# Deltasigma Pi O of Delta Sigma Pi

The Journal of America's Foremost Business Fraternity

Fall 1995 - Volume 85, Number 1

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Congress Honoree Sidney A. "Sparky" Sparks and Grand President Randy L. Hultz

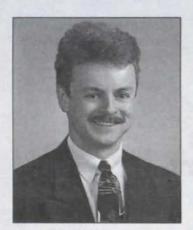


# FOCUS ON THE FRATERNITY

Grand Chapter Congress. Those words bring back a flood of memories for the thousands of Deltasigs who have attended a convention through our Fraternity's history. For the 700-plus who recently joined us at our 40th Grand Chapter Congress in Orlando, Florida, the memories will last a lifetime!

Elsewhere in this issue you will find pictures and articles summarizing our latest Grand Chapter Congress. While we have done our best to capture and convey the excitement, emotion and spirit of fraternalism present during this great event, words and pictures are simply not enough. Like a pebble dropped in a pool of water, the impact of Orlando has started to spread in ever increasing circles.

While the official theme of our convention was "A World of Brotherhood", the unofficial theme, "We Have Much to be Proud Of", quickly became apparent. At our first-ever Outstanding Alumni Luncheon, Delta Sigma Pi recognized the outstanding professional and fraternal accomplishments of six very deserving Brothers. In addition, all members of The Order of The Golden Helmet (fifty years of service) and The Order of the Silver Helmet (twenty-five years of service) were recognized.



Randy L. Hultz

Fraternal pride grew at our Purple and Gold-themed opening reception and dance. It continued to flourish during the business sessions that followed. The delegates in attendance worked long hours debating over sixty proposals concerning changes to the Bylaws and the Ritual. A sense of charting the future, while remembering our heritage, permeated the business session. The professionalism and commitment exhibited during these sessions was something we can all be proud of.

Pride, inspiration and spirit were evident at Friday's Awards Luncheon. Individuals and Chapters received recognition for their numerous accomplishments during the past year. One of the highlights of the luncheon was the Nu Omicron Chapter at Our Lady of Holy Cross, which won the National Outstanding Collegiate Chapter Award in its very first year of existence!

The pride continued Friday evening as Deltasigs invaded Disney's Pleasure Island. Although this was not a private event, there could be no doubt to anyone else on the island that Delta Sigma Pi was there. Purple and Gold abounded. Our letters could be seen everywhere – on the streets, in the restaurants and on the numerous dance floors. A great time was had by all.

The final day of the convention was one of the most exciting ever. An outstanding session on Delta Sigma Pi history was presented, led by Past Grand President Michael R. Mallonee. Dr. Russell G. Mawby, Chairman of the W.K. Kellogg Foundation, was initiated into the Fraternity as an Honorary Member.

The highlight of the final day was our Grand Chapter Congress Banquet. Dressed in their finest, Deltasigs celebrated the conclusion of a very memorable convention. Following an incredible meal, those in attendance recognized the important contributions made to Delta Sigma Pi by a number of individuals. Everyone took special pride in Brother Bob Hughes for attending his twenty-fifth convention. The evening concluded with a slide show of pictures taken during the convention, a special invitation to attend the next Congress, singing the *Rose of Deltasig* and dancing.

Inside every individual there is a potential that, once lit, can become a flaming beacon of brightness. Grand Chapter Congress provided the needed spark for hundreds of Brothers during those four short days in August. Everyone left with plans to attend the 41st Grand Chapter Congress, August 20-23, 1997, at the New Orleans Hyatt Regency. I want to extend my personal invitation to each and every one of you to join us there. Until then, may your fraternal flame burn strong and bright!

Randy L. Hultz Grand President

Rang & Huly

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# Fantastic Fun, Fellowship and Festivities at the 40th

# Grand Chapter Congress

"Grand Chapter Congress was an extremely motivating experience in which I remembered that my obligation to serve and be an active participant is for life!"

-Jennifer Forman Natherson, North Florida



"The eight of us from our chapter are returning to school all hyped up about Delta Sigma Pi and are trying to make our chapter better."

—Jennifer L. Gutmann, Missouri-St. Louis

"Everything was great. I felt that this Congress will be one that will be talked about enough to build up anticipation for New Orleans in '97."

-W. David Brooks, Western Kentucky

"As much fun as we had at Disney, we had even more fun at Congress."

—A. Nony Mouse

"I'm from New Orleans and I know the next Congress is going to be a blast, but I live to see the day you can beat this past Congress."

-Terry Morris, Washington University

"A World of Brotherhood" provided worlds of opportunity for 736 registered Brothers and guests to experience fun, fellowship and fraternalism. The 40th Grand Chapter



Past Grand President Bill Tatum organized a group of zealous Brothers to sell diamond badge raffle tickets. Nearly \$3,000 was raised for Congress programs.

Congress, August 8-13, at the Peabody Orlando Hotel, was a great success. The words of collegiate Brother Tara Girouard (Roger Williams), sum it all up: "After attending Congress I feel so much more a part of Delta Sigma Pi. It was a very uplifting experience. I was able to see all aspects of the Fraternity and the people involved. I feel I made an excellent decision becoming a Brother and I feel even more strength, encouragement and determination .... I feel everyone should attend Congress because it makes a great impact on you as a Brother, a professional and as a person."

The Convention-proper was



Happiness is...opening night at Grand Chapter Congress, as demonstrated by these Brothers enjoying the Grand President's Reception and Dance.

preceded by several days of Executive Committee, Board of Directors, Leadership Foundation Board of Trustees and training meetings. Wednesday, August 9, featured the first Officer Training School (OTiS) of the year, attended by nearly 500 enthusiastic Brothers. Sessions on goal setting, CEI, Ritual presentation, legal liability, fund-raising, career development, pledge education, time management, ethics, communication skills, technology, leadership, advisors and more were presented by volunteer Brothers.

Past Grand President Bill Tatum's "Achieving Outstanding Recruiting Results" was a very popular seminar, repeated several times to inspire chapter leaders. Dr. Stephen Stumpf, Dean of Business at Tampa, led a session on "Learning to Use What You Already Know." A major benefit to all attendees was Wednesday's "Chapter Marketplace" coordinated by Chapter Consultant Catrina Conway. Ideas and examples from chapters, alumni, schools, other fraternities, etc., were compiled by topic and attractively displayed for easy access and note taking. Brothers volunteered to help man each topic area and further explain

various ideas.

A popular area contained the recent recruitment poster contest entries. Winners of this contest are listed on page 12 of this issue.

A significant addition to the Marketplace was a representative of CompuServe who shared basic information on a new program developed to move Delta Sigma Pi into the information age. The Fraternity has joined CompuServe to develop a network for collegiates and alumni to utilize the information advantages of computer networking.



1995 Collegian of the Year Boyd Pederson punctuated his Awards Luncheon remarks with a proposal to Brother Sharalee Conway.

A contest was held at Congress to name this program with "DSPNET" the winner. Kerri Petersen (California State-Sacramento) and Valerie Johnsen (Barry), were the prize winners in the naming contest. More information will be forthcoming as the network is developed this fall and winter.

Wednesday's highlight, and a Congress highlight for many, was the inaugural Outstanding Alumni Luncheon sponsored by the Delta Sigma Pi Leadership Foundation. Brothers Carlos Arboleya (Miami-Florida), Harold Haddock, Jr. (Rutgers), Christina Lewis (South Florida), Past Grand President M. John Marko (Rutgers), Sidney A. Sparks (Texas-Austin) and Ronald L. Vaughn (Indiana State) were singled out for distinguished professional careers and fraternal contributions. Leadership Foundation President Mark A. Roberts and Grand President Randy L. Hultz made the presentations to rousing applause from the over-500 appreciative Brothers present.

Brother Marko was also honored with the coveted Golden Helmet Award for over 50 years of distinguished service. This award was particularly meaningful to John and his wife Ceil, as they were instrumental in creating the award several years ago.

Sparky and Buttercup Sparks also received "extraenthusiastic" cheers as Brothers present were aware of their generous funding of Deltasig's Collegian of the Year Scholarship award program,

now named in their honor. The Sparks' were so appreciative of their great reception at Con-

gress they have since added an additional lead gift of \$25,000 to enhance the program. THANK YOU Sparky and Buttercup!

Special recognition was also

given retiring Foundation Trustees Marilyn D. Franson (Loyola-New Orleans) and Past Grand President (and charter Leadership Foundation President) Michael R. Mallonee



Richard A. "Nick" Steinkrauss, newly elected Northern Provincial Vice President and District **Director Dara Moore (SUNY-Buffalo**) enjoyed the National Leaders' Reception.

Congress was a "thumbs up "

Western Michigan).

experience all the way for Janice K.

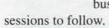
Jaroneski and Debra L. Dove (both

(Oklahoma) for years of generous and inspirational service. New Trustees have yet to be elected to replace these hard working Brothers.

Wednesday was capped off by manic DJ "Marvelous Mark" and his wild antics at the student-

geared Grand President's Reception and Dance. The room was packed from start to

finish with line dancing, group dancing, Grand President Hultz dancing, and you-name-it dancing. The event served as a great getacquainted session and energy release prior to the intense business



Nearly 70 proposed changes to Ritual and Bylaws were debated at Congress. Some involved minor improvements to the business of running a successful Fraternity, others were necessarily proposed due to societal changes.

Regardless of origin or impact, hours and hours of meaningful, heart-felt, professional debate were required to make, ultimately, the proper decisions. Brother Robert Tavarez (San Jose State) and Past Grand President Bill Kinsella (Loyola Marymount) did a tremendous job as Chancellor and Parliamentarian, respectively, in keeping discussion focused and on track. Voting results on the

many issues are available from the Central Office.

Before all the business took place, Brother Joe Batten (Drake) a renowned consultant in business leadership, offered the Keynote address. Grand President Hultz led the Memorial Service and Opening

Fraternity" address outlining highlights of the biennium, including: development of a Leadership Academy, installing numerous new chapters, acquiring Fraternity-wide insurance coverage, thanks to the Central Office staff for over-and-above service,



An outstanding and enthusiastic group of alumni attended Congress. The distinguished group gathered here includes, from left, Calvin and Nellie Montgomery (Northwestern-Chicago), Buttercup Sparks, Past Grand President M. John and Ceil Marko (Rutgers), Bob and Marilyn Elder (Detroit), Robert and Geneva Boston (Auburn) and Bob and Arlene Hughes (Pennsylvania).

Ritual, followed by chapter charter presentations to recent new chapters. Leadership Foundation President Roberts presented Scholarship Key Scrolls to each and made a special presentation replacing the Scroll of California State-Northridge which had been destroyed in the recent earthquake.

