

It'll be the Largest Deltasig Celebration to Date!

Come Celebrate a Century of Brotherhood at Deltasig's Centennial Grand Chapter Congress!

Register Today!

Receive the special discounted rate of \$235 (for Fraternity and colony members) if you register by March 1. Visit the web for pricing information for spouses, guests, district directors and faculty.

This "full registration" price includes all business and educational sessions, two dances, the Golden Knights initiation and pin, two lunches, Disney's Pleasure Island admission, the Saturday Centennial banquet and much, much more! Full Registration is

required for all delegates, alternates and for Congress Travel Award calculations. Visit the web for details on daily registration rates.

You may register for Congress online at www.dspnet.org, by fax (513-523-7292) or mail (330 S. Campus Avenue, Oxford, OH 45056). For a paper registration form, call 513-523-1907.

Nominations, Elections and Legislation

Be part of the excitement of National leadership campaigns and elections—and establishing new direction for the Fraternity. Be sure and read the *Congress Beacon* on our web site, or ask the Central Office for a copy. The *Beacon* contains all you need to know about running for office, nominating someone, and legislation issues

Additional Congress/Orlando Information

For links to Orlando web sites, or to learn more about merchandise sales, agendas, transportation, travel discounts, etc., go to *www.dspnet.org* ("Congress"). Keep checking the site as more and more details are added over time—including more details on the National



Honorary Initiate, David Oreck. David is the founder of Oreck Corporation, an innovator in the sale of vacuum cleaners, and other floor care and water care products (his upright vacuum cleaners are often hailed as "America's best"). Come to Grand Chapter Congress, next August, in Orlando to meet David—and learn more about him in an upcoming issue of *The DELTASIG*!

Event Highlights

Join us for four days of educational, business and history ses-

sions, guest panels, workshops, provincial gatherings, awards luncheons, COY addresses, receptions, a night at Pleasure Island, a grand banquet and ball, and much, much more!

Session highlights include a presentation by Past Grand President Mike Mallonee on "The First 100 Years



John and June Cookson, with Past Grand President Bill Tatum (right), enjoy the 2005 Congress in Orlando. John currently serves as the Mid-Atlantic RVP and is the 1999 Lifetime Achievement Award Recipient—an award Brother Tatum won in 1992. June currently serves as secretary and treasurer of the Central Virginia Alumni Chapter.

of Delta Sigma Pi" and "Founders' Families: A Personal Legacy" featuring, among others, George Tienken, *Georgia State*, National Honorary Initiate Roger Tienken and Jim Jacobs, *Albany*.

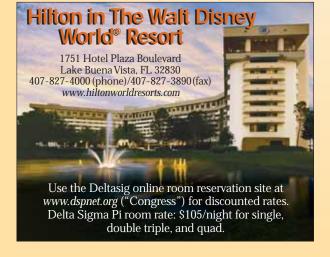
As part of our Centennial Celebration, significant items from the Buzz and Stonie Sutton Archives Room of the Central Office will be on display! Some of these items have never been on display outside the Central Office and may never again. A team of "Centennial celebrities", including past grand presidents, Golden Council members and other notable brothers will man the display areas and interact with attendees throughout Congress. This is truly something you won't want to miss!

Keynote Address: Confessions of a Recruiting Director with Brad Karsh

In this dynamic program, Brad dispels the myths and uncovers the truths behind getting that first job. Participants will learn an insider's perspective on how to write breakthrough resumes and prepare confidently for interviews. How are just a few candidates chosen from a stack of hundreds of resumes? What exactly are recruiting directors looking to hear when they interview candidates? The presentation on Wednesday, August 18, covers resumes, interviewing, and job search advice, like you've never heard before.

Brad Karsh is the President and Founder of JobBound, a company dedicated to helping students and young alumni prepare for the job search and life after college. An industry expert on breaking into the job market, Brad Karsh is author of "Confessions of a Recruiting Director: The Insider's Guide to Landing Your First Job." Brad has been featured on Paula Zahn Now, CNN Headline News, CNBC, and he's been quoted in The Wall Street Journal, Fortune magazine, The Chicago Tribune, and many others.















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On the Cover:

Congratulations to Tiffany Lawrence, Shepherd, named Miss West Virginia 2006 at the June 17 Miss West Virginia Pageant in Flatwoods, W.V.! Read more about her on page 18.

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Our traveling Mickey is making his way across the country with his final destination: the Hilton in The Walt Disney World® Resort for our Congress celebration! ABOVE LEFT: Mickey visits the Arch in St. Louis. NEXT: Mickey is seen by the Statue of Liberty.

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Fraternal Forum

See You in Orlando



Mitch Simmons, Grand President

Our 100th year has finally arrived! As we enter our Centennial year, now is a good time to reflect on where we have been as an organization, as well as look to our future.

Our Centennial Grand Chapter Congress returns to Orlando and Walt Disney World, at the Hilton in the Walt Disney World® Resort. What better place for such a celebration! Fraternity leadership and staff are actively planning for the BIGGEST and BEST Grand Chapter Congress ever! I have spoken with many collegiate and alumni members who have enthusiastically declared they will be in Orlando. Are you going to be a part of it? You better!

Now is the time to plan. With all your energy, you and your chapter should promote attendance at this milestone event. The Hilton has already received numerous reservations. Registrations are

already rolling in to the Central Office. You will hear more details at the fall LEAD Schools and spring LEAD Provincial Conferences to promote your participation.

Why should you attend? Well, only because this is the biggest, most exciting event in Delta Sigma Pi history, that's why! The programming for this Congress will be unparalleled. You will have the opportunity to hear about Fraternity history and you will be able to meet many historical Fraternity figures who had a part in making our history.

There will be previously unseen displays of Fraternity artifacts that prior to now would have only been viewable at the Central Office or in private memorabilia collections. There will be a special program with all the living Past Grand Presidents and a session about women and their role in the Fraternity.

In short, you will have the opportunity to walk through the annals of Delta Sigma Pi history with many of the brothers who helped write that history.

But you will also have a chance to be a part of the future of Delta Sigma Pi. Each chapter has a voice and a vote in determining which direction we go. You are empowered to make the most important decisions in the Fraternity. Your role is vital if we are going to excel in our second century the way we have done in our first 100 years.

Don't miss this opportunity to elevate Delta Sigma Pi, the premier business Fraternity. I will see YOU in ORLANDO!

Fraternally,

Mitch Simmons Grand President

Mitchell B. Summon



Remember to Submit your Centennial Events!

The Centennial Congress will be the kickoff to the Centennial Celebration. The National Fraternity will not have a planned celebration on or around November 7, 2007, so that all chapters will be encouraged to plan their own local celebrations at that time. Here are some events already in the works that you are invited to join!

Cleveland-Akron Alumni Chapter celebration will be held in conjunction with the 2007 Cleveland LEAD School on October 20. More details to come.

The Southern Province is hosting an event the evening of November 3 at The Vinings Club in **Atlanta**, following the Atlanta LEAD School. Tickets will be sold in advance. Please make your reservations early as it is limited to the first 300 people. Email J. Barrett Carter at barrettcarter@excite.com for more details—and to register.

Space City Alumni Chapter will host an evening of dinner and dancing, November 3, at the Marriott West Loop Galleria in **Houston** following the Houston LEAD School. Space is limited to the first 300 attendees. Email Tracey Florio at tracey.florio@hot mail.com for more details—and to register.

Chicago Alumni Chapter celebration will be held in conjunction with the 2007 Chicago LEAD School on November 10. More details coming soon to www.chicagodsp.org, or email Jim Prescott at jimp6430@aol.com.

Remember to submit your chapter's activity—and review other planned events to attend—at www.dspnet.org ("Centennial").

"Fraternal Forum" allows elected leaders, staff, and interested members to offer updates, viewpoints and commentaries on issues facing the Fraternity.

Contact the Central Office if you have an interest in authoring a column. Final determination of content rests with the editorial staff.

The History of Delta Sigma Pi: The Sixties and Seventies

by James Prescott, Loyola-Chicago

This is Part 8 of a 9-part Centennial Series, begun in the July '04 issue.

n previous installments, we covered the birth of the Fraternity and early developmental years; we covered the "re-birth" years under H. G. "Gig" Wright, two world wars and a Great Depression. A National headquarters building was built in Oxford, Ohio, and dedicated to "Mr. Deltasig", Gig Wright. A "police" action had been fought in Korea, and the Delta Sigma Pi Educational Foundation had been founded. Regional Conferences and Grand Chapter Congresses were both being conducted on a regular basis. Everything was just grand, right?

Almost. The Fraternity continued to develop during this time, and met some new challenges as well.



Due to the rapid expansion of the Fraternity in the late 1950s, it was recognized that a new, permanent position at the Central Office be created. This new position, dedicated to counseling chapters on all aspects of operations, was called Field Secretary. Years later this title would be changed to Chapter Consultant, and today is called the Educational and Leadership Consultant. In 1959, Charles Farrar was hired as the first Field Secretary.



Brothers arrived at the 25th Grand Chapter Congress at West End, Grand Bahama Island, via the M/S Grand Bahama. It was at this Congress, the first to be held outside the continental U.S., that the Grand Council approved the creation of a new award—the Order of the Golden Helmet, recognizing 50 years of service to Deltasig. The Order of the Silver Helmet award, recognizing 25 years of service, would come

The "Hippie Years"

Social scientists may differ over when the "Hippie Years" began. Some "blame" the Beatles, some blame Elvis, some blame the war in Vietnam (if "blame" is the appropriate word). Some blame it on youthful rebelliousness. The era of the 1960s was one of growth for the Fraternity, if also one of changing values. The "free love" years hit some campuses sooner than others, with schools like my own seemingly being skipped over completely! Deltasigs have generally been a conservative bunch, but by the late Sixties and early Seventies student organizations, such as fraternities, were being labeled with that Vietnamera moniker of "establishment."

In 1964, James Thomson announced his retirement from the position of Executive Director, after serving at the Central Office for 18 years. Jim would be succeeded by Charles Farrar, the first non-Beta to serve in that position since the Central Office was created in 1924. It was under Charles' leadership that the Central Office building expanded in 1970 with a new wing on each side, creating the building we know today.

The Sixties might not have been overly exciting, especially if you didn't like hippies, but they weren't completely dull. In fact, fun was on the mind of those attending Grand Chapter Congress on Grand Bahamas Island. At the 1965 Congress, the legislation of greatest interest was to change the Preamble, or "Purpose," to read, in part, "Delta Sigma Pi is a dual purpose social and professional Fraternity organized to foster..., and to promote social activity and refinement...." The motion was withdrawn by the chapter that made it, although what the "refinement" was I have not been able to ascertain. Perhaps the biggest story to come out of that Congress was the need to vacate the



At the 1977 Grand Chapter Congress in Toronto, Past Grand President Kenneth White was honored with a Golden Helmet award. The award was presented by then Grand President Bill Tatum (left) while Past Grand Presidents (from left) Bob Busse, John Marko, Hal Cannon and Tom Mocella looked on. It was also at this Congress that the historic ruling to allow women into the Fraternity was made.

island quickly once Congress ended, as a hurricane was quickly approaching. This was the first Congress held outside of the continental United States—but not the last affected by a hurricane!

At the 1965 Congress, and at all Congresses held during that decade, national finances were a primary concern, as many Fraternity costs were increasing each year. However, an increase in the dues or initiation rates could be quickly erased with a decrease in the total number of new initiates. Things would worsen considerably in the 1970s when double-digit inflation would impact everything from bread to blue jeans to chapter dues. Hazing continued to be an issue with discussions over mental hazing and physical hazing.

In 1965 the Grand Council, known today as the Board of Directors, approved a new award. This new award, called the Order of the Golden Helmet, was presented to Founder Harold Valentine Jacobs. To be presented to brothers who have achieved 50 years of active service to the Fraternity, this award has been presented to hundreds of brothers to date. Some 14 years later, the Silver Helmet Award was approved for 25 years of service and was first awarded to Past Grand President Howard Johnson. The Silver Helmet has since been awarded to hundreds of brothers as well.



In 1966, our Greek letters were added to the chimney on the east side of the Central Office. These letters were a gift from the Beta Xi Chapter at Rider—coming from its former chapter house. In 1970, the letters were moved due to the new wings added onto the Central Office.

Women Join the Fraternity

With the start of the Seventies came some new challenges. The Vietnam War was throwing college campuses into turmoil, and membership levels at many chapters began to decline, with only nine new chapters installed in the 1970s. And looming ahead was the controversial issue of co-educational membership.

At the 29th Grand Chapter Congress in 1973, a constitutional amendment to open Delta Sigma Pi membership to women was overwhelmingly defeated. At the 30th Grand Chapter Congress in 1975, the Grand Chapter directed the Board of Directors to invoke emergency powers as provided for in the laws of the Fraternity as needed. A subsequent vote on this issue narrowly failed to pass, and thus the Board of Directors immediately voted to open membership of Delta Sigma Pi to women. As an emergency powers decision it was only temporary, until the next Grand Chapter Congress. At the 1977 Grand Chapter Congress in Toronto, the action was ratified and co-educational membership was final.

What happened between 1973 and 1975 to cause so many chapters to change their minds? In 1973 this was an "open wound" type of issue that most brothers just did not like. But by 1975, there were many new collegiate mem-

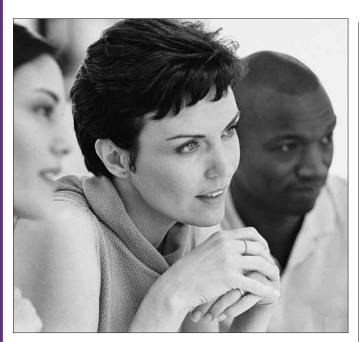
bers in the chapters who, intentionally or not, had been prepared by the national organization for the possibility of the Fraternity going co-ed. Going coed did not seem that bad when faced with the prospect of no Fraternity at all. As a result, the chapters were, generally speaking, willing if not entirely ready to begin initiating women in 1975. Only a few chapters refused to initiate women, and they would hold out for many years. Eventually, they were told to initiate women or their charters would be revoked. And that is what did happen one week later. Many of these "holdout" chapters have since been re-activated.

And then, in 1978, a gift from the gods (although a dubious one!) made fraternities and sororities fashionable again. The movie "Animal House" was released. Soon, toga parties would be held all across the country, even at Grand Chapter Congress! (The 1977 movie "Fraternity Row" with it's heavier themes of hazing and brotherhood quickly disappeared from theatres, although showing it at a Grand Chapter Congress had been considered.)

When the Centennial Series continues, it's the awesome 80s through today.

