Deltasigma Pi

The Journal of America's Foremost Business Fraternity

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Grand President Norm comberg and Leadership pundation Chairman and resident Chris Robinett nter the Grand Chapter Banquet in Texas style.



FOCUS - A NEW GOVERNANCE MODEL

In this column in the last issue of *The DELTASIG*, a new Fraternity governance structure was introduced. During the 42nd Grand Chapter Congress in Houston, the Governance Task Force (GTF) presented details of the proposal to the Fraternity and members had the opportunity to discuss, debate, and propose changes to the proposal.

Let's review the details of the proposal. Given the goals that the Governance Task Force had established, the group came up with four recommendations for the governance of the Fraternity:

 Combine the current Board of Directors and Executive Committee into an enhanced policymaking body that reflects the needs of the Fraternity.

The Board of Directors has been redefined to serve the needs and purpose of the Fraternity and to create a governance body that can operate as a strategic planning unit, similar to a corporate board of directors. This body will replace the current Executive Committee and Board of Directors, as we know them today. The Board of Directors will consist of:

Grand President (President, CEO)
Past Grand President (Chairperson)
Provincial Vice Presidents (5)
Vice President - Finance
Vice President - Organizational Development
Senior Collegian of the Year
Junior Collegian of the Year (non-voting)
Executive Director (non-voting)

All members of the Board of Directors (with the exception of the Past Grand President, Collegians of the Year, and Executive Director) will be elected for a two-year term at Grand Chapter Congress.

 Create a formal Provincial Council structure to decentralize operational authority and decision making and to provide members a greater voice on the provincial level.

Each Provincial Council shall consist of the Provincial Vice President, Regional Vice Presidents (formerly known as Regional Directors - who will serve two year terms elected at Grand Chapter Congress), and one delegate from each collegiate and alumni chapter in the province.

The Provincial Council will serve as a formal management structure to help the Provincial Vice President administer affairs within the province. Provincial Councils would meet annually (at a minimum) and would: determine sites for the Provincial Conference and any regional meetings, review the status of chapters within the province, address any disciplinary issues, determine number of regions and regional boundaries, provide input to the Provincial Vice President on matters to come before the Board of Directors, and would vote on Congress legislation (proposed from that province) before it would come to Congress.

Creation of Provincial Councils will also be a step toward building a "farm system" for future leaders. Brothers will have the opportunity to serve as Regional Vice Presidents, committee chairs, etc., and gain needed experience before making the more substantial commitment required to serve on the Board of Directors or a national committee.

 Create a standing committee structure to better serve the purpose and goals of the Fraternity on the national, provincial, and regional levels.

Standing Committees are important to any governing body, and are important to furthering the direction of the organization. Standing Committees are on both the national and provincial levels, and serve a variety of functions that are critical to the functional operation of the Fraternity.

The following table lists the suggested standing committees for the organization:

National Committees	Provincial Committees
Executive Nominations Finance Organizational Development Alumni Development Professional Development Scholastic Development and Awards Community Service	Alumni Development Professional Development Scholastic Development and Awards Community Service Disciplinary

 Revise the current Bylaws to reflect these changes and to support the needs of a decentralized governance structure.

The Bylaws must change dramatically in order to place this governance structure in effect. While the details of the revisions will not be outlined here, summaries of the proposals are as follows:

1. Governance Structure. This will include the elimination of the Executive Committee (in its current form and structure) and the combining of the Executive Committee and Board of Directors duties into the new Board of Directors.

The other major change will be the creation of the Provincial Councils. All of the formalities and duties of the councils will be detailed as summarized above.

- 2. Mail Balloting. Permit the Grand Chapter to amend the Bylaws more easily via mail ballot. Although the need to amend the Bylaws between Congresses will be rare, this will create greater organizational agility in times of crisis.
- 3. Remove Basic Policies and Procedures. The Bylaws will be a greatly streamlined governance

document supplemented by a regularly updated Policy and Procedures Manual. Bylaw amendme should be unnecessary unless there is a need to al the basic governance structure, membership requiments, etc.

Although the Grand Chapter will retain its responsibility for approving amendments to the last of the Fraternity, revisions to the Policy and Procedures Manual will be accomplished by the Board Directors. This will enable the Grand Chapter to focus more on providing the input needed to formulate the Fraternity's strategic directions and annual operating plans. The Grand Chapter will a undertake the important responsibility of regularlevaluating the accomplishments of the Fraternity, officers and committees.

The Grand Chapter Congress took a significant amount of time to listen, question, and debate the proposal before them. The GTF took careful considation of the comments and opinions of the Congress "Straw Polls" were taken at Congress to firm the desi of the Grand Chapter. The GTF has implemented all the recommendations from Congress as promised.

Delegates to the Grand Chapter Congress overwhelmingly gave tentative approval of the proposal, and with an unprecedented move, the Grand Chapter recommended the Board of Directors allow the Grand Chapter to vote on the GTF proposal via a mail ballo this fall. All collegiate and alumni chapters will receive a mail ballot by the end of October, with specific voting instructions.

A number of detailed documents on the GTF Proposal are available on the Deltasig Web site <www.dspnet.org>, or if you have a specific question please send it to task force chair Robert Tavarez <rtavarez@aol.com> or to Mike Tillar <mtillar@ix.netcom.com>. We will make sure that your thoughts are circulated to the other members of the task force.

To take a broad, long-range look at this proposal, I yourself 15 years in the future. Picture that we have been operating on the proposed structure outlined above. Then imagine a committee has recommended that we change the following: 1) expand the Board of Directors from 12 to 33 people and that another polic making board of nine people be created; 2) take away Provincial Councils and centralize operations; and 3 take the Bylaws and double it in size by adding lengthy policies. When viewed from the reverse perspective it becomes even more clear the Governan Task Force has provided an efficient, effective model for the Brotherhood to consider.

This article was written on behalf of the Governance Task Force by Chair and Golden Council Brother Robert Tavarez, San Jose State.

Deltas

visit our web site: www.dspnet.org

eatures

BIENNIAL LEADERS



New Executive Committee and Board of Directors named to lead Delta Sigma Pi into the new Millennium.

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1998-99 AWARD WINNERS



Fraternity Awards highlight achievements and efforts of Brothers and Chapters.

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GRAND CHAPTER OVERVIEW



The 42nd Grand Chapter Congress in Houston launched an exciting future for Delta Sigma Pi.

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HONOR ROLL OF DONORS



Donors to the Delta Sigma Pi Leadership Foundation are listed for 1998-99. We thank them all.

Calendar of Events

Visit our Web site for more information on events.

NOVEMBER 6, 1999

Austin LEAD School Colorado Springs LEAD School

NOVEMBER 7, 1999

Founders' Day

DECEMBER 31, 1999

Sugar Bowl/Sports Package

JANUARY 22, 2000

Orlando LEAD School

JANUARY 28, 2000

Super Bowl/Sports Package

FEBRUARY 4, 2000

Hockey All-Star Game/Sports Pkg.

FEBRUARY 5, 2000

Las Vegas LEAD School

FEBRUARY 17-20

Executive Committee Meeting

JULY 20-23, 2000

The Ultimate Academy - Oxford

July 27-30, 2000

Alumni Outing-Mackinac Island

OCTOBER 6-8, 2000

Midwestern Regional Conference

OCTOBER 13-15, 2000

Western Regional Conference

OCTOBER 20-22, 2000

North Central Regional Conference Allegheny/East Central Joint

Regional Conference

Desert Mountain Regional Conference

Southern Province Regional Conference

OCTOBER 27-29, 2000

New England Regional

Conference

Rocky Mountain Regional Conference

NOVEMBER 3-5, 2000

Central/Huron/Great Lakes Joint Regional Conference

NOVEMBER 10-12, 2000

Mideastern/Eastern Joint

Regional Conference Southwestern/Gulf Western Joint

Regional Conference

South Pacific/Pacific Coast Joint

Regional Conference

August 15-19, 2001

43rd Grand Chapter Congress Niagara Falls/Buffalo

Departments, Plus . . .

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Leadership Into The New Millennium

The Final Business Session of each Grand Chapter Congress is devoted to the election of the Board of Directors who will lead Delta Sigma Pi for the subsequent biennium. At the 42nd Grand Chapter Congress in Houston, the Grand President was re-elected, a Vice President for Alumni Benefits and Services was elected, two Provincial Vice Presidents were re-elected and two new Provincial Vice Presidents were chosen.

In addition, by Fraternity law, the Past Grand President and the 1998 and 1999 Collegians of the Year assumed positions on the Executive Committee and the Board of Directors. Executive Committee members are indicated with an asterisk.



The 1999-2001 Board of Directors: Back (from left): David Hennel, Beth Keith, Michael McNulty, Judith Briggs, Scott Sabol, Dawn Libbert, Mark Roberts, Mark Chiacchiari, Claire Sammon Roberts, Don Fitzgerald, David Vestal, James Barger, Sean Herbold, Chuck Brown and Larry Van Quathem. Front (from left). Terry Morris, Mitch Simmons, Kelli Smith, Randy Hultz, Shawn Gregory, Sandy Shoemaker, Amy Briggs, Kathy Jahnke, Tony Soto and Norm Kromberg. Not pictured: Scott Brubaker, Cindy Collum and Steve Weimer.

NORMAN KROMBERG* GRAND PRESIDENT

Norm is Vice President of Technology Audit at First Data Corporation, a world leader in the processing of electronic transactions. He lives in Omaha with his wife Kim. A November 1981 initiate of Alpha Delta, *Nebraska-Lincoln*, Norm served the chapter as President, Vice President Professional Activities and Vice President Chapter Operations.

Prior to his election as Grand
President in 1997, Norm served as
Mid-American Provincial Vice
President, 1993-97; North Central
Regional Director, 1989-91; District
Director 1991-93 and on a number of
national committees. He has also
served as a Leadership Foundation
Trustee for the past two years.

Norm is affiliated with the Lincoln-Greater Nebraska Alumni Chapter which he has served as President and Vice President.

RANDY L. HULTZ* PAST GRAND PRESIDENT

Before serving as Past Grand President 1997-99, Randy served two terms as Grand President, 1993-97. His previous offices include: Vice President for Alumni Benefits and Services, 1987-89; Mid-American Provincial Vice President, 1985-87, 1989-93; Regional Director, 1983-85; and District Director, 1982-83. He has served as a Leadership Foundation Trustee for six years.

He has also served as Chairman of three National Steering Committees (Educational Programming, Financial Operations and Alumni Programming) as well as Chairman of the Audit, Finance, Alumni Development and Leadership Committees.

A charter member and December 1978 initiate of Iota Nu, *Truman State*, his chapter offices include President and Chancellor. Randy lives in Springfield, Missouri and is Director of Career Development for Baird, Kurtz & Dobson, CPAs.

MARK A. ROBERTS* VICE PRESIDENT FOR ALUMNI BENEFITS AND SERVICES

Mark has served the Fraternity in number of positions including the Central Office staff as Chapter Consul ant from 1980-81 and Director of Chapter Services from 1981-83. He served as Chairman and President of the Leadership Foundation and as a Trustee. He is a 1977 initiate of Gamma Omicron, San Francisco, where he served the chapter as Secretary. He is a member of the Chicago Alumni Chapter and has served as President of the now inactive San Francisco Alumni Chapter.

He lives in Orinda, California, with his wife Claire, San Francisco State, now serving as Western Provincial Vice President. He is employed by Saint Mary's College of California.

DAWN N. LIBBERT* 1998 COLLEGIAN OF THE YEAR

Dawn, a 1995 initiate of Iota nicron, Central Missouri State, is rting her second year on the Board, nile a collegiate, she served the opter as President and Senior Vice esident and consistently exhibited a holevel of service and commitment, nile a student at Central Missouri ate, she received numerous honors and ards. She lives in Jefferson City, ssouri and is employed as a recruiter th St. Mary's Health Center, Jefferson sy, part of SSM Corporation headquared in St. Louis.

Mark A. Chiacchiari* 1999 Collegian of the Year

Mark was initiated into Beta Nu. nnsylvania, in the fall of 1994. As a llegiate he was President, Vice esident for Pledge Education, Vice esident for Professional Activities, and nancellor. He earned a Bachelor of ience degree in economics from the harton School and a Bachelor of ience degree in engineering from the thool of Engineering and Applied ience. While earning this dual degree, also worked as a consultant with niacchiari Consulting, a company he unded in Cleveland. While a colleate, he attended many regional and itional Fraternity events and earned imerous honors and awards from the niversity.

Mark now lives in Fairfax, Virginia, here he is currently a consultant with merican Management Systems. During s term, Brother Chiacchiari plans to take himself readily accessible to the embers to listen to concerns and the rovide support or advice.

KATHLEEN M. JAHNKE* MID-AMERICAN PROVINCIAL VICE PRESIDENT

Kathy is returning as the Midmerican Provincial Vice President. She a November 1980 initiate of Eta Mu, forthern Illinois, where she served as enior Vice President and Social hairman. Prior to serving as Provincial fice President, she served as Great Lakes legional Director, 1993-97.

Kathy has been a member of the Chicago Alumni Chapter for 17 years. The has served as President, Vice President for Activities, Vice President of Membership and Historian. She lives in Lombard, Illinois, and is the Customer Service Manager for Wicklander Printing Corporation in Chicago.

JUDITH JASPERS BRIGGS* NORTHERN PROVINCIAL VICE PRESIDENT

Judith, a 1991 initiate of Alpha Eta, South Dakota, has served the Fraternity since becoming a member when she served the chapter as Treasurer and Vice President for Professional Activities.

Upon graduation, she joined the staff at the Central Office as Chapter Consultant in 1994-95 and became Director of Administrative Services 1995-98. After leaving the staff she then served as District Director 1998-99. She is now employed at the Sisters of Charity of Cincinnati and lives in Cincinnati, with her husband, Jeff, *Miami*, and is an active member of the Cincinnati Alumni Chapter.

ELIZABETH M. KEITH* SOUTHERN PROVINCIAL VICE PRESIDENT

Beth has served as Southern
Provincial Vice President since 1993. An alumna of Theta Pi, *Bowling Green*, she is a November 1981 initiate and served the chapter as Senior Vice President.
Prior to her present office, Beth served as Southeastern Regional Director, 1989-91; District Director in the Eastern Region, 1986-88; and District Director in the East Central Region, 1984-85. She has been very active with alumni chapters and has served as Treasurer and Director of the Atlanta Alumni Chapter, as well as President of the Nashville Alumni chapter.

Beth lives in Franklin, Tennessee, with her husband Michael, and two children, Andrew (3) and Caroline (1). She is employed by Comdata Corp. as a product manager.

CLAIRE SAMMON ROBERTS* WESTERN PROVINCIAL VICE PRESIDENT

Claire is a 1979 initiate of Delta Omicron, San Francisco State, where she served as Vice President for Pledge Education and Secretary. Claire has served in many positions in the Fraternity including Western Regional Director, 1983-87 and 1997-99; District Director 1980-83, 1989-91 and 1996-97 and Receiver 1991, 1995-96.