Grand President Hultz presented a "State of the



Fellowship and fun were a constant, as shown by Eastern Regional Director Doug Spy, Collegian of the Year Paige Franklin, Huron Regional Director Erin Campbell, and District Director Karen Goldson.

announcement of a special Fraternity-wide effort for the October 28, "Make a Difference Day," and thanks to the chapters for the upswing in



Lesli Powell (Florida Southern) helped man the Alumni/Faculty Relations section of the popular "Chapter Marketplace."

recruiting numbers. His message was also inspirational and motivational concerning the many tough choices facing delegates to the Congress.

Brother R. Nelson Mitchell (Johns Hopkins) presented his report as Nominations Chair



Hours and hours of intense business sessions yielded excellent progress for Delta Sigma Pi. Delegates earnestly debated pros and cons of nearly 70 proposals concerning Ritual and Fraternity management. Voting results are available from the Central Office.

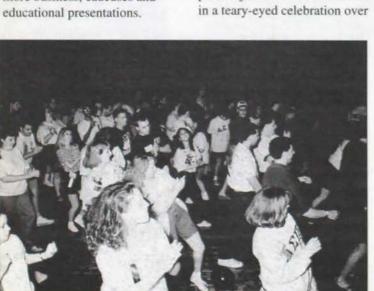


The Fraternity's newly-elected Executive Committee, posing here with National Honorary initiate Russell Mawby (center top), includes (from left) Elizabeth M. Keith, William R. Kinsella, L. Paige Franklin, Randy L. Hultz, Catherine M. Merdian, (top row) Norman Kromberg, Boyd Pederson and Gregary Howell.

and did another outstanding job monitoring and coordinating the election process from start to finish. In national elections, Brothers Charles Farrow (Arizona) and Randy Hultz (Northeast Missouri State) were nominated for Grand President with Hultz winning and Brothers Paul J. P. Garcia (Southern California) and Catherine Merdian (North Texas) were nominated for Vice President for Alumni Benefits and Services with Merdian elected. Election results for Provincial Vice Presidents and Regional Directors are presented on pages 8-10 of this issue

Friday, August 11, contained more business, caucuses and educational presentations. Brother Christina Lewis led a seminar on "AIDS Awareness" and Reg Wilson of the American Management Association conducted "Change Management." Two Congress highlights, for many, were the Awards Luncheon (see pages 11-13 for winners) and an evening outing to Disney's Pleasure Island for dancing, singing, fun, fellowship and fireworks.

The Awards Luncheon will be forever remembered, NOT for his Collegian of the Year address, but for Boyd Pederson's (Western State) bended-knee marriage proposal to Brother Sharalee Conway (Western State). Boyd's proud parents joined most of the room in a teary-eyed celebration over



"Marvelous Mark" was truly a marvelous DJ, leading literally hundreds of (mostly youngerf) Brothers in a non-stop dance session. Several national leaders were caught in this shot!



Adrian R. Avalos (left), retiring Western Provincial Vice President, was presented a Testimonial by Grand President Randy L. Hultz.

available from the Central Office for a nominal \$10 fee.

Following the History session was another inspirational event — the impressive initiation of National Honorary Member Russell G. Mawby. Our 26th such initiate, Brother Mawby, Chairman and CEO of the W. K. Kellogg Foundation, presented eloquent and meaningful remarks about his fraternal and business experiences and how they shaped his career and philosophies.



Paul J. P. Garcia (left) received a Testimonial from Grand President Randy L. Hultz recognizing his years of service as Vice President for Alumni Benefits and Services.

this joyful occasion.

Results, resolutions, recommendations and Ritual were features of Saturday morning's session. After business issues were finally resolved, elections were held and the new Board of Directors installed by Past Grand President Richard J. Parnitzke (SUNY-Buffalo). Grand President Hultz adjourned the 40th Grand Chapter Congress after a motion by James L. Prescott of the Chicago Alumni Chapter.

Official adjournment didn't end the fun and festivities! Several more highlights awaited for a fantastic finish to the 40th. Past Grand President Mallonee and Director of Educational Services C. Dean Ferguson put together a fun, informative and inspirational "History of the Fraternity" Session. Brother Mallonee did his best Johnny Carson imitation to prompt fraternal celebrities during the talk show format. Attendees were delighted to hear from extra special guest Brother James D. Jacobs, son of Founder Harold Valentine Jacobs, as well as Past Grand President John Marko, Jim Prescott, Golden Council member Bob Hughes, and first female Board member Teresa Drew (Northern Arizona). Video tapes of this unique session are



Jeff Fizer (Drake) led the traditional Congress-closing rendition of "The Rose of Deltasig". Particularly poignant for special guests James D. and Julia Jacobs, the song was named for Jim's Mother, Rose, by his Father, Delta Sigma Pi founder Harold Valentine Jacobs.

Finally, the Congress culminated with an elegant Banquet and Ball presided over by Grand President Hultz. The Fraternity's retiring Board of Directors and special guests were introduced for a final "thank you" via a grand march to uplifting music. Retiring Regional Directors were presented Testimonials, with special thanks to retiring Provincial Vice Presidents Frederick C. Lipsey (Houston), Adrian R. Avalos (California Poly-Pomona), and Vice President for Alumni Benefits and Services Paul J. P. Garcia (Southern California).

Grand President Hultz recognized and thanked many special guests, the Florida Host group, past and present leaders, Central Office staff, and all Brothers present for the many voluntary efforts needed to put



Brother Joe S. "Skip" Loomis was announced as winner of the 1995 Lifetime Achievement Award by Grand President Randy L. Hultz. A feature on Skip will appear in the Winter issue.

together a successful Congress. He offered a challenge to keep the positive momentum and enthusiasm for Delta Sigma Pi going.

A new well-received feature was a "wrap-up" musical slide presentation, showcasing Brothers and events from throughout Congress week. Award winners and election contestants were interspersed with debaters, dancers, diners—and even marriage proposers!

Attendance Award winners were announced with San Diego State winning the Kenneth B. White collegiate award and Chicago winning the alumni chapter division in a very close race with Alcatraz. In fact, the award was so close it required post-Congress



Brother Bob Hughes (Pennsylvania) has attended 25 consecutive Congresses—since 1947. As evident, his Congress ladder is nearly as long as his tie!

sorting out with the top award now rightfully resting in Chicago.

The Banquet concluded with the ever-popular Congress

countdown, won by perennial winner Robert O. "Bob" Hughes (Pennsylvania) who has attended every Congress since 1947, making Orlando his 25th! See you in New Orleans, Bob!

Before the final gavel fell and dancing to "Karakter" commenced, Brother Jeff Fizer (Drake) led the traditional singing of "The Rose of Deltasig" as Brothers formed a giant sphere, arm-in-arm, truly reflecting "A World of Brotherhood."

Did we forget something? How about Disney World, EPCOT, MGM Studios, Sea World, the beaches, Universal Studios, Medieval Times, Wet N' Wild, Cape Kennedy Spaceport and a hundred other such "incidentals" to the fun



A wide-eyed, but weary group of Fraternity volunteers closed down the closing Banquet and Ball. The fun and fellowship garnered by these Brothers more than make the hours of effort worthwhile. Come join them in New Orleans and see what "Fraternity" is all about!

and fellowship of Congress proper!

Those in attendance at the 40th are already "JAZZED" about the 41st Congress, August 20-23, 1997 at the New Orleans Hyatt Regency. Get out

your calendar and write it down now! If you need more prompting, go back and re-read the quotes at the beginning of this article - or ask any of the 736 Brothers in Orlando. Come join Bob Hughes in New Orleans!

# **National Honorary Member**

Dr. Russell G. Mawby, Delta Sigma Pi's 26th National Honorary member, is Chairman of the Board and CEO of the W. K. Kellogg Foundation of Battle Creek, Michigan. The Foundation maintains assets in the neighborhood of \$5 billion dollars and Brother Mawby oversees the granting of nearly \$250 million annually.

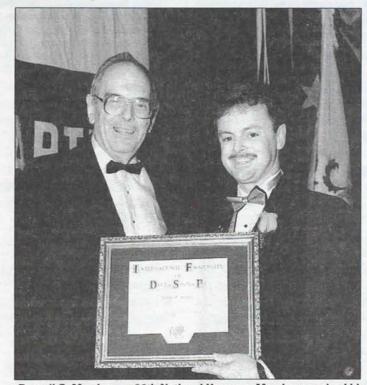
The W. K. Kellogg Foundation was established in 1930 "to help people help themselves, through the practical application of knowledge and resources, to improve their quality of life, and that of future generations."

As a private grant making organization, it provides seed money to organizations and institutions that have identified problems and designed constructive action programs aimed at solutions. Most Foundation grants are awarded in the areas of youth, leadership, philanthropy and volunteerism, higher education, health and food systems.

Many universities across the U.S. have "Kellogg Centers" of continuing education or leadership training. These centers are products of the Kellogg Foundation under Brother Mawby's leadership. Ironically, the Marcum Center at Miami of Ohio – in Oxford— was a partial Kellogg project that Brother Mawby was well familiar with. Many of our Executive Committee, Board, planning and other meetings have been held in those facilities over the years.

Brother Mawby grew up on a farm in Michigan and attended Michigan State, enrolled in agriculture. Being denied the opportunity to join Delta Sigma Pi due to his major, he took the next best option and joined Alpha Gamma Rho - the ag fraternity. His concern for and commitment to students, education and the fraternal experience are exhibited through his past service to AGR as both Grand President and chairman of their Educational Foundation.

Brother Mawby earned his Masters at Purdue and PhD at Michigan State in Ag Econom-



Russell G. Mawby, our 26th National Honorary Member, received his certificate from Grand President Randy L. Hultz.

ics. He began his career on the Michigan State Faculty and coordinated state 4-H and Youth Development Programs.

This led directly to his long career at the Kellogg Foundation—over 30 years—culminat-

ing with his appointment as CEO in 1970.

In addition to his Foundation responsibilities, Dr. Mawby serves on the Boards of Directors of the Kellogg Company and the J. M.

Smucker Company. He is also currently chairman of the Board of Trustees of Michigan State University. He has been chairman of the Board of the Detroit Branch of the Federal Reserve Bank of Chicago; an advisor to the American Enterprise Institute; chairman of the Council on Foundations; chairman of The Foundation Center; advisor to the Michigan Department of Commerce and has received nearly 20 Doctorates from colleges and universities worldwide. His honors and awards would take several pages to list.