Is Anybody Out There Listening?

by Patti Holmes, President – Holmes Training and Development, National Honorary Initiate 2001



"There is no greater honor we can give one another than rapt attention—each of us want to be heard, to be special and to be acknowledged."

—Sue Atchlley

s anybody out there listening? In today's fast paced environment, where our whole world seems to be so wrapped up in doing, accomplishing more, checking off "to do" lists, getting things off your desk, and moving on, I believe that the commitment to really listening to understand is no longer a high priority. Maybe we just listen enough to hear what we think we need to hear. And with this behavior we miss so much.

Listening is the highest form of respect in an organization and in a family. When you listen well you enhance the self-esteem of others, you create deeper influence and impact, you demonstrate caring and respect, you build greater trust, understanding and confidence, you encourage greater openness and information sharing, you improve teamwork and collaboration and most of all you send a message to another that you value them as a person.

We get very little formal education on listening skills but if we can acquire a greater awareness of our listening skills and try to make some behavioral changes for the better, it will certainly improve our results in communicating with others.

Let's stop for a moment right now, reflect on how well you listen, and review the following listening tips to evaluate how you can become a better listener. Listening is the single most important skill of all the communication skills and it's a skill worth developing in building successful relationships!

Listen to Understand, Rather than to be Understood

If you want to have more successful relationships with your family, your brothers, your customers, and your friends look at what's important to the other person. Understanding something more deeply requires an openness to ideas of others and willingness to part with our present opinions. Paying close attention takes both careful observation and attentive presence. One needs to get inside another person's reference to really understand. There is a need to stop your own "home movies" and focus on receiving the deep communication of another being. Do you listen to understand or listen with the intent to reply? That's the question one needs to ask oneself!

"Everybody's talking at me, I don't hear a word they're saying... only the echoes of my mind."

-Midnight Cowboy

Tune into feelings first and content second

Identify and acknowledge the feeling the sender is experiencing. Deal directly with the emotional reality inside the other person's head and heart. Listen for the feeling and for the meaning behind the feeling. Listening with empathy—walk in another's shoes, feel what they are feeling. This association with the sender, this connection meets a vital need—to be understood, affirmed, and validated. When you validate the feelings of a person you validate the person. You may not agree with the feeling but you don't have to agree, you need only to acknowledge that it is OK for them to feel this way. After you

meet this vital need, then you can go about the business of problem solving and influencing for collaboration. Don't miss this step!

Pay Attention to the Non-Verbal Communication Messages

The famous actress Kate Hepburn once said, "Your actions are so loud, I cannot hear what you are saying!" 93% of your message (face to face communication) is in your non-verbal communication including both your body language (55%) and your tone (38%). That leaves 7% of your message, in face to face communication, in your words. It stands to reason then, that one skill we need to develop is the ability to understand our own non-verbal behaviors and understand and be able to read the non-verbal messages of others. If you can tune into your own non-verbal signals and those of others you'll be more aware of what those around you are feeling and thinking and you'll better able to respond. Research suggests that when a receiver perceives an inconsistency between verbal and nonverbal messages, the unspoken one carries the weight of integrity of the message. Posture, gestures, body orientation, facial expressions and eye behaviors all send powerful messages with words. Don't forget these statistics change over the phone-12% of your message is in your words and 88% is in your tone!

With a Difficult Person, Focus on Ideas Not the Person

Personality plays a huge part in the communication process. Difficult people, people we do not care for or people we do not respect are not likely to receive our undivided attention. We need to take the focus off personality and put it on the ideas these individuals may bring to our organization or to the relationship. Collaboration requires going beyond style and concentrates on the substance of ideas. We help ourselves and others grow in important ways each time we pay the compliment of acknowledgment-starting with the acknowledgment of a person's ideas may lead eventually to the acknowledgment of the individual.

Many Distractions Are Under Your Control

There are almost always distractions when people communicate. A distraction dilutes the communication process for the attention becomes focused on something other than the communication at hand. Distractions include phones, faxes, computers, radios, TV, room temperature, traffic, etc. Distractions influence your ability to keep your mind on the message. The listener has a responsibility to be aware of distractions and to diminish their influence on the communication process.

Understand the Difference between Speaking and Comprehensive Speed

A very common barrier to effective listening is not being present in the communication process. Your mind wanders off and you miss much of what the speaker is saying. This happens because people think more rapidly than they can speak. Research indicates that a person speaks about 125 words per minute and can process information five times as fast. Because there is a big difference between speaking rate and comprehension speed, it is easy for people to acquire bad listening habits. Good listeners know they must concentrate. Be with the speaker, replay what they are saying, ask good questions, encourage more details but most of all discipline yourself to stay and focus.

Communication is a Shared Responsibility

The sender and receiver must share the responsibility for effective communication. It is not the sole responsibility of the sender for a successful interaction. It is ultimately the receiver who must ask for clarification, repeat what they heard, ask open-ended questions, sense the non-verbal message, and be present. An active listener is a critical listener, one who analyzes and interprets messages carefully and then reflects his/her understanding of what is said.

Active Listening is a Commitment to True Engagement

Listening is the highest form of respect. It is a way of saying "what you think and do and believe is important to me." The secret of influencing people lies not so much in being a good talker as in being a good listener. Active listening requires an intense involvement in a conversation, even when the listener's lips are still. This isn't always easy. It takes concentration. It requires engagement. It calls for questioning and prodding, and it demands some kind of response—quick, thoughtful, on-target, and concise. Engaged, effective listening is a dynamic activity and when done well it sends a powerful message of valuing the individual and what they have to share, creating resonance for greater connection.

Patti Holmes is a high-energy, results-driven professional speaker focusing on motivation, leadership and communication. President of Holmes Training and Development, she is the author of "What Do Followers Expect of Leaders." She is the 2001 Delta Sigma Pi National Honorary Initiate. Patti can be contacted at pholmes@pattiholmes.com or on the web at www.pattiholmes.com.



On Campus

Bellarmine/Kappa Psi

We spent the first business meeting of the year welcoming our new district director. Heather Lewis. Indiana State. We are very excited to have her as part of our chapter. Our annual "DSP Day" was a success and really started the year off with some great team building and chapter bonding. In October, we hosted brothers from across the country at the Louisville LEAD School.

Aside from working on our chapter internally, we've set goals to be more involved with our alumni chapter. We hope to encourage all members of our chapter to continue to be a part of Deltasig after graduation and we feel this is a great way to accomplish that.—Hannah Snedeker

Florida Atlantic/Zeta Phi

Zeta Phi brothers organized a "Let's Talk Business" networking event at the university, attended by business students and individuals representing 20 local companies. "Because a lot of Boca businesses want to market themselves to students, we thought it'd be great to put something together where they could interact," said Geno Roefaro, the chapter's vice president-professional activities. "In addition, we could bring in speakers discussing topics related to business." One of these speakers was Al Polizzi, vice president of communications at the Better Business Bureau's West Palm Beach headquarters, who discussed



BELLARMINE brothers welcome their new district director, Heather Lewis, at their first business meeting of the year.

the importance of ethics when starting and maintaining a business. Besides Polizzi, local certified public accountant Marc Parauka spoke about the difference between public and private accounting firms while Greg Delz of Smith Barney discussed his experiences on the New York Stock Exchange.

-Material taken from Boca Raton News Online

Loyola-New Orleans/ Delta Nu

The Delta Nu Chapter was one of many groups who partnered with Loyola Corps, an organization created by Loyola business students, alumni and the Loyola Small Business Development Center to help aid in the New Orleans recovery. Services offered ranged from accounting, the creation of business plans, and developing commercial web sites, to tasks such as finding new employees and creating internships that would reduce business cost.—Material taken from Loyola University New Orleans web site.

Saginaw Valley State/ Mu Phi

We raised over \$3,500 during the summer by distributing surveys in Bay City for the Tall Ship Celebration—a Maritime festival with craft activities for children, music, and ship tours. We received \$1 for each completed survey, which sought demographic information about the festival's visitors for future events.-Joseph Brooks

San Jose State/Theta Chi

The Theta Chi Chapter was one of several sponsors of a three-part speaker series on campus hosted by Cisco on Cisco. Cisco on Cisco is a group within the IT department of Cisco Systems that helps to share the experience of how Cisco benefits from internally using its own products and technology. The main focus for the speaker series was for people to understand the value of technology and learn about available opportunities at Cisco Systems. -Material taken from Spartan Daily (San Jose State's Online Newspaper)

Texas A&M-Corpus Christi/Iota Psi

We kicked off the semester with recruitment and welcomed the pledges on September 17 with our Pledge Pinning Ceremony. We have many events planned throughout the fall and anticipate great rewards. We have invited Derek Reingel, an alumni from the Zeta Nu Chapter at Texas A&M-Kingsville, also with Primerica Financial Services, to be our professional speaker. Mr. Reingel's guest appearance will be greatly appreciated because he will be offering opportunities to join his firm part-time. Since the Coastal Bend Blood Center is always in need of donors, our chapter will be having a blood drive to lend a helping hand to the community. In October brothers will participate in a beach cleanup in Port Aransas to help aide in the conservation of our wonderful beaches around the Gulf Coast.

—Priscilla Trevino

Western Michigan/ **Epsilon Omicron**

Over the summer, we reflected on areas of opportunity which would continue to drive the Fraternity's growth—we wanted to develop corporate connections, raise capital and increase the prestige of our chapter, and Deltasig overall. Thus, we created a corporate partnership program.

We raised \$3,900 and had over 25 companies participate, including Enterprise, Pulte Homes, Quicken Loans, Aerotek, John Deere, and many more. We are currently working with these companies to place



TEXAS A&M-CORPUS CHRISTI welcomes new brothers.

On Campus



 ${\it Collegians from DEPAUL\ participate\ in\ Hype\ 2006,\ their\ second\ annual}$ Hip Hop Dance Competition in Chicago. A sold-out crowd of over 1,400 were on hand for the event - raising over \$3,000 for the Save Darfur Coalition to stop genocide in Sudan. As a result, the chapter was named Best Organization on Campus by DePaul's Student Leadership Institute.

our brothers into internship or job positions to help build experience and network jobs for graduation. We are now expanding this program to include five different packages ranging from \$50-\$500. Each package includes different levels of advertising, promotions, job networking,

pany tours. In addition, we are looking to develop promotional handouts and coupons, web site advertisements, and other attributes to which companies can select from depending on their target markets. -Jeff Scott

employer presentations, and com-



Brother Robert Alex Scott, who served as a commencement speaker, shakes hands with First Lady Laura Bush, who spoke to ROGER WILLIAMS graduates at their spring commencement ceremony.

Roger Williams Brothers Take Part in "Emerging Leaders Program"

Christine Costa, Sara Wilson, Kristin Ford, Steve Majewski, Ashley Gingerella, Jenn Mota and Eric Winn participated in the College Leadership RI "Emerging Leaders Program" during its last two sessions in 2005 and 2006. The Leadership Rhode Island program is exclusively developed for college students approaching graduation. It is defined as a "program that helps students make the transition from college to civic engagement by providing information and experiential learning about Rhode Island history, issues facing the State, the nonprofit sector, importance of public service and government involvement, community service at the workplace, and the importance of networking in business." These topics are comprised over four sessions a year taking place from January until April.

Student leaders have been able to improve their leadership skills and understanding of issues in RI as a result of this program. "The Emerging Leaders Program helped me to gain a greater understanding of the complexities of some of the major issues involving the State of Rhode Island, with the issue of the lack of affordable housing being one of the bigger ones," says Brother Winn. According to Brother Majewski, "Leadership RI immerses students into a non-formal leadership role. Today in society, many people tend to think a leader is a CEO, or someone with substantial power. However, Leadership RI teaches you that anyone can be a leader and have the power to change the world." **\(\Lambda \)**

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Beyond Campus

"Beyond Campus" provides

opportunities for alumni chapters and brothers to share their activities and events with brothers across the country. Does your chapter have something to share? See the contents page for details on where to send your articles and pictures.



The KANSAS CITY Alumni Chapter gathered in May for the annual chapter picnic meeting and elections. This year, Erin Winfrey (newly elected chapter president), along with a strong executive board, hopes to strengthen area alumni recruiting and continue to build on chapter communications.

Baltimore

On May 27, Timothy Butler, Johns Hopkins, and wife, Karen, opened their D.C. home for an afternoon of delicious food, cool drinks, and wonderful conversation. As the Baltimore Alumni Chapter and Chi Chapter have increased the numbers of brothers from the D.C. area, Brother Butler graciously agreed to host this event in Washington. This event was also the first unveiling of the new BAC ties and "the" purple blazers everyone is talking about.

Earlier in the month, Brother Butler was honored by his peers with a presentation of the Outstanding Faculty Award for 2006. The Dean of the Metropolitan College of Catholic University, Dr. Sara Thompson, stated that, "Tim was selected for [this award] based on excellence in teaching, and exceptional service to The Catholic University of America's Metropolitan College." Congratulations, Tim!—Bryan McMillan

Chicago

In April, we hosted the Chicago Alumni Chapter Invitational Volleyball Tournament in which nine teams participated, including teams from both local collegiate chapters and surrounding alumni chapters. It helped to build competition and team spirit as we got to know one another throughout the day. We also held our annual golf tournament and banquet in June, which included the alumni chapter's officer elections. This year we welcome 13 board members who are excited to bring new ideas and members to the chapter. The alumni chapter offers two annual scholarships, one undergraduate and one graduate, for brothers who show excellence in education and commitment to the Fraternity. We also enjoyed a July picnic and a Founders' Day Banquet November 11. At the banquet, we honored Jim Prescott and his dedication to the Fraternity by presenting him with Deltasig's 2006 Lifetime Achievement Award. We would all like to congratulate him on this wonderful accomplishment!

If you would like more information about upcoming activities, or how to get involved, contact President Kara Lenox at khlenox@sbcglobal.net or VP-Activities Meghan Konrad at meghankonrad@hotmail.com. Visit our web site at www.chicagodsp.org.

-Meghan Konrad



David Campbell, Ferris State, hosted a 25th Anniversary Fraternity Reunion, July 15 at his Rochester Hills, Mich. home. Brothers traveled in from all over Michigan and Washington State and brought their wives and children for a great afternoon of memories, food and fun. Front row (from left): Mark Mischley, Mike Sielawa, Denny Arney; middle row (from left): David Campbell, Kirk Gillett, Mike Stanton; back row (from left): Steve MacKenzie, Terry Buckley.

