremony (@ UTD campus)
- October 1, 2023 – Delta Upsilon Pledging Ceremony (@ TCU campus)
- October 25, 2023 – Beta Phi Initiation (@ SMU campus)
- November 4, 2023 – Eta Theta Initiation (@ ASU campus)
- November 5, 2023 – Beta Iota/Delta Epsilon/Zeta Mu joint initiation (@ UNT campus)
- December 3, 2023 – Delta Epsilon transition meeting (@ UNT campus)

TORNADO ALLEY REGION

REGIONAL VICE PRESIDENT - YVONNE MOORE



EXECUTIVE SUMMARY OF THE REGION

Over all the chapters in the region are doing well. 9 brothers and 2 guests attended GCC, and a total of 7 brothers attended the Atlanta and Denver LEADs. Beta Epsilon, Beta Upsilon, and Epsilon Zeta are on track to achieve Accredited Chapter or higher. Gamma Epsilon has accepted Receivership, and they are currently in a rebuilding phase. The region has gained 54 new members this fall. Each chapter has expressed an interest in increasing their recruiting efforts to grow their chapters. We have 11 volunteer leaders serving as DD's, ADD's, Receiver, and committee members.

CHAPTER UPDATES

Beta Epsilon, at the University of Oklahoma

- District Director: Mark Wernette
- Assistant District Director: Jim Deaton
- CMP Accredited Progress: 45.45% complete, 34.09% approved.
- Summary: The chapter is currently on track to reach Accredited Chapter and they are aiming for Chapter of Excellence. The chapter currently has 67 members which is above the ideal chapter size for them. They have a goal to recruit 35 new members this spring. In April Beta Epsilon will host a Joint Initiation including Gamma Epsilon and Epsilon Zeta chapters. The Executive Committee has planned well-rounded events and activities for the spring semester. The DD, ADD, and RVP will continue to work with the chapter to support them in all areas of chapter operations, training, developing new leaders, and transition graduating seniors to alumni members.

Beta Upsilon, at Texas Tech University

- District Director: Cody Vasquez
- CMP Accredited Progress: 59.09% complete, 45.45% approved.
- Summary: The chapter is currently on track to reach Chapter of Recognition with the goal of achieving Chapter of Excellence. The chapter recruited the highest number of new members this fall bringing the chapter size up to 66. They plan to bring more underclassmen and women into the chapter through the spring recruitment program. The DD, and RVP will continue to work with the chapter to support them in all areas of chapter operations, training, developing new leaders, and transition graduating seniors to alumni members.

Gamma Epsilon, at Oklahoma State University

- District Director: Angie Schelp
- Assistant District Director: Laura Stockbridge
- Chapter Receiver: Jerry Hotwagner
- CMP Accredited Progress: 20.45% complete, 11.36% approved.
- Summary: The chapter accepted receivership this fall. They are currently in a rebuilding phase. Achieving Accredited Chapter is not a priority this year. The DD, ADD, Receiver, RVP, PVP, and Central Office have been and will continue to work with the chapter to strengthen their recruiting efforts and assist chapter officers with their responsibilities.

TORNADO ALLEY REGION

REGIONAL VICE PRESIDENT - YVONNE MOORE



Epsilon Zeta, at Midwestern State University

- District Director: Karen Beaty-Martinez
- CMP Accredited Progress: 70.45% complete, 61.36% approved.
- Summary: The chapter is currently on track to reach Chapter of Excellence. The chapter currently has 32 members which is just slightly under the ideal chapter size. Their recruiting goal for the spring is 15 new members and plan to focus their recruiting efforts towards freshmen and sophomores. The DD, and RVP will continue to work with the chapter to support them in all areas of chapter operations, training, developing new leaders, and transition graduating seniors to alumni members.

COMMITTEES

- Awards Committee
 - Chair: Laura Stockbridge
 - Committee Members: Erika Baughn, Katherine Polson, and Megan Widner
- Social Media
 - Chair: Nicole Wernette

FRATERNITY EVENTS/CHAPTER VISITS

09/11/2023 - Epsilon Zeta - Executive Committee Meeting (Zoom)
09/28/2023 - Epsilon Zeta - Risk Management Talk
10/02/2023 - Beta Upsilon - Executive Committee Meeting
10/03/2023 - Gamma Epsilon - Chapter Meeting (Zoom)
10/24/2023 - Gamma Epsilon - Chapter Meeting
10/25/2023 - Beta Epsilon - Chapter Meeting (Zoom)
10/27/2023 - Epsilon Zeta - Initiation
12/01/2023 - GE/BE/EZ - Initiation