Russ and Ruth, his wife of over 40 years, live on a farm in Augusta, Michigan, where they enjoy family, 10 grand kids and raising various breeds of horses, particularly harness racers and Arabians. The Mawby's were named "Michiganians of the Year" for 1995 by *The Detroit News*.

We are extremely proud to add "Delta Sigma Pi National Honorary Member" to Brother Mawby's list of achievements!

# Biennial Leaders

The Final Business Session of each Grand Chapter Congress is devoted to the election of the Board of Directors who will lead Delta Sigma Pi for the subsequent biennium. The elections conducted during the 40th Grand Chapter Congress in Orlando filled the positions of many Regional Directors, four Provincial Vice Presidents, the Vice President for Alumni Benefits and Services and the Grand President to serve for the 1995-97 biennium. In addition, by Fraternity law, the Past Grand President and the 1994 and 1995 Collegians of the Year assumed positions on both the Executive Committee and the Board of Directors. Executive Committee members are denoted with an asterisk below.

### \*Randy L. Hultz Grand President

Re-elected and leading the Executive Committee and Board of Directors for the next two years is Randy L. Hultz. A charter member of Iota Nu-Northeast Missouri State University, Randy is a December, 1978 initiate. While a member of the chapter he served as President and Chancellor.

Prior to his re-election Randy has served as Grand President from 1993 to 1995, Vice President for Alumni Benefits and Services from 1987-1989, Mid-American Provincial Vice President from 1985 to 1987 and 1989 to 1993, Regional Director of the Midwestern Region from 1983 to 1985 and District Director from 1982 to 1983. He has served as Chairman of the National Steering Committees Division A, Division C, Division E and also Chairman of the Audit, Finance, Alumni Development and Leadership Committees.

Randy lives in Springfield, Missouri where he is employed by Baird, Kurtz & Dobson, CPA's.

### \*William R. Kinsella Past Grand President

Continuing on the Executive Committee and Board of Directors is William R. Kinsella, who served as Grand President from 1989 to 1993. Initiated in June, 1973 by Delta Sigma - Loyola Marymount University, Bill served as Treasurer, Chapter Efficiency Index Chairman, Parliamentarian and Chapter Advisor. He also served for several years as an officer of the Southern California Alumni Chapter, including two terms as President.

Prior to his election as Grand President in 1989, Bill served as Western Provincial Vice President from 1987 to 1989, South Pacific Regional Director from 1985 to 1987 and District Director from 1983 to 1985. He was also Chairman of the National Steering Committee Division B. He also served as Parliamentarian for the 1987 and 1995 Grand Chapter Congresses. In 1985 he received the National District Director of the Year Award, the only Grand President to date to receive this coveted award.

Bill, his wife Janet and two children live in Los Angeles, where he is a practicing CPA.

# \*Catherine Merdian -Vice President for Alumni Benefits and Services

Catherine Merdian, an alumnus of Delta Epsilon -North Texas, was initiated in April of 1986 and served the chapter as Vice President for



The 1995-97 Delta Sigma Pi Board of Directors is led by (in front) Grand President Randy Hultz. Members of the team include (seated on floor, from left) Todd Granberry, David Martinez, Joe Tacto, Ron Natherson, Rene Hays, Sherry Flood and Lisa Allen. Middle row from left: Vik Murty, Paige Franklin, Beth Keith, Greg Howell, Boyd Pederson, Kerri Petersen, Norm Kromberg and Jami Ball. Standing from left: Mitch Simmons, Dave Demaree, Rich Garber, David Brooks, Larry Mroz, Mike Woolson, Eddie Stephens, Doug Wilson, Catherine Merdian, Marc Bowman, Shanda Gray and Kathy Jahnke.

Chapter Operations.

Prior to her election,
Catherine served as a District
Director in the Southwestern
Region and has been involved
in several national committees.
She is currently affiliated with
the Dallas Area Alumni
Chapter and has served as
President and Vice President.

Catherine lives in Dallas and is employed by Loral Vought Systems in Grand Prairie, Texas.

## \*L. Paige Turnes Franklin – 1994 Collegian of the Year

An alumnus of Kappa Nu -Longwood, Paige was initiated in November of 1991 and served the chapter as President. She was Kappa Nu's 93 & 94 Collegian of the Year, subsequently chosen the National Collegian of the Year 1994.

Paige currently lives near Lynchburg, Virginia, with her husband Larry and is an employee of Brown, Edwards & Co. L. L. P., a regional CPA firm.

## \*Boyd J. Pederson -1995 Collegian of the Year

An alumnus of Zeta Kappa -Western State (Colorado), Boyd was initiated in November 1991, and served his collegiate chapter as Vice President for Chapter Operations, President and Chancellor.

Since graduation in June 1995, Boyd has moved to Denver and started working for Arthur Andersen & Co. L.L.C. in the audit department.

# \*Richard A. Steinkrauss -Northern Provincial Vice President

A November, 1979 initiate of Delta Psi Chapter, Nick is an alumnus of Suffolk Univerity in Boston. While a member of the Chapter, he served as President, Secretary and Treasurer. Nick has continued his involvement as an alumnus by serving as President of the Boston Alumni Chapter for two terms, District Director from 1988 to 1989, Eastern Regional Director from 1989-1991 and New England Regional Director from 1991 to 1993.

He served as Vice President for Pledge Education for the reactivation of Gamma Chapter at Boston University and was instrumental in the chartering of Nu Sigma Chapter at Roger Williams University.

Nick lives in West Weymouth, Massachusetts and is employed by Merriman Division.

# \*Elizabeth M. Keith -Southern Provincial Vice President

Beth, re-elected as Provincial Vice President, is an alumnus of Theta Pi - Bowling Green. She was a November 1981

# Elected

initiate and served the chapter as Senior Vice President. Before her election as Southern Provincial Vice President from 1993 to 1995, Beth served as Southeastern Regional Director from 1989 to 1991, District Director in the Eastern Region from 1986 to 1988 and District Director in the East Central Region from 1984 to 1985. She has been very active with alumni chapters and has served as Treasurer and a Director of Atlanta Alumni Chapter and President of the Nashville

Beth lives in Franklin, Tennessee with her husband Michael and is employed by Comdata Corporation.

Alumni Chapter.

# \*Norman Kromberg -Mid-American Provincial Vice President

Norm, re-elected as Provincial Vice President, is a
November 1981 initiate of
Alpha Delta-NebraskaLincoln. He served the chapter
as President, Vice President for
Professional Activities, and
Vice President for Chapter
Operations.

Prior to serving as Mid-American Provincial Vice President from 1993 to 1995, he served as North Central Regional Director from 1989 to 1991, District Director from 1991 to 1993 and has served on several national committees

He is affiliated with the Lincoln-Greater Nebraska Alumni Chapter and has served as President and Vice President.

Norm lives in Omaha with his wife Kimberly, and is employed by First National Bank Omaha as a Lead Business Analyst.

# \*Gregary W. Howell -Western Provincial Vice President

"Howie" is a November 1987 initiate of Lambda NuPacific. He served the chapter as President, Treasurer and Ritual Chair.

Prior to his election as
Western Provincial Vice
President, Howie served as
Western Regional Director
from 1991 to 1993, District
Director 1994 to 1995 and
Western Regional Expansion
Director from 1993 to 1995. He
has been very active with both
the Bay Area and Alcatraz
Alumni Chapters and is also a
member of the Sacramento
Valley Alumni Chapter.

Howie lives in Pacifica, California, with his wife Nancy and is employed by the Franklin Templeton Group of Funds in San Mateo, California

### Lisa A. Allen-New England

An initiate of Theta Iota -Connecticut, Lisa was initiated in April 1988, and served the chapter as Vice President for Chapter Operations, Chancellor and Ritual Chairperson.

After her graduation, Lisa served the Fraternity as a District Director and is affiliated with the Connecticut Alumni Chapter, serving as Vice President.

Lisa lives in Ansonia, Connecticut with her husband Clayton and is employed by DIANON Systems, Inc. in Stratford.

#### Jami M. Ball-Desert Mountain

An initiate of Zeta Kappa -Western State in December 1990, Jami served as Senior Vice President, Vice President for Professional Activities, Social Chairperson and on various committees.

Prior to her election, Jami served as the Intermountain Regional Director from 1993 to

She is affiliated with the Denver Alumni Chapter and currently with the Phoenix-Thunderbird Alumni Chapter. She lives in Chandler, Arizona and is employed with the Arizona Production Association.

# Marc T. Bowman -North Central

Marc has filled this position since February 1995, when he was appointed to fill a vacancy. He was initiated in November 1985 by Alpha Delta Chapter-Nebraska-Lincoln where he served as Assistant Treasurer.

Marc served the Fraternity as a District Director from 1992 to 1995

He is affiliated with the Lincoln-Greater Nebraska Alumni Chapter and has served as President and Treasurer and as a board member since 1989.

Marc lives in Omaha and is employed by Elliott Equipment Company.

#### W. David Brooks-Mid-South

David was appointed to this position in November of 1994 to fill a vacancy and was reelected in August.

He was initiated in December 1987 at Zeta Theta Chapter-Western Kentucky. He served the chapter as President and Chancellor.

He is affiliated with the Nashville Alumni Chapter and prior to his appointment as Mid-South Regional Director served as Vice President of Activities and District Director.

David works in Nashville for a local accounting firm as a CPA/PFS. He and his wife Jennifer, also a Zeta Theta alumnus and currently District Director for Alpha Phi Chapter, live in Franklin, Tennessee.

# Erin C. Campbell-Huron

An alumnus of Epsilon Omicron-Western Michigan, Erin was initiated in December 1990 and served as Chancellor for two terms.

Erin helped to reactivate Epsilon Omicron Chapter in 1990 and after graduation continued to serve the Fraternity as District Director for the Colony at Michigan State. In 1994 she was appointed as Huron Regional Director to fill the vacant position.

She lives in Ypsilanti, Michigan and is employed by Wayne Community Living Services, Inc.

#### David L. Demaree-Central

An alumnus of Iota Lambda-Indiana-Purdue - Ft. Wayne, David was initiated in April 1986

He has served as Central Regional Director since January 1992. Prior to that he served as District Director for the Central Region.

David is affiliated with the Indianapolis Alumni Chapter. He lives in Indianapolis, along with his wife, Brother Cami Demaree (Iota Sigma) and is employed by Galyan's Trading Company, a Division of The Limited Corporation, as Director of Community Activities in Indianapolis.

# Rich Garber-East Central

A 1977 initiate of Alpha Pi Chapter at Indiana University-Bloomington, Rich served as Senior Vice President, Vice President for Pledge Education, and Historian.