She is vice president & manager of Risk Management & Collections for BA Merchant Services, Inc. (Bank of America's merchant credit card subsidiary). Claire lives in Orinda, California, with her husband Mark, San Francisco, who now serves as Vice President for Alumni Benefits and Services.

STEVE A. WEIMER ALLEGHENY

Steve is a 1994 initiate of Delta Omega, West Liberty State, and is serving for the first time on the Board. He served the chapter as Senior Vice President, Chancellor and Vice President for Chapter Operations. He lives in Wheeling, West Virginia, with his wife, Wendy, West Liberty State. He is employed by Bob Robinson Chevy, Olds, Cadillac.

JAMES M. BARGER CENTRAL

James, a 1993 initiate of Epsilon Omega, Eastern Illinois, is newly elected to the Board, having filled a vacant seat last year. He served his chapter as President and held numerous committee chairs. He has previously served the Fraternity as District Director. James lives in Charleston, Illinois, and is employed by Bank of America.

SCOTT M. SABOL EAST CENTRAL

Scott is a 1995 initiate of Beta Pi, Kent State, and served the chapter as President and Treasurer. He also served as Chapter Advisor for Beta Pi Chapter. New to the Board, he has served the Fraternity as a District Director and is a member of the Cleveland North Coast Alumni Chapter. Scott lives in Akron, Ohio, and is the accounting supervisor for Waxman Industries.

TERRY E. MORRIS EASTERN

Terry, another new member of the Board, is a 1993 initiate of Alpha Chi, Washington-St. Louis, where he served the chapter as President, Treasurer, Senior Vice President and Ritual Chair. He is a member of the St. Louis Alumni Chapter. He has served as a District Director and as receiver for Zeta Eta Chapter, St. Peters.

Terry lives in Brooklyn, New York, and is employed by Morgan Stanley Dean Witter.

SCOTT R. BRUBAKER GREAT LAKES

Scott, a 1993 initiate of Mu Chi, Colorado-Colorado Springs, is also a new member of the Board. He served his chapter as President, Senior Vice President, Vice President for Pledge Education and Chancellor. He has served the Fraternity as a member of the staff at the Central Office as Chapter Consultant and as a District Director. He is a member of the Chicago Alumni Chapter.

Scott is a corporate recruiter for Mantiss Information and lives in Elgin, Illinois, with his wife Cara, Northern Illinois.

MICHAEL A. MCNULTY, III GULF SOUTH

Michael, a 1991 initiate of Beta Zeta, Louisiana State, was re-elected to the Board as Gulf South Regional Director. Prior to this, he served the Fraternity as a District Director for three years. As a collegiate he served his chapter as Vice President for Chapter Operations and Treasurer. He is a member of the Crescent City-New Orleans Alumni Chapter and lives in Baton Rouge, Louisiana, where he is employed by The Gautreau Group, LLC, CPA.

SEAN O. HERBOLD GULF WESTERN

Sean, a 1993 initiate of Theta
Omega, St. Edward's, is a new member
of the Board. He has served the
Fraternity as District Director and was
chosen as the 1998 Gulf Western
District Director of the Year. As a
collegiate he served the chapter as Vice
President for Pledge Education, Vice
President for Professional Activities,
Chancellor and Alumni Advisor. He is
a member of the Austin Alumni
Chapter and has served the alumni
chapter as President.

He lives in Austin, Texas, and is a financial analyst for The Associates Relocation Management Company.

Continued

Leadership

KELLI A. SMITH MIDEASTERN

Kelli, a 1992 initiate of Beta Iota, *Baylor*, has served on the Board previously in the position of Southwestern Regional Director. She has also served the Fraternity as District Director for four years. As a collegiate she served her chapter as Fundraising Chair and Social Chair. She has been an active member of the Dallas Area Alumni Chapter and served as President 1997-98.

Kelli now lives in Alexandria, Virginia, and is an environmental specialist for the U.S. Environmental Protection Agency.

Don Fitzgerald Midwestern

New to the Board, Don was initiated at Alpha Beta, Missouri-Columbia, in 1988, where he served as President, Vice President for Pledge Education, Treasurer and Historian. Since graduating in 1992, he has been an active member of the St. Louis Alumni Chapter, where he served as President and Vice President-Membership. He has served the Fraternity as District Director for three years for Eta Nu, Missouri-St. Louis, and Alumni Advisor for Alpha Chi, Washington-St. Louis, for a

Don is employed at Citibank where he is a senior loan auditor, dealing in consumer, mortgage and commercial loan transactions. He lives in Chesterfield, Missouri with his wife, Mimi.

DAVID A. HENNEL NEW ENGLAND

David, a charter member and 1987 initiate of Lambda Tau, *Bentley*, served the chapter as President. He previously served on the Board 1993-95 as Regional Director. He has also served as District Director 1989-93 and 1997-99.

David lives in Glenville,

New York with his wife, Mary and son Brian (2). David is a program leader for G.E. Health Care Systems based in Schenectady, New York.

AMY L. BRIGGS NORTH CENTRAL

Amy, a 1992 initiate of Epsilon Iota, Minnesota State, is a newly elected member of the Board, and has been very active in the Fraternity since becoming a member. As a collegiate, she held the position of President, Senior Vice President, Vice President for Pledge Education and Ritual Chair. She is a member of the Twin Cities Alumni Chapter and has served as Vice President for Membership and two years as Networking Director. Her national service has included District Director for four years, a participant and trainer for the Mid-American Province Officer Training and planning two area conferences.

Amy lives in St. Louis Park, Minnesota and is employed by Prudential.

SANDY B. SHOEMAKER ROCKY MOUNTAIN

Sandy, Southwest Missouri State, re-elected to the Board, is audit manager with the largest local CPA firm in Denver - Ehrhardt Keefe Steiner & Hottman PC. Currently serving as the Rocky Mountain Regional Director, Sandy has been an active member of Delta Sigma Pi for several years also serving as a District Director for collegiate chapters and a colony, as well as serving as chairman of the Volunteer Identification and Education Task Force. As a collegiate, she served the chapter as Senior Vice President, Historian and Ritual Chair. She is now a member of the Denver Alumni Chapter.

Sandy lives in Castle Rock, Colorado, with her husband, Vince, and three children.

SHAWN C. GREGORY SOUTH ATLANTIC

Shawn, re-elected to the Board, is a spring 1991 initiate of Epsilon Rho, *Tampa*, where his offices included President, Senior Vice President, Vice President for Chapter Operations, Vice President for Pledge Education and Treasurer. He also served the Fraternity as District Director for two years. He is a member of the Tampa Bay Alumni Chapter which he helped to reorganize and also served as its Treasurer.

Shawn lives in Clearwater, Florida, with his wife Jeanne, *Tampa*, and their new baby, Connor, born September 30, 1999. He is employed by Columbia Healthcare Corp.

DAVID R. VESTAL SOUTH CENTRAL

David, a 1992 initiate of Iota Omega, *UNC-Greensboro*, has been re-elected to the Board to serve as Regional Director. Previously he had served as District Director. As a collegiate, his chapter offices included President, Treasurer, Ritual Chair and Service Chair. He is a member of the Piedmont Alumni Chapter.

David is employed by Nortel Networks and lives in Apex, North Carolina, with his wife Sheri, *UNC-Greensboro* and daughter, Kyleigh.

MITCHELL B. SIMMONS SOUTHEASTERN

Mitch, re-elected for a fourth term on the Board as Regional Director, is an alumnus of Gamma Tau, Southern Mississippi. He was initiated in 1982 and held chapter offices as President, Senior Vice President, Chancellor and Ritual Chairperson. After graduation, he was employed by the Fraternity as Chapter Consultant 1985-87. He served as District Director 1987-89. He is an active member of the Atlanta Alumni

Chapter where he has served as President and Treasurer.

Mitch lives in Marietta, Georgia, with his wife Velvet, Northeast Louisiana, and is employed as an agent by Georgia Farm Bureau Mutual Insurance.

CINDY COLLUM SOUTHWESTERN

Cindy was re-elected to the Board as the Southwestern Regional Director. She is a 1987 initiate of Zeta Mu, Texas-Arlington, and previously had served the Fraternity as District Director for six years. As a collegiate, she served the chapter as Vice President for Pledge Education. She is a member of the Dallas Area Alumni Chapter and has served as President, Secretary and Vice President of Programming.

Cindy lives in Dallas, and is a principal at Davis, Clark and Company CPAs.

ANTHONY SOTO SOUTH PACIFIC

Tony was initiated by Lambda Phi, Cal State-Long Beach, in 1990. As a collegiate, he served as President Senior Vice President, Vice President for Chapter Opera tions, Vice President for Professional Activities, Chancellor and Historian. In 1994, he was selected as the South Pacific Collegian of t Year. Upon graduation, Tony was among the original founders of the Pier 9 Alumi Chapter in Long Beach and served as District Director fo Cal State-Northridge.

Tony lives in Redondo Beach, California, with his wife, Sara, Cal State-Long Beach and is employed by TRW Space and Defense and the Port of Los Angeles/Lon Beach.

JUST ANNOUNCED

the appointments of two Regional Directors.

Charles Brown Western

Chuck, an initiate of
Lambda Phi, Cal State-Long
Beach, has been appointed as
Western Regional Director. As
a collegiate member he served
the chapter as President.
Senior Vice President, Vice
President for Chapter Operations and Vice President for
Pledge Education,

Chuck is affiliated with the Alcatraz Alumni Chapter and has served as a District Director for Epsilon Theta Chapter. He lives in San Ramon, California and is employed by J.E. Higgins Lumber Company.

Larry Van Quathem Desert Mountain

Larry, a 1991 initiate o Gamma Psi, Arizona, has been appointed as the new Desert Mountain Regional Director. He is a member of the Phoenix Thunderbird Alumni Chapter and has served as President, Activities Coordinator and Chairman of Alumni Outreach. He has also serve the Fraternity as District Director for Gamma Psi Chapter.

Larry lives in Scottsdal Arizona where he is a Financial Consultant with Merrill Lynch.

1999 Award Winners

raternity awards highlight achievements and efforts of Brothers and Chapters.

COLLEGIATE CHAPTER AWARDS

standing Chapter

Nu, Truman State - Midwestern Region

gional winners:

egheny - Mu Pi, Penn State-Behrend sert Mountain - Gamma Psi, Arizona st Central - Theta Pi, Bowling Green If Western - Theta Omega, St. Edwards

If South - Nu Omicron, Out Lady of Holy Cross

dwestern - Iota Nu, Truman State

rth Central - Eta Pi, Wayne State (tie)

rth Central - Nu Tau, St. Thomas (tie)

uth Atlantic - Delta Iota, Florida Southern

uth Pacific - Kappa Mu, Cal Poly-San Luis Obispo

utheastern - Eta Kappa, Troy State

stern - Theta Chi, San Jose State

st Improved Chapter

Xi Chapter, Philadelphia - Eastern Region

gional winners:

lantic Coast - Kappa Pi, North Florida st Central - Nu, Ohio State stern - Eta Xi, Philadelphia eat Lakes - Zeta Xi, Lewis deastern - Chi, Johns Hopkins

orth Central - Theta Tau, St. Cloud State

uth Central - Eta Omega, Virginia Commonwealth

uth Atlantic - Epsilon Rho, Tampa



ppa Pi Chapter, North Florida, received the Outstanding rvice Award for 1998-99 from Grand President Kromberg.

Outstanding Service Award

Kappa Pi Chapter, North Florida - Atlantic Coast

Regional winners:

Allegheny - Mu Pi, Penn State-Behrend Atlantic Coast - Kappa Pi, North Florida Central - Alpha Pi, Indiana Great Lakes - Zeta Xi, Lewis Gulf South - Kappa Xi, Louisiana at Lafayette North Central - Theta Tau, St. Cloud State Pacific Coast - Iota Pi, San Diego State Rocky Mountain - Nu Phi, Northern Colorado South Central - Beta Gamma, South Carolina South Pacific - Kappa Mu, Cal Poly -San Luis Obispo Western - Delta Omicron, San Francisco State

Professional Activities Award

Iota Nu Chapter, Truman State - Midwestern Region

Regional winners:

Atlantic Coast - Kappa Pi, North Florida Great Lakes - Delta, Marquette Gulf South - Kappa Xi, Louisiana at Lafayette Gulf Western - Theta Omega, St. Edwards Midwestern - Iota Nu. Truman State North Central - Theta Tau, St. Cloud State Pacific Coast - Iota Pi, San Diego State South Central - Eta Omega, Virginia Commonwealth South Atlantic - Theta Phi, South Florida Southeastern - Eta Kappa, Troy State Western - Delta Omicron, San Francisco State

Outstanding CEI Region Award

Western Region, Claire Sammon Roberts, Director

Most Improved CEI Region Award

Rocky Mountain Region, Sandy Shoemaker, Director



lota Nu Chapter, Truman State, has the distinct honor of being named the Outstanding Chapter for 1998-99. They also received the award for Outstanding Professional Activities during 1998-99.



Eta Xi Chapter, Philadelphia, was selected as the Most Improved Chapter in the nation for 1998-99.



A group of Atlanta Alumni Chapter Brothers, along with Chapter President T. J. Shriver, accept the Outstanding Alumni Chapter Award for 1998-99.



Regional Director Sandy Shoemaker (center) and Western Provincial Vice President Greg Howell (right) accept the Most Improved Region Award from Grand President Norm Kromberg for the Rocky Mountain Region.

1999 Award Winners

ALUMNI CHAPTER AWARDS

Outstanding Alumni Chapter

Atlanta Alumni Chapter, Southeastern Region

Regional winners:

Midwestern - St. Louis Alumni Chapter East Central - Cleveland-North Coast Alumni Chapter Southeastern - Atlanta Alumni Chapter North Central - Twin Cities Alumni Chapter Great Lakes - Chicago Alumni Chapter

Most Improved Alumni Chapter Award

Silicon Valley Alumni Chapter - Western Region

Alumni Outstanding Service Award

St. Louis Alumni Chapter - Midwestern Region

Regional winners:

Midwestern - St. Louis Alumni Chapter Southeastern - Atlanta Alumni Chapter North Central - Twin Cities Alumni Chapter

HONOR ROLL CHAPTERS

Chapters receiving 100,000 adjusted points in the Chapter Efficiency Index are designated as the Honor Roll. Achieving this goal indicates that a well-balanced program of activities and business operations have been implemented.