El Paso

In June, we were excited to hold our very first meeting! President Guillermo Castañeda, Texas-El Paso, tried for years to get a chapter started so this was an exciting event for him-and the rest of our group. In addition, elections were held and our chapter is off and running. — Tania Lerma

Los Angeles

With over 30 events again in 2005-2006, from Traffic Stops to speaker panels, our first Golf Classic, national events and Sharkfest, chapter members were busy all over the region having fun and representing Los Angeles alumni. Collectively, our members donated well over \$5,000 to the Leadership Foundation, and the broad support of our South Pacific Region Endowment Fund brought us within \$2,000 of our \$10,000 goal-on track to award our first scholarships next year at Congress! I am most excited to report that we are now over 60 members—that's a 50% increase over last year - and each day brings new inquiries and memberships from area alumni.

This year we are celebrating our 80th anniversary! First founded in 1926 as the Los Angeles Alumni Club, then later switching between the names "Southern California Alumni Chapter" and "LA Alumni

Beyond Campus

In February, several members of the ST. LOUIS Alumni Chapter volunteered to act as judges for the District DECA competition. DECA is a national organization organized to foster the study of business in high schools. The St. Louis Alumni Chapter has been a sponsor of the DECA organization for the last eight years, volunteering at event competitions and meeting with students one-on-one within the local high

Chapter" about four times until the present, we continue the great tradition of Deltasig alumni doing good things in our fantastic city! We are planning a year-long celebration that will end with a big bang at next year's Orlando Congress. If you'd like to help with the planning, theme, festivities and birthday fun, or have history to share, please email us at deltasigalert@yahoo.com. -Rochelle Siegrist

West Palm Beach

It was a successful year for service projects. This year we raised over \$3,500 for Muscular Dystrophy, \$2,500 for Adopt a Families, to benefit hurricane relief, and \$3,500 for the Delta Sigma Pi Leadership Foundation.

The chapter recently elected a new slate of officers including; Eddie Stephens (President), David Ross (Vice President). Austin Radus (Secretary) and Ivonne Stephens (Treasurer). One of the main goals of the new board is shifting the focus of the chapter from service to social activities. To encourage participation, the chapter is now charging dues for the first time. A major recruiting effort is underway, which will cumulate in a summer family

The West Palm Beach Alumni has re-launched their national on-line community, the Deltasig Market. (www.dspmarket.org). Significant upgrades have been made, including the acquisition of a private server which has greatly improved the performance of the market.

To continue to raise funds to support our charitable efforts, we have released our new pink flamingo Orlando Congress pin. To purchase this pin for \$5, visit our online pin store at www.deltasigpins.org.

Last but not least, our web site has been redesigned and has a fresh new look. Check us out at www.dspmarket.org/websites/westpalmbeach/.

—Austin Radus

Sioux Falls Organizing **Alumni Chapter!**

Anyone with interest in the organization of the new alumni chapter in eastern South Dakota is encouraged to contact Eric Lanspa at 605-929-2532 or brightize@sio.midco.net.

50 Years!

Congratulations to the following Golden Helmet recipient, honored for 50 years of service to Delta Sigma Pi:

Alan Elkin, Colorado-Boulder, is an active member of the Baltimore Alumni Chapter, where he is always offering advice on career development to other members. Brother Elkin is a well-known, respected, and active member of the local business community. Along with his wife, Lois, they run Advance Business Systems in Cockeysville, Md.

25 Years!

Congratulations to the following Silver Helmet recipients, honored for 25 years of service to Delta Sigma Pi:

Rose Marie Dalton, Johns Hopkins, formerly served as district director of the Baltimore Alumni Chapter where she continues to be an active member.

Pete Petersen, Johns Hopkins, is the 2006 Career Achievement Award recipient. See page 38 for more on Dr. Petersen's remarkable achievements.

Larry Rednick, Robert Morris, has been an active brother since his initiation in 1981. When Brother Rednick came to Maryland, he stayed involved and was an advisor to the Gamma Sigma Chapter at Maryland. Brother Rednick also founded the College Park Alumni Chapter. In recent years, he has been very active in the Baltimore Alumni Chapter.



At Pete Petersen's Career Achievement banquet (where Brother Petersen, second from right, also received his Silver Helmet), several other brothers were honored with Helmet awards. Congratulations to (from left) Golden Helmet recipient Alan Elkin, Colorado-Boulder, and Silver Helmet recipients Larry Rednick, Robert Morris, and Rose Dalton, Johns Hopkins. Also pictured are Grand President Mitch Simmons and District Director and Baltimore Alumni Chapter President Emeritus Bryan McMillan (far right).

Did you?

Start a new business or job? Get a promotion? Get recognized for an achievement? Share your good news here!

Roger Leider, *Adelphi*, is a director wih Citibank Commercial Business Group Banking Technology in Long Island City, N.Y.

Lora Collier, *Akron*, is a technology specialist with the Stark Portage Area Computer Consortium in Canton, Ohio.

Lawrence Bartimer, *Albany*, is a managing director with The Portfolio Strategy Group in White Plains, N.Y.

Ronald Easton, *Albany*, is a wealth management advisor with Merrill Lynch in Vero Beach, Fla.

Kenneth Darlin, Angelo State, is an assistant controller with Armstrong World Industries in Center, Texas.

Dave Glanzrock, *Arizona State*, is the owner of three Quiznos Sub franchises in Tempe, Ariz. Dave currently serves Delta Sigma Pi as the 2005 National Collegian of the Year.

Sonia Rosalez, *Arizona State*, is a business planning manager with General Mills in Scottsdale, Ariz.

Rebecca Baer, *Ball State*, is a director with Summit Realty Group in Indianapolis.

Christina Sivley, *Ball State*, is an assistant store manager with Wells Fargo Financial in Louisville.

Amanda Hall, *Bellarmine*, is a HR generalist with YH America, Inc., in Versailles, Ky.

Beth Bivona, *Buffalo*, was named a partner in the law firm Damon & Morey, LLP in Buffalo. Beth serves Delta Sigma Pi as the Niagara Regional Vice President.

Maria Kendzierski, *Buffalo*, is an admissions counselor with Buffalo State College in Buffalo.

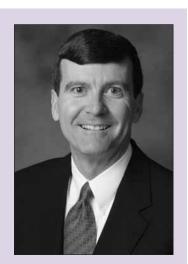
Robert McNeill, *Buffalo*, is a project manager with Xerox Corporation in Webster, N.Y.

Olugboyega Osunkoya, *Buffalo*, is an investment banker with Joseph Stevens and Company in New York.

Cassandra Wilson, *Buffalo*, is director of full text and editorial systems with H. W. Wilson Company in Bronx, N.Y.

Bob Biggs Named President of the Fraternity Executives Association

At the Fraternity Executives Association (FEA) annual meeting in Tucson, Bob Biggs, *Cincinnati Alumni*, was elected and installed as the organization's 77th president. FEA is comprised of individuals who serve as executive directors of college fraternities and sororities. Brother Biggs serves as the executive director at Phi Delta Theta—a social fraternity headquartered in Oxford, Ohio, where he also resides with his wife, Brother Coni Biggs, *Cincinnati Alumni*. Bob also recently received the highest honor bestowed by Phi Delta Theta—membership in its "Legion of Honor" recognizing his 30 years of service.



Tony Coe, *Cal Poly-Pomona*, is the chief of IT operations with the Defense Language Institute (English Language) at Lackland AFB, Texas.

Sandy Johnson, *Cal State-Chico*, is an account executive with Balboa Capital in Irvine, Calif.

Adrian Leung, *Cal State-Chico*, is a fire apparatus engineer with the City of Chico Fire Department in Chico, Calif.

Tracy Hurtado Amaro, *Cal State-Sacramento*, is a senior audit manager with the consumer business practice of Deloitte & Touche in Oakland, Calif.

Emily Cole, *Cal State-Sacramento*, is a marketing manager with Batta Environmental Associates, Inc. in Newark, De.

Scott Nelson, *Cal State-Sacramento*, is a captain with Jet West in Reno.

Taylor Gerring, *Central Florida*, is a production database administrator with LAN International in Orlando.

Matthew Ray, *Christian Brothers*, is a quality assurance analyst with Enterprise Rent-A-Car in O'Fallon, Mo.

Pamela Thomas-Hall, *Christian Brothers*, is deputy CFO with Provident Hospital of Cook County in Chicago.

Adam Eling, *Cincinnati*, is an equity research analyst with Credit Suisse in New York.

Anna Godby, *Cincinnati*, is an assistant brand manager with Procter & Gamble in Cincinnati.

Jessica Kinnemeyer, *Cincinnati*, is in the operations management leadership program with GE-Aviation in McAllen, Texas.

Ryann Noble, *Cincinnati*, is a marketing associate with Convergys in Cincinnati.

Brendan Matthias, *Colorado-Boulder*, is a banking officer with First Bank of Denver in Denver.

Kristen Schubert, *Colorado-Boulder*, is a consultant with Civic Consulting in Berlin, Germany.

Michael Young, *Colorado State*, is a warehouse manager with Project C.U.R.E. in Brighton, Colo.

Rachel Flynn, *Cornell*, is a project manager with Aon Consulting in Melville, N.Y.

Erin Perry, *Cornell*, is a management trainee with M&T Bank in Buffalo

Krystle Fernandez, *DePaul*, is a business and planning analyst with The Boeing Company in Renton,

Kelly Baluta, *Drake*, is an assistant actuary with Symetra Financial in Bellevue. Wash.

Jeffery Fizer, *Drake*, is a senior client service manager (SC Johnson) with Spectra Marketing in Racine, Wisc.

Jesse Szemes, *Duquesne*, is a data entry specialist with the Pittsburgh Pirates in Pittsburgh.

Jean Bollinger, *Eastern Illinois*, is a senior project manager with AT&T in St. Louis.

Amity Smith, *Evansville*, is a staff accountant with the audit and assurance services of Ernst & Young in Indianapolis.

Richard Whyman, *Ferris State*, is a database consultant with Fujitsu Consulting Services in Schaumburg, Ill.

Melissa Axel, *Florida*, is a selfemployed arts and music business consultant in Denver.

Carlos Bermudez, *Florida*, is a senior manager with PricewaterhouseCoopers in Tampa.

Jessica Winski, *Florida*, is a senior auditor with Ernst & Young in Charlotte.

Vladimir Petrovich, *Florida Atlantic*, is a general manager with Perry Performance Group, Inc. in Dania Beach, Fla.

Lisa Russo, *Florida Southern*, is a staff accountant with Adamson & Company in Winter Haven, Fla.

Allan Bridwell, Florida State, is an investigations supervisor with the Florida Board of Bar Examiners in Tallahassee.

Krystal Dobbins, Florida State, is a staff accountant with Angela Moss Poole, LLC, in Tallahassee.

Charryse Green, Florida State, is an assistant controller with Griffin Gate Marriott Resort in Lexington.

Tracey Schebera, Florida State, is an IS support specialist with Filterfresh Coffee Service, Inc., in Manfield, Mass.

Kristen Peterson, George Mason, is a controller with Calvert Masonry, Inc. in Manassas, Va.

Robin Miller, George Washington, is a staff accountant with Ernst & Young, LLP in McLean, Va.

Latavius Powell, Georgia Southern, is an investment representative with Edward Jones Investment Firm in Stockbridge, Ga.

J. Barrett Carter, Georgia State, is vice president/director of transactions with Timbervest, LLC. in

Stacey Howe, Georgia State, is a revenue management specialist with UPS-SCS in Alpharetta, Ga.

Antoine Smith, Georgia State, is a local market/field operations manager with Ignition Inc., a design firm in Atlanta.

Quintin Fortune, Grand Valley State, is a teller supervisor with Regions Bank in Roswell, Ga.

Shawn Pearce, Grand Valley State, is a client services representative with Echelbarger, Himbaugh, Tamm & Company in Grand Rapids, Mich.

Carol Hlavaty, Houston, is a billing manager with Foundation Benefits Administrators, Inc. in Austin.

Abraham Jimenez, Houston, is a trust associate with First Republic Bank in San Francisco.

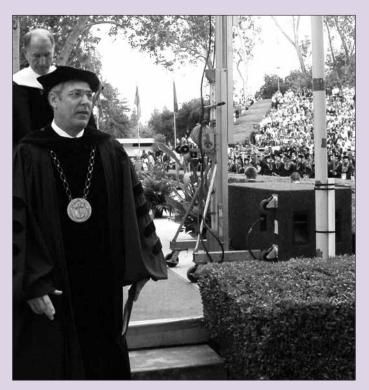
Hattie Robinson. Howard, is a senior consultant with Grant Thornton, LLP in Alexandria, Va.

Anthony Watson, Howard, is a finance analyst with Genworth Financial in Richmond, Va.

Alan Pacer, Illinois, is an account manager with A. M. Best Company in Chicago.

Stuart Dorsey Named University of Redlands President

by Patrick Bonfrisco, Cal State-Fullerton



Dr. Stuart Dorsey, South Dakota, leaves the podium after his first commencement ceremony as the new president of Redlands.

Like Delta Sigma Pi, the University of Redlands was founded in 1907. Over the past one hundred years, the university has had just nine presidents, the most recent of which is Stuart Dorsey, South Dakota. In addition to his current role, Brother Dorsey is also an economist, published author and professor. He has 25 years of experience in higher education. Other accomplishments include: vice president for academic affairs at Evansville: chief economist for the United States Senate Committee on Finance: research economist for the United States Department of Labor, Pension, and Welfare Benefit Programs; expert

on private pension policies and social security; and co-author of Pensions and Productivity with Christopher Cornwell and David MacPherson and author of numerous articles in such publications as The Journal of Labor Economics, Journal of Human Resources, Southern Economic Journal and Industrial and Labor Relations Review.

Brother Dorsey majored in economics and joined Deltasig his sophomore year. He recalls his pledging days, "The pledge period was pretty rough in 1970, but by initiation we all knew the Purpose! One of my favorite experiences was the annual regional meeting/basketball tournament, with the other North Central chapters." He credits Deltasig with showing him the college experience is more than just going to classes and taking exams. "This has been valuable as I became a dean, and later college president," he says. He became very active in Deltasig, eventually helping found the Mu Upsilon Chapter at Baker. "This was quite an experience, given that Baker's undergrad population was less than 900! I served for ten years as the chapter adviser there, until I left to become vice president at Evansville. That decade was the most rewarding in all of my years of higher education, as I really got to work closely with students. I was a very involved adviser. When I left, the chapter gave me an engraved pocket watch that is one of my most-cherished keepsakes."

Christy Ely, Illinois State, is a CPA/manager with Slattery, Noonan & Co., LLC in Joliet, Ill.

Jonathan Lee. Illinois State. is a staff auditor with Archer Daniels Midland Co. in Decatur, Ill.