Rich has previously served the Fraternity as East Central Regional Director, a District Director in the East Central Region, Chapter Receiver, and National Committee Chairperson. Rich was employed by the Fraternity in 1983 to 1985 as Chapter Consultant.

He is affiliated with the Cleveland-North Coast Alumni Chapter and is employed by Avery Dennison Corporation as Business Development Manager, Specialty Tape Division. He lives in Cleveland Heights, Ohio, with his wife Fran.

# Sherry G. Flood -Gulf South

An alumnus of Kappa Xi-Southwestern Louisiana, Sherry was initiated in November 1989. While a collegiate member she served the chapter as President, Vice President for Chapter Operations and Secretary.

Sherry previously served the Fraternity as District Director 1992-93 and Gulf South Regional Director from 1993-1995.

Sherry lives in Lafayette, Louisiana with her husband Michael and is employed by Physicians Mutual Insurance Company as Office Manager.

# R. Todd Granberry -Southwestern

An alumnus of Beta Phi-Southern Methodist, Todd served the chapter as President, Vice President for Professional Activities, Vice President for Chapter Operations and Treasurer.

He is affiliated with the Dallas Area Alumni Chapter and served as President. He also served as District Director from 1990 to 1993.

Todd lives in Frisco, Texas, with his wife Jennifer and is employed by EDS.

### Shanda R. Gray-Midwestern

An April 1990 initiate of Kappa Omicron-Southwest Missouri State, Shanda held several chapter offices and committee positions.

Upon graduation, she became affiliated with the Kansas City Alumni Chapter and served as a District Director for the Midwestern Region. She also served as a member of the District Director Support Committee. In 1993, she was elected to the position of Midwestern Regional Director.

Shanda lives in Kansas City, Missouri and is employed by Midland Loan Service, L.P. as a Marketing Analyst.

# Rene E. Hays -Rocky Mountain

Rene was initiated by Zeta Kappa-Western State in April 1992, where she served the chapter as Vice President for Pledge Education for two years.

Prior to her election she served as District Director for two chapters in the Intermountain Region. She lives in Littleton, Colorado, and is employed by US West Local Touch in Englewood.

# Kathleen M. Jahnke -Great Lakes

Kathy was initiated in November 1980 by Eta Mu -Northern Illinois where she served as Senior Vice President and Social Chairperson.

Kathy is affiliated with the Chicago Alumni Chapter and has been a member for 13 years. During those years she served as President, Vice President for Activities for two years, Vice President of Membership and Historian.

Kathy recently moved to Lombard, Illinois and is employed by the Wicklander Printing Corporation.

# David J. Martinez -Gulf Western

David was re-elected to the Board after serving two years as an appointee. He was initiated into Iota Psi-Texas A&M-Corpus Christi in December 1984 and served the chapter as Secretary, Historian, Vice President for Chapter Operations and Treasurer.

David lives in Corpus Christi, Texas and is employed by Community Supervision and Corrections Department -Adult Probation.

# Laurence J. Mroz -Allegheny

An April 1992 initiate of Mu Pi-Pennsylvania State-Behrend, Larry served the chapter as President.

After graduation he served the Fraternity as a District Director in the Allegheny Region.

Larry lives in Pittsburgh, and is employed in the Pittsburgh office of KPMG Peat Marwick L.L.P.

# Venkataramana Murty -South Central

A November 1991 initiate of Lambda Tau-Bentley, Vik served the chapter as Chancellor and Community Service Chairman.

Grand President Randy L. Hultz presents Boyd Pederson a plaque recognizing his selection as the 1995 Collegian of the Year.

He served the Fraternity as District Director from 1993 to 1995 in the South Central Region.

Vik lives in Cary, North Carolina.

# Ron Natherson, Jr. -Atlantic Coast

An alum of Kappa Pi-North Florida in Jacksonville, Ron will lead the newly formed Atlantic Coast Region. During his term as Chapter President, Kappa Pi was recognized as the Most Outstanding Chapter nationally. Ron also held the offices of Vice President for Professional Activities and Vice President for Pledge Education.

A 1990 initiate, Ron has served as District Director in the South Atlantic Region from 1992 to 1995. He is affiliated with the North Florida Alumni Chapter where he has served as Vice President.

Ron lives in Jacksonville, Florida with his wife, Brother Jennifer Natherson and is employed by the University of North Florida.

### Kerri L. Petersen-Western

A 1986 initiate of Epsilon Phi-California State (Sacramento), Kerri served the chapter as Secretary and Vice President for Pledge Education. After completing her MBA at Golden Gate University she served the Fraternity as District Director from 1994 to 1995.

Kerri is affiliated with the Sacramento Valley Alumni Chapter and has served the chapter as President and Vice President.

She is employed by the United States Bankruptcy Court and lives in Rocklin, California with her husband Dave and daughter Melanie.

# Mitchell B. Simmons -Southeastern

An alumnus of Gamma Tau-Southern Mississippi, Mitch was initiated in November 1982. He served in several collegiate chapter offices, including President, Senior Vice President, Chancellor and Ritual Chair.

After graduation, Mitch served as Chapter Consultant from 1985 to 1987. Subsequently, he served as District Director in the Southeastern Region. He is an active member of the Atlanta Alumni Chapter where he has served as President and Treasurer.

He is also a member of the Rotary Club, is an Elder in the Presbyterian Church and is a member of the National Association of Life Underwriters. He lives in Marietta, Georgia, with his wife Brother Velvet Simmons and is employed by Farm Bureau Insurance as a Marketing Agent.

#### Douglas A. Spy-Eastern

Doug was initiated into Kappa Rho-Adelphi in March, 1982, and served the chapter as President, Vice President for Pledge Education, Vice President for Chapter Operations, Historian and Chapter Advisor.

After graduation he affiliated with the Long Island Alumni Chapter and served as Vice President. Doug has served the Fraternity as District Director in the Eastern Region and in 1993 was elected as Eastern Regional Director.

He lives in Plainview, New York, and is employed by the Long Island Lighting Company.

# Eddie Stephens, III – South Atlantic

Eddie, an alumnus of Beta Omega-Miami (Florida) is a Spring 1991 initiate and served several terms as President and Vice President for Pledge Education.

He served the Fraternity as

District Director from 1994 to 1995. Eddie lives in St. Petersburg, Florida with his wife Brother Ivonne Stevens, and is currently enrolled in his second year at Stetson College of Law.

# Joseph W. Tacto -Pacific Coast

Initiated in 1986 by Iota Pi-San Diego State, as a collegian he served the chapter as Vice President of Finance.

Joe is affiliated with the San Diego Alumni Chapter and he served the Fraternity as District Director for Lambda Pi Chapter from 1993 to 1995.

Joe has seen his share of change in the Fraternity and is excited with the prospect of starting new traditions that will enhance everyone's Delta Sigma Pi experience.

He lives in National City, California and is employed by Chart House Enterprises, Inc.

# Douglas T. Wilson -Mideastern

An alumnus of Epsilon Kappa-Shepherd, Doug served the chapter as President for two years.

Doug is affiliated with the Shepherdstown Alumni Chapter and the newly formed Northern Virginia Alumni Chapter and lives in Vienna, Virginia.

# Michael Woolson -South Pacific

Mike was initiated in April 1988, by Delta Sigma-Loyola Marymount and served the chapter as Chancellor and Ritual Chairman.

Mike has served the Fraternity as District Director from 1991 to 1995.

He lives in Los Angeles, and is employed by Robinsons May as a TV/Video Assistant Buyer.

# 1995 Fraternity Awards

This past year's Fraternity awards highlighted the achievements and efforts of Brothers and Chapters.

# **Outstanding Scrapbook Award**

#### **National Winner**

Phi Chapter University of Southern California South Pacific Region

# **Regional Winners**

Rho Chapter Univ. of California-Berkeley Western Region

Alpha Kappa Chapter S.U.N.Y.-Buffalo Allegheny Region

Beta Psi Chapter Louisiana Tech University Gulf South Region

Gamma Psi Chapter University of Arizona Intermountain Region

Zeta Theta Chapter Western Kentucky University Mid-South Region Theta Kappa Chapter University of Akron East Central Region

Iota Nu Chapter Northeast Missouri State Midwestern Region

Kappa Pi Chapter University of North Florida South Atlantic Region

Kappa Upsilon Chapter Winona State University North Central Region

Kappa Sigma Chapter
Indiana-Purdue (Indianapolis)
Central Region

Kappa Chi Chapter Savannah State College Southeastern Region



Members of Phi-Southern California, Outstanding Scrapbook National Award winner, participate in a community service event.



Alpha Delta -Nebraska (Lincoln) members gather with (back row, from left) Foundation Trustee Chris Robinett, Northern Provincial Vice President Norm Kromberg and (top right) District Director Darin Katzberg for a group photo after receiving the National Most Improved Chapter Award at Grand Chapter Congress.

# Professional Activities Award

### **National Winner**

Iota Nu Chapter Northeast Missouri State Midwestern Region

### **Regional Winners**

Zeta Kappa Chapter Western State College Intermountain Region

Kappa Nu Chapter Longwood College South Central Region

Lambda Nu Chapter Texas A&M-College Station Gulf Western Region

Theta Chi Chapter San Jose State University Western Region

# **Alumni Awards**

# Outstanding Service Award

# **National Winner**

Atlanta Alumni Chapter Southeastern Region

# **Regional Winners**

Sacramento Valley Alumni Chapter Western Region

St. Louis Alumni Chapter Midwestern Region

# Outstanding Alumni Chapter

# **National Winner**

Atlanta Alumni Chapter Southeastern Region

#### **Other Nominees**

Baltimore Alumni Chapter Mideastern Region

Cleveland-North Coast Alumni Chapter East Central Region

St. Louis Alumni Chapter Midwestern Region

B

# Outstanding Service Award

#### **National Winner**

Iota Pi Chapter San Diego State University Pacific Coast Region

### **Regional Winners**

Beta Zeta Chapter Louisiana State University Gulf South Region

Gamma Psi Chapter University of Arizona Intermountain Region

Delta Epsilon Chapter University of North Texas Southwestern Region

Delta Omega Chapter West Liberty State College Allegheny Region

Theta Pi Chapter

Bowling Green State Univ.

East Central Region

Theta Chi Chapter San Jose State University Western Region

Kappa Omicron Chapter Southwest Missouri State Midwestern Region

Kappa Pi Chapter University of North Florida South Atlantic Region

Lambda Nu Chapter Texas A&M-College Station Gulf Western Region



Members of the Atlanta Alumni Chapter celebrate with Grand President Randy L. Hultz after winning National Outstanding Alumni Chapter and Outstanding Service Award at Grand Chapter Congress.