Nu, Ohio State Alpha Delta, Nebraska-Lincoln Alpha Eta, South Dakota Alpha Iota, Drake Alpha Kappa, Buffalo Beta Gamma, South Carolina Gamma Psi, Arizona Delta Iota, Florida Southern Epsilon Upsilon, New Mexico State Zeta Psi, Albany Eta Kappa, Troy State Eta Pi, Wayne State-Nebaska Eta Rho, Wisconsin-La Crosse Theta Tau, St. Cloud State Theta Chi, San Jose State Theta Omega, St. Edward's Iota Nu, Truman State Lambda Nu, Texas A&M-College Station Mu Pi, Penn State-Behrend Mu Rho, Colorado State Nu Omicron, Our Lady of Holy Cross Nu Rho, California-Davis Nu Tau, St. Thomas Nu Chi, Lynchburg

*64 additional chapters earned Honorable Mention with 85,000 or more adjusted Chapter Efficiency Index points.

R. NELSON MITCHELL AWARD FOR CHAPTER QUALITY

The R. Nelson Mitchell Award for Chapter Quality was established to recognize a chapter in each province which maintained excellence over the two year period between Grand Chapter Congresses. To qualify, the chapter must attain Honor Roll in at least one of the two years. In addition to CEI, two-year statistics about the chapter are evaluated in areas of membership, finances, academics, and leadership. The next Quality Awards will be presented in Buffalo in 2001 for chapter performance between 1999-2001. The award was named for Brother Mitchell this year in honor of his long and dedicated service to the Fraternity.

Northern Province Winner Mu Pi, Penn State-Behrend

Runners-up:

Upsilon, *Illinois*Alpha Kappa, *Buffalo*Beta Pi, *Kent State*Epsilon Tau, *Dayton*Iota Kappa, *James Madison*Iota Chi, *Illinois State*

Southern Province Winner Nu Omicron, Our Lady of Holy Cross

Runners-up:

Beta Gamma, South Carolina Eta Kappa, Troy State Theta Phi, South Florida

Mid-American Province Winner Nu Tau, St. Thomas

Runners-up:

Alpha Eta, South Dakota
Alpha Iota, Drake
Gamma Eta, Nebraska-Omaha
Delta Epsilon, North Texas
Eta Pi, Wayne State-Nebraska
Eta Rho, Wisconsin-La Crosse
Theta Tau, St. Cloud State
Theta Omega, St. Edward's
Iota Nu, Truman State
Lambda Nu, Texas A&M-College Station

Western Province Winner Theta Chi, San Jose State

Runners-up:

Gamma Psi, Arizona State
Delta Pi, Nevada-Reno
Epsilon Upsilon, New Mexico State
Iota Pi, San Diego State
Kappa Mu, Cal Poly-San Luis Obispo
Mu Rho, Colorado State
Nu Rho, California-Davis



Silicon Valley Alumni Chapter members accept the Most Improved Alumni Chapter Award from Grand President Norm Kromberg.



St. Louis Alumni Chapter was honored to receive the Alumni Chapter Outstanding Service Award from Grand President Norm Kromberg.



Mu Pi Chapter, *Penn State-Behrend*, received the Northern Province Award from Provincial Vice President Larry Mroz (right) and Grand President Norm Kromberg.



Southern Provincial Vice President Beth Keith (center) and Grand President Norm Kromberg, join members of the Nu Omicron Chapter, *Our Lady of Holy Cross*, as they are presented with the Southern Province Quality Award.

strict Director of the Year

ian P. Krippner, Midwestern Region

egional winners: legheny - Corinne L. Schilberg lantic Coast - Lesli P. Whisenant intral - Jen Schumaker esert Mountain - Dawn M. Helmick ist Central - Scott M. Sabol eat Lakes - Karl Schneider ulf South - Margaret A. Bogan ılf Western - Mary Kay Misko uron - Angie Burton ideastern - Claire L. English id-South - Jennifer L. Wallace idwestern - Brian P. Krippner orth Central - Laurie L. Alexander cific Coast - Monica S. Nishimoto ocky Mountain - Shari L. Oswald outh Pacific - Karen L. Carlson outh Central - John H. Cookson outh Atlantic - Bryan S. Boliard outheastern - Bill E. Mallett outhwestern - Anna M. Clark

dvisor of the Year

estern - Todd W. Mirell

is W. Johnson, Eta Omega, Virginia Commonwealth

egional Recognition:

onna Marie Allum, Theta Sigma, Central Florida mothy G. Dills, Delta Xi, East Tennessee State ise N. Graham, Eta Rho, Wisconsin-La Crosse is W. Johnson, Eta Omega, Virginia Commonwealth yril Lee Mundell, Delta Nu, Loyola-New Orleans nilip H. Turnquist, Eta Kappa, Troy State ayle Baugh, Eta Upsilon, West Florida elly Haden, Nu Omicron, Our Lady of Holy Cross



rother Brian P. Krippner (right), is presented the District irector of the Year Award by Grand President Norm romberg. On hand to congratulate him are Mid-American rovincial Vice President Kathy Jahnke (right) and Midwestern egional Director Dawn Zehnle (left).

CHAPTER MANAGEMENT AWARDS

Highest Fundraiser Award

Beta Gamma, South Carolina, had the highest profits from a single fundraiser during the year. The chapter received net profits of \$13,650 for planning and hosting a spring weekend vacation.

Highest Annual Fundraising

Beta Gamma, South Carolina, received the award for the highest fundraising profits totaled from all their events throughout the year. The chapter has net profits of \$14,143.

Highest GPA Chapter Average

Nu Tau, St. Thomas, was recognized as the chapter with the highest grade point average for the year with a 3.16. Chapters report grades for all terms and the grade totals are divided by the number of members in the chapter.

Most Improved CEI

Gamma Phi, Texas-El Paso, achieved the greatest increase in CEI from the 1997-98 year to the 1998-99 year. The Chapter had an improvement of 66,150 points based on the adjusted point goal of 100,000

Highest Awarded CEI Points

Chapters are recognized for their total efforts in CEI beyond the adjusted 100,000 point goal. The highest CEI award was presented to Eta Pi, Wayne State-Nebraska, with a total of 181,524 awarded points.

Kappa Chi, Savannah State, received the award for the highest percentage increase in membership. During the year, the chapter's membership increased 55% over the previous year.



Brothers from Eta Omega Chapter, Virginia Commonwealth, join Southern Provincial Vice President Beth Keith (right) and Grand President Norm Kromberg (center) in presenting Iris W. Johnson, Virginia Commonwealth, with the Advisor of the Year



Members of the Nu Tau Chapter, St. Thomas, are presented the Mid-American Province Quality Award by Grand President Norm Kromberg and Mid-American Provincial Vice President Kathy Jahnke.



Beta Gamma Chapter, South Carolina, is presented the award for the Highest Annual Fundraising profits by Grand President Norm Kromberg (left) and Southern Provincial Vice President Beth Keith (right). They earned \$14,143 in net profits.



Nu Tau Chapter, St. Thomas, was presented with the Highest Grade Point Average Award (3.16). Presenting the award, North Central Regional Director Mark Bowman (left), Mid-American Provincial Vice President Kathy Jahnke (center right) and Grand President Norm Kromberg.



Eta Pi Chapter, Wayne State-Nebraske, was awarded the Highest Awarded CEI Points with an incredible 181,524! On hand to congratulate chapter members were from left: North Central Regional Director Mark Bowman, Mid-American Provincial Vice President Kathy Jahnke, and presenting the award Grand President Norm Kromberg.

Fraternal Growth in the West

Delta Sigma Pi celebrates the installation of two new chapters in California. The University of California-Los Angeles became the home of Xi Omicron Chapter and the University of Redlands welcomed Xi Pi Chapter.



Xi Omicron President Tony Yu accepts the chapter charter from Grand President Norm Kromberg.

Xi Omicron Chapter Becomes a Reality at UCLA

On May 15, 1999, Delta Sigma Pi awarded its 246th charter to the Xi Omicron Chapter at the University of California-Los Angeles. A total of 54 students and five faculty became the charter members during initiation ceremonies on the UCLA campus.

The installation team included student Deltasigs from nearby chapters at Loyola Marymount, California State-

Northridge and California State-Long Beach. Also assisting with the ceremonies and celebration were Grand President Norm Kromberg, Provincial Vice President Greg Howell, South Pacific Regional Director Kim Perrin, District Director Karen Carlson, and Director of Chapter and Expansion Services Dale Clark. A host of other Deltasigs from around the country also joined the festivities and provided assistance, including Board members Claire Sammon Roberts, Sandy Shoemaker, Joe Tacto and Golden Council

members Mark Roberts (since elected Vice President for Alumni Benefits and Services), Adrian Avalos, Paul Garcia and Catrina Conway.

A very elegant banquet was held at the Wyndham Bel Age Hotel in West Hollywood with Regional Director Kim Perrin serving as Mistress of Ceremonies. Featured speakers included Joan Nelson and John Riley, both representing the University. Norm Kromberg made the official Xi Omicron charter presentation and was assisted by Dale Clark with the

individual presentations of membership certificates. Following a number of special presentations for efforts during colony development, everyone enjoyed an evening of dancing and networking.

Colony Development

Members of Delta Sigma Pi have desired to have a chapter at UCLA for many years and aggressively sought support and interest in recent years. Then one unexpected day in January 1998, a telephone call was made to the Central Office by Tony Yu, who was the chapter's founding President. As information was shared and reviewed, friends Dana Matsuno and Christine Lee joined Tony and officially formed the Lambda Alpha Epsilon Colony on March 1, 1998. As you might guess, the rest is history.

The trio was very successful in recruiting other students, getting university support, and networking with other chapters in their region. Within weeks, the group had over 30 members and as fall quarter began, membership quickly doubled. The colony completed an impressive program of activi-

ties including a speaker from PricewaterhouseCoopers, collecting 500 lbs. of food for the L.A. Food Bank and bringing in over \$3,000 in fundraising. Their social calendar included a Charity Swing Dance and the colony had delegates at the Leadersh Academy and Regional Conference, A well-rounded program of events and a solid membership base (only two seniors were in the charter class), combined with the development of excellent individual leadership skills, at proving to be important factor in the success of this chapter.

UCLA

The University of California at Los Angeles was one of the first institutions of higher education in California, opening in 1882. The Department of Economics was developed in the 1940s and now has over 2,200 students. The Graduate School of Management has over 1,000 students and the entire university enrollment now exceeds 23,000.

Welcome UCLA and Xi Omicron Chapter!



Members of Xi Omicron Chapter at UCLA gather for a photo session immediately after their initiation.

i Pi Chapter epresents Agents f Change

Just as Delta Sigma Pi was unded in 1907, so was the niversity of Redlands in outhern California. Once an d winery and brickyard, the 40-acre campus is between an Bernardino and Palm prings and was founded by the merican Baptist Church. In Idition to the main campus in edlands, California, the niversity also has several itellite campuses in the urrounding counties and offers 0 different degree programs.

A Delta Sigma Pi colony
vas formed in November 1997
y three students in the adult
rogram with Redlands
Vhitehead College. They
elected the colony name Alpha
Omicron Delta to represent
Agents of Change" and
stablished the purpose "to
ridge the students from two
lepartmental colleges (tradiional and adult satellites) for a
tronger network among all
business students."

On May 22, 1999, Delta Sigma Pi installed the Alpha Omicron Delta colony as Xi Pi hapter with 46 students, 12 aculty, and two honorary nembers. Initiation was onducted by Past Grand resident Randy Hultz, mempers from California-Riverside, California State-Fullerton, and other area Brothers. Much assistance was provided by Provincial Vice President Greg Howell, Pacific Coast Regional Director Joe Tacto, and Western Regional Director Claire Roberts, as well as District Director Catrina Conway, who also served as Pledge Educator. Following initiation ceremonies at the Redlands campus, a banquet was held at the San



Xi Pi Chapter (Redlands, California), members, guests and national officers enjoy an elaborate banquet and program after their initiation. At front right is Regional Director Joe Tacto and directly behind him is District Director Catrinia Conway.

Bernardino Hilton with Regional Director Joe Tacto serving as Master of Ceremonies

One of the original three founders, Patricia Schafer delivered the invocation and colony President Richard Boyd accepted the charge and charter from Randy Hultz. University greetings and history presentations were made by new initiates, Dr. Larry Sunn (also Chapter Advisor) and Dr. Carl Witte. The chapter's gavel was presented by Greg Howell to Chancellor Darron Poulsen. After some individual presentations, the program concluded with Fraternal Greetings from Dale Clark, Director of Chapter and Expansion Services, and an evening of dancing. The chapter also paused during a dance break to do a history skit of their colony. In addition to the above-mentioned Fraternity representatives, the event was enjoyed by many friends and family members as well as Golden Council member Rick Blevins.

As a colony, they held a wide variety of events for professional and service programming and were one of the first Deltasig groups to present the Alcohol 101 educational module. They had

excellent participation in the Officer Training School in Tucson and at the Fall 1998 Regional Conference. In February they even hosted an area conference. We look forward to continued success

with this exciting and diverse group at Redlands.

Welcome to the Xi Pi Chapter! ▲

Delta Sigma Pi Colony Listing (as of October 1, 1999)

Delta Sigma Pi continues to grow and is interested in business schools with enrollment greater than 400. We're also placing priority on reactivations of previously closed chapters. We are excited about these current colonies and look forward to their installation as active chapters.

CO		MARK	15.0 mg	BARR
			100 PA	DOM:
-	-			-

Gamma Beta Psi *Lambda Rho Psi Beta Sigma Beta *Eta Omicron Gamma *Beta Beta Beta

*Kappa Zeta Chi *Delta Psi Beta Kappa Sigma Chi Phi Omega Psi

*Eta Chi Epsilon

COLLEGE/UNIVERSITY George Washington University

University of West Alabama
Wichita State University
University of Arkansas
University of Texas
Texas Tech University
DePaul University
Penn State-Berks Lehigh Valley
Bryant College
California State Polytechnic

CITY

Washington, DC
Livingston
Wichita, KS
Fayetteville
Austin
Lubbock
Chicago
Reading, PA
Smithfield, RI
Pomona

*indicates reactivation effort

For more information or further updates on expansion, contact Dale Clark at 513-523-1907 (ext. 232) or <dale@dspnet.org>.

Annual Review

Beginning with Regional Conferences in the fall of 1998 and concluding with the Grand Chapter Congress in Houston this past summer, Delta Sigma Pienjoyed an excellent year in 1998-99.

Here's a look by the numbers:

173

Number of active collegiate chapters.

4,186

New members initiated, including 111 Faculty and 23 Honorary.

37

Franchised Alumni Chapters, 28 of which registered delegates to Congress.

4

Times per year the DELTASIG came to your home. We also published and distributed numerous newsletters.

1

Grand President Norman Kromberg re-elected, as well as a new Board of Directors.

79

Chapters visited by an Educational and Leadership Consultant from the Central Office.

13

Campuses visited in expansion efforts.

4

New chapters added to the chapter roll. There were 3 installations and 1 reactivation.

24

Chapters recognized for achieving Honor Roll Status (compared to 22 in 1998).