Marselus Martin, Illinois State, is a 5th grade teacher at King Middle School in Kankakee, Ill.

Sharbel Shanine, Illinois State, is a credit manager with Wells Fargo Financial in Bloomington, Ill.

Christina Albertson, Indiana-Purdue at Ft. Wayne, is a staff accountant with Aon Corporation in Ft. Wayne, Ind.

Thad Johnson, Indiana-Purdue at Ft. Wayne, is a specialist with the U.S. Army in Ft. Carson, Colo.

Hillary Burkett, Indiana-Purdue at Indianapolis, is a meeting planner/marketing specialist with The Moreland Group in Indianapolis.

(continued on page 17)

St. Thomas Brother Cajo Malta:

Investment Banker by Day, Cage Fighter by Night

by Rob Heaton



Caio Malta, St. Thomas, who has a brown belt in Brazilian Jiu-Jitsu (a form of martial arts) enjoys the newly recognized sport of cage fighting—a mix of boxing, kickboxing, martial arts and wrestling literally performed in a cage.

Cage fighting isn't normally associated with investment banking. But Caio Malta, St. Thomas (located in St. Paul, Minn.), is no ordinary financial analyst. "People tell me I have a good job, that I don't need to fight," says the Brazil native. "But it's something I really enjoy."

For 10 years, Brother Malta has trained in Brazilian Jiu-Jitsu and has earned the distinction of brown belt. After St. Thomas dropped its wrestling team, he stayed involved in the sport by joining the Minnesota Martial Arts Academy, which has sent several fighters to the Ultimate Fighting Championship. What began as an extramural activity has now evolved into a passion for organized fighting in the mixed martial arts.

And he has recently taken his skills to the cage. "I was always a troublemaker at school," Brother Malta recalls. "So I found a way to use that and keep myself out of trouble."

According to Caio, mixed martial arts-known to its followers as MMA-is quickly becoming a recognized sport as people realize the skill and training involved in it. The mixture of boxing, kickboxing, wrestling and a host of other martial arts is especially popular with younger crowds. In his first cage fight this past April, Malta scored an impressive knockout just seven seconds into the match—much to the delight of his supportive St. Thomas brothers, friends, and co-workers—with a strategic kick to his opponent's head. "Once I saw him and that cage door slammed shut, I got really scared and the only thing running through my mind was how to end that fight as soon as possible," Malta recalls.

Brother Malta's immediate and instantaneous success got to him. He took his next match too lightly and was chased around the cage until he got knocked out. "I realized I could really get hurt doing this!" Malta says. But as a competitive athlete, it also renewed his efforts. Ultimately, he stuck to the adage that "the more you sweat in training, the less you bleed in combat." After that, he learned not to rely on quick, early knockouts. "I focused on my Jiu-Jitsu training, and it helped me win again," Malta, who holds a 2-1 record, says. Outside the cage, fighters have a great respect and unique friendship. "Where would I be without my competitor?" Malta asks rhetorically. "When I'm in the cage, I want to exploit his weakness and win, but afterwards, we are friends."

Unfortunately, this fighter's days in the cage may be over. Recently, Brother Malta broke his leg in a motorcycle accident and he now has metal screws inserted in the bone. Because of the cutthroat nature of the fights, concern for his safety may win out. Reluctantly, he says, "I'm pretty sure my career is over. But I came to this country and pursued a dream, and I realized it. Now it's on to another dream." Malta has begun to realize that one, too. Having graduated with a B.A. in finance, he is currently working as an associate equity research analyst with Northland Securities, Inc.—a full-service investment brokerage firm located in downtown Minneapolis. He hopes to soon become a chartered financial analyst (CFA), a well-respected designation that is recognized worldwide and would significantly advance his career.

Through it all, Brother Malta gives credit to his experience with Deltasig. While initiation and other common events are still fresh in his mind, one event sticks out as his favorite. "I think the senior send-off was the most memorable point for me," Caio says. "This was a time when we were able to look each other in the eye and say life will toss and turn for each of us and who knows where we'll end up. But we have this brotherhood together. It really felt like a family." Malta has maintained contact with many of his brothers. Whether for his cage fighting or otherwise, he says they have been there to support him just as he has offered support to

Without cage fighting in the future, Brother Malta, who also enjoys lifting weights and bodybuildiing, still hopes to continue his Brazilian Jiu-Jitsu training and become a black belt. While he still has decisions to make about where he wants to live, he looks forward to getting married and starting a family. He has another goal, too. "One of my friends is really good at chess," Malta explains. "I see chess as setting up and going after your opponent's vulnerabilities. That's exactly what Brazilian Jiu-Jitsu is. "I'd love to become good at chess."

Chess, indeed, would be a seemingly better fit with investment banking! _

Videos of Caio Malta's fights are online at YouTube.com (search "maltafight").

Beating Leukemia and Lymphoma— One Step at a Time

by Beth Losik, Baker



How many of us would try a marathon, especially when you aren't a runner? Brother Steve Berg, Drake, did just that in Alaska this past June—for 26.2 miles! Brother Berg completed the marathon in 8 hours and 20 minutes. His motivation wasn't to be a better runner but to be a better person, by helping raise money for a cause close to his heart. He raised over \$5,000 for the Leukemia & Lymphoma Society in honor of family and friends including his sister Geri, a cancer survivor, and his grandfather who lost the battle. "I'm completing this marathon in honor of all individuals who are battling blood cancers or who have unfortunately lost their battles. I met a girl who is serv-

ing as the Mayor's Midnight Sun Marathon Team Honoree. Her name is Lucy—an adorable 3-year-old who has acute lymphatic leukemia, fortunately currently in remission," he says. "I completed this marathon not only in honor of Lucy, but in honor of all individuals battling this disease."

Steve currently serves Deltasig on an alumni task force committee. He lives in St. Louis Park, Minn., and works for the Data Recognition Corporation.

Douglas Allen, Indiana State, is a vocational counselor with the State of Indiana in Columbus, Ind.

Matthew Asbury, Indiana State, is a sales management trainee with Ferguson Enterprises, Inc. in San Diego.

Brian Ruger, Iowa, is a credit analyst with LaSalle Bank in

Cuaduana Terry, James Madison, is a financial advisor with AXA Advisors in Falls Church, Va.

Linda Forrest, Kent State, is a channel distributor with National City Corporation in Cleveland.

Rachel Curling, Longwood, is an account representative with Circuit City Stores, Inc. in Richmond, Va.

Charles Wilkinson, Louisiana State, is a project manager with EarthLink in Atlanta.

Don Kidd, Lynchburg, is an assistant branch manager with the Beacon Credit Union in Lynchburg,

Wallace Downey, Maryland, is president of Downey Publishing in Southlake, Texas.

Robert Maize Jr., Menlo, is an attorney with Robert Maize, a Legal Corporation, in Santa Rosa, Calif.

Delia Espinosa, Miami-Florida, is a marketing assistant with Apax Partners in New York.

Jendayi Muntu, Miami-Florida, is an assistant manager with Walgreens in Miami.

Emily Mincks, Miami-Ohio, is a staff tax accountant with Ernst & Young in Boston.

Stephen Prostor, Miami-Ohio, is a director of financial sponsors lending with The CitiGroup Private Bank in New York.

Michael Walsh, Miami-Ohio, is executive director of the Georgia Chiropractic Association, Inc., in Tucker, Ga.

Joseph Brooks, Michigan State, is vice president with Project Unity for Life in Traverse City, Mich.

Neil Gnebba, Michigan State, is a tax associate with Grant Thornton LLP in Southfield, Mich.

Katherine Reindl, Minnesota, is a senior account representative with Donaldson Company Bloomington, Ind.

Kevin Aldridge, Minnesota State, is an assistant manager with Walgreens in Worthington, Minn.

Sheryl Soczek, Minnesota State, is an accountant with the Jack Breslin Student Events Center in East Lansing, Mich.

Joseph Conboy, Missouri-Columbia, is a controller with MAG Mutual Insurance Co. in Atlanta.

Don Fitzgerald, Missouri-Columbia, is a financial adviser with Mass Financial Group in St. Louis.

Roderick Cox, Missouri-Columbia, is a colonel with the U.S. Army in Maxwell Air Force Base,

Jason Roberts, Missouri-Kansas City, is a presentation coordinator with Eastdil Secured in Los Angeles.

Rian Buckner, Missouri State, is a director of healthcare recruitment with Maxim Healthcare Services in Clavton. Mo.

Angela Carosello, Missouri State, is a senior academic training leader with Edward Jones in Maryland Heights, Mo.

Tamara Crowley, Missouri State, is a vocational business and history teacher with Dexter High School in Dexter, Mo.

Scott Davis, Missouri State, is a premium auditor with St. Paul Travelers in St. Peters, Mo.

Sarah Doyle, Missouri State, is a claims adjuster with Federated Department Stores, Inc., in Cincinnati.

Becky Prag, Missouri State, is a sales specialist with Quidel Corporation in San Diego.

Deanna Sealey, Missouri State, is president of Global Event Logistics, Inc. in Kansas City, Mo.

Tim Veasman, Missouri State, is a key accounts manager with Manna Pro Corporation in Chesterfield, Mo.

Daniel Watkins, Missouri State, is owner of Daniel J. Watkins Photography in Fenton, Mo.

Cleavie Lyerla, Missouri-St. Louis, is a computer analyst with Lockheed Martin in Dupo, Ill.

Diane Whertvine, Missouri-St. Louis, is a human resource coordinator with The Little Nell in Aspen,

Jaclyn Charles, Nebraska-Lincoln, is an office coordinator with Daktronics Inc. in Sheridan, Colo.

Michelle Luevane, Nebraska-Omaha, is a CPA manager with Gomerdinger & Associates, Inc. in Greenwood Village, Colo.

Sharleen Flansaas, Nevada-Reno, is an analyst with Meridian Business Advisors in Reno.

Michael Richardson, Nevada-Reno, is a business intern with Washoe Medical Center in Reno.

Danielle Ebaugh, New Mexico State, is an account manager with Liveops in Palo Alto, Calif.

Clella Nevills, New Mexico State, is an office manager with HRC Manorcare/Heartland Home Health Care and Hospice in West Covina,

Stephanie Stewart, New Mexico State, is an executive recruiter with Chimera Enterprises, Inc. in El Paso,

Brian Powell, North Texas, is a business critical account manager with Symantec in Plano, Texas.

Lisa Sholar, North Texas, is a human resources specialist with the Department of Army Civilian Personnel Advisory Center in Fort Lee. Va. (continued on page 18)

Congratulations to Brother Tiffany Lawrence!



Congratulations to Tiffany Lawrence, Shepherd, named Miss West Virginia 2006 at the June 17 Miss West Virginia Pageant in Flatwoods, W.V. Brother Lawrence, former chapter president, will be competing in the Miss America Pageant January 29 at the Aladdin Resort and Casino in Las Vegas. The event will be broadcast on CMT. Look for more details on Brother Lawrence, and results from the Miss America Pageant, to appear in the March issue of The DELTASIG.



In Search of All Deltasigs!

Have you ever tried to get in touch with an old Fraternity brother, only to find the last directory is eight years old? Well, your troubles are over!

The new Delta Sigma Pi Centennial Directory, scheduled for release late next year, will be the most up-to-date and complete reference of members ever

compiled! This comprehensive volume will include current name, address and contact information, plus business information (if applicable), bound into a classic, library quality edition. Both hardbound and softbound versions of the 8¹/2" x 11" directory, as well as a CD-ROM option, will be available for purchase.

Harris Connect, Inc. will begin researching and compiling the information to be printed in the directory by mailing a questionnaire to each Deltasig this Spring. If you prefer not to be listed in the directory, please contact the Central Office. With your participation, the 2007 Centennial Edition of the Delta Sigma Pi directory is sure to be a great success. More details coming soon!

Kara Singleton, North Texas, is a dealer services manager with Capital One Auto Finance in Plano,

Kelley Compton, Northern Colorado, is a restaurant manager with Outback Steakhouse in Appleton, Wisc.

Ryan Russell, Northern Colorado, is an investment representative with Edward Jones in Boulder, Colo.

Kelly Danie, Northern Illinois, is a realtor with RealStar Realty, Inc. in Naperville, Ill.

Betty Katsenios, Northern Illinois, is a senior associate-premiums with Discover Financial Services in Riverwoods Ill.

Lance Calamita, Ohio, is a manager with Deloitte Consulting, LLP in Chicago.

Mark Weibel, Ohio State, is CFO of PCS in Martinsville, Ind.

Alma Kastrup, Oklahoma, is a buyer with NASSCO-General Dynamics in San Diego.

Avery Moore, Oklahoma, is an OPS-Spec/location technical specialist with OfficeMax in Norman,

Jack Lonker, Penn State-Behrend, is vice president with Royal Bank of Scotland in New York.

Damian Dalla-Longa, Pennsylvania, is an analyst with Bain Capital/Sankaty Advisors in Boston.

Di Wu, Pennsylvania, is a marketing analyst with American Express in New York.

James Hoult, Philadelphia, is a controller/credit manager with Ferguson Enterprises, Inc., in Greensboro.

Krissta McDonald, Purdue, is a management associate with First Knox National Bank in Mt. Vernon, Ohio

Min-Hee Park, Radford, is a financial advisor with AXA Financial in Falls Church, Va.

Jesse Owens. Rockhurst, is an examiner with Federal Reserve Bank of Kansas City in Kansas City, Mo.

Leeanna Wilder, Rockhurst, is a contract specialist with the U.S. Department of Agriculture-Farm Service Agency in Kansas City, Mo.

Bryce Emily, Saginaw Valley State, is an account executive with Fort Wayne Newspapers in Ft. Wayne, Ind.

Sharon Ramat-Castro, San Diego State, is a services manager with Blackfoot Inc. in San Francisco.

Tran Chau, San Francisco, is an account executive with Wired.com in San Francisco.

Norman Costa, San Francisco, is a regional sales manager with BankServ in Gainesville, Ga.

Romona Saussy, Savannah State, is a transportation assistant with the U.S. Army Corps of Engineers. Savannah District, in Savannah, Ga.

Alexander Ambroz, Shepherd, is an analyst with Morgan Creek Capital Management in Chapel Hill, N.C.

Stephen Sturtz, Shepherd, is a scientific and technical program manager with the National Geospatial-Intelligence Agency in Reston, Va.

John Szkaradek, Siena, is a financial planning specialist with Raymond James in Coral Gables,

Erin Hutchinson, Southern Mississippi, is a staff accountant with NetQoS, Inc., a network performance management company in Austin.