# Fundraising Award

Alpha Eta-South Dakota received two national fund-raising awards for having the most profitable fundraising event and the highest annual profits. The chapter conducted a sale of campus directories and received net profits of \$5,536.00. The second place high fund-raiser was conducted by Zeta Theta-Western Kentucky with profits of \$5,495.00.

# Grade Point Average Award

Kappa Psi-Bellarmine, is recognized as the chapter attaining the highest grade point average for the 1994-95 academic year with a 3.75. The second highest GPA chapter was Zeta Omega at Northern Arizona.



# Most Improved CEI Award

Eta Kappa-Troy State achieved the greatest increase in Chapter Efficiency Index points from 1993-94 to the 1994-95 academic year. In 1994, 22,368 points were awarded to the chapter. In the next year, however, 91,729 points were achieved as of June 30, 1995, a substantial increase of 69,361 points. The second greatest CEI improvement was Beta Nu-Pennsylvania, with an increase of 45,126.

# Attendance Award

Alpha Phi-Mississippi received the National High Attendance Award. The chapter had a 100% record for 14 consecutive meetings. The second highest attendance was by Kappa Nu at Longwood with an average attendance record of 96%.

A large group of lota Pi Brothers made the long journey to Florida from San Diego State. The trip was worthwhile, however, as Grand President Randy L. Hultz presented them the "National Outstanding Service Award" for collegiate chapters.

# Most Improved Chapter Award

#### **National Winner**

Alpha Delta Chapter Univ. of Nebraska-Lincoln North Central Region

### **Regional Winners**

Alpha Theta Chapter University of Cincinnati East Central Region

Zeta Kappa Chapter Western State College Intermountain Region

Eta Kappa Chapter Troy State University Southeastern Region

Kappa Mu Chapter Cal Poly-San Luis Obispo South Pacific Region

Lambda Pi Chapter University of San Diego Pacific Coast Region

Mu Omicron Chapter Univ. of Houston-Victoria Gulf Western Region

# Chapter Advisor of the Year Award

#### **National Winner**

Dr. Philip Turnquist Eta Kappa Chapter Troy State University Southeastern Region

Regional Winners Lawrence J. Ollearis

Zeta Xi Chapter Lewis University Great Lakes Region

Michael Tyler Mu Sigma Chapter Barry University South Atlantic Region

# Recruiting Poster Contest Winners

1st Place Phi Chapter Southern California

2nd Place Mu Sigma Chapter Barry Univerity

3rd Place Gamma Eta Chapter Nebraska-Omaha



Dr. Philip Turnquist was presented the National Chapter Advisor of the Year Award by Grand President Randy L. Hultz.

# Outstanding Collegiate Chapter

### **National Winner**

Nu Omicron Chapter Our Lady of Holy Cross College Gulf South Region

# **Regional Winners**

Rho Chapter Univ. of California-Berkeley Western Region

Alpha Delta Chapter Univ. of Nebraska-Lincoln North Central Region

Gamma Psi Chapter University of Arizona Intermountain Region

Delta Omega Chapter West Liberty State College Allegheny Region

Theta Phi Chapter University of South Florida South Atlantic Region Iota Kappa Chapter James Madison University Mideastern Region

Iota Nu Chapter
Northeast Missouri State
Midwestern Region

Kappa Mu Chapter Cal Poly-San Luis Obispo South Pacific Region

Kappa Nu Chapter Longwood College South Central Region

Lambda Nu Chapter Texas A&M-College Station Gulf Western Region



Richard A. "Nick" Steinkrauss (Suffolk) received the "National District Director of the Year" award from Grand President Randy L. Hultz. Nick was instrumental in helping the colony at Roger Williams University (New England Region) achieve chapter status. Nu Sigma was installed this spring. Brother Steinkrauss was also elected as Northern Provincial Vice President later during the Orlando Congress.



Nu Omicron Chapter at Our Lady of Holy Cross in New Orleans earned the coveted Outstanding Chapter Award in only its first year as a Chapter. Grand President Randy L. Hultz gave special recognition to the Chapter during the Congress Awards Luncheon. Here, Regional Director Sherry Flood and Provincial Vice President Beth Keith join Nu Omicron Brothers in claiming their award.

# **District Director of the Year Award**

#### **National Winner**

Richard A. Steinkrauss New England Region

### **Regional Winners**

Amy J. Balog Allegheny Region

Jennifer Brooks Mid-South Region

Frank M. Busch, Jr. Gulf South Region

Bylli Daniels Southeastern Region

Todd Hoddick South Pacific Region

Gregary Howell Western Region

Kimberly Langenbach Eastern Region

James E. Leingang Midwestern Region David Melenkevitz Gulf Western Region

Stuart Miller Intermountain Region

Venkataramana K. Murty South Central Region

Kelli Smith Southwestern Region

> Alison Spring Huron Region

Alison Spring Great Lakes Region

Eddie E. Stephens III South Atlantic Region

Joseph Tacto
Pacific Coast Region

John A. Zak North Central Region



Alison Spring, Drake, (left) was named District Director of the Year for both the Huron and Great Lakes Regions. She is also chairing a Fraternity Task Force charged with improving the Chapter Efficiency Index program. Great Lakes Regional Director Erin Campbell presented one of Alison's awards. Brother Campbell had an unusual Congress experience as "Hurricane Erin" hit Florida — and the newspapers — the same time she did!

# HOMO FROLL OF DONORS

Some leaders are born, but most are made. Delta Sigma Pi is an organization that helps shape future business leaders by providing the tools, the experience, and the like-minded people they need to learn the skills, the rewards, and the responsibilities of leadership.

The Delta Sigma Pi Leadership Foundation exists to help the Fraternity succeed in this process. The Foundation provides financial support to individual Brothers in the form of scholarships and graduate study grants. It also funds educational and leadership training programs sponsored by Delta Sigma Pi, such as the Leadership Academy and special presentations at the Grand Chapter

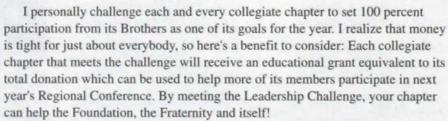
Congress.

The Fraternity and the Foundation share many characteristics, but one they have in common is most important: Their ability to help as organizations is dependent upon the willingness of individuals to help them. That's a different way of stating one of the principles of the Fraternity that we learned when we were initiated, isn't it?

During 1995-96, the Foundation, with the strong support of Fraternity Grand President Randy Hultz and the members of the Board of Directors, is conducting the LEADERSHIP CHALLENGE. This program was introduced during the Officer Training Schools in October. The challenge is made to all collegiate and alumni chapters to participate in supporting the Leadership Foundation so that it can, in turn, provide more funding for individual scholarships and important Fraternity programming.

Grand President Hultz has often observed how many more programs the Fraternity could offer to its members if each and every Brother – collegiate and alumni - gave

\$10 or more per year to support them. With your help, this is the year we can do

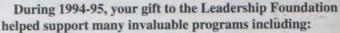


Senior Vice Presidents should begin to plan and promote the Challenge NOW in conjunction with your chapter's upcoming Life Member event. Ask each member to participate by giving \$10 or more toward a new or existing Life Member level pledge.

Deltasig alumni, I'm counting on you, too! If you're a member of an alumni chapter, please promote 100 percent participation among all members. You can challenge local collegiate chapters to follow your example of leadership. In addition, please plan a special event to encourage support of the Foundation as part of your calendar for this year. With your help, the Foundation can secure new donors and your chapter can recruit new members!

Individual alumni can participate as well by sending their gift to the Foundation at the Central Office. Every single gift makes a difference, is important and is certainly appreciated.

Delta Sigma Pi has made a lot of leaders since 1907. With your support of the Leadership Challenge, the Foundation can help the Fraternity ensure the creation and education of many more leaders this year and in the future. Thanks in advance for your help!



- Over 40 undergraduate scholarships and graduate study grants
- Officer Training Schools
- · Summer Leadership Academy
- Travel scholarships and educational programs at Grand Chapter Congress
- Over 200 scholarship keys for outstanding business students

### **Chapter Contributions**

Delta Chi Chapter – Washburn University Milwaukee Alumni Chapter South Florida Alumni Chapter

# **Top 15 Chapters by Number of Donors**

Chapter	Number of Dor
Mu Tau Chapter - George Mason	77
Upsilon Chapter - Illinois-Urbana	33
Iota Nu Chapter - Northeast Missouri State	33
Epsilon Omega Chapter - Eastern Illinois	31
Alpha Beta Chapter - Missouri-Columbia	30
Alpha Kappa Chapter - SUNY-Buffalo	29
Theta Kappa Chapter - Akron	29
Alpha Epsilon Chapter - Minnesota-Minneapolis	28
Alpha Upsilon Chapter - Miami-Ohio	28
Alpha Delta Chapter - Nebraska-Lincoln	26
Delta Sigma Chapter - Loyola-Marymount	26
Zeta Phi Chapter - Florida Atlantic	26
Alpha Gamma Chapter - Pennsylvania State	24
Epsilon Rho Chapter – Tampa	24
Alpha Lambda Chapter - North Carolina-Chapel Hil	1 22

Congratulations and thanks to Mu Tau Chapter at George Mason University, one of our newest chapters, with over twice as many donors as any other.



Graduates of the 1994 Leadership Academy gathered for a reunion at the recent Grand Chapter Congress.

Mark A. Roberts

Chairman & President

# Delta Sigma Pi Leadership Foundation

proudly presents the 1994-95 Honor Roll of Donors with sincere appreciation to these Brothers and friends of our Fraternity for their generous contributions.

### Living Legacy Planned Gift Donors

Many thanks to these Brothers who have made arrangements for a planned gift through a bequest or proceeds of a life insurance policy.

Heather A. Bailey

Russell E. Brown
Daniel S. Doyle
C. Robert Drake
Theresa J. Drew
William E. Beatty
Richard B. Featherston
John V. Henik

Daryl T. Logullo Michael R. Mallonee

Todd S. McDowell R. Nelson Mitchell

Kenichi E. Nishikawa

Richard J. Parnitzke

Sidney A. Sparks

Richard A. Steinkrauss

Charles I. Sutton

Michael S. Whitsitt

#### **A Special Thank You**

Thank you to Brother Frederick J. Bohling (Delta Chapter) from whom a generous bequest was received during the 1994-95 year.