64

Chapters earned Honorable Mention in the Chapter Efficiency Index (compared to 65 in 1998).

99

Chapters nominated a candidate for Collegian of the Year; 45 applications for national chapter awards were received.

Number of registrants for our outstanding Grand Chapter Congress held at the J.W. Marriott in Houston.

181,476

Total membership recorded of Delta Sigma Pi initiates world-wide (as of June 30, 1999).

IN ADDITION, Delta Sigma Pi:

Continued to offer many alumni member benefit programs, including:

- Group life and medical insurance
- · MBNA MasterCard affinity card
- · Alamo and Hertz rental car discounts
- · Job postings center on-line at <www.dspnet.org>
- · Sports and vacation packages
- Alumni membership directory
- Fraternity watches, rings, jewelry and other merchandise.

TOP TEN CHAPTERS NEW INITIATES 1998-99

- 1. Iota, Kansas 74
- 2. Pi, Georgia 73
- 3. Nu Upsilon West Virginia – 62
- 4. Delta Upsilon Texas Christian – 58
- 5. Xi Omicron, UCLA 54
- Alpha Beta Missouri-Columbia – 52
- Theta Iota
 Connecticut 49
- Gamma Epsilon
 Oklahoma State 48
- 9. Epsilon, Iowa 46

Alpha Rho Colorado-Boulder – 46

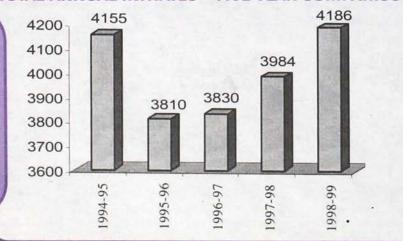
Beta Eta, Florida - 46

Xi Pi, Redlands - 46

10. Alpha Kappa Buffalo – 44

> Alpha Upsilon Miami-Ohio – 44

TOTAL ANNUAL INITIATES – FIVE YEAR COMPARISON



CHAPTERS WITH MEMBERSHIP GOALS ACHIEVED OR EXCEEDED

Epsil	on
Iota	
Nu	
Xi	
Pi	
Rho	
Alph	a Beta
	a Kappa
Alph	a Lambda
	a Rho
	a Upsilon
Alph	
	Epsilon

Beta Lambda
Beta Psi
Gamma Epsilo
Gamma Lambo
Gamma Omicro
Delta Iota
Delta Nu
Delta Sigma
Delta Upsilon
Epsilon Tau
Epsilon Chi
Epsilon Phi
Zeta Xi

Zeta Psi
Eta Pi
Eta Rho
Theta Iota
Theta Pi
Theta Rho
Theta Omega
Iota Nu
Iota Sigma
Iota Psi
Kappa Nu
Kappa Phi
Kappa Chi

Kappa Omega Lambda Mu Lambda Omicron Lambda Upsilon Lambda Psi Mu Rho Nu Xi Nu Omicron Nu Rho Nu Sigma Nu Upsilon Nu Omega Xi Omicron Xi Pi

H

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Deltasigs Around the World*

Brothers by State

Bahamas – 33 Brazil – 7 Canada – 142 England – 38 France – 17 Hong Kong – 19 India – 19

Japan – 23

Mexico – 67 Panama – 18

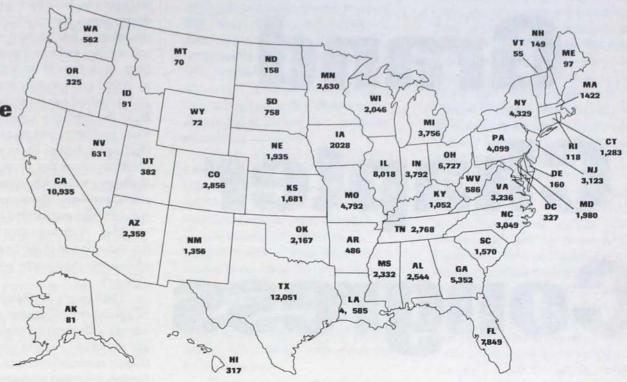
Philippines – 16

Saudi Arabia – 15 Singapore – 15

Switzerland – 11

Taiwan - 9

Turkey - 12



*Collegiate and alumni of Delta Sigma Pi as of October 1, 1999.

TOP TEN CHAPTERS TOTAL INITIATES

(As of 7/1/99)

Alpha Beta Missouri-Columbia – 2,999

Alpha Rho Colorado-Boulder – 2,421

Alpha Pi Indiana-Bloomington – 2,320

> Alpha Upsilon Miami-Ohio – 2,249

> > Epsilon

Iowa - 2,219

Beta Lambda Auburn – 2,097

Beta Eta Florida – 2,004

Alpha Eta South Dakota – 1,980

Alpha Lambda North Carolina-Chapel Hill – 1,921

> Alpha Delta Nebraska-Lincoln – 1,897

FINANCIAL REVIEW*

WHERE THE MONEY COMES FROM ...

37% Collegiate Dues

23% Initiation Fees

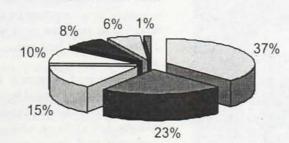
15% Jewelry and Merchandise Sales

10% Regional Conference/Leadership

Academy

8% Net Investments

7% Royalties and Other



Total 1998-99 Revenue \$1,192,923

WHERE THE MONEY GOES...

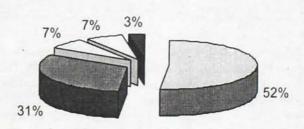
52% Chapter Services and Educational Programs

31% Headquarters Management and Maintenance

7% The DELTASIG Magazine

7% Grand Chapter Congress

3% Ultimate Academy (Formerly Leadership Academy)



Total 1998-99 Expenses \$ 1,126,550

* Note: Grand Chapter Congress revenues and most related expenses will appear in next year's numbers as the fiscal year represented ended June 30, 1999.

Launching an Exciting Future for Delta Sigma Pi

Grand Chapter Congress

"Launch Your Future" was the theme for Delta Sigma Pi's 42nd Grand Chapter Congress, held in Houston on August 18-22, 1999. What better setting for such a grand event than in a city which represents the grandeur of the Texas frontier. Almost 1,000 - 990 to be exact -Brothers from all over the country eagerly came to

Houston to meet the challenge of strengthening the Brotherhood through educational seminars, national elections, awards presentations, legislation, governance issues and impressive guest speakers. And of course, there was the exciting setting of Houston itself, with the best of the "wild West" presented for our entertainment.

Several days of leadership meetings for the Executive Committee, Board of Directors and Leadership Foundation Trustees began this "grand event" in Houston. Congress proper began



Wednesday, August 18, with educational and inspirational sessions, many sponsored by the Leadership Foundation

As Brothers attended the Wednesday morning Educational Opening Session at the J.W. Marriott Hotel, everyone was eager to "launch their future." The keynote speaker, Brandon Silveria, began with a timely

address on the subject of the challenges and choices Greeks face today on the college campus. Brandon's speech was sponsored by The Century Council, who produced the educational program, "Alcohol 101," to educate students about making responsible choices with alcohol.

Delta Sigma Pi's outstanding educational programs give Brothers the information they need to succeed within their chapters, their careers, and their personal development. Throughout the day, Brothers were treated to

several different tracks, including risk management, leadership and personal development, alumni interests and operations, LEAD School information, and sessions on Delta Sigma Pi operations. More than 35 sessions delivered by skilled professionals and Deltasig experts helped our Brothers and guests fulfill the Fraternity's potential today while leading us into an exciting and challenging future. These educational programs ensure that we will meet those challenges with pride, commitment, and professionalism. Thanks to all the great speakers who participated in the day's activities. With more than 500 attendees, this was one of the best attended educational experiences yet for Delta Sigma Pi.

The Deltasig Marketplace was open all afternoon for Congress attendees to interact with alumni, corporate sponsors, and experts on exciting and effective chapter management ideas, while vendors promoted products and career opportunities of interest. Some of the vendors provided pizza for the lunchtime attendees - a definite crowd pleaser.

Later that evening, following the national leadership reception, former shuttle commander Karol J. Bobko spoke about international business and his space explorations, appropriate topics which tied in with the Congress theme. Commander Bobko piloted the first flight of Challenger, was commander of Discovery and on the maiden voyage of the shuttle Atlantis. He now serves as a principal of Booz-Allen & Hamilton, a leading space technology firm. Bobko dazzled the audience with his stories of space exploration, complete with video and slides. While he didn't have an answer to the age-old question "is there extraterrestrial life," he did send everyone away with a better understanding of how space is all about

Following Commander Bobko's speech, the casual Grand President's Reception and Dance allowed Brothers to wear their Deltasig colors and letters and enjoy a DJ, dance contests, and other activities sponsored by M J Insurance and Pepsi Cola. A "Late Night Brotherhood" event fostered the fraternal spirit as informal gatherings took place at the Marriott.

The Grand Chapter
Congress officially opened
with 126 collegiate and 28
alumni chapters, as well as seven
colonies, in attendance on Thursday
morning. Gordon Bethune, Chairman
and Chief Executive of Continental
Airlines, was initiated as the 1999
National Honorary Member. He then
presented his educational and entertain
ing keynote address.

The Outstanding Alumni Recogni-

tion Lunch and Program provided a Congress highlight for many as a host of business and Fraternity leaders were recognized for their achievements. Foundation President Chris Robinett and Grand President Norm Kromberg recognized five Brothers with the Silve Helmet Award. This recognition for 25 years of service to the Fraternity was given to Ron Bryant, Texas Arlington, Richard B. Featherston, North Carolina Chapel Hill, Stephen L. Ropfogel, Cal Poly-San Luis Obispo, and Raymond D Galbreth, Missouri-Columbia. Receiving recognition for career achievements were Gary B. Goolsby, Louisiana Tech, Richard A. Lewis, Louisiana Tech, Anthony J. Santoro, Roger Williams, E. Joseph Wheeler, Jr., Temple, and H. Nicholas Windeshausen, Nebraska. Delta Sigma Pi was proud to honor thes Brothers for their distinguished accomplishments and years of achievement in the business and fraternal worlds.

Business Sessions continued as 16 proposed Bylaws and Ritual changes were debated and voted on. Some proposals passed, but many were defeated after much debate. Brothers Robert Tavarez, San Jose State, and Mike Tillar, Cincinnati, presented the report of the Governance Task Force to the Congress. A detailed question and answer session, including open debate, straw polls and consensus gathering, gave the Task Force vital input to refine the proposed changes. Delegates enacted legislation making a fall mail vote on the revised proposal possible. A rousing ovation was given to Chancellor Shawn Reitsma, Minnesota, for his skillful leadership in overseeing debate and the proceedings of the Grand Chapter Congress. Past Grand President Bill Kinsella did a superb job in the supporting role of Congress Parliamenarian. Voting results on the many ssues are available from the Central Office.

This Grand Chapter Congress had comething for everyone as a number of optional tours were offered throughout he week. Many attendees took advantage of these opportunities to visit the Houston Space Center and see in Astros game in the Astrodome for the ast time. With the 2nd Biennial Foundation Silent Auction taking place hrough Saturday, Congress attendees were able to shop and bid on Deltasig memorabilia, vacation packages and much more. So, it wasn't all business in Houston!

Friday, August 20, the Business Session reconvened, after which the Nominations Chair, Joe "Skip" Loomis, California-Berkeley, presented his report and led the election process and voting. In national elections, Brother Norm Kromberg, Nebraska-Lincoln, was the sole candidate and re-elected as the 1999-2001 Grand President. Brother Mark Roberts, San Francisco, ran unopposed for Vice President for Alumni Benefits and Services. Election results for Provincial Vice Presidents and Regional Directors are presented on pages 4-6 of this issue. A very special thanks goes to these Brothers who completed their terms of service and leadership: Catherine Merdian, Greg Howell, Todd Whisenant, Eddy Chiochetti, Terri Wagner, Sean Boyd, Tracy Jursz, Dara Moore, David Brooks, Terrell Ford, James Webb, Dawn Zehnle, Marc Bowman, Laurie Senko, Joe Tacto and Kimberly Perrin.

Regional Awards were presented to collegiate and alumni chapters, with everyone then proceeding to the National Awards Luncheon and Program. A complete list of all award winners is found on pages 7-9 of this issue. The 1998 Collegian of the Year, Dawn Libbert, addressed the luncheon attendees and talked of her fond memories and experiences in Delta Sigma Pi. National award winners were presented by Grand President Norm Kromberg, Director of Chapter and Expansion Services Dale Clark, Dawn Libbert and 1997 Collegian of the Year

Rich Foster with cheers and excitement from the crowd. The 1999 Collegian of the Year, Mark Chiacchiari, then spoke of his vision as a new member of the Executive Committee and Board.

Envision this. . . cowboy hats; line dancing and mechanical calf roping. Now add the Delta Sigma Pi flag being waved in the air as it is carried around the arena on a horse. Now imagine this with more than 900 Deltasigs! You've got it, Brothers experienced Texas hospitality firsthand with an authentic Texas-style BBQ and dancing. Everyone was treated to a live rodeo, including barrel racing, calf roping, bareback riding, and bull riding events. The Tex-Mex Olympics were staged, and a bestdressed competition rewarded Congress participants in Western attire. Watching the Fraternity's Executive Committee compete in the cow chip throwing contest (yes, they were real) was a sight to be seen.

Election results, recommendations, resolutions and the installation of the 1999-2001 Grand Officers who will lead Delta Sigma Pi into the next millennium started Saturday off. The Foundation Silent Auction ended with nearly \$5,400 in proceeds – another success! The closing ritual signified the momentous occasion as each Brother reflected upon the Fraternity and the bond it has inspired and fostered in all of us.

As education sessions followed, a unique presentation entitled "Delta Sigma Pi: A History of Change" was hosted by 1994 Lifetime Achievement Honoree and Past Grand President Mike Mallonee, Oklahoma. This panel presentation, assisted by Rich Garber, Indiana-Bloomington, included a unique retrospective of the Fraternity by Past Grand President Warren Armstrong, Past Grand President Randy Hultz, former Assistant Executive Director Mike Tillar, Provincial Vice President Beth Keith and Golden Council Brother Nicholas Windeshausen. Jim Jacobs, Albany, and his wife, Brother Julia Jacobs, Sienna, presented a history and values session from the perspective of founder Henry Valentine Jacobs. A recruitment presentation was led by Past Grand

President, Foundation Trustee and 1992 Lifetime Achievement Honoree Bill Tatum, Southern Mississippi. Brother Tim Augustine, Kent State, sponsored by the Leadership Foundation, presented his "How Hard Are You Knocking?" session. As the afternoon concluded, Leadership Foundation donors and all alumni were invited to an exciting reception.