Ed Miranda, St. Louis, is owner/contractor with KMI



Take Part in Deltasig's **Centennial Photo Contest!**

In honor of the Centennial, join in the celebration by showing your Fraternity spirit! Take a picture of your chapter advertising the Centennial (in whatever creative way you come up with!) and see your brothers featured in upcoming Fraternity publications or the web site!

Display your Centennial pride on shirts, sidewalks, signs, etc. Winning entries will receive valuable prizes and recognition! Send your high-resolution photos to magazine@dspnet.org (or Delta Sigma Pi, c/o Stacy Donahoe, 330 South Campus Ave., Oxford, OH 45056). Good luck!

Construction Industries, LLC in Bridgeton, Mo.

Jessica Weier, St. Mary's, is a human resources specialist with the Department of Army in Rock Island,

Charles Sampson, St. Peter's, is a veterans officer with The City of New Jersey City.

Luke Medvegy, Tampa, is a company executive officer with the U.S. Army in Hinesville, Ga.

Hanim (Crystal) Shepard, Texas-Arlington, is a home office manager with JCPenney in Plano,

Roy Johnson, Texas-Austin, is an engineer with the Texas Department of Transportation in Conroe, Texas.

Jacob Eggemeyer, Texas-El Paso, is a network analyst with General Dynamics in Sierra Vista, Ariz.

Sharline Davidson, West Alabama, is an electronic banking customer support specialist with Citizens National Bank in Meridian. Miss.

Clinton Taffe, West Florida, is a senior grant and contract specialist with the University of Texas Health Science Center at Houston in

Leslie McFarron, Western Illinois, is a BSA revenue agent with the Internal Revenue Service in Milwaukee.

Susan Kennedy, Western Kentucky, is a sales associate with Amelia Island Plantation in

Rionda Ridley, Western Kentucky, is an account services representative with Humana Inc. in

Jill Colling, Western Michigan, is a project analyst with Assembly & Test Worldwide in Livonia, Mich.

Natalie Swiencki, Western Michigan, is a member with Americorps*NCCC in Charleston,

Melissa Crosby, Western State, is an investor reporting specialist with Aurora Loan Services in Littleton, Colo.

Micah Stern, Wisconsin-La Crosse, is a sales strategy manager with the Quaker Tropicana Gatorade Division of PepsiCo in New York.

Milestones

Did you just tie the knot? Welcome a new bundle of joy?

Do you know a brother who has recently passed away? If so, please inform us. Email your mergers, gains, and losses to magazine@dspnet.org or mail your news to the Central Office.

Mergers:

Robin Goldfarb, Binghamton, on September 10, to Neil Wilensky. They live in New York.

Beth Bivona, *Buffalo*, on September 2, to George Bishouty. They live in Clarence, N.Y.

Pete Bjelan, DePaul, on October 14, to Erin Middleton. They live in

Kevin McLean, Drake, on August 10, to **Katie Freedman**, *Drake*. They live in San Diego.

Michael Banks, Georgia Southern, on August 12, to Zakia Shropshire. They live in Oxford, Ohio.

Kristy Freeman, Louisiana-Lafayette, on July 28 to Chad Gary. They live in Baton Rouge.

Maria Aseron, Roger Williams, on June 24, to Ronald Ramos. They live in Voorhees, N.J.

Sanjay Trivedi, San Jose State, on July 30, to Rohini Duvvuri, Cal State-East Bay. They live in Fremont,

Courtney Carroll, Shepherd, on November 4, to **Doug Estelow**, Philadelphia. They live in Centreville,

Jorge Van, Texas-El Paso, on August 5, to Brianda Castorena. They live in El Paso.

Liz Zafiro, Texas-El Paso, on September 9, to Lorenzo Reveles Jr. They live in El Paso.

Gains:

Natalie VanOstrand Shaffer. Baker, and Jonathon on May 29-Makenzie Jo.They live in Kiowa

Laura Zoglman, Bellarmine, and Stephen on August 14—Nicholas Patrick. They live in Louisville.

Angela Schelp, Central Missouri State, and Jason on July 13-Ella Catherine. They live in Spring Hill, Kan.

Former Executive Director Jim Thomson: 1919–2006

Brother Jim Thomson, Northwestern-Chicago, died October 29-his wife, Lillian, died just two days earlier. Jim was one of the great Deltasigs. He is responsible (along with the volunteer leaders of the time) for the creation of the Central Office and legacy we have in Oxford.



The Thomson's leave behind a son, Jim Jr., and daughter, Barb Zimmer. Cards and any memorials can be sent to Jim Jr.: Jim Thomson, 29567 Devonshire Oval, Westlake, Ohio 44145.

Much of Jim's "Deltasig story" will be told in the Centennial issue of *The DELTASIG*, coming this summer. The Fraternity certainly mourns the loss of this great "early architect" of our success.

Michael and Heather Shepard, both Illinois-Urbana, on May 7—Timothy Michael. They live in

Cynthia Klemm Vivian, Illinois-Urbana, and John on March 23-Mark Gerard. They live in Springfield, Ill.

Marcus Amaro, San Francisco State, and Tracy Hurtado Amaro, Sacramento State on April 28-Kaitlin. They live in Oakland,

Alison (Solowjow) Swanz, Temple, and David on June 9-Peyton Alexandra. They live in Collegeville,

Edmundo Salazar, Texas-El Paso, and Gloria on July 20-Melina Salazar. They live in El Paso.

Losses:

The Fraternity assumes no liability for the accuracy of this column. The information is printed as it is reported to the Central Office.

Babson: Steven M. Hartig (1998)

Cal State-Chico: David Franklin (July 29), Jonathan Norris (July 27)

Cal State-Fullerton: Jonathan Lee

Detroit: Joseph F. Pelton (August

Marquette: William C. Stemper (August 2)

Miami-Ohio: David Stockwell (January 11)

Michigan: Harry Brattin (1993)

Southern Methodist: Marcia Havnes Colwill (1999)

Truman State: Ernest Strubbe (August 12)

Fraternity Annual Report



Top 10 Chapters With Highest # of Initiates Since Their Founding (as of 6/30/06):

Missouri-Columbia ('23) – 3,370

Colorado-Boulder ('26) - 2,845

Texas-Austin ('30) - 2,805

Indiana ('25) - 2,592

Iowa ('20) - 2,538

Miami-Ohio ('27) - 2,519

Auburn ('31) - 2,380

Georgia ('22) - 2,322

Florida ('29) - 2,282

Oklahoma ('29) - 2,175

Chapters with highest number of new initiates (2005–06):

Wisconsin-La Crosse – 54

Southern Methodist - 53

Georgia Southern - 49

Georgia - 48

North Carolina-Chapel Hill - 45

Colorado-Boulder – 45

Roger Williams - 45

By the Numbers

Beginning July 1, 2005 and concluding with LeaderShape® in July 2006, Delta Sigma Pi enjoyed another excellent year! Here's a look at numbers for the 2005–2006 fiscal year:

187 Active collegiate chapters

50 Franchised alumni chapters

4356 New members initiated, including 104 faculty and 10 honorary

103 Chapters visited by an Educational and Leadership Consultant from the Central Office

13 Campuses visited in expansion efforts

4 Chapter installations or reactivations

211,754 Total membership recorded of Delta Sigma Pi initiates world-wide

3 Times per year *The DELTASIG* magazine came to your house—and was added to *www.dspnet.org*. We also published and distributed various newsletters—all available on the web.

20 Historical display boards created for the Buzz and Stonie Sutton Archives Room—look for them at Congress!

44 Chapters participated in Make A Difference Day

1062 Attendees at 2005 LEAD Schools

1589 Attendees at 2006 LEAD Provincial Conferences

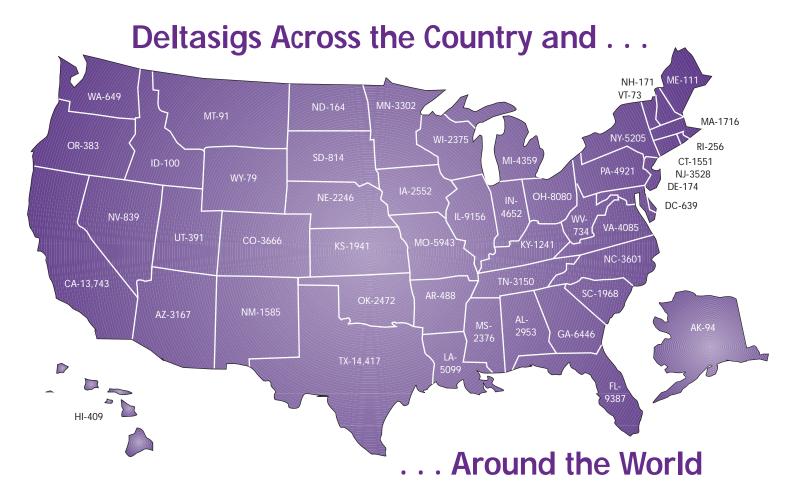
938 Attendees at the 2005 Orlando Grand Chapter Congress

99 The number of years Delta Sigma Pi celebrated on November 7, 2006!

4 Stars, representing the Founders, included with our Greek letters in a new "landing" and landscaping at the Central Office

2000 Brothers and guests hoped for at the Centennial Congress Celebration in Orlando, August 8–12, 2007.

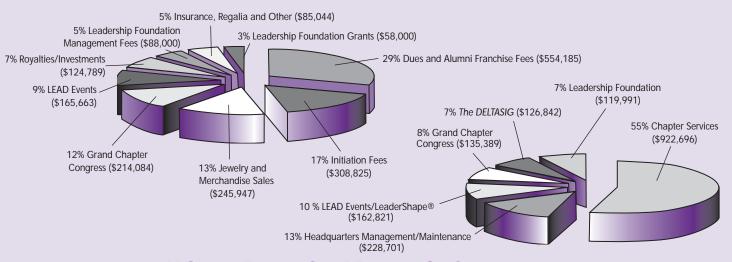




With Deltasigs living in 96 foreign countries, no matter where you travel, you're bound to run into a brother! Here are the foreign countries with 10 or more brothers:

Bahamas - 39 Ecuador - 11 Honduras - 10 Japan - 40 Norway - 18 Saudi Arabia - 18 Thailand - 12 Hong Kong - 28 Kenya - 11 Brazil - 14 Pakistan - 14 Singapore - 25 Turkey – 13 France - 22 Canada - 152 Germany - 43 India - 30 Malaysia - 41 Panama - 25 Switzerland - 17 United Kingdom - 76 China - 12 Guam - 14 Indonesia - 20 Mexico - 77 Puerto Rico - 73 Taiwan - 17 Virgin Islands - 31 Netherlands - 10

Where Does the Money Come From? (\$1,844,537 Total in 2005-2006)



Where Does the Money Go? (\$1,696,440 Total in 2005-2006)

NOVEMBER 2006/THE DELTASIG OF DELTA SIGMA PI 21

Foundation Annual Report



Dear Brothers,

As we approach our 100th anniversary, Delta Sigma Pi continues to thrive! This ongoing success is a result of the time, talent and treasure our members are willing to invest in our Fraternity. Our Honor Roll of Donors contains the names of those Brothers who have been

generous with their treasure. A closer examination will reveal Brothers who are also generous with their time and talent. Please accept the sincere thanks of your Fraternity, the Delta Sigma Pi Leadership Foundation and the many brothers who benefited from your support.

Your investment provided the Foundation and Delta Sigma Pi with a banner year. With more than 1,400 donors in 2005-06, total giving exceeded \$425,000. That investment helped provide over 250 scholarships, graduate fellowships and scholarship keys to the top graduating seniors at 125 universities nationwide. In addition, your investment funded more than \$58,000 in grants for various Delta Sigma Pi educational programs. In June, eight Deltasigs received scholarships paying their full tuition and travel expense to attend the national LeaderShape® Institute. Finally, many of you generously endowed a number of named funds this year.

Membership in the 2007 Centennial Society has grown dramatically! As we approach 100 years of Delta Sigma Pi, these Brothers have found a wonderful way to commemorate our Centennial. Please accept our invitation to join this special group. You'll find information on this unique opportunity on page 23.

The Living Legacy Society is another important part of our future success. See page 28 for details about this program, and current members. Special thanks to those brothers for their foresight in making an additional investment in their Fraternity.

When you invest your time, talent and treasure with Delta Sigma Pi and the Delta Sigma Pi Leadership Foundation you build upon our legacy and perpetuate our ideals. Rest assured your investment will pay dividends for years to come. We appreciate your past, current and future support.

Fraternally,

Chairman and President

Delta Sigma Pi Leadership Foundation

Cumulative Lifetime Giving

(as of June 30, 2006) denotes deceased

CENTURION

\$100,000 or more

Deltasig House Corporation, Northwestern-Chicago

Clyde Kitchens/Thoben Elrod Foundation

Mr.* and Mrs. Sidney A. Sparks, Texas-Austin

Charles I. "Buzz"* and Ruth S. 'Stonie" * Sutton, Arizona State (both)

Victor A. Tabor*, Louisiana Tech Melvin E. Wolfe*, Northwestern-Evanston

FIFTH FOUNDER

\$50,000-\$99,999

Alpha Theta House Corporation, . Cincinnati

John D. Richardson, Arizona State

BENEFACTOR

\$25,000-\$49,999

Gregary W. and Laura L. Howell, Pacific/Nevada-Las Vegas

Randy L. Hultz, Truman State Gregory J. and Katie I. Koch, Missouri State/Eastern Illinois

Norman Kromberg, Nebraska-Lincoln

Lincoln-Greater Nebraska Alumni Mrs. Daniel E. Plaster, (wife of Brother Plaster), Georgia State

Mark A. and Claire Sammon Roberts, San Francisco/San Francisco State

Chris E. Robinett. Nebraska-Lincoln Richard A. "Nick" Steinkrauss, Suffolk

William W. Tatum, Jr., Southern Mississippi

Philip H. Turnquist, Indiana State Lester J. White*, New York

ENTREPRENEUR

\$10.000-\$24.999

Thomas E. Arnold, Miami-Florida Jeffrey D.and T. Joelle Berlat, Houston (both)

Sean T. and Andrea J.N. Boyd, George Mason/California-Řiverside

Russell E. Brown, Arizona State **EDS Campus Relations**

Clarence N. "Red" and Stefanie

Frank, Detroit/Non-Member Marc P. and Marilyn D. Franson.