## Memorial & Honorary Contributions

In Memory of... Howard L. Bailey Walter J. Blacha Norman E. Boswell Chauncey A. Borine Anthony Z. Fernandez

by Kathleen M. Murray Mr.& Mrs. Robert B. Elder Loretto P. Boswell South Florida Alumni Chapter

Frederick C. Lipsey

Kathleen M. Jahnke
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Gus W. Schram III
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The Central Office
Richard A. Steinkrauss
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Cecil V. Gary Kenneth B. White Charles I. Sutton Heather A. Bailey B. Ashok Arora

In Honor of... Heather A. Bailey Dan R. Harrington

Elizabeth M. Keith Minneapolis Jaycees Charitable Foundation

Joan L. Maag Elizabeth M. Keith Michael J. Mazur, Jr. Marlow B. Kee

### Corporate Matching Contributions

Black & Decker Corporation – John P. BiBease, Jr.

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General Re Corporation – David L. Cohen

AlliedSignal Foundation, Inc. – Joe Baros, Jr.

Rocky Road Corporation – Lorne S. Stone

The Delta Sigma Pi Leadership Foundation expresses sincere appreciation to the Board of Directors, District Directors, and other National Officers of our Fraternity for their invaluable contributions of time, effort, and leadership.

This donor listing includes all Brothers and friends who made a contribution between July 1, 1994 and June 30, 1995. All gifts received after June 30, 1995, will be included in next year's Honor Roll of Donors. Every effort has been made to ensure its accuracy. We sincerely regret if an error has been made and ask that you notify us. Donors are listed by chapter of initiation.

LEGEND: The Delta Sigma Pi Foundation is proud to honor Brothers who have reached certain cumulative giving plateaus with membership in our Giving Levels. All contributions are credited toward membership. Cumulative Giving Levels have been established at: Life Member Level - \$100; 1907 Society - \$250; Crown & Delta Society - \$500; Trustee Associate - \$1,000; Chairman's Forum - \$2,500; Founders' Circle - \$5,000, Benefactor - \$10,000. The Leadership Foundation also recognizes the current consecutive number of years of giving from each Brother with an appropriate notation following their name. Those listed in the Patrons Circle of Donors have their names in bold.



The Delta Sigma Pi Leadership Foundation is pleased to announce the 1995-96 scholarship recipients:

### **Undergraduate Scholarships**

Steven Michael Bailey – Ohio
Scott David Brooks – Roger Williams
Sharalee E. Conway – Western State
Julie F. Dudek – California-Long Beach
Kevin Robert Johns – Hawaii-Hilo
Valerie Angela Johnsen – Barry
Lisa Ann Judd – Minnesota
Mark I. Keerbs – Wayne State-NE
Nancy Lee Olding – Mercer
Stacey Marie Wilson – Cal Poly-San Luis Obispo

## **Graduate Study Grants**

April S. Garrett – Texas A&M Nathan James Meisgeier – Nebraska-Lincoln Tricia Chwenchii Su – Illinois Blake Murrhee – Houston

# **Chapter Scholarships**

Donna Marie Sox – Beta Gamma - South Carolina Cristy Lawrence – Beta Psi - Louisiana Tech Brock D. Scheck – Delta Chi - Washburn Caroline Hoang – Eta Psi - Houston

"I would like to take this opportunity to personally thank everyone involved in the Leadership Foundation for your kind generosity. Your contribution to my education is greatly appreciated."

> Steven M. Bailey Ohio University

"Your money means so much. I am honored that the Foundation has chosen me for such an award. I would just like to take the time to thank everyone who has contributed to the scholarships that were able to be awarded."

Valerie Johnsen Barry University

"I am very pleased and proud to be the recipient of a Delta Sigma Pi Leadership Foundation Graduate Study Grant. It is a special honor that the brotherhood has bestowed upon me and I will do my best to live up to this responsibility.

I sincerely appreciate the sponsorship of Delta Sigma Pi. It is now, and will be in the future, my distinct pleasure to be able to represent Delta Sigma Pi in both my educational and professional endeavors."

Blake Murrhee Houston

"I only hope that I can return the favor to Deltasig some day."

Nathan J. Meisgeier

Nebraska-Lincoln

(continued on page 18)

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TRADITIONAL
SWEATSHIRT 95% cotton by
Champion with two-color 4"
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Sizes: L, XL, XXL \$49.95 1a = Hunter green w/sunflower on

gold

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ANORAK 100% nylon outer shell with cotton lining, hood and pocket. Embroidered letters on left chest.

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SWEATSHIRT grey, 95% cotton by Champion, with large full-color embroidered coat-of-arms.

Sizes: L, XL, XXL \$69.95

WOOL BLANKET with full-color embroidered coat-of-arms, blanket measuring 40" x 60". \$59.95



lower fitting smaller lid with adjustable leather strap embroidered in 1-1/2" greek letters. \$14.95

6 POPLIN HAT white cotton hat with purple and gold embroidered letters with bars and lettering underneath, adjustable leather strap on back. \$14.95

BAR DESIGN
SWEATSHIRT purple, 95%
cotton by Champion with gold
embroidered lettering and
white bars.

Sizes: L, XL, XXL \$49.95

BABY SWEATSHIRT white, 50/50 purple on gold, 2" applique letters. Sizes: 2T, 4T, 5-6T

\$13.95

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KEY CHAIN \$4.95

CLOCK beautiful brass and acrylic with engraved plate containing coat of arms and Delta Sigma Pi. \$49.95

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BRASS ORNAMENT
two dimensional \$14.95

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CASE engraved with greek letters. \$24.95

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MARBLE PEN black with gold imprint. \$14.95

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COFFEE MUG \$6.95

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D PLASTIC INSULATED MUG \$6.95 ODIRECTOR'S CHAIR
wood frame with navy canvas
seat and back with 4" gold on
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GOLF PUTTER to enhance your game bearing the name and coat of arms of Delta Sigma Pi. \$39.95

GOLF UMBRELLA navy, deluxe 60" spread. Velcro strap closure, wood handle with white applique lettering.

WATER BOTTLE \$4.95

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65 HUGGIE \$4.95

RUGBY 100% combed cotton, vertical stripes. Hidden fly placket with three rubber buttons. Embroidered in 1" purple letters.
Sizes: L, XL, XXL \$49.95

aTHLETIC JERSEY 50/50 jersey, 3/4" sleeves with colored cuffs and 4" two-color applique lettering.
Sizes: L, XL, XXL \$18.95

38 BASEBALL JERSEY 100% cotton, verticle stripes with 4" vertical applique lettering down left side. Sizes: L, XL \$24.95

FITTED HAT wool with double embroidered name on front, half-inch letters on back. Sizes: 7 to 7-5/8 \$19.95

CLASSIC HAT poplin with arched name embroidered on front, letters above adjustable strap on back. \$14.95



HENLEY 100% cotton long-sleeved, natural color with three wood-toned buttons, embroidered name in purple on left chest.

Sizes: L. XL, XXL \$24.95

GOLF SHIRT 100% cotton by Outerbanks with embroidered letters on left chest. Sizes: L, XL, XXL \$34.95

42a = Purple over-dyed w/gold letters 42b = white w/full-color coat of arms 42c = white w/two-color bar design "The Best of Business" SWEATSHORT 100% cotton by Champion with pockets and drawstring, 2" applique letters.

Sizes: L, XL, XXL \$24.95 43a = navy w/white letters 43b = grey w/purple letters

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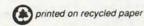






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THE PATRONS CIRCLE OF DONORS was created to recognize those Brothers who share a strong commitment to Delta Sigma Pi and our Leadership Foundation. Membership in the Patrons Circle of Donors is based on total gifts to the Annual Campaign from July 1st through June 30th each year. Those listed in the Patrons Circle of Donors have their names in bold in the Honor Roll of Donors.



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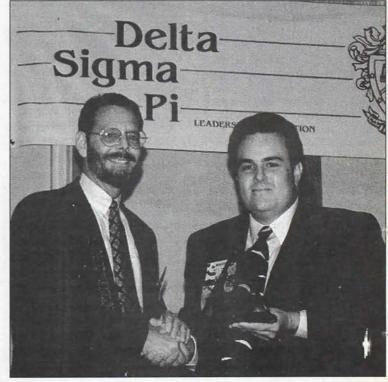
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Lisa Evertz

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Jerry Chamberlain, Angelo State, has been promoted to National Engineer with ACD-Network Dimensioning, in Dallas, Texas.

Kristen Hansen, Arizona, has been promoted to Senior Financial Data Researcher at Standard and Poor's Compustat in Englewood, Colorado and is the proud owner of a new home in Littleton.

Margaret E. Koppen,
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Patrick A. Kelsey, Ball
State, is currently a MFA
candidate at Columbia
Univerity in New York City
studying theatre management.
He was also named CoDirector of Publicity and Public
Relations for the Theatre
Division. He has recently been
interning with a leading press
office handling on and off
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John S. Semsel III, Boston, is Second Vice President at Chase Manhattan Bank, N.A., in New York.

Lisa Rueshoff Semsel, Boston, is Assistant Vice President with Credit Suisse Financial Products, a boutique Derivative trading house, in New York.

Stephen Ropfogel, Cal PolyPomona, started a company in
1992 that the Advertising
Specialties Institute shows as
one of the fastest growing
companies in the promotional
products industry. Creative
Promotions Unlimited has a
growth rate of 139% between
January 1994, and January
1995, placing it in the top 25 of
the industry's fastest growing
companies with sales of



Gil Freeman, Miami (Florida)

between \$100,000 and \$2 million, far above the average for advertising speciality sales.

When Ropfogel is not working with his clients for promotional items, he enjoys entertaining with magic. He has earned the status of a regular magician member of the Magic Castle. He also is a serious bicycle rider having completed several long distance rides.

Tracy Hurtado, California State-Sacramento, is a Senior Accountant-Auditing Services with Deloitte & Touche LLP in Reno, Nevada. She was also chosen to be included in the 1995-96 edition of Who's Who of American Women.

Robert G. Perez, California State-Sacramento, has been selected as a member of the 1995-96 class of the Greater Des Moines Leadership Institute. He is Associate Community Investment Director of Federal Home Loan Bank of Des Moines and is a member of the Mid-Iowa Alumni Chapter.

Michelle Turner, Colorado, has been appointed Second Lieutenant in the U.S. Air Force and will attend undergraduate pilot training at Columbus Air Force Base in Columbus, Mississippi.

The Associaton of Insolvency
Accountants announces the
certification of Robert H.
Glasser, Connecticut, as a
Certified Insolvency and
Reorganization Accountant.
To receive this coveted

certification, Robert successfully completed an in-depth, three-part financial insolvency and reorganization examination which covered all aspects of bankruptcy and reorganization including managing financial turnaround and bankruptcy cases, reorganization plan development, insolvency accounting, financial reporting and related tax issues.