Finally, the 42nd Grand Chapter Congress culminated with an elegant banquet and ball emceed by Brother Joe Mayne, St. Cloud State. Grand President Kromberg and Foundation President Robinett arrived for the banquet in style - "Texas-style" that is! Riding Texas longhorn steers, they were paraded through the room to their seats. Executive Director Bill Schilling and Foundation Executive Vice President Bill Loftus followed close behind with shovels - both hoping for no big surprises.

The retiring Board marched in for a final "thank you" and were presented with Testimonials for their great efforts. Attendance Award winners were announced with Iota Nu, *Truman State*, winning the Kenneth B. White Collegiate Award and Boston Alumni taking the Robert O. Hughes Alumni Award. Past Grand President Bill Tatum drew retiring Board Member Mark Bowman as the lucky Diamond Badge winner. The raffle netted over \$3,000 toward Fraternity improvements. The Leadership Foundation accepted gifts totaling more than \$21,000 during Congress, as

a number of challenges were put forth to the attendees. Several Foundation Trustees matched these gifts with an additional \$10,000 in contributions on Saturday evening bringing the grand total of Foundation donations to more than \$31,000 for the 42nd Grand Chapter Congress. The generosity of those who contributed to the Foundation will further support educational programming, scholarships and professional opportunities for our members. Thank you all very much!

Brother Kaoru Yoshimoto, *Drake*, played "The Rose of Deltasig" and "Fraternally Yours" on the piano in grand style. Brother Patrick Bousquet, *Drake*, sang these beautiful pieces, bringing a tear to many in the room. Brother Jeff Fizer, *Drake*, once again led the group singing of "The Rose of Deltasig" to close the evening with Brother Yoshimoto accompanying. The nearly 1,000 Brothers and friends, in a circle of Brotherhood, presented another unforgettable moment of the 42nd Grand Chapter Congress.

Did we launch our future in Houston? That we did! With near record-breaking attendance, everyone took something away from this Grand Chapter Congress that will take them into the next millennium. Mark your calendar for the 43rd Grand Chapter Congress at Niagara Falls, August 15-19, 2001. Help Delta Sigma Pi make a BIG splash for the new century!



Brothers and Cowboys exhibit their excitement at the 42nd Grand Chapter Congress Deltasig rodeo. The private event, held just for the Fraternity, included a Texas BBQ, calf roping, bronco busting, bull riding and much more.

Grand Chapter Congress



Grand President Norm Kromberg, celebrating his re-election to another two-year term, accepts a gag gift of pudding from Collegian of the Year Dawn Libbert.



Brother Laurie Alexander, St. Thomas, (center) and 1995 Collegian of the Year Boyd Pederson, Western State, (left) enjoy a presentation at the National Awards Luncheon. Winners of all the Fraternity's top awards are listed on pages 7-9 of this issue.



Educational Keynote Speaker Brandon Silveria (center left) and his Trinity Brothers, from left: Carolyn Robinson, LaShawn Rhoades, Pierce. Brandon was sponsored by The Century Council, which al development of the Alcohol 101 program in use by our chapters.



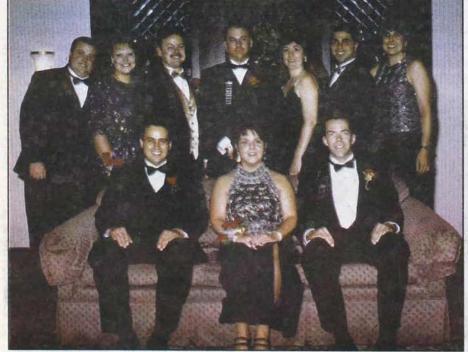
Brothers enjoy receiving materials in the Deltasig Marketplace. The Marketplace featured chapter operations information, vendors, career contacts, alumni and other reference material.



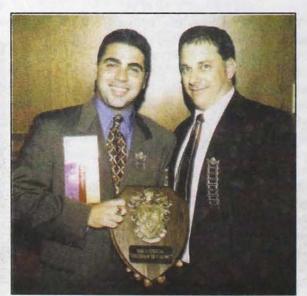
Brothers kick up their heels with a line dance at the Delta Sigma Pi Rodeo and Texas BBQ. Prizes for "best western dress," "best dyin", "best moseyin" and "best dancing" were given. Executive Committee members competed in a cow chip contest won by Western Provincial Vice President Greg Howell.



The Delta Sigma Pi flag was carried around the arena in a special "pa off the special private rodeo held for Congress attendees. Calf ropin bronco busting and bull riding were all exciting events new to most



The 1997-99 Executive Committee, from top left: Greg Howell, Dawn Libbert, Randy Hultz, Norm Kromberg, Catherine Merdian, Mark Chiacchiari and Beth Keith. From bottom left: Rich Foster, Kathy Jahnke and Larry Mroz.



1999 Collegian of the Year Mark Chiacchiari accepts his award from Grand President Norm Kromberg, following an excellent speech to the Awards Luncheon crowd.



1999 National Honorary Initiate, Gordon Be New Mexico State, San Jose State, Ohio Stata as the Ritual Team and Grand President Nor Headmaster. Brother Bethune's remarks folloand a big hit.

Houston... We Have Liftoff!



Governance Task Force member Mike Tillar, Cincinnati, addresses the Congress during a panel discussion of the proposed changes. Brother Tillar, a Golden Council member, has served the Fratemity as Chapter Consultant and Assistant Executive Director, as well.



Past Grand President Bill Kinsella and Southern Provincial Vice President Beth Keith enjoy a presentation by former space shuttle commander Karol Bobko, Bobko, who piloted the first flight of Challenger, was commander of Discovery and was Commander of the maiden flight of the shuttle Atlantis, entertained, informed and inspired the audience with his stories about space flight and the "business of space."



Brothers pose with 1999 Lifetime Achievement winner John Cookson (center) and 1998-99 National Advisor of the Year Iris Johnson (front right) during the National Awards Luncheon. Brother Cookson will be honored with a banquet in Richmond, Virginia, on October 30. Contact the Central Office for information on attending.



Delegates raise their placards to show support for an issue being addressed. Ten Bylaws and six Ritual proposals were debated and voted upon. Contact the Central Office to obtain results of the legislation.



Governance Task Force Chair Robert Tavarez, San Jose State, and fellow Task Force members Mike Tillar, Ray Galbreth, Dawn Libbert and Mark Chiacchiari offered a panel presentation to explain their proposed changes to the Fratemity's governance structure (see page 2).



Brothers enjoy an evening of dancing and fun at the Grand President's Reception and Dance. The long-lasting dance was sponsored by MJ Insurance and Pepsi Cola – proving Brothers can have plenty of fun without alcohol.



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Raymond D. Galbreth, Missouri-Columbia, is presented with the Silver Helmet Award for 25 years of dedicated service by Grand President Norm Kromberg. Ray currently serves as a member of the Governance Task Force.



Chancellor Shawn Reitsma, Minnesota, displayed skillful leadership in overseeing the proceedings of Grand Chapter Congress, while also utilizing the "powers" of humor on occasion.



Retiring Trustee Charles (Buzz) Sutton, Arizona State, is presented an award from Grand President Norm Kromberg, for his years of dedicated service to the Leadership Foundation as a Trustee. Buzz and Stonie (newly initiated to Arizona State) were among the attendees with the longest Congress ladders.

Delta Sigma Pi Leadership Foundation

A New Millennium of Continued Support

It is with great pleasure that I present the Honor Roll of Donors. It is the generosity of these individuals and corporations that enables the Foundation to provide the scholarships and funding for education programs that develop future business leaders and support the mission, "The Delta Sigma Pi Leadership Foundation exists to provide for the furtherance of business education through the extension of financial assistance and



Joan Maag Chairman and President

support of worthy education, scientific and charitable programs." For over 50 years, Deltasigs have contributed to the charitable support of the Fraternity's educational endeavors. This "giving back" has demonstrated a commitment to excellence and to the future development of business leaders. Many businesses today are attempting to instill values in their employees by encouraging community service, social investment or giving back. Delta Sigma Pi provides an avenue to instill values and higher standards of ethics through educational programming. The Delta Sigma Pi Leadership Foundation provides a chance for you to "give back" and assist with the development of future business leaders and demonstrate your support and commitment to the principles of our Fraternity.

Special thanks to all who contributed to the 1998-99 Annual Campaign with gifts nearing \$230,000 and total income of more than \$287,000. Contributions were received from several thousand alumni as well as many collegiate members who joined the Grand President's Circle and pledged a lifetime of support to our Fraternity. A number of corporate partners also contributed to the success. Special thanks to Northwestern

Mutual Life for their continued Corporate Partner support and to Aerotek and Guess, Inc. for their inaugural Corporate Sponsor support. These demonstrations of Brotherhood and support for the educational programs of our Fraternity will ensure the continued progress of Delta Sigma Pi.

I would also like to recognize the late R. Nelson Mitchell and his family. Brother Mitchell's generous Living Legacy gift will be utilized for scholarship support. The Living Legacy Society is a critical part of the Leadership Foundation's future success. The members of this group have made prospective philanthropic decisions through planned giving to benefit the Fraternity, the Brotherhood and all Brothers of Delta Sigma Pi.

During the last year, the Leadership Foundation provided 48 scholarships and grants for graduate and undergraduate studies as well as scholarship keys to the top graduating senior at over 170 universities. The Living Legacy gift from Mr. and Mrs. Sidney A. Sparks increased the Regional Collegian of the Year scholarship from \$250 to \$400.

Special thanks and appreciation go to Jim Pendergrass and Buzz Sutton for their combined eighteen years of service to the Board of Trustees. I appreciate the financial as well as volunteer commitment made by these two individuals in support of our Fraternity. Jimmy and Buzz were instrumental in many aspects of the Foundation, including the successful merger of the Education Foundation with the Leadership Fund, which together formed the Leadership Foundation.

The third Leadership Academy was conducted in Oxford, Ohio. One hundred and fifteen students and guests converged on the campus of Miami University for an invaluable experience of leadership and personal development training. Many Brothers received financial assistance either with full scholarships or travel grants through the Foundation and its generous donors. The Foundation also assisted with underwriting this event.

The 42nd Grand Chapter Congress in Houston also featured events that were hosted by the Leadership Foundation. The Outstanding Alumni Program recognized five Brothers for their career achievements. The second Silent Auction provided the opportunity to view and bid on various items of interest, and generate more funds. And finally, prior to the banquet on Saturday, all alumni and donors were invited to a reception where donors were honored and scholarship recipients were announced. Many of the well-attended educational programs of this Congress were also sponsored by the Foundation.

As members of the Honor Roll of Donors, you continue to make a difference in the future of our aspiring business leaders. Your generosity has enabled the Foundation to make the third installment of \$10,000 to the Founders Memorial Fund endowment. The Foundation, again with your support, was able to increase its grant to the Fraternity for various 2000-2001 educational programs to \$30,000.

The goal of the 1999-2000 campaign is \$300,000. This can be accomplished through your continued support.

New Millennium. New Milestones. Will you be a part of it? Help the Delta Sigma Pi Leadership Foundation continue to make a difference in the lives of young leaders and in our business communities.

A Lifetime of Giving

Many thanks to these Brothers for their years of invaluable support.

* denotes deceased

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The Delta Sigma Pi Leadership Foundation also expresses sincere appreciation to the Fraternity's Board of Directors, District Directors, and other volunteers for their invaluable contributions of time, effort, and leadership.

Kevin B. Ward - Kappa Xi

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The National Dean's List

This donor listing includes all Brothers and friends who made a contribution between July 1, 1998 and June 30, 1999. Every effort has been made to ensure its accuracy. All gifts received after June 30, 1999, will be included in next year's Honor Roll of Donors. We sincerely regret if an error has been made and ask that you notify us. Donors are listed by chapter of initiation.

"The Delta Sigma Pi Leadership Foundation exists to provide for the furtherance of business education through the extension of financial assistance and the support of worthy educational, scientific and charitable programs."

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Eric J. Berg - Life Sandi J. Gaebel Charles J. Henkel - Life (7) Thomas M. Johanneck - C & D (11) Joseph M. Mayne - 1907 (2) Corissa D. Mertz - Life Michelle M. Nohner Melinda Y. Schroeder - Life (3) Tara L. Spieker Frank J. Sufka - C & D (5) Michele R. Tech Jody A. Wraspir

Theta Upsilon - Siena Heather J. Cogswell Richard H. Dickinson - 1907

Gregory P. Fisher - 1907 (2) Teri L. Hutwelker - Life (4) Matthew J. Mazzone Tonya T. Tromblev

Theta Phi - South Florida

David T. Armstrong Kisha A. L. Blair - Life Jennifer A. Crocker Scott M. Curran Van N. Dang Dianne E. Davis - Life David L. Diaz Meagan C. Foster Rafael A. Garcia Francisco M. Gramage Jennifer R. Jones John R. Kershaw, Jr. - Life Mark B. Mall Jennifer J. Pierce Lena C. Ramirez (2) Amy K. Ray Tonia J. Reed Craig T. Ritchie - Life (2) Jeffrey S. Stein (3) Jennifer A. Tritch Hristos Vlahos Markeyshay C. Williams

Theta Chi - San Jose State

Darren K. Behler David T. Boeker (2) Cristine L. Cearing Lisa A. Flores Tamara J. Fuglestad (2) Heather L. Hawkins (2) Audrey L. Lamont Sherwin Kin Yon Lee Ty T. Nakamura - 1907 (4) Kenichi E. Nishikawa Katherine J. Sheldon - C & D (4)

Theta Psi - Indiana Northwest John V. Henik - Founder (4)

Theta Omega - St. Edward's

Brandon C. Geer Andrea Guerra Sean O. Herbold - 1907 (2) Mary Kay Misko - Life (2) Hanane Nahas John A. Riquelme Kerry A. Sheppard Michael J. Simon - Life (6) Natalie R. Stauffer (2) -

lota Kappa - James Madison

David P. Bormann - Life James A. Colbert II Christopher C. Couch - Life Mark D. M. Gatenby Eric F. Harding Timothy J. Lozier Sarah C. Pleacher (2) Sandra L. Shu - Life (3) Brian and Andrea Standley - 1907 Stephanie M. Torneden (3)

Iota Mu - Georgia College

Samuel T. Cathy - C & D Steve G. Simmons - 1907 (3)

Iota Nu - Truman State

Penny S. Baker - Life Brian E. Barnard Thomas P. Beegle IV Julie C. Berger Deena M. Boyd Rahil H. Calcuttawala Deanna K. Carlson - 1907 (4) Jeff J. Cassmeyer - Life Leigh A. Cottingham - Life (2) Jennifer L. Davis Robert D. Dowil - Life (3) Jeffery T. Farrell Amy M. Franzen Nancy A. Haney (2) David B. Hedrick