Drake/Loyola-New Orleans Ralph D. Groff, Temple

Firman H. Hass*, Wisconsin-Madison

John V. Henik, Indiana-Northwest Brian P. and Amelia Krippner, Truman State (both)

Michael R. Mallonee, Oklahoma

Russell G. Mawby, National Honorary Member

R. Nelson Mitchell*, Johns Hopkins Claire D. Moomjian, Akron

Joan L. Nason, Bowling Green State

The National Dean's List Northwestern Mutual

Robert B. Pamplin, Northwestern-Evanston

James F. Pendergrass, Southern Mississippi

Thomas J. Schmidt, Temple

Gus W. and Lisa B. Schram, McNeese State (both)

Mitchell B. and Velvet A. Simmons, Southern Mississippi/Northeast Louisiana

Eddie E. Stephens III, Miami-Florida James A. "Duckie" and Derry Webb, Houston (both)

CORNERSTONE

\$5,000-\$9,999

Beta Gamma Chapter, South Carolina

Peter G. Bjelan, DePaul

Patrick G. Blanchard, Georgia Southern

Frederick J. Bohling, Marquette James A. Caffrey, Detroit

J. Barrett and Kimberly Carter, Georgia State/Clemson

Mark A. and Michelle Chiacchiari. Pennsylvania/Boston

John A. Crawford. Iowa

Creative Promotions Unlimited Karon Drewniak, Georgia

James M. and Claire L. English, Bentley/Shepherd

Charles E. Farrow. Arizona

C. Dean and Heather A. Ferguson, Georgia State/Tampa

Richard D. Foster, Central Missouri

Jeffrey W. and Amy Gallentine, Missouri-Kansas City (both)

Arthur J. Giomi, Cal State-Chico

Timothy D. Gover, Southern Methodist

Shanda R. Gray, Missouri State H.E. Butt Grocery Co.

Ronald J. Hankamer, Jr., Texas Christian

E. Robert Hautzenroeder, Colorado-Boulder

Charles A. Hazday, Miami-Florida Daniel D. Jackson, Jr., South Carolina Kathleen M. Jahnke, Northern Illinois Burell C. Johnson, Alabama Ruben C. Johnston, Nevada-Las

Stacy Jordan, Georgia Southern Elizabeth M. Keith, Bowling Green

Daryl T. Logullo, Florida State Joe "Skip" and Lois Loomis, California-Berkeley/Cal State-Northridge

Gilman G. Louie, San Francisco State Joseph M. Mayne, St. Cloud State North Central Province

Richard J. Parnitzke, Buffalo

Corey D. Polton, Cal State-Fullerton

James L. Prescott, Loyola-Chicago

Western Province

William C. Schilling, Nebraska-Lincoln

Vince and Sandra L. Shoemaker, Northern Colorado/Missouri State

John J. Sonday, Lewis

Joseph T. and Kimberly Ward, Lewis (both)

West Palm Beach Alumni Chapter H. Nicholas Windeshausen, Nebraska-Lincoln

Jeffrey E. and Jennifer L. Zych, DePaul/Lewis

*denotes deceased

2005–2006 Gifts

Number in parenthesis after the name indicates consecutive years of giving \$100 or more, based on the Foundation's fiscal year of July 1 to June 30.

TRUSTEE SOCIETY

\$5,000 or more in contributions during 2005-2006

Deltasig House Corp., (10) Northwestern-Chicago

Foundation

Gregary W. and Laura L. Howell, (10) Pacific/Nevada-Las Vegas

Randy L. Hultz, (17) Truman State Clyde Kitchens/Thoben Elrod

Gregory J. and Katie I. Koch, (9) Missouri State/Eastern Illinois

John D. Richardson, (9) Arizona State

Mark A. and Claire Sammon Roberts, (16) San Francisco/San Francisco State

Charles I. "Buzz"* and Ruth S. "Stonie" * Sutton, (19) Arizona State (both)

Philip H. Turnquist, (12) Indiana State (more)

2007 Centennial Society

Recognizing a Century of Progress

As part of Delta Sigma Pi's Centennial commemoration, the Fraternity's Board of Directors and the Delta Sigma Pi Leadership Foundation Board of Trustees have created the 2007 Centennial Society. Membership in the Society is limited to those individuals providing \$2,007 in unrestricted gifts between July 1, 2003 and June 30, 2008. Membership will be bestowed to individuals upon reaching \$2,007.

The funds raised through membership in the 2007 Centennial Society will be used to support and secure future educational, leadership and scholarship opportunities for our brotherhood.

Special recognition of Society members will occur at all national and provincial Fraternity events, including the 2007 Centennial Grand Chapter Congress in Orlando. Additional recognition will be provided through inclusion in The DELTASIG, and a final list of all Society members on permanent display at the Central Office.

We invite you to provide for our future, honor our past and join the 2007 Centennial Society today!

2007 Centennial **Society Members** 105 members as of 10/25/2006

2005 Grand Chapter Congress Jennifer R. Aichele, Cal State-Sacramento Philip D. Almquist, Bentley Thomas E. Arnold, Miami-Florida Atlanta Alumni Chapter Timothy J. Augustine, Kent State Kelly J. Baluta, Drake Michael M. Banks, Georgia

Southern Jeffrey D. Berlat, Houston T. Joelle Berlat, Houston Jeremy J. Bessette, Bryant Beta Gamma Chapter, South Carolina

Peter G. Bjelan, DePaul Stephen L.A. Black, Eastern Illinois Andrea J.N. Boyd, California-Riverside

Sean T. Boyd, George Mason Amy L. Briggs, Minnesota State-Mankato

Russell E. Brown, Arizona State Evelyn T. Carter (mother of J. Barrett Carter, Georgia State) Kimberly W. Carter, *Clemson* Mark A. Chiacchiari, Pennsylvania Mava Y.H. Chin, Florida Atlantic John A. Crawford, Iowa Deltasig (Beta) House Corp, Northwestern-Chicago Karon Drewniak, Georgia

Claire L. Kehoe English, Shepherd Mitchell Epstein, Florida Charles L. Farrar,* Louisiana Tech Heather Bailey Ferguson, Tampa Richard D. Foster, Central Missouri

Clarence "Red" Frank. Detroit Stefanie Frank (wife of Clarence

"Red" Frank, Detroit) Amy L. Gallentine, Missouri-Kansas City

Jeffrey W. Gallentine, Missouri-Kansas City

Arthur Giomi, Cal State-Chico

Timothy D. Gover, Southern Methodist

Clifford "Sparky" S. Graves, Penn State-Erie

Shanda R. Gray, Missouri State John V. Henik, *Indiana Northwes*t Gregary W. Howell, Pacific Laura L. Howell, Nevada-Las Vegas

Robert O. Hughes, Pennsylvania Randy L. Hultz, Truman State Kathleen M. Jahnke, Northern Illinois

Ruben C. Johnston, Nevada-Las Vegas

Stacy Jordan, Georgia Southern Dawn N. Klinger, Central Missouri State

Gregory J. Koch, Missouri State Katie I. Koch, Eastern Illinois Brian P. Krippner, *Truman State* Kimberly Kromberg, Nebraska-Lincoln

Norman Kromberg, Nebraska-Lincoln

Patricia La Marr, Redlands Susan S. Lackey, Our Lady of Holy

Kathleen Lazo-Thompson, New

William R. Leonard, Arizona State Joe "Skip" Loomis, California-Berkeley

Ingrid Louie, Bentley Michael R. Mallonee, Oklahoma Russell G. Mawby, National Honorary Initiate

Joseph M. Mayne, St. Cloud State Bryan M. McMillan, Johns Hopkins Claire D. Moomjian, Akron Venkataramana K. Murty, Bentley Joan L. Nason, Bowling Green

State Elizabeth Negrotti, Penn State-State College

North Central Province Northeastern Province

James F. Pendergrass, Southern Mississippi Corey D. Polton, Cal State-

Fullerton

John W. Powell, Florida

James L. Prescott, Loyola-Chicago Wayne A. Prichard, Truman State John D. Richardson, Arizona State Claire Sammon Roberts, San Francisco State

Mark A. Roberts, San Francisco David B. Ross, Florida Atlantic Tracey Schebera, Florida State William C. Schilling, Nebraska-Lincoln

Thomas J. Schmidt, Temple Lisa B. Schram, McNeese State Sandra L. Shoemaker, Missouri State

Vincent Shoemaker, Northern Colorado

Mitchell B. Simmons, Southern Mississippi

Velvet A. Simmons, Northeast Louisiana

A. Zuheir Sofia, Western Kentucky Richard A. Steinkrauss. Suffolk Eddie E. Stephens III, Miami-Florida

Ivonne N. Stephens, Miami-Florida

Charles I. "Buzz" Sutton, * Arizona State

Ruth S. "Stonie" Sutton, * Arizona State

Suzanne M. Swire, Cincinnati Christopher L. Thompson, George Mason

George H. Tienken, Georgia State Roger M. Tienken, National Honorary Initiate

Sanjay O. Trivedi, San Jose State Philip H. Turnquist, Indiana State Larry Van Quathem, Arizona Joseph T. Ward, Lewis Kimberly A. Ward, Lewis Derry J. Webb, Houston James "Duckie" Webb, Houston West Palm Beach Alumni Chapter Western Province

Jeffrey E. Zych, DePaul *Denotes Deceased

Elbert Durr

Memorial and Honorary Gifts (as of 8/8/2006)

In memory of... By... Timothy A. Babik Edward Will

Charles L. Farrar John and June Cookson

Robert Elder Andrew Fogarty Richard Garber Timothy Gover Shanda Gray Keith Masuda William Schilling

H. Lee James

Dennis Wayne Galoci Randy Hultz Bethany Johnson H. Lee James Patricia La Marr Frank J. La Marr Ina Mallonee James Pendergrass

Robert Monticelli Baltimore Alumni Chapter

Charles I. "Buzz" Sutton Russell Brown

John and June Cookson The Family of Donald Bird C. Dean and Heather Ferguson

Nancie Glanzrock David Glanzrock Shanda Gray Gregary Howell Kathleen Jahnke Norman Kromberg James Pendergrass

Western Province

Mark and Claire Sammon Roberts

Victor A. Tabor Steven Germaine Keith Masuda Jason M. Vornholt **Derrick Singletary**

In honor of... Ву...

05/06 Atlanta Alumni Officers Elizabeth Keith Robert G. Busse Joan and Corey Nason

Jason Daniel Campbell Wayne Lauer J. Barrett and Kimberly Carter Denita Morin Velvet Simmons Carrie Burns Wendy Braxton Founding Colony Members of Omicron Upsilon Claire Moomjian

(Francis Marion)

Founding Colony Members of Omicron Tau Claire Moomjian

(Ohio Dominican) Mary Alice Kirby Atlanta Alumni William R. Leonard James Pendergrass R. Wayne Brown Peter B. Petersen Maritza Carnegie Clyde Williams

Reactivating Colony Members of Zeta Tau (Cal State-East Bay)

Shawn R. Reitsma Laurie Alexander

Mark and Claire Sammon Roberts C. Dean and Heather Ferguson Mitch and Velvet Simmons C. Dean and Heather Ferguson

A. Zuheir Sofia David Frantz Ralph Frasier **CROWN & DELTA SOCIETY**

\$2,500–4,999 in contributions during 2005-2006

Jeffrey W. and Amy Gallentine, (6) Missouri-Kansas City (both) Claire D. Moomjian, (6) Akron

North Central Province (2) James F. Pendergrass, (20) Southern

Mississippi

Corey D. Polton, (6) Cal State-Fullerton

Western Province (2)

Vince and Sandra L. Shoemaker, (5) Northern Colorado/Missouri State A. Zuheir Sofia, Western Kentucky Eddie E. Stephens III, (11) Miami-

Florida George H. Tienken, Georgia State West Palm Beach Alumni Chapter (3)

1907 SOCIETY

\$1,000–2,499 in contributions during 2005-2006

Jennifer R. Aichele, Cal State-Sacramento

Philip D. Almquist, *Bentley* Thomas E. Arnold, (11) Miami-

Florida Timothy J. Augustine, (6) Kent State Adrian R. Avalos, (3) Cal Poly-

Pomona Jeremy J. Bessette, (2) Bryant Jeremy Bloch, (2) Rider

Amy L. Briggs, (2) Minnesota State Russell Brown, (32) Arizona State Robert B. Bulla, (9) Arizona State Evelyn Carter, (2) Non-Member

J. Barrett and Kimberly W. Carter, (9) Georgia State/Clemson

Mark A. and Michelle Chiacchiari, (10) Pennsylvania/Boston Alumni

John A. Crawford, (18) Iowa Karon S. Drewniak, (10) Georgia Karla E. Edwards, Akron

James M. and Claire L. English, (8) Bentley/Shepherd

Mitchell A. Epstein, (10) Florida C. Dean and Heather A. Ferguson, (13) Georgia State/Tampa

James K. Floyd, Christian Brothers Richard D. Foster, (10) Central

Missouri State

Clarence N. "Red" and Stefanie Frank, Detroit/Non-Member

Christian W. Galoci, (10) Longwood Arthur J. Giomi, (19) Cal State-Chico

Timothy D. Gover, (5) Southern

Methodist

Shanda R. Gray, (11) Missouri State E. Robert Hautzenroeder, Colorado-Boulder

Robert O. Hughes, (2) Pennsylvania



Greater Allegheny Regional Vice President Wayne Lauer (left) and Leadership Foundation Trustee Joe Mayne (sitting) work the Foundation table at the Indianapolis LEAD School, where over 40 collegiate brothers became Grand President's Circle members!

Kathleen M. Jahnke, (14) Northern Illinois

Dawn Klinger, (3) Central Missouri State

Brian P. and Amelia B. Krippner, (17) *Truman State* (both)

Kim A. Kromberg, *Nebraska-Lincoln* Norman Kromberg, (15) *Nebraska-Lincoln*

Patricia A. La Marr, (8) Redlands Susan S. Lackey, Our Lady of Holy Cross

Ingrid K. Louie, (2) Bentley
Joseph M. Mayne, (9) St. Cloud State
Michael H. Mescon, (3) Georgia State
Mark R. Mikelat, (2) Arizona State
Venkataramana K. Murty, (4) Bentley
Elizabeth A. Negrotti, (5) Penn StateState College

Malia S. Richmond, *Troy*Tracey L. Schebera, *Florida State*William C. Schilling, (12) *Nebraska-Lincoln*

Gus W. and Lisa B. Schram, *McNeese State* (both)

James F. and Rochelle L. Siegrist, (3) Southern California/Cal State-Long Beach St. Louis Alumni Chapter Richard A. "Nick" Steinkrauss, (19) Suffolk

Ivonne N. Stephens, *Miami-Florida* Suzanne M. Swire, (4) *Cincinnati* The National Dean's List (11)

Lawrence Van Quathem, (4) *Arizona* Michael A. Vitale, *Rider*

Joseph T. and Kimberly A. Ward, (8) *Lewis* (both)

James A. "Duckie" and Derry R. Webb, (10) *Houston* (both)

LEADERSHIP SOCIETY

\$500-999 in contributions during 2005-2006

Laurie L. Alexander, *St. Thomas*B. Ashok Arora, (15) *Central Florida*Baltimore Alumni Chapter
Kelly J. Baluta, (4) *Drake*Michael M. Banks, (3) *Georgia Southern*

Jeffrey D. and T. Joelle Berlat, (11) Houston (both)

Peter G. Bjelan, (9) *DePaul* Marc T. Bowman, (16) *Nebraska* -*Lincoln*

Sean T. and Andrea J.N. Boyd, (11) George Mason/California-Riverside

"This semester, I am studying abroad in Mexico and do not get to participate in Deltasig events. By receiving the scholarship, I am reminded my brothers are still supporting me no matter where I am. This truly shows the connection of the brotherhood—alumni continuing to show their Deltasig spirit and wanting to help collegians."