Robert has a Masters of Business Administration in finance from New York University and a Bachelor of Science degree from the Univerity of Connecticut and is the Senior Manager at BDO Seidman located in New York.

Joseph P. Sharp, Duquesne, is a Staff Auditor with Ernst and Young LLP in Pittsburgh, Pennsylvania.

Colleen J. Hammel, Eastern Illinois, is a Technical Support Specialist with Publication Services, Champaign.

Lisa L. Graves, Georgia, has been promoted to partner in the international tax department of the Detroit office of Deloitte & Touche LLP. She joined the firm in 1987 and with her primary expertise in international tax consulting for U.S. multinational corporations, she services clients in the manufacturing and computer software industries.



Lisa L. Graves, Georgia

She and her husband Mark live in Farmington Hills, Michigan.

Laura Cluskey Kinzie, Illinois State, is a Commercial Underwriter in Workers Compensation with Farmers Insurance Group of companies in North Aurora, Illinois.

Peggy M. Jackson, Indiana-Purdue-Ft. Wayne, is a Production Assistant with Business People Magazine in Fort Wayne, Indiana.

Barbara Rausch, Marquette, is Marketing Manager, with Business Process Systems & Services in Troy, Michigan.

Gil Freeman, Miami (Florida), is a Realtor with Gimelstob, Better Homes and Gardens in Weston, Ft. Lauderdale.

Richard Andrews, Minnesota, received his Masters of Divinity Degree from Holy Cross Greek Orthodox School of Theology in Boston in 1994. He was ordained a priest in January 1995, and is currently serving as an assistant priest in the Chicago Diocese at Holy Apostles Greek Orthodox Church in Westchester, Illinois.

Carl E. Bolte, Jr., Missouri-Columbia, a songwriter and Kansas City real estate broker wrote a musical tribute to Ike Skelton, Sr., father of Democratic congressman Ike Skelton, Jr., which was played by the Navy Band at the Navy Memorial on Washington's Pennsylvania Avenue.

Carl's father and Ike Sr. were close friends and Carl, a retired captain in the Navy Reserves, offered to dedicate two musical pieces to the senior Skelton.

Mel R. Manhardt, MBA, Missouri-Columbia, is Assistant Merchandise Controller with Edison Brothers Stores, Inc. in St. Louis.

Steven S. Loher, Missouri-St. Louis, is Human Resources/ Office Manager for The Glennon Company, Inc., a full service Advertising and Marketing agency. He and his wife Janet and daughter Katharine live in Shewsbury, Missouri.

Norman Kromberg, Nebraska-Lincoln, has a new position with First National Bank-Omaha. He had previously been employed by FirsTier Bank. His new position is Lead Business Analyst.

Norm also serves the Fraternity as Mid-American Provincial Vice President.

Nathan J. Meisgeier, Nebraska-Lincoln, is pursuing a J.D. degree from Harvard Law School in Cambridge, Massachusetts. He and his wife Lori Lynn, Wayne State-



Dr. Katherine T. Smith and Dr. Murphy Smith, Northeast Louisiana

Nebraska, live in Somerville.

Dr. Katherine Taken Smith. Northeast Louisiana, teamed up with Texas A&M University business professors Dr. Murphy Smith, Northeast Louisiana, and Dr. Larry Crumbley to write an educational novel The Bottom Line is Betrayal. The book gives educators an exciting, new way to present technical concepts and issues to business students. Fundamentals of accounting, economics, finance, managment, and marketing are key elements of the story. The book includes a computer disk

# Do You Have The WRITE STUFF?



The DELTASIG is looking for writers to improve the magazine. We are seeking volunteers to serve as Contributing Editors for feature writing and/or editing various departments (Bits & Pieces, On Campus, Alumni Notes, etc.).

Brothers with writing talents or simply an interest in helping the Fraternity should call Bill Schilling at 513-523-1907 (ext. 231) to discuss the possibilities. This is an excellent opportunity to build your portfolio and to have your name listed on the masthead of a respected journal. Collegiate or alumni Brothers are welcome.

Requirements are few and the rewards are many. Please consider sharing *your* stuff!

containing files which demonstrate various business applications as well as a unique computerized slide show. The novel is available from Dame Publications, Inc. in Houston,

Keri B. Jones, Northeast Missouri State, is Softlines Manager at Belvidere KMart.

Brian Jacob (BJ) Nikulski, Northeast Missouri State, is a Financial Planner/Financial Advisor with American Express Financial Advisors in Davenport, Iowa.

Michelle L. (Missy) Sause, Northern Arizona, is Sourcing Agent with Modern Technologies Corporation in Cincinnati.

Benjamin Akande PH.D, Oklahoma, is Chairman, Division of Business at Wayland Baptist University in Plainview, Texas.

Lara L. Atherton, Oklahoma State, has a position with Samson International Ltd., Subsidiary of Samson Companies, an independent oil and gas company based in Tulsa. Her position includes creating visual presentations for heads of foreign governments and potential partners, international political risk analysis and translating documents from Spanish to English.

Daniel S. Doyle, Pacific, has been named the new Assistant Director, Marketing Support Services, with the National Headquarters of the Alzheimer's Association in Chicago, Illinois. The Alzheimer's Association is the only national voluntary health organization dedicated to research for the cause, cure and prevention of Alzheimer's disease and to providing education and support services to Alzheimer patients, their families and caregivers. In addition to continuing his management of the Association's acknowledgement and memorial giving program, Dan is now also responsible for the day-to-day supervision of the Association's gift management department, ensuring the

internal processing of over \$20 million annually.

Thomas J. Boyd, III, Rider, relocated four years ago to take the position of Vice President & Operations Officer of Union Bank & Trust Company. In 1992, he was also named as the Bank's Security Officer. In 1993, he was appointed to the Board of Directors of the Virginia Automated Clearing House, and this year was elected as the Second Vice President of the Association.

Charles McCool, Southern California, is Windows Forms Development Manager for Apple Computer. He also is working as a travel consultant to small businesses and budget/adventure travellers. He lives in Sunnyvale, California, with his wife Julie.

April Ibsen, South Florida, is a Consumer Marketing Representative with ICS Communications in Tampa, Florida. She plans promotions and sales programs for the Orlando area.

Diana Perez, Tampa, is Branch Manager of Automatic Data Processing, the Puerto Rico Division and has relocated to Rio Piedras, Puerto Rico.

Michael Thornbury, Troy State, has joined Bunnymark Food, a multi-concept restaurant group headquartered in Goldsboro, North Carolina. He will serve as Director of Operations and maintain his office in Cary, North Carolina.

Neal A. Kinzie, Western Illinois, has recently opened his own business, Kinzie Builders Incorporated, in St. Charles, Illinois.

Kathleen R. (Skrobot)
Dinius, Western Michigan,
after completing three years of
service to Delta Sigma Pi as
Chapter Consultant, is Middle
School Program Manager with

Junior Achievement of Northern Indiana. Kathy is also serving as Receiver for the Iota Lambda Chapter at Indiana/Purdue in Ft. Wayne.

Patrick W. O'Grady,
Western Michigan, has received training as a Michigan
State Police Recruit and will be
assigned to one of the 64 state
police posts in Michigan. He
received 17 weeks of intense
training in criminal law,
criminal investigation, crime
scene processing, patrol tactics,
physical fitness, first aid,
firearms, and defensive tactics.

Christopher Anderson, Winona State, has joined the Information Systems Department of Edina Minnesota based Edina Realty, Inc., as Help Desk Administrator. He will be assisting the agents of Edina Realty with various questions and problems regarding software, hardware and networks.

# Send us your news

Made partner? Hung your own shingle? Promoted? Retired? Honors? Awards? Weddings? Babies? Tidbits of interest? Tell Us!!



Delta Sigma Pi 330 South Campus Avenue P.O. Box 230 Oxford, OH 45056-0230

FAX: 513-523-7292

# Bits & PIECES

# Mergers

Michelle Joseph, Akron, on June 10, 1995, to Joseph Massey.

Bill Salsman, Bellarmine, on July 22, 1995, to Stacey D. Hauss, at Bardstown, Kentucky.

Richard Clark, Cal Poly-San Luis Obispo, on August 19, 1995, to Emmie Hung, Cal Poly-San Luis Obispo, at Burlingame, California.

Kathryn Elizabeth Woolley, California State-Fresno, on August 12, 1995, to Wade Douglas Woolley, at Fresno.

Penelope Amour Darling, California State-Northridge, on September 2, 1995, to Curtis Clifford James, at Dallas, Texas.

Joseph M. Randazzo, Central Missouri State, on June 2, 1995, to Amy L. DeFries, Illinois State, at Fairbury, Illinois.

Todd Edward Evans, Illinois State, on August 5, 1995, to Laurie Ann Regul, Illinois State, at Bloomington, Illinois.

David F. Kreklow, Illinois State, on June 24, 1995, to Amy C. Kolb, Illinois State, at Belleville, Illinois.

Daniel A. Reichen, Illinois State, on September 2, 1995, to Paula Bullington, at Princeton, Illinois.

Julie R. Rothermel, Illinois State, on September 2, 1995, to Butch Buesing, at Homer, Illinois.

Rebecca A. Steiner, *Illinois* State, on August 12, 1995, to Kevin Byrd, at Bloomington, Illinois.

Marilyn Sue Wirt, Kent State, on May 15, 1993, to David E. Balint, at Wooster, Ohio

Janet Lynn Walker, Longwood, on June 17,1995, to Dennis Kerby Moore, at South Boston, Virginia.

Jill M. Nelson, Mercer, on June 30, 1995, to Bradford D. MacDonald, at Ormond Beach, Florida.

Nathan James Meisgeier, Nebraska-Lincoln, on May 20, 1995, to Lori Lynn Hughes, Wayne State-Nebraska, at Neligh, Nebraska.

John Peltiaer, New Orleans, on April 20, 1995, to Giovannina Fusco, at Atlanta, Georgia.

David S. Carver, North Texas, on May 20, 1995, to Katie S. Carmichael, North Texas, at Dallas, Texas.

Lara LeAnne Bertalot, Oklahoma State, on March 25, 1995, to Randy Lee Atherton, at Tulsa, Oklahoma.

Terri S. Samples, *Purdue*, on April 8, 1995, to Mark A. Cooper, at Atlanta, Georgia.

Hope M. Keller, *Quincy*, on September 9, 1995, to Steve Perin, at Wyoming, Michigan.

April Carol Esmond, San Diego State, on September 3, 1995 to William Alfred Bauer, at Altadena, California.

Charles McCool, Southern California, on May 20, 1995, to Julie Bingham.