Jaclyn J. Hentges Ronald C. Higgins - 1907 (3) LeeAnn M. Hoff (2) Kristen L. Hughes Debra M. Hultz - C & D (4) Randy L. Hultz - Founder (10) David S. Ilardi Jodie M. Kisner (2) Brian P. Krippner - Trustee (9) Eileen R. Luechtefeld Anne C. Lucken Larry A. Lunsford - C & D (10) Christine M. Martin Kendra R. McGraw Jonathan D. Meisel (2) Daniel J. Murphy Wayne H. Murphy - Life Sheila A. Oetker - Life John M. Olejarczyk Susan Fox Orr - Life (7) Shaun M. Overton Shanee J. Perkins Wayne A. Prichard (3) Jonathan D. Reed Leah R. Richey - Life Kimberly D. Rumbough - Life David C. Ruthman Christa L. Rutledge (3) Brian R. Schoppe (2) Kathryn E. Shaw - 1907 (4) Angela E. Snyder Nathan D. Stark Luke A. Thumm Vanessa Nicole Vanhoye Barbara A. Vargo

Erin T. Winfrey Iota Omicron - Central MO State

Amanda M. Wilsman

Greg C. Beck - 1907 (10) Lori Gale Bryson Bradley Angela M. Roos Callahan - Trustee (6) John M. Callahan - Trustee (3) Richard B. Durham Richard D. Foster - C & D (3) Deborah K. Fuehring - Life Lorri J. Guastella - C & D Lorraine A. Henry - 1907 (2) Rebecca J. Hamilton Jones - Life (4) Dawn N. Libbert - 1907 (3) S. Jill Griffin Lunsford - C & D (10) John J. Morgenthaler, Jr. - C & D (9) Clifford P. Reilly - 1907 (3) David C. Seger - C & D (6) Tiffany L. Smith - Life Mary F. Smith - Life (3) Gregory A. Warren - Life (2)

lota Pi - San Diego State Kathleen Mayberry Bradley - 1907 (2) Nancy Brubeck-Weiman - 1907 (10) Thomas G. Duffy - 1907 Jill Elsner - C & D (5) Darrell E. Keller - C & D (4) Ilan Mills

Jeffrey A. Wewers

David R. Moore Van T. Nguyen Rene A. Romero - Trustee (3) Agnes Tjandranegara - 1907

lota Rho - Howard Danielle P. Benson - 1907 (2) Salome Johnson-Tinker - Life (3)

Dacia K. McCall Antoine D. Tyler

Iota Sigma - Evansville

lota Upsilon - Cal State-Northridge

Virginia Hesse - Chairman (9) Lois E. Loomis - Trustee (7) Sharlene Reyes - Life Susana O. Rodriguez Kevin P. Scott Sharon C. Siebert Palm Sirichanya

lota Phi - Cal State Fresno

Ruth J. Danos - 1907 (2) Dawn M. Dondero - Life (3) Amanda S. Nail Suzanne M. Ney - Life (4) Alison M. Wells - Life Paul D. Williams - 1907 (3) Alma R. Zamora

Iota Chi - Illinois State

Crystal L. Danielson Stephanie M. DeBlaey (2) Patrick D. Forden (2) Shelley M. Hein - 1907 (5) Stacey J. Hodges (2) Donna M. Kowalik - Life Kimberly A. Lumpkins - Life Connie S. Olson - Life Kenneth J. Witte - Life (9)

lota Psi - Texas A&M-CC

Tammy M. Paukert (2) Linda Randle (2) A. Van Mueck - 1907 (4)

lota Omega - NC-Greemsboro

Kimberly A. Anderson - Life (2) Amber L. Harris (2) Ellen L. Bryant Lloyd (2) Mark and Wanda Nichols - 1907 (2) Leonard A. Pauca - 1907 (3)

Kappa Lambda - Binghamton John M. D'Aquila - 1907 (8) Ben F. Garfunkel - Life Lawrence A. Heilbronner - 1907 (4) David Leifert

Kappa Mu - Cal Poly-SLO

Jeanne L. Boggs Heather C. Faucher Sandra J. London Geldalje - 1907 (2) Michelle A. Hague Jacquelyn D. Hugel - Life (3) Karen M. Lerner - Life Robert S. Love - C & D (7) Angela M. Smith Kaleb R. Smith Andrew D. Smith Stacey M. Wilson - Life (2)

Kappa Nu - Longwood

Nancy W. Atkinson - Life (3) John E. Carbonneau Dale M. Clark - 1907 (3) Courtney A. Faris - C & D (4) Christian W. Galoci - 1907 (3) Lori L. Harris Chad F. Hicks (3) Suesan L. Richardson (2) Jason C. Runge Carla J. Westerman - 1907 (8)

Kappa Xi - Louisiana at Lafayette

Tracy D. Cruz - Life Raven M. Flugence Kristy L. Freeman (2) Kimberly E. Norris - Life (3) Anna L. Osborn Nicole I. Soileau Tracie L. Vidrine Kevin B. Ward - Chairman (5) Holli K. Yandle - Life (4)

Kappa Omicron - S.W. MO State Dale E. Christ - Life

Cori Dodge Shanda R. Grav - C & D (4) Jane R. Gruschka - 1907 (4) Matthew D. Kain (3) Gregory J. Koch - C & D (2) Monica S. Overman Sandra L. Shoemaker - C & D (3) Eric S. Wilson (3) M. Christine Wilson - 1907 (9) Allison D. Witcher - Life

Karen S. Wood - Life

Kappa Pi - North Florida

James R. Anderson Rachel M. Avery - Life Sabrina M. Batch Bryce E. Bull James M. Drosdick Nathan J. Finck Tasha L. Gunderson Indra Hall - C & D (5) Lowell E. Harding Allen C. Henderson Arthur L. Jackson Kenneth Scott Jacobs Jennifer L. Johnson Randall K. Johnson Jennifer M. Klein Christina M. Tyler Loznicka George E. Mann, Jr. - 1907 (3) John E. McEldowney Lisa B. Milligan Elaine Mohr (2) Joseph D. Salinas Anthony L. Shubert Jennifer L. Stopiak (3)

Kappa Rho - Adelphi

Peter Catalano - 1907 (11) Jonathan B. Heller - 1907 (3) Claudia C. Smith Rogers - Life (2) Jeffrey L. Rosenthal - 1907 (11) Douglas A. Spy - C & D (2) Richard H. Wolf - Trustee (4)

Kappa Sigma - IN/Purdue-Indy

ael G. Decraer Kimberly A. Jackson (3)

Kappa Tau - Clemson

Scott F. Ayer David M. Bachmann (3) Matthew W. Flandermeyer Kimberly A. Fowler Loraine E. Kukasch - 1907 (4) W. Scott Madden - 1907 (2) Kevin P. Metzger Kelly Anne Nettles Kelly A. Rife Hunter L. Robinson Scott E. Somers Tara L. Walters

Kappa Upsilon - Winona State

William J. Bechel - Life Leslie D. Billig Weng S. Choo Jennifer L. Ciolkosz Amy E. Czech Chad T. Daley Ninette E. Dean - Life Diana S. Guillard (2) Troy G. Hagen Krista L. Harlicker Sally K. Horton (2) Julie E. Hull - Life (2) Andrea C. Jackson Kristina M. Kiehne - Life (3) James R. Klose (2) Christine M. Knutson Sarah K. Kraft Jeffrey P. Lauterer Bradley K. Lawler - Life Noah S. Levi Angela M. McCormick (3) Jory M. Mehle Heidi A. Schultz (3) Deric A. Selchow Jennifer M. Sonntag Maggie R. Staff - 1907 (3) Alisha A. Stever Molly R. Tighe Nicole B. Tollefson Scott A. Waletzke

Kappa Phi - Valparaiso Becky A. Gradl - C & D (7)

Ericka L. Wegner - Life (3)

LEGEND: The Delta Sigma Pi Leadership Foundation is proud to honor Brothers who have reached certain cumulative giving plateaus with membership in various Giving Levels. All contributions are credited toward membership. Cumulative Giving Levels have been established at Life Member – \$100; 1907 Society – \$250; Crown & Delta Society – \$500; Trustee Associate - \$1000; Chairman's Forum – \$2,500; Founders' Circle – \$5,000; Benefactor – \$10,000. The Leadership Foundation also recognizes the current consecutive number of years of giving for each Brother with an appropriate notation following their name. Patrons Circle of Donors have their names in bold.

eborah L. Jameyfield - Life (3) eather A. Keal lichael J. Kettner - Life eren L. Paar - Life (3)

appa Chi - Savannah State

ernice T. Harris (2) averne F. Moss (3) helley M. Sessi

(appa Psi - Bellarmine mifer E. Kimpflein - 1907 (5) enee M. Kuhlman - C & D (2) aura N. Scalise sernck S. Singletary - Life (3)

son M. Vornholt - Life (appa Omega - Purdue tichael T. Bolig - Life

erri S. Cooper - C & D (4) erk F. Pronger - 1907 (7)

ambda Mu - Pacific mothy L. Bryan

atrick C. Doran - Life anne Hale regary W. Howell - Trustee (3) ilary J. Meza Vendy L. Niebank - 1907 (4) ennifer D. Sanders Celeste D. Seibert - C & D (8) Jaricar B. Simbular

Lambda Nu - Texas A&M-CS

April S. Garrett Diehl - C & D (2) nnifer Blair Granberry - Trustee Curt H. Heyn - 1907 Ashley A. Kirk

Lambda Xi - Grand Valley State lennifer L. Fata - Life

Christie A. Fregetto Karen H. Stevens Carla S. May Tousley - C & D (6)

Lambda Omicron - Western IL

Robert L. Boeke, Jr. - Life Christopher J. Burton George G. Chao Yi Rey Chen Chad A. Etter - Life (4) orrinne S. Hamilton - Life (4) Alan M. Hecht - 1907 (2) leffrey R. Kienzler - Life (3) Richard H. Nelson Thomas N. Ransdell

Lambda Pi - San Diego

Darcy A. Belfiglio Kevin R. Johns - Life Lambda Rho - West Alabama

loe B. Bradley, Jr. (2)

Lambda Sigma - Cal State-Fullerton Michele D. Florence (3)

Walter K. Morimoto Tami Jenkins Nelson - Life Stefen P. Perez

Lambda Tau - Bentley

Rodney L. Cornelius Anthony R. Giglio David A. Hennel - 1907 Howard J. Horowitz - Trustee (2) Viki A. Ichikawa - 1907 (4) Deborah J. Lang - 1907 (7) ingrid K. Louie - C & D (7) Ion F. Perry Sara T. Somerset - C & D (3)

Lambda Upsilon - St. Mary's

Linda I. Blanco (2) Manuel Garcia III Aurora Huerta Laura L. Ramos

Lambda Phi - Cal State-Long Beach Dr. Stuart L Farber - 1907 (3) Steven G. Faulkner

Douglas B. Husted Michelle Louie

Lambda Chi - California-Riverside

Yung-Chuan Chen Alex P. Cheung Jerry V. Julao Ricardo M. Mejia Robert W. Wright IV - Life (2) Pamela P. Wu

Mu Nu - Nevada-Las Vegas Ruben C. Johnston - Trustee (3)

Mu Omicron - Houston-Victoria

Nina D. Broadnax (3) Theresa J. Kacer Mary N. Middletor Lea V. Murphy - C & D (6) Robert D. Villa

Mu Pi - Penn State-Behrend Thomas B. Calloway + 1907 (3)

John A. Davis Jaime L. Davis Brian D. DeSalle Barbara M. Dreves Patrick L Flynn Bryan C. Gomolchak - Life Amanda M. Grsaf (2) Clifford S. Graves - C & D (3) Brian C. Loshelder Laurence J. Mroz - C & D (5) Dominique A. Owens - Life Corinne L. Schilberg - Life Michael and Beth Smith - Life (3) Christopher D. Sokiera - Life Amanda E. Troxell

Mu Rho - Colorado State

Eric M. Barnes Susanne E. Canfield Tami L. Coover Alicia Jiron Melissa A. Kabel Jessie R. McEvoy Karen D. Schillinger Martin A. Stow

Mu Sigma - Barry Angelique N. Burrows Christopher Mendoza

Mu Tau - George Mason Jane M. Baughman Atkins - Life Sandra M. Becerra - Life (3) Sean T. Boyd - C & D (4) Sandy A. Gardner Kimberly M. Gunderson - Life (4) Katherine E. Kessler - 1907 (5) Kyle W. Sargent Christopher L. Thompson - Life (5) Robert H. Traylor - 1907 (2) George Kuang-Fu Yew

Mu Upsilon - Baker Elizabeth M. Losik - C & D (5) Michael W. Rethman - 1907

Mu Phi - Saginaw Valley State John F. Cowhy III - 1907 (3) Joseph F. Ramtu

Mu Chi - Colorado-CO Springs

Jennifer A. Ausmus William A. Brown Harmony Hood Charlee Cummings Michael S. Dennis Jennifer J. Glenn Mandi M. Mishler David Plowden Laura M. Porter - C & D (6) Michael J. Sanders - Life Jennifer L. Smits James M. Stanton - Life (3) Bonnie J. Steele

Mu Psi - Iowa State

cott M. Bren

McKristie R. Brown - 1907 (3) Larry D. Faber

Chadwick D. Joslin Jared L. Nyhus (3) Carl Wong (3)

Nu Xi - Missouri-Kansas City Henry W. Bloch - 1907 (3)

Anthony L. Caudill Steven N. Driever (2) Elizabeth C. Dunn Shawn C. Franssens Jeffrey W. Gallentine - Life Stephen R. Grant Kim E. Hiatt Scott R. Matthys Thea J. Weaver Ingrid F. Winfrey (3)

Nu Omicron - Our Lady of Holy Cross

Artheria Strozier Ameduri - Life (2) Lou J. Bartolo Kelly M. Haden (2) Carlos A. Ramirez Fred H. Reed

Nu Pi - Kennesaw State

Sara C. Albers Robert E. Bendetti, Jr. - Life (3) Tonya L. Bohannon Whitney V. Crump (2) Stephen J. Ellis (2) Russell B, Goble - Life (2) Meghan L. Hill Renee S. Hodges - Life (3) Jennifer L. Mann Stephanie J. Middleton Jennifer B. Miles Homer F. Newman (2) Dana M. Strodl Jessica N. Tomy

Nu Sigma - Roger Williams Charles W. Costello - C & D (2)

Sheldon M. Dubrowin - C & D (4) Holly A. Fusco (3) Lawrence F. Pesce - Life (2) Austin P. Radus (3) Benjamin M. Weintraub

Nu Tau - St. Thomas Emily A. Ahachich (4)

Gretchen E. Alberts (2) Laurie L. Alexander - Life Shailja Chaturvedi Melissa L. Cole Deirdre A. Daly Lucas J. Downs Melissa K. Ekern (4) Brian M. Engelking Jana M. Friedrich (2) Ashley C. Frones Sara K. Gilbertson (3) Vadim Gurevich Kristina K. Hoeschen Blair J. Johnston Megan P. Kennefick - Life (2) Krista M. Leintz (2) Jennifer A. Liethen Alicia R. Meredith (2)

James M. Payne Jennifer M. Pladso Bradley K. Ouello - 1907 (4) Michele L. Ross Michael W. Snell Christopher M. Staloch - Life

Neil R. Oxendale

Melissa M. Stotts Lisa L. Turany Erik B. Walseth - Life Kerry A. Waschke Jessica A. Wieden John C. Willette (2)

Nu Upsilon - West Virginia

David B. Johnson (4) Lora D. Lowdermilk Robert C. Ruch III David M. Westfall Tara L. Zavolta

Nu Phi - Northern Colorado

Brian K. Adam Christopher J. Clawson Gina M. Conca Layce L. Dechant Crystal L. Doe Nicole M. Eisele - Life Stacey L. Gagne (3) Marc A. Harger (3) Erica M. Maloney Andrea L. Ramirez Kristine R. Reynolds Kathleen V. Shann Aspen C. Van Ark (3) Molly M. Weber

Nu Chi - Lynchburg

Jessica R. Gral Matthew P. Martin Timothy A. Phelan Christina M. Vermette

Nu Psi - Trinity (D.C.)