— Beta Chapter-James D. Thomson Scholarship Recipient Cora Eggen

Double Your \$\$\$!

Over 8,800 corporations and businesses in the United States recognize the need and provide support for scholarship and education through individual matching gift programs. Gifts are often matched at a dollar-for-dollar rate; however, some companies offer programs which double, triple and in some cases quadruple gifts. Check with your company's human resources department for more information and contact the Delta Sigma Pi Leadership Foundation to get your matching gifts underway.

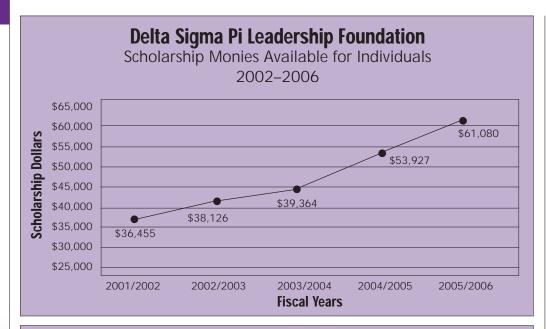
Will YOUR company match your gift to the Delta Sigma Pi Leadership Foundation? These companies did in 2005–2006...

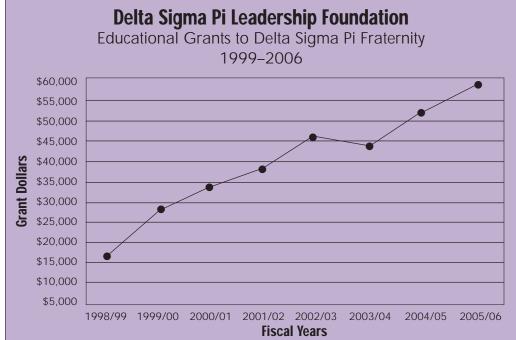
All State Insurance Amsted Industries, Inc. Anheuser-Busch Co. Inc. The Arthur Gallagher Foundation ArvinMeritor Fund Coca Cola Enterprises ING Fidelity Federal Gannett Foundation Harris Bank **Key Bank Foundation** McMaster-Carr Supply MONY Pepsico Progressive Insurance Qualcomm RuffaloCODY T. Rowe Price Tyco Verizon Wells Fargo Well Point Health Network

Jeffrey C. and Judith Briggs, (13) Miami-Ohio/South Dakota Charles and Lisa Brown, (3) San Diego/Cal Poly-San Luis Obispo Carrie A. Burns, (2) Mercer James A. Caffrey, (4) Detroit Thomas B. Calloway, (2) Penn State-William C. Clark III, (6) Louisiana Tech John J. Corrado, (2) Michigan Gayatachew Dorsainville, Howard Jeffery S. Fizer, (2) Drake Jeannine Fong, (2) Cal State-Fresno Marc P. and Marilyn D. Franson, (22) Drake/Loyola-New Orleans Paul J. Frey, (11) Buffalo Darrell G. Gilmore, (17) Indiana-Bloomington William M. Ginder, (3) Johns Hopkins Shawn C. and Jeanne K. Gregory, (13) Tampa (both) David M. Grubb, (10) Akron

James E. Haas, (17) Detroit Todd M. and Amy E. Hoddick, Southern California (both) Onuka Ibe, (3) Truman State Jason K. and Catherine Jamison, (7) Colorado-Colorado Springs (both) Burell C. Johnson, Alabama Salome Johnson-Tinker. Howard Ruben C. Johnston, (10) Nevada-Las Stacy Jordan, (10) Georgia Southern Brian K. Judd, San Francisco State Elizabeth M. Keith, (18) Bowling Green State Darrell E. Keller, (11) San Diego State Zaeem A. Khan, (3) Florida Atlantic Peter J. LaCava, (5) Bentley Thomas Patrick Langdon, Roger Williams Ross R. and Darlene T. Larson, Southern California (both) Wayne Lauer, (3) Penn State-Erie

(more)





Joe "Skip" and Lois Loomis, (14) California-Berkeley/Cal State-Northridge

Michelle L. Mahoney, (7) *Indiana-Purdue at Fort Wayne*

Michael R. Mallonee, (21) *Oklahoma* William A. Martin III, *Atlanta Alumni*

Katie J. Freedman McLean, (3)

Drake

Kevin J. McLean, (4) *Drake* Bryan M. McMillan, (4) *Johns Hopkins*

Cameron and Cindy Collum McSpadden, (2) *Angelo State/Texas-Arlingto*n Kelly J. Menke, (3) Houston Manuel Millor, Florida Atlantic Joan L. Nason, (16) Bowling Green

James L. Prescott, (12) Loyola-Chicago

Shelley M. Pryor, (7) *Illinois State* Chris E. Robinett, (15) *Nebraska-Lincoln*

David B. Ross, *Florida Atlantic* Corinne L. Schilberg, (3) *Penn State-Erie*

Teresa L. Schudrowitz, (10) St. Ambrose

Arthur James Siegrist, Jr, *Cal State-Long Beach*

Mitchell B. and Velvet A. Simmons, (12) Southern Mississippi/Northeast Louisiana

Amanda L. Smith, (3) Cal State-Chico

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A gift to establish a named/endowment fund demonstrates your farsighted commitment to the development of future business leaders. An endowment fund is maintained in perpetuity, with a portion of the annual investment return to be used for the charitable purposes you specify. Such an endowment, which typically bears the name of the donor or donors, reflects your interests and serves as an enduring testament to your generosity—and that of your friends, family and colleagues.

A minimum initial gift of \$2,000 is required to start a fund. The fund is permanently endowed when at least \$20,000 has been contributed within six years.* The fund then begins to generate annual scholarships and/or grants.

A fund may be designated to provide scholarships for members from a particular chapter or group of chapters or based on other criteria. Similarly, a fund may be designated to generate grants for an educational program that has special meaning to the donor.

A Gift Agreement between the donor and the Leadership Foundation sets forth the purpose of the fund and how scholarships or grants will be distributed.

For more details, or to start a named/endowed fund, contact the Leadership Foundation at foundation@dspnet.org or 513-523-1907 x237.

Currently Endowed Funds of the Leadership Foundation:

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Beta Chapter Scholarship Fund

Beta Chapter-Robert O. Lewis Fund

Beta Chapter-Robert A. Mocella Fund

Beta Chapter-James D. Thomson Fund

Beta Gamma Chapter Scholarship Fund

Beta Psi Chapter – Joey Robinson and David Gloer Scholarship Fund

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Chicago Alumni Chapter Thomas M. Mocella Scholarship Fund

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Kappa Upsilon Chapter – Ann Marie Janes Memorial Scholarship Fund Clyde Kitchens/Thoben Elrod Scholarship Fund Clyde Kitchens/Thoben Elrod Leadership Fund

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To make a gift toward any of these named/endowment funds, you may give online at www.dspnet.org—just note to which fund you wish to contribute, or call the Leadership Foundation at 513-523-1907 for assistance. Note that gifts restricted to a named/endowment fund do not count toward 2007 Centennial Society membership.

*Endowment programs terms as of August 2006. Subject to change.

Living Legacy Society

63 members as of 10/25/06

The Living Legacy Society is a planned giving program recognizing those brothers investing in the future in a special way. Through their planned gifts, these brothers help ensure a Delta Sigma Pi legacy of future generations of business leaders. You can join the Living Legacy Society by making a provision in your will or trust, or by naming the Leadership Foundation as a life insurance beneficiary. The Foundation staff is available to answer any questions regarding this giving option.

The Leadership Foundation salutes the following brothers who have made a special investment in the future by joining the Living Legacy Society. In the case of those brothers marked as deceased, the Foundation already has received a bequest. If you are interested in learning more about the Living Legacy Society and how you can join, please email Foundation@dspnet.org or call 513-523-1907.

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The Grand President's Circle is open to collegiate members attending a provincial or national event who donate at least \$10 to the Leadership Foundation and commit to serve the Fraternity after graduation. Members also pledge to contribute at least \$10 per year to the Leadership Foundation during their remaining undergraduate years and at least \$50 per year thereafter. During the past year, nearly 350 brothers joined the Grand President's Circle, bringing the total membership to more than 4,300 brothers! To review a complete list of all Grand President's Circle members, visit www.dspnet.org, click on Leadership Foundation, Giving Programs and then Grand President's Circle. You can also visit this site for more information about this program and all programs offered by the Delta Sigma Pi Leadership Foundation.

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2006-07 Scholarship Recipients

Each year the Leadership Foundation awards over 25 academic scholarships and fellowships, in addition to scholarships awarded to the National Collegian of the Year and the Provincial and Regional Collegians of the Year. All of these financial awards are made possible through endowed funds. Applications are due by June 30 of each year, and are now available through a new online process at www.dspnet.org/scholarship by February 15. Listed below are the scholarship/fellowship recipients for the fiscal year 2007.

Founders' Memorial **General Undergraduate Scholarships**

(also funded by Lincoln/Greater Nebraska Alumni Scholarship Fund and Mu Tau - Brian Bell Scholarship Fund)

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National Dean's List Scholarships

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Alpha Theta Scholarships

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Beta Chapter - Robert O. Lewis Scholarship Megan Wombacker, Kent State

Beta Gamma Chapter Scholarship

Amanda Kozlowsky, South Carolina

Bob and Dorothy Busse Scholarship

Terrinique Pennerman, Francis Marion

Chicago Alumni Chapter - H.G. "Gig" Wright **Graduate Scholarship**

Meghan Konrad, Truman Ŝtate



Chicago Alumni Chapter - Thomas M. Mocella Scholarship

Ryan Perri, Valparaiso

Daniel Plaster/Kappa Chapter Scholarship

Lindsay Sain, Georgia State

Iota Nu Chapter Scholarship

Ryan Saffer, Truman State

Space City Houston Alumni Scholarship

Becky Wong, Houston

Kappa Upsilon Chapter

Kristi Dargiewicz, Winona State

Francis and Margaret Steinkrauss Scholarship

Holly Wesche, Connecticut

St. Louis Alumni - Stephanie DeGuire Memorial Scholarship

Christopher Bell, Truman State

Tampa Bay Alumni Chapter Scholarshp

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Grace Kangdani, Cal State-Fullerton Adine Momoh, St. Thomas Carrie Peapples, Massachusetts-Boston Teresa Smith, St. Louis

Applications for all Leadership Foundation Undergraduate Scholarships, Graduate Fellowships and Chapter-Specific Named Scholarships for 2007-2008 are due online by June 30, 2007. Award amounts range from \$250 to approximately \$5,000 each. Online applications are available at www.dspnet.org/scholarship each year by February 15.

The Delta Sigma Pi Leadership Foundation Trustees thank the following committee members who devoted many hours selecting the scholarship and fellowship recipients: John Richardson, Arizona State, who served as chair; Frank Busch, Sam Houston State; Heather Ferguson, Tampa; Katie Koch, Eastern Illinois; Claire Moomjian, Akron; Mark O'Daniell, Northwestern-Chicago; Kris Palmer, Longwood; Nick Steinkrauss, Suffolk; and James "Duckie" Webb, Houston.

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"My graduate studies in business mean a lot to me and this scholarship will help me to achieve my goal. The Fraternity has always given me so much and I hope to give just as much back by volunteering and helping others. Thank you for your generosity!"

> —Chicago Alumni Chapter H.G."Gig"Wright Scholarship Recipient Meghan Konrad



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"This generous scholarship has helped me pay the remaining balance for this year's tuition. It is scholarships like this that make our Fraternity so prestigious. I appreciate all you have done for me!"

—Beta Chapter-Robert O. Lewis Scholarship

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The Destruction of Fraternity-The Negative Impact of Hazing

by Rick Barnes

raternity chapters across the country welcome new students to their membership on at least an annual basis. Today the majority of new members are first-generation fraternity men and women who are seeking an opportunity to get involved in a quality living-learning environment conducive to their academic pursuits. Many of these young people find an excellent opportunity for leadership, scholarship and fellowship. Fraternity provides an opportunity for an environment in which like-minded individuals strive for excellence through brotherhood.

Unfortunately, some of these students find themselves involved in an organization that is less than productive and literally detrimental to their well-being as a young person. The destruction of fraternity brought on by hazing practices is very serious, not only to the organization as a whole, but specifically to its individual members. While fraternities have been successful as they strive for continued progress through time, hazing has raised its ugly head in too many situations and has led to the loss of membership, loss of recognition and loss of opportunity for numbers of college students.

Hazing—A Definition

Fraternities and sororities, military organizations, athletic teams, and other student-organizations are often associated with hazing activities. A commonly accepted definition of hazing refers to any activity expected of someone joining a group (or to maintain status in a group) that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Hazing activities are generally considered to be physically abusive, hazardous, and/or sexually

While alcohol use is common in many types of hazing, other examples of hazing practices include personal servitude, sleep deprivation and restrictions on personal hygiene, yelling, swearing and insulting new members, being forced to wear embarrassing or humiliating attire in public, consumption of vile substances or smearing of such on one's skin, physical beatings, binge drinking and drinking games, sexual simulation and sexual assault. Hazing is also against the law in forty-four states, including every state where Delta Sigma Pi has a chapter. Hazing is against the policies of host institutions and the Fraternity as a whole.

Progress Shall Mark Our Every Step

Truth be known, as society has changed, so has fraternal life. Through time the culture of fraternities has progressed. As new policies, laws, expectations and standards have been established, they have brought about necessary change. What was once considered acceptable behavior for many alumni is simply no longer tolerable. As Delta Sigma Pi continues to progress, members must remain cognizant of the fact that what may have been acceptable behavior in the past may even be a violation of the law today. What may have been considered "fun and games" in the history of one's chapter may be a violation of university and fraternity policy today. What many may remember as common practice in their new member program may fall within the definition of hazing today.