Nouphay Sengsourivong, Southwestern Louisiana, on July 1, 1995, to Chan Kongphongmany, at New Iberia, Louisiana.

Christopher Albright, Southwest Missouri State, on April 22, 1995, to Shari McCollough, at Kansas City, Missouri.

Angie Hunt, Southwest Missouri State, on December 16, 1994, to Dale Sneed, at Springfield, Missouri.

Jennifer Veazey, SUNY-Buffalo, on May 20, 1995, to Jeffrey E. Schnettler, at Batavia, New York.

Cynthia Lee Burns, Texas Christian, on May 19, 1995, to Walter Wilbur Beuhler, at San Antonio, Texas.

Karen Kooy, Valparaiso, on September 23, 1995, to Alfred Phillips, at Lansing, Illinois.

Jennifer O. Terry, Valparaiso, on August 19, 1995, to Jay Goldberg, at Rockford, Illinois.

Stacy Sarver, Washington-St. Louis, on June 24, 1995, to Matthew Taylor.

John C. Morsman, Western Michigan, on June 24, 1995, to Tracy Delaphiano, at Gun Lake, Michigan.

Laura L. Pierce, Western Michigan, on December 2, 1995, to George Marutz II, at Troy, Michigan.

Lannie Utt, West Liberty State, on March 4, 1995, to Vern Lee Utt, at Cadiz, Ohio.

# **Dividends**

To Brother Jeffrey M.
Rhines, Akron, and Brother
Carol Zen Rhines, Bowling
Green, on May 19, 1995, a son,
Justin Andrew.

To Brother Mark Frederick, Bellarmine, and Brother Debi (Wolf) Frederick, Bellarmine, on August 3, 1995, a son, Tyler Anthony.

To Brother Colleen J. Hammel, Eastern Illinois, and Steven Hammel, on May 23, 1995, a daughter, Kristin Brooke, who joins brother Kyle Thomas, age 2.

To Brother Julie (Belcher) Wonderlin, Indiana State, and Wesley Wonderlin, on May 26, 1995, a son, Isaac Lewis.

To Brother Kathy Sanburn Tipton, Missouri-Columbia, and Jerry Tipton, on April 20, 1995, a son, Scott Andrew.

To Brother Madeline Greub Meyer, Missouri-St. Louis, and Jeff Meyer, on May 1, 1995, a daughter, Megan Madeline.

To Brother Richard Andrews, Minnesota, and Jane Andrews, on February 14, 1994, a son, Theodore Matthew.

To Brother Steven S. Loher, Missouri-St. Louis, and Janet L. Loher, on November 26, 1994, a daughter, Katharine Elizabeth.

To Brother Lisa VanEgdon Friend, Pacific, and Les Friend, on February 14, 1995, a son, Nicholas John.

To Brother Richard A.
Ortega, St. Mary's, and Brother
Linda A. Ortega, St. Mary's,
on October 2, 1994, a daughter,
Carolyn Ann, who joins sister
Amanda Marie, age 3.

To Brother Susan (Bodenhamer) Trotter, Southwest Missouri State, and Ed Trotter, on December 12, 1994, a daughter, Amanda Jane.

To Brother **Dennis Friedman**, *SUNY-Buffalo*, and Maggie Friedman, on August 4, 1995, a daughter, Emma Harriet.

To Brother **Timothy Duff**, *Tennessee-Knoxville*, on April 18, 1985, a daughter, Robin Carly.

To Brother James L. Gray, West Liberty State, and Brother Holly L. Gray, West Liberty State, on April 1, 1995, a daughter, Jessica Marie.

# **In Memoriam**

The Fraternity, its officers, staff and the editor of the magazine do not assume responsibility or liability for the accuracy of this column. Information in this column is printed as it is reported to the Central Office for record keeping purposes.

Joseph L. Morgan Detroit —7/95

Alfred B. LaGasse, Jr. Florida Atlantic

Norman E. Elsas Georgia State

George Torres Indiana-Bloomington —12/94

Charles M. Machin, Jr. Johns Hopkins — 5/94

William F. Priest Johns Hopkins — 12/93

Roman J. Verhaalen Johns Hopkins — 10/92

Charles I. Willey Johns Hopkins — 11/93 Henry B. Moore Kentucky — 6/94

James Jackson Brasher Louisiana State

Allen A. Dare Miami — 12/94

Erwin E. Kelm Minnesota

Gordian A. Sullivan Minnesota — 7/95

Robert W. Garey Nebraska-Lincoln — 4/95

George R. Herbert North Carolina-Chapel Hill

Paul W. Fairchild Northwestern — 2/95

Harold S. McCullagh Northwestern — 5/95

Herbert J. Mossien Rochester Tech. — 7/95

George H. Williams Rutgers — 12/94

Daryl R. Yon San Jose State — 5/95

David J. Glazer South Carolina — 5/95

John Robert Tyler South Carolina — 2/95

Walter K. Gray South Dakota — 8/94

J. David Lofton
Southwestern Louisiana — 5/95

Miguel J. Zubieta Tampa — 7/94

John F. Wessel, IV Temple — 6/95

Curtis Thomas Texas Christian — 12/94

Irving Luke Brittle Virginia — 3/94

Francis L. Cusick Wisconsin-Madison — 10/93

Harlowe M. Richard Wisconsin-Madison — 12/93

John H. Shiels Wisconsin-Madison — 3/95

# **VOLUNTEER SPOTLIGHT**

Gina Pettit is an initiate of Alpha Upsilon Chapter at

Miami University (Ohio) and



is currently President of the Greater Cincinnati She now

serves as District Director for Theta Lambda Chapter at Xavier University and is employed by A.E.G. Photo Conductor.



Marc and Marilyn Franson are both members of the Chicago Alumni Chapter and longtime

supporters of Fraternity programs. Both attorneys, Marilyn is an initiate from Loyola-New Orleans and Marc is an initiate from Drake University. Marilyn recently completed the maximum six years as a trustee for the Leadership Foundation.

Linda Griffin is an initiate of Kappa Pi Chapter at the University of North Florida



affiliated with the North Florida Alumni Chapter. She is District

and now

Director for Savannah State and Georgia Southern. Linda is a Financial Analyst with Prudential Insurance of America and co-owner of **Diversified Commercial** Service, Inc.



Robert Tavarez is a Golden Council member and most recently served as Chancellor

for the 40th Grand Chapter Congress. An initiate of Theta Chi at San Jose State, he is married to Brother Kelly Tavarez also of Theta Chi. Robert is Chief Financial Officer for Ampersand Art Supply in Austin, Texas.

Bruce Thompson is an initiate of Theta Tau Chapter at St. Cloud State University and is



now affiliated with the Twin Cities Alumni Chapter. He has researched

expansion in the North Central Region and now serves St. Cloud as Chapter Advisor. Bruce is a collection representative with Dayton/Hudson Guest Credit Services.

# **Employment Opportunity with Delta Sigma Pi**

Applications are now being accepted by the Central Office for the position of

# **Chapter Consultant**

Period of employment negotiable from 10-13 months and may be extended by mutual agreement. Beginning June 1996

### **General Position Description**

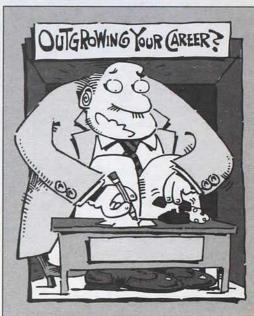
A Chapter Consultant is primarily responsible for counseling collegiate chapters. In addition to actual counseling sessions with chapters, chapter officers and campus administrators, responsibilities include chapter research, travel logistics, and pre and post visit communications, Chapter Consultants are responsible for developing resource materials which exemplify effective chapter operations. Office responsibilities include reviewing chapter bylaws, repairing Fraternity regalia, answering telephone and letter inquiries, and assisting other Central Office personnel. A highly visible position, a Chapter Consultant is a representative of the Fraternity to both members and non-members alike; therefore, maturity, diplomacy, public speaking skills, and appropriate business dress are required.

#### **Position Requirements**

Bachelors Degree in Business Administration or equivalent. Membership in good standing in Delta Sigma Pi. Ability and willingness to travel for long periods, including weekends. Must have a reliable automobile available for business travel. Must have a valid drivers license with acceptable driving record. Applicant selected for position must relocate to Oxford, Ohio.

Send all applications marked "Personal and Confidential" to:

Dale M. Clark, Director of Chapter Services Delta Sigma Pi 330 South Campus Avenue, P. O. Box 230 Oxford, OH 45056-0230 (513) 523-1907 ext. 232



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# GIFTS & SPORTSWEAR



BABY ROMPER white, 100% combed cotton with gripper snaps. Printed in two color lettering. Sizes: 6, 12, \$13.95 18, 24 mths.

BABY BIB white, 100% cotton with plastic backing for easy clean-up. Same imprint as rompers. \$6.95

**®TRADITIONAL T-SHIRT** 100% cotton with two-color applique letters. Sizes: L, XL, XXL

13a = Purple w/purple on gold letters 13b = Navy w/blue-green plaid on

white letters 13c = Grey w/purple on gold letters

BEACH TOWEL white, 100% cotton by Cannon measuring 36" x 70" with embroidered 2" letters. \$24.95

WLICENSE PLATE \$9.95

BABY T-SHIRT white, 100% combed cotton with purple on gold applique diagonal letters. Sizes: 2T, 4T, 5-6T \$8.95

BOXERS 100% cotton, full cut, four panel construction, includes 2" embroidered letters. Sizes: M, L, XL

Purple and gold plaid flannel
 w/gold letters
 Black watch plaid flannel
 w/white letters
 Traditional plaid madras
 w/white letters
 Stars and stripes w/red letters

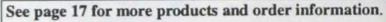
BANORAK 100% nylon shell with cotton lining, hood and pocket. Embroidered

letters on left chest. Sizes: L, XL, XXL \$44.95

**WUSA FLAG HAT navy** poplin, embroidered name and flag with leather adjustable \$14.95 strap.

\$1.00

\$29.95





17a = Gold w/purple letters 17b = Purple w/gold letters COAT-OF-ARMS DECAL \$.50 **WLICENSE PLATE** FRAME \$5.95 **WLONG DECAL** \$1.95 **ULINED NOTEPAD \$4.95** MOUSE PAD \$9.95 **CUT OUT BOTTLE OPENER** NOTEPAD \$4.95 **KEY CHAIN** \$4.95 **GOLD DECAL** \$.50 COAT-OF-ARMS STICKER \$1.95 **BLUCITE KEY CHAIN** \$4.95 NECKTIE 100% silk with embroidered coat-of-arms and @ PENCILS 3 for \$1.00

stripes.

**PENS** 

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