Hancefah Abdul-Lateet Linda L. Fauntleroy Charlene M. Gatewood Brenda D. Hughes - Life (2) Karen D. Johnson - Life (2) Ann Marie Leali (2) Ernestine M. Pierce LaShawn L. Rhoades M. LaVerne Taylor Pat Thompson

Nu Omega - Rockhurst

Katie M. Cross Illori J. Hunt Jack M. Schulte

Xi Omicron - UCLA

Angie Tracy Chang Christina Fang Joy C. Hong Joyce Z. Lee N. Christine Lee Dana S. Matsuno Tony Yu

Xi Pi - Redlands

Becky L. Collins Marlaine R. Cseak Kerry J. Davidson - Life (2) LaDonna D. Jackson Patricia A. La Marr

Atlanta Alumni Chapter

Donna K. Amrhein - 1907 (5) Hilda J. Krueger - Life (5) Carol Pho O'Donnell - Life (5)

National Honorary Member Dr. Russell G. Mawby - Chairman (4)

Western New York Alumni Chapter

Earl G. Rix - Chairman (3)

Alumni Groups Deltasig/Beta House Corp. - Trustee (4)

Corporate Gifts

Aerotek - Chairman Alliance Printing & Publishing - C & D (3) American Management Association - Benefactor Chick-fil-A - 1907 Creative Promotions Unlimited - Founder The Dow Chemical Company Found. - Trustee Firstar - Trustee (2) GUESS? - Inc. - Chairman

lGive.com - Inc. The National Dean's List - Chairman (4)

Northwestern Mutual Life - Benefactor (4)

Square D Foundation - Trustee (2) Friends

Leslie R. Crutchfield - Life Christina B. Granberry Mr. and Mrs. Gary M. Guillard Ms. Jane Turner Huber Mr. and Mrs. Kermit Jackson Mr. and Mrs. Gerald F. Janes - Life Mr. and Mrs. Fred W. Lauterer William K. Loftus - Trustee Sandra Mitchell - C & D Mr. and Mrs. Michael W. Wilson University of Tampa - 1907

Deltasig Regions New England Region South Atlantic Region (2)

Southwestern Region - Life

Past Chairman and President Chris Robinett, Nebraska-Lincoln, welcomes Joan Maag, Bowling Green State, as the new leader of the Leadership

Bits AND PIECES

Mergers

Kevin J. Taylor, *Akron*, on January 16, 1999, to Teresa Bicknell. They live in Federal Heights, Colorado.

Rhonda Thomas, Ball State, on June 19, 1999, to Christopher Frank in Plymouth, Indiana.

David J. Schultz, *Buffalo*, on July 4, 1999, to Christine Y. Lawson in Newark, Delaware.

Rebecca J. Jones, Central Missouri State, on July 3, 1999, to Captain Paul R. Jones. The couple lives in Columbus, Mississippi.

Shannon Marie Langston, East Tennessee State, on May 22, 1999, to Jason R. Berry. They live in Gray, Tennessee.

Jeff Berlat to Joelle Estelle, both *Houston*, on May 1, 1999, in Houston, where they also now live.

James A. "Duckie" Webb to Derry Robson, both Houston, on February 6, 1999. The couple lives in Houston.

Kim Lumpkins, *Illinois* State, on April 10, 1999, to Adrian Graham in Normal, Illinois.

James R. McKnight, Jr. to Joanna Greene, both *Louisi*ana Tech, on July 24, 1999, in Shreveport, Louisiana.

Louis T. Maull, Loyola-Chicago, on July 10, 1999, to Peggy Schneider. They live in Lombard, a Chicago suburb.

SEND US YOUR NEWS!

The Fraternity is constantly improving our database for Frater-

nity use and looking for news for the DELTASIG. We would

www.dspnet.org

Delta Sigma Pi

330 South Campus Avenue

P.O. Box 230

Oxford, OH 45056

513-523-1907

fax: 513-523-7292

e-mail: magazine@dspnet.org

appreciate hearing from you with data updates and news.

James Evanoff,

Marquette, on July 10, 1999, to Victoria Johnson, Illinois State (affiliated with Marquette). They live in Ontario, California.

Russel Johnson, Miami-Ohio, on September 4, 1999, to Heather Shepherd in Kumler Chapel in Oxford, Ohio.

Amber Kissack, Minnesota, on September 5, 1998, to Keith Butcher in Tomah, Wisconsin.

Ben Henke, Southwest Missouri State, on April 24, 1999, to Michele Martin, Truman State. The couple now lives in Columbia, Missouri.

Eric W. Lambeth, Southwest Missouri State, on August 14, 1999, to Karen Denise Gifford, in Bolivar, Missouri.

Ann Daentl, Winona State, on January 9, 1999, to Russell Ambler in Solihull, England. They live in Hertfordshire, England.

Dividends

To Brother Murray J.

Zweig, Arizona State and his wife, Harlene Weiss, on March 3, 1999, a third child, a son, Zachary Alec.

To Brother **Jane Catelani Howard**, *Cal Poly-San Luis Obispo*, and husband Gary

"Sparky", on March 22, 1999, a daughter, Danielle Giovanna.

To Brother **Kevin Wendling**, *Central Florida*, and wife Karen, on November 30, 1998, a son, Nathan James. He was welcomed by big sister, Kaitlyn, age two.

To Brother **Teresa Ward Roberts**, *Florida State*, and
husband Bucky, on July 28,
1999, a son James William. He
joins big sister, Sammie, age 22
months.

To Brother **Kerry V. Anderson**, *Georgia Southern*, and husband Fred, on April 14, 1999, a son, Fred Anderson, IV.

To Brothers **Todd** and **Laurie Regal Evans**, both *Illinois State*, on December 18, 1999, a daughter, Emily.

To Brother **Lane L. Dawson**, *Louisiana State*, on September 27, 1998, a son, Andrew Lamar.

To Brother Mark Slusher, Ohio State, and wife Kathy, Miami-Ohio, on March 5, 1999, a daughter, Kaitlyn Elizabeth. Proud grandfather is Golden Council member Richard J. Parnitzke, Buffalo.

To Brother **Heather L. Daradar**, *Nicholls State*, and husband Earl Blackledge, Jr., on January 31, 1999, a son, Cameron Bailey.

To Brother **David R. Vestal**, and wife **Sheri**, both *North Carolina-Greensboro*, on June 18, 1999, a daughter, Kyleigh Elizabeth.

To Brother **Roberta Goodman Dicker**, *Northern Illinois*, and husband, Rob, on April 24, 1999, a son, Joshua Paul Goodman.

Brother William A. Runner, Pennsylvania, and wife Joanne, announce the birth of their granddaughter, Sydney Alexa, on February 19, 1999. Proud parents are William A. Runner, III and Robin Ann.

To Brother **Jennifer Schems** Van Sickle, *Southern California*, and husband Michael, on July 26, 1999, a son, James Michael.

To Brother Jane Gruschka, Southwest Missouri State, on July 31, 1998, twins, a son and daughter, Amy Grace and Max Carl.

To Brother Jill Winner Salmon, Truman State, and husband Shane, on July 8, 1999, a son, Jeffrey Dean. He joins two sisters and two brothers: Kari, age 12, Ryan, age 10, Ben, age 8 and Jay, age 2.

To Brother **Patrick Dumdontel**, *Tulsa*, and wife Natalie, on May 27, 1999, a son, Thomas Jefferson.

To Brother **Renee Haile Milligan**, *West Florida*, and husband Jeff, on May 25, 1999, a son, Heath Christopher.

Memoriam

(Please note: The Fraternity, its officers, staff, and the editor of the magazine do not assume responsibility or liability for the accuracy of this column.

Information in this column is printed as it is reported to the Central Office for record keeping purposes.)

Baylor Walstein Smith, Jr.

Case Western Reserve Richard A. Dolin

Cental Missouri State Teri R. McLaughlin 6/99 Drake
David M. Corderman
Al T. Krutz
John H. Lethcoe, Jr.
Lawrence H. Peterson
Ralph F. Young

Georgia State Winford G. Banks 4/99

Johns Hopkins

Milton A. Bowersox 10/98

Kansas

George F. Hulse

Kent State

Jason L. Kodak 7/99

LaSalle

Melvin F. Woods

Memphis

Roy N. Tipton 6/99

Michigan

Semon E. Knudsen

Michigan State

Bernhard C. Lemke Richard H. Mahoney

North Carolina-Chapel Hill John S. Nolan 8/99

Ohio State

Charles T. Carpenter 1/99

Pittsburgh

Bernard J. Michalek 9/99

Temple

William B. Huchinson, Jr.

West Florida

Walter J. Wheatley, Jr. 10/98

Wayne State-Detroit

George L. Kapp 6/99 Lawrence E. Rudberg



JoAnne Hendricks, Texas A&M-Corpus Christi, joined the staff as Educational and Leadership Consultant. She is a December 1998 graduate of Texas A&M-Corpus Christi with a Bachelor of Business Administration in marketing. As a collegiate member of Iota Psi she served as Chancellor, Vice President for Pledge Education and Vice President for Chapter

Operations. Her other campus involvement included charter class committee, dance team, University Council of Student Organizations, Theater Club and an internship with the Campus Activities Board. JoAnne will begin visiting chapters this fall. Welcome to the leadership team!

28

Alumni NOTES

James M. George, Akron, a service director with pitzer Motors of Elyria in llyria, Ohio.

Michael F. Carter, Angelo tate, is in technical support with Dell Computer Corporaon in Round Rock, Texas.

James A. Stengel, Angelo tate, is a commercial business epresentative with Kinko's in Dallas, Texas.

Deborah Rice, Arizona tate, is the owner of Profesional Writing Service in Ionolulu.

Zweig J. Murray, Arizona State, is owner/president of Stylebuilt Construction Company, Inc. in Fort Lauderlale.

Alfred W. Cleaves, 3oston, is a controller with Marquee Fire Protection in Bacramento.

Sean A. Popock, Binghamton, is a consultant with Deloitte & Touche LLP in New York.

Robert W. Myers, Buffalo, s a technical support analyst with ILX Systems in New York.

Daniel N. Stumpf, Buffalo, s a financial analyst with Delaware North Companies, nc. in Buffalo, New York.

Guillermo A. Leiva, Cal

poly-San Luis Obispo, is an
operations analyst with
ockheed Martin IMS in
Feaneck, New Jersey.

Renee L. Riga, California State-Northridge, is a human resource assistant with Applied Micro Circuits Corp (AMCC) in San Diego. She is back on the career path after she spent three years in Japan, earned her master's in Human Resources and had two children (ages four and five now).

Sharolynn N. Perkins, Central Florida, is an assistant meeting manager with International Association for Dental Research in Alexandria, Virginia. Elissa J. Ducar, Central Florida, is a senior financial analyst with Medcath, Inc. in Charlotte, North Carolina.

Brian P. Tibbs, Central Florida, is director of training with 3rd Space Surveillance Squadron in Misawa, Japan.

Gerald and Cheryl
(Callihan) Bowhay, both
Central Missouri State, live in
West Des Moines with their
daughter Kylee, age 11 and 1
hairball (cat). Cheryl is a senior
collections accountant with the
ITA Group and Gerald is
regional sales manager for the
state of Iowa for Tighton
Fastener and Supply out of
Omaha.

Rebecca J. Jones, Central Missouri State, is a human resource assistant with Johnson Electric in Columbus, Mississippi.

Jason and Catherine
Jamison, both ColoradoColorado Springs, live in
Fullerton, California where he
is a broker with Gilman
Associates/GM Properties, Inc.
and she is a programmer
analyst with Mullin.

John M. Delgadillo, Connecticut, is a vice president/area manager with Webster Bank in Hartford, Connecticut. He is interested in finding Brothers in the general area. Contact him at Jdelgadillo@websterbank.com.

Jack Ciak, Connecticut, is a senior product design specialist for the Enterprise! Loan Management System of Univest Financial Group, LLC in Littlerock, Arkansas. Jack, his wife Carolyn and their children, Ryan and Ashley, now make their home in Little Rock.

Robert Pitaro, C.W. Post, is vice president with Chase Bank of Texas in Houston.

Albert C. Clerc, *Denver*, is retired from the Houston Public Library.

Wayne Rusciolelli,

Duquesne, is an international registar with Embassy CES/ Center for English Studies in Fort Lauderdale.

Alicia D. Baines, East Tennessee State, is a financial analyst with Booz-Allen & Hamilton in Arlington, Virginia.

Shannon Marie Berry, East Tennessee State, is a cashier with State of Franklin Healthcare PLLC dba Johnson City Internal Medicine in Johnson City, Tennessee.

Marcy K. Dzurisin, Eastern Illinois, is an office manager with Princeton Furniture, Inc. in Princeton, Illinois

Kenneth L. Vadovsky, Eastern Illinois, is a consultant with Drake Beam Morin in Newport Beach, California.

Deborah F. Maynard, Florida Atlantic, is an office manager with Express Car Wash in Deerfield Beach, Florida.

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Education Credit Union in
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Jennifer L. Entwistle, George Mason, is a benefits representative with GRC International, Inc. in Vienna, Virginia.

Carrie L. O'Byrne, Georgetown, is a project manager with Gates Rubber Company in Denver.

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Chansette R. Smith, Georgia State, is an assistant manager with Electronics Boutique in Chesapeake, Virginia.

Jeff Berlat, Houston, is a staff accountant in the Treasury Department with American General Retirement Services. He passed the Certified Cash Manager (CCM) exam in June. T. Joelle Estelle Berlat, Houston, is a senior tax manager with Arthur Andersen. Joelle also serves as treasurer of the Space City Alumni Chapter.

Gayatachew Dorsainville, Howard, is a business consultant in the IT Client/Server Architecture & Planning Division of Kraft Foods, Inc, in Northfield, Illinois.

Jon T. Mohatt, Kansas, is a chief of Information Systems Flight with the U.S. Air Force in Bellevue, Nebraska.

Rana C. Augustine, Kent State, is a conduit manager with KeyBank. She lives in Hudson, Ohio with her husband Tim, Kent State.

Kelly M. Grosenbacher, Kent State, is an accounting control manager with Allstate Insurance in Hudson, Ohio.

Annie Tom, Kentucky, is a physical assistant with UCLA in Los Angeles.

Melissa A. Helms, Lewis, is a commercial banking associate with LaSalle Bank N.A. in Chicago.

Dana L. Lipscomb, Longwood, is an office clerk with LandAmerica in Richmond, Virginia.

Lane L. Dawson, Louisiana State-Baton Rouge, is an assurance supervisor with Grant Thronton LLP in Houston

Stan Williamson, Louisiana Tech, is Director of Athletics at Nicholls State University. Previously, he served as an Assistant Athletics Director at the University of Houston and Associate Athletics Director at Georgia Southern University. He lives in Thibodaux, Louisiana with his wife Debbie and three children, Courtney, Mark and

Sarika T. Mittal, Loyola-Chicago, is a Global 1000 administrator for Arthur Andersen in Chicago. Louis T. Maull, Loyola-Chicago, is a marketing analyst with CCC Information Resources in Chicago. He lives in Lombard, Illinois with his wife Peggy.

Jose A. Marroig, Marquette, is a consultant with Arthur Andersen LLP in Milwaukee.

Charles E. Itiong,
Marquette, is an account
specialist with Hawaii Federal
& State EFCU in Hilo, Hawaii.

Jeffrey S. Patton,
Marquette, is a trainer with
Computech Service of Kansas,
Inc. in Topeka. He recently
became a Microsoft Certified
Engineer.

Tobey Pannuty, Maryland, is an engineer with Hughes Network Systems in Germantown, Maryland.

Victor D. Pareja, Miami-Florida, is a sales executive manager with GLM Trading of Miami.

Kathy Parnitzke Slusher, Miami-Ohio, is a senior accountant with Service Corporation International. She lives in Houston with her husband, Mark, Ohio State, and daughter, Kaitlyn Elizabeth.

Lora J. Hortsch, Minnesota State, is an analyst with Honeywell in Phoenix.

Eva L. Clawson, Mississippi, is vice president and controller of The Sports Authority, Inc., a retail sporting goods chain with 200 stores in the United States and Canada. The Sports Authority, Inc. is based in Ft. Lauderdale.

Norman Kromberg, Nebraska-Lincoln, is vice president technology at First Data Corporation. Norm serves the Fraternity as Grand President.

Lance E. Pauly, Nevada-Reno, is a senior programmer/ assistant webmaster with NevadaNet/Reno Gazette-Journal in Reno.

Continued >

Alumni NOTES

Carl Glusick, New Mexico State, is a supervisor of ground operations with America West Airlines. His responsibilities include the management of a five gate area during the course of a day. He has been with AWA for three years.

Richard J. Cebulak, New York, is president of Associated Money Concepts, Ltd. in Livonia, Michigan.

Douglas G. Stallings, New York, is a Realtor with Re/Max Preferred Associates in Raleigh, North Carolina.

Helen M. Artman,

Northeast Louisiana, is a financial manager with Tetra Tech EM Inc. in Chicago.

Glenn Rohling, North Florida, has a position with BellSouth defining system requirements in their Atlanta Georgia Internet and electronic commerce operations.

Jonathan J. Granson,

Ohio State, is a senior accountant with Norman, Jones, Enlow & Company in Dubin, Ohio

Michael R. Mallonee.

Oklahoma, Past Grand President, was recently promoted to Senior Vice President at Morgan Stanley Dean Witter in Oklahoma City.

Michael S. McCollum, Oklahoma, is a marketing assistant with Vanderbilt University Department of

Athletics in Nashville, Tennessee Golden Council Member

Gregary W. Howell, Pacific, is a retirement plan specialist with T. Rowe Price, a large noload mutual fund organization and the third largest 401k provider in the country. He lives in Pacifica, California and is Alumni Advisor for Lambda Mu Chapter, Pacific.

Christopher P. Botchis, Pennsylvania, is a sales

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Barbara M. Dreves.

Pennsylvania State-Behrend, is a senior staff accountant with Faw, Casson & Company in Ocean City, Maryland.

Thomas B. Calloway,

Pennsylvania State-Behrend, is a business support analyst with Unisys in Malvern, Pennsylvania.

Gina Savini, Philadelphia, is a Lieutenant in the U.S. Navy Medical Service Corps, and has been on active duty for the past 7° years as a Healthcare Administrator. A

Board Certified Health Care Executive of the American College of Healthcare Executives, she has held positions at Naval medical facilities and headquarters in the U.S and Spain. In 1998, Brother Savini deployed to the Mediterranean Sea and provided medical support to various NATO operations, including those in the Balkans. She has been awarded numerous commendation and achievement medals.

Timothy P. Curry, Rider, is a production manager with Colorlith Corporation in

Marlton, New Jersey.

Scott Brooks, Roger Williams, recently completed his Master of Business Administration at Suffolk University.

Jay T. Tracy, Roger Williams, is an assistant account executive for Foothill Capital Corporation in Boston.

Jessica L. Kaiser,

Saginaw Valley State, is an Onstar representative with EDS. She lives in Sterling Heights, Michigan.

Brad L. Williams, St. Cloud State, is an assistant vice president/country controller for Cargill operations in Tokyo, Japan. He has been in Tokyo for four years. Prior to Japan he lived for seven years in Singapore, where he also worked for the Cargill group of companies in a regional audit manager capacity and business re-engineering coordinator. He has been with the Cargill organization for 16 years.

James C. Bohls, St. Edward's, is involved with investing and developing real estate in the central Texas area. His web site is <www.bohlsinterests.com>.

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Frank Anzures, San Diego State, is a technical support engineer with ACCEL Technologies in San Diego.

Peter J. Major, San Diego State, is a personal bank officer with Bank of America in San Diego.

Sharon S. Hom, San Francisco State, is a product operations business planner with Mitsuishi Electronics, Inc. in Sunnyvale, California.

David M. Cappelloni, San Jose State, is a meeting planner with Mind Matters Seminars in Los Altos, California.

James "Patrick"
Johnson, San Jose State, is an account manager with Oce-USA, Inc. in Santa Clara, California.

Tamara E. Balbirer, Shepherd, has a position with AT&T in Herndon, Virginia.

Robert B. Morehouse, Shepherd, is owner of R. Morehouse Carpentry in Jupiter, Florida.

Amanda N. Hartung, South Dakota, is an investment representative with First National Bank of Omaha in Omaha, Nebraska.

Jennifer Noel Prats,
Southern California, is an account coordinator with the Los Angeles bureau of Medialink Worldwide Communications. They deal with broadcast public relations, namely video and audio news releases, satellite and radio media tours and public service announcements, just to name a few.

Robert F. Cox, Southern Mississippi, is a paramedic supervisor with American Medical Response in Jackson, Mississippi.

Brian A. McDowell, South Florida, is a marketing manager with Lasergate Systems, Inc. He lives in Tampa with his wife Elena.

Thomas K. Riden, Jr, South Florida, is an associate implementation specialist with First Data Investor Services Group. He lives in Tampa with his wife, Dyan, South Florida.

Kelly B. Stover, South Florida, is a premium auditor with Charter Premium Audits in Greenville, South Carolina. She is working on her Masters in taxation at Clemson.

Kristy L. Freeman, Southwestern Louisiana, is a research analyst for the Louisiana State Législative Fiscal Office in Baton Rouge.

Golden Council Member Sherry G. Flood, Southwestern Louisiana, is an insurance agent with Physicians Mutual Insurance Company in Lafayette, Louisiana.

Kevin B. Ward, Southwestern Louisiana, is a financial consultant with Auclair & Lamourux, LLP in North Smithfield, Rhode Island.

Gregory D. Glass, Southwest Missouri State, is a senior financial analyst with Sprint in Westwood, Kansas.

Jane Gruschka, Southwest Missouri State, is a CPA and assistant vice president in Risk Management with Employers Reinsurance Corporation in Overland Park, Kansas.

Stephanie M. Lamonica, Temple, is a manager with University of Pennsylvania Health System in Philadelphia.

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Denise A. Espinoza, Texas A&M-Kingsville, is a human resources administrative specialist with DA Consulting Group in Houston.

Roberto Ruiz, Jr., Texas A&M-Kingsville, is a product specialist with John Deere & Company in Raleigh, North Carolina.

Allan D. Schuster, Jr., Texas-Arlington, is a new accounts clerk with Solomon Smith Barney in Dallas.

Harry L. Bing-You, Texas-Arlington, is president of Anasazi Group, Inc. in Menlo Park, California.

Gerald E. Fadal, Texas-El Paso, is a director of underwritin with Accelerated Benefits Corporation in Orlando, Florida.

Tammy Durham-Kaiser, Truman State, is a postal inspector and lives in the Kansas City metro area with her husband Don and their son Donovan.

Tina Pryor Matzen, Truman State, is on the professional staff at AuditForce in St. Louis.

Shanna McCrea, Truman State, is a sales representative with Southwest Plastic Binding in Maryland Heights, Missouri.

Jill Winner Salmon,

Truman State, has a teaching position with the Hermitage R-IV School District. She will teach high school business and serve as the Technology Coordinator. She lives in Hemitage, Missouri, with her husband, Shane, also a teacher at Hermitage, and their five children.

Laura F. Miles, Virginia Commonwealth, is a configuration analyst with Philip Morris in Richmond, Virginia.

Audra E. Wilson, Washburn, is an administrator of network operation center surveillance with Sprint in New Century, Kansas.

Melissa P. Madison, Western Kentucky, is a licensing assistant in the Global Licensing department with Procter & Gamble in Cincinnati.

Sharyn L. King, Western Kentucky, is an inside sales representative with Premier Farnell in Independence, Ohio.

Steven A. Weimer, West Liberty State, is a sales consultant with Bob Robinson Oldsmobile, Cadillac in Wheeling, West Virginia. He serves the Fraternity as Allegheny Regional Director.

Wendy M. Weimer, West Liberty State, is an administrative assistant with Cardinal Health in Wheeling, West Virginia.

Maggie R. Staff, Winona State, was named an officer at The Northern Trust Company in Chicago. She serves in the Information Delivery Services Wealth Division of Worldwide Operations and Technology. She joined Northern Trust in 1996. She lives in Clarendon Hills, Illinois.

Julian B. Currie, Wisconsin-La Crosse, is a staffing specialist with Mayo Clinic and Hospitals in Rochester, Minnesota.

Brian R. Dale, Wisconsin-La Crosse, is an account representative with Wausau Insurance Companies in Kansas City, Missouri.

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David M. Solomon,
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database analyst with
Westgroup in Eagan, Minnesota



Several past (and the current) Vice Presidents for Alumni Benefits and Services gathered and reminisced about their terms in office during Grand Chapter Congress in Houston. From left: Paul J.P. Garcia, Southern California; Catherine Merdian, North Texas; Mark Roberts, San Francisco; Joe "Skip" Loomis, California-Berkeley; Randy L. Hultz, Truman State: William "Bill" Tatum, Southern Mississippi.

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2.	Mini Vertical Letter Lavaliere	25.50	16.50	8.00	12.50
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4.	Heart Lavaliere	39.00	29.00	12.50	12.50
5.	Circle Lavaliere	39.00	29.00	12.50	12.50
6.	Medium Crest Lavaliere w/Enamel (not shown)	47.00 52.00	31.50 36.50	12.50 17.50	12.50 17.50
7.	Large Crest Lavaliere (not shown) w/Enamel	II	38.00 43.00	12.50 17.50	16.50 21.50
8.	GF/SS Small Round Filigree w/Engraved Greek Letters w/Crest (not shown)	=	45.50	GF 25.50 25.50	26.50 26.50
9.	Round Ribbon Border Charm w/Crest		82.50	22.00	26.50
10.	Rose Charm	73.50	50.50	12.50	12.50
11.	GF Single Link Bracelet w/ Alternating Pearls/Crests		175.00	82.50	
12.	GF/SS Single Link Bracelet (charms sold seperately)			GF11.50	11.50
13.	Etched Onyx Keyring		-,-	18.00	-
14.	Coat of Arms FOB Split Keyring			18.00	
15	Rose FOB Oblong Keyring			18.00	-
16.	GP Money Clip w/Crest		42.00	22.00	22.00

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	14K	10K	GK	SS
17. fl" SGF Polished Cufflinks w/Crest fl" SGF Polished Charm	-	110.00	65.00	
w/Crest (not shown)	1	55.00	33.50	-,-
18. Etched Onyx Cufflinks	-		35.00	
19. Etched Onyx Tiebar			16.50	-,-
20. GP Pen w/Crest w/Enamel GF Pen w/Crest w/Enamel	==	65.00 70.00 80.00 85.00	45.00 50.00 60.00 65.00	==
18" GF/SS Neckchain (not shown)			5.00	5.00
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21. Incised Coat of Arms Ring	374.50	266.50		104.00
22. Onyx Barrel Crest Ring	400.00	285.50		132.50
	000 00	204.00		104.00
23. Round Signet Crest Ring	285.50	204.00		
23. Round Signet Crest Ring 24. Incised Stone Border Ring	385.00	275.00		
			2000	
24. Incised Stone Border Ring	385.00	275.00		57.50
24. Incised Stone Border Ring 25. Imperial Onyx Crest Ring	385.00 190.50	275.00 139.50		57.50 69.00 57.50
24. Incised Stone Border Ring 25. Imperial Onyx Crest Ring w/Pearls (not shown)	385.00 190.50 202.00	275.00 139.50 151.00	==	57.50 69.00 57.50
24. Incised Stone Border Ring 25. Imperial Onyx Crest Ring w/Pearls (not shown) 26. Wide Band Crest Ring	385.00 190.50 202.00 165.00	275.00 139.50 151.00 127.00	=======================================	57.50 69.00 57.50 40.50
24. Incised Stone Border Ring 25. Imperial Onyx Crest Ring w/Pearls (not shown) 26. Wide Band Crest Ring 27. Narrow Band Incised Letter Ring	385.00 190.50 202.00 165.00 127.00 127.00	275.00 139.50 151.00 127.00 95.00		57.50 69.00 57.50 40.50 40.50
24. Incised Stone Border Ring 25. Imperial Onyx Crest Ring w/Pearls (not shown) 26. Wide Band Crest Ring 27. Narrow Band Incised Letter Ring w/Crest (not shown)	385.00 190.50 202.00 165.00 127.00 127.00	275.00 139.50 151.00 127.00 95.00 95.00		57.50 69.00 57.50 40.50 40.50
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