Member Education

The future of fraternities is contingent upon continued growth through new member recruitment—as membershipbased organizations, new members are simply the life-blood of the future. As these students enter fraternal organizations, they expect and deserve the respect of brotherhood and sisterhood. The spirit of congeniality shall reign at all times, within both new and longer-term members. Hazing simply has no place in an organization that prides itself on high values, productive standards and honest commitment to fellow members within the organization. Membership education programs must be freed from any hazing behavior in order to ensure organization success into the future.

The type of new member sought by fraternities (strong leaders with interpersonal skills and an overall commitment to success through life) does not tolerate hazing practices. The quality member recognizes that, while hazing may continue to raise its ugly head on college campuses, it cannot—must not—be a part of anything referred to as "fraternity." Fraternity members must remain educated on current models of success that will lead to further progress and development as an organization. Member education programs must be free from any activity that might even appear to be hazing-regardless of who might be watching. The quality fraternity member as desired by each organization will be the clear result of these efforts.

Hazing and Delta Sigma Pi Fraternity

Fortunately, Delta Sigma Pi does not have a known history of serious hazing issues. When the Fraternity was challenged with this destructive behavior, the leadership acted swiftly to bring a stop to the detrimental behavior, educate the members

regarding the issue, and bring about productive change in programs and activities. However, as a fraternity, Delta Sigma Pi remains in the eye of the media, parents, host institutions, peers, non-members and responsible members of the organization. As individuals become more educated on this issue, what may have been acceptable in the past is no longer tolerated. Fraternity members must recognize the destruction hazing causes the organization. It divides the membership, provides a less than productive environment for membership education, and ruins any responsible definition of what is commonly recognized as brotherhood. Hazing-by any definition-has no place in Delta Sigma Pi.

Resources

Fraternity members must remain educated on this hot topic. Along with Deltasig's Risk Management Policy and other materials, a number of resources are readily available at such web sites as www.stophazing.org, www.nhpw.com and almost any national fraternity or sorority web site. A number of programs and services are offered annually on college campuses and within fraternity education programs to offer the best opportunity for member education on the topic and hopefully as a protection against this destructive behavior.

So What Do We Do About It?

Deltasig brothers should become educated enough to know what are acceptable and unacceptable "traditions" and/or "rights of passage" within the organization. Chapter education programs and activities must fulfill a positive purpose without the inclusion of hazing behaviors. The long and short-term effects of hazing upon individuals and organizations must be recognized and understood. Chapter leaders, advisors, and involved alumni must have the tools and resources for addressing hazing on personal, organizational and community levels. Fraternity members should be able to articulate personal, organizational, and community values and how their actions in regard to hazing align with those values. And finally, members should implement change where change is necessary to assure that Fraternity programs and activities do not fall in any definition of hazing or other inappropriate behaviors. \triangle

About the Author:

Rick Barnes is a past president of the Association of Fraternity Advisors (AFA) and the AFA Foundation; and served on the International Board of FarmHouse Fraternity, two years as vice president. Currently, he serves on the board of directors of the North-American Interfraternity Conference (NIC). Today, Rick is a professional speaker/consul-



tant serving the college and corporate markets and may be contacted at 817-788-5019, rick@rickbarnespresents.com or www.rickbarnespresents.com.

Myths & Facts About Hazing

Myth #1: Hazing is a problem for fraternities and sororities primarily.

Fact: Hazing is a societal problem. Hazing incidents have been frequently documented in the military, athletic teams, marching bands, religious cults, professional schools and other types of clubs and/or organizations. Reports of hazing activities in high schools are on the rise.

(See www.hazingstudy.org)

Myth #2: Hazing is no more than foolish pranks that sometimes go awry.

Fact: Hazing is an act of power and control over others—it is victimization. Hazing is pre-meditated and NOT accidental. Hazing is abusive, degrading and often life-threatening.

Myth #3: As long as there's no malicious intent, a little hazing should be OK.

Fact: Even if there's no malicious "intent," safety may still be a factor in traditional hazing activities that are considered to be "all in good fun." For example, serious accidents have occurred during scavenger hunts and kidnapping trips. Besides, what purpose do such activities serve in promoting the growth and development of members?

Myth #4: Hazing is an effective way to teach respect and develop discipline.

Fact: First, respect must be EARNED—not taught. Victims of hazing rarely report having respect for those who have hazed them. Just like other forms of victimization, hazing breeds mistrust, apathy and alienation.

Myth #5: If someone agrees to participate in an activity, it can't be considered hazing.

Fact: In states that have laws against hazing, consent of the victim can't be used as a defense in a civil suit. This is because even if someone agrees to participate in a potentially hazardous action, it may not be true consent when considering the peer pressure and desire to belong to the group.

Myth #6: It's difficult to determine whether or not a certain activity is hazing—it's such a gray area sometimes.

Fact: It's not difficult to decide if an activity is hazing if you use common sense and ask yourself the following questions:

- Is alcohol involved?
- Will active/current members of the group refuse to participate WITH the pledges and do exactly what they're being asked to do?
- Does the activity risk emotional or physical abuse?
- Is there risk of injury or a question of safety?
- Do you have any reservation describing the activity to your parents, to a professor or university official?
- Would you object to the activity being photographed for the school newspaper or filmed by the local television news crew?

www.dspnet.org DELTA SIGMA PI CALENDAR Centennial Society List Still Growing! wing are the newest members of the 2007 Centennial Society: abeth Regrotti, Penn State - State College Northeastern Province II ou're not a member yet, what are you waiting 12 13 14 15 16 17 20 21 22 23 24 25 Check out Deltasig's New Personalized CareClicks Site! You can also personalize your home page wit even what colors mall stores, web links -Remember, with every purchase made THE DELTASIG INCIRCLE supporting Login http://www.dspnet.org is the link to the new Delta Sigma Pi home page. Click on the link in the upper right hand corner to find Deltasig in Circle. Have you REGISTERED for ve you tried RESETTING It's a Brand New Look for

www.dspnet.org!

With new colors and features, enhanced navigation and a fresh homepage, our web site truly received a makeover! New features on the home page include a more concise news area, an interactive calendar and more direct links to some of our most popular site areas, via new photo boxes.

Significant time and research went into the new design and ideas from several web sites, across all genres of industries, were researched as part of the redesign. We hope you like what you see and the new site proves easier and quicker to navigate for you. Tell us what you think at centraloffice@dspnet.org.

New Deltasig-Only Online Community Unveiled!

Deltasig inCircle is a free Deltasig-only online community similar to other online communities such as MySpace or Facebook, but with extensive career/resume resources and networking opportunities. You will have the ability to post resumes and job ads for free! In addition, members will be able to set up interest groups, allowing you to connect with Deltasigs from across the country who share similar interests in everything from sports teams and hobbies to music and culture.

This unique online community will give collegiate and alumni brothers the chance to connect with friends, and friends-of-friends, based on shared interests, common acquaintances, professions, location, etc. Visit the "Deltasig inCircle" link at www.dspnet.org and start connecting today!

By inviting your fellow brothers to join Deltasig inCircle, your network grows exponentially, increasing the power and connectivity of the entire community. With Deltasig inCircle you can find old and new friends, make new business contacts, find jobs or housing, and much more.

Deltasig inCircle is part of the inCircle online community a popular service used by over 55 organizations across the country.

LeaderShape® and National Volunteer Leadership Retreat Highlights

t was a summer of learning, teamwork and motivation for present and future leaders of Delta Sigma Pi. Thanks to the generosity of the Leadership Foundation, eight brothers made the trip to Allerton, Ill, to attend the July 25-30 LeaderShape® Institute. The LeaderShape® Institute is an interactive, energizing, and unique experience that builds leadership skills no other program can match. It is six days of non-stop self-discovery and learning from practical experiences that build leadership concepts and abilities.

On August 5-6, a select group of Deltasig leaders made the trip to Atlanta for a weekend of training, tips and excellent speakers—including 2001 Career Achievement Recipient Mike Mescon—at the National Volunteer Leadership Retreat. Leaders came back reenergized and full of great ideas to share

> with their chapters, regions and provinces. It was a great lead-in to the upcoming LEAD season.

"Unlike other leadership conferences that I have been to, LeaderShape® focuses a things about myself that I had either

-Kimberly McMinn

lot of interest on the individual. I learned forgotten or didn't yet know."

Eight Deltasigs made the trip to Allerton, Ill., to attend the LeaderShape® Institute workshop. From left: Kimberly McMinn, Missouri-St. Louis, Courtney Fujara, Šan Diego, Jennifer Lam, Cal Poly-Pomona, Rebecca Norman, San Diego State, Jeanie Tuttle, Kansas, Adam Angstadt, Arizona State, Jennifer East, Wisconsin-LaCrosse, and Alka Kheradia, Indiana-Purdue at Indianapolis.



From National Volunteer Leadership Retreat

"Leadership and learning are indispensable to each other."

—John F. Kennedy

More than 80 Deltasig leaders from across the country gathered in Atlanta, in August, for the bi-annual National Volunteer Leadership Retreat. National Professional Development Committee Chair Brian Krippner (front left) helped organize and host the event.



Brotherhood Network

Looking to become involved with an alumni chapter? Please contact the following brothers for information on the alumni chapter in your area!

The list includes alumni chapters franchised for the 2006–2007 year as of July 1, 2006.

Alabama BIRMINGHAM Lee James 205-685-8797 James58869@bellsouth.net

Arizona PHOENIX-THUNDERBIRD Larry Van Quathem 480-510-7772

larryvqmail@cox.net California CHICO Jessica Lind 530-321-8208 ih896@hotmail.com

INLAND EMPIRE Patti La Marr 626-794-2366 dsp_patti@yahoo.com

LOS ANGELES Corey Polton 714-448-6292 deltasigalert@yahoo.com ORANGE COUNTY Ivan Munguia 714-401-0697 Ivan_m15@yahoo.com

Colorado DENVER Robert Kissel 303-988-9150 rekissel@yahoo.com

Connecticut Luis Soares 860-778-8437 lsoares 1@aol.com

Florida BOCA RATON Zaeem Khan 561-212-8107 DSPBocaAlumni@gmail.com CENTRAL FLORIDA Sarah Ellerkamp DSPSarah@aol.com

JACKSONVILLE Mary Moon 904-631-2446 mmoon76@yahoo.com MIAMI Marietsy Pujol 954-430-7246

TAMPA BAY Cassi Currier 813-546-8836 oneluv611@yahoo.com WEST PALM BEACH

Eddie Stephens 561-689-0211 eddie@somethingthatmatters.org

Georgia ATLANTA Velvet Simmons 770-424-4831 v.a.simmons@att.net

Hawaii Clayton Chong 808-935-5069 cechong@aol.com

Illinois CHICAGO Brian Conti 630-926-6020 bconti@gmail.com

Indiana INDIANAPOLIS Chris Miller 317-213-8438 chris.miller@alumni.indiana.edu

No alumni chapter or contact in your city? You can start a new alumni chapter! For information, contact Heather Troyer at heather@dspnet.org or (513) 523-1907 x223.

lowa DES MOINES-CENTRAL IOWA 575-975-3719 tareihmann@mnlife.com

Kentucky LOUISVILLE Corey Koellner 502-548-4057 CoreyKoellner@hotmail.com

Kansas KANSAS CITY Erin Winfrey 314-518-8479 ernwin@yahoo.com

Louisiana ACADIANA-LAFAYETTE Jennifer Markham 337-356-7390

idkeats98@yahoo.com BATON ROUGE-RED STICK Michael A McNulty III 225-756-2013 michaelmcnulty3@cox.net

NEW ORLEANS-CRESCENT CITY Alexis Carvi 504-559-3592 alexis@carville net

Maryland BALTIMORE Bryan M. McMillan 443-691-2581 baltdeltasigs@yahoo.com

Massachusetts BOSTON Deborah Lang 508-877-9879 djlang@rcn.com

Minnesota TWIN CITIES John Brejcha 612-802-2361 jbrejcha@mn.rr.com

Mississippi Hattiesburg-south MISSISSIPPI Gina Hull 601-818-5333 tyke29@hotmail.com

Missouri KANSAS CITY Erin Winfrey 314-518-8479 ernwin@yahoo.com

ST. LOUIS Don Fitzgerald 636-728-2476 don.j.fitzgerald@charter.net

Nebraska LINCOLN/GREATER NEBRASKA Daniel Davis 402-328-9647 deltasigalumni@yahoo.com

New Mexico ALBUQUERQUE HIGH DESERT Anna M. Clark 505-892-4350 aclark@cblegacynm.com

New York NEW YORK CITY Jeremy Bloch 973-769-6573 webmaster@dspnyc.com

North Carolina Ayesha Mintor 336-294-8554 amintor1@triad.rr.com

Ohio CLEVELAND-AKRON Bryan Bacik 216-662-3102 bbacik1@wowway.com

Oklahoma OKLAHOMA CITY Avery Moore 405-824-2111 averymoore@officemax.com

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Arnel Balcita 412-526-0477 dsp.pittsburgh.alumni@ gmail.com

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803-791-5566 huck-hhm@sc rr.com Tennessee KNOXVILLE

Holly Doane 865-850-3830 dspknoxalum@yahoo.com NASHVILLE

Mindy Craven 615-598-8388 deltasigmapi_nashville@hot mail.com

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AUSTIN JoAnne Hendricks 512-258-4177 deltasigtx@yahoo.com

CORPIS CHRISTI Juan Montoya 361-510-3836 juan3mont@aol.com

DALLAS AREA Ian Lim 214-727-2009 odinisamu@hotmail.com EL PASO

Carla Contreras 915-920-0105 carlacontreras@hotmail.com FORT WORTH COWTOWN Marcy Sear 817-791-9003 marcysear@sbcglobal.net

SAN ANTONIO Faith Hughes 210-332-9937 faith_hughes41@yahoo.com SPACE CITY HOUSTON Allan Cantos 713-202-6678

allancantos@msn.com Virginia CENTRAL VIRGINIA John Cookson 804-744-4046

Washington D.C DC METRO Lindsay Wilson 202-248-7367 dcdeltasigs@yahoo.com

ihc3@iuno.com

West Virginia SHEPHERDSTOWN Chris Dingus 301-528-2038 chris.dingus@adelphia.net

Wisconsin MILWAUKEE Aaron McNerney 414-479-0181 amcnerney@wi.rr.com

tweetydsp@aol.com This list includes brothers that are seeking to begin alumni chapters in various areas. Want to be a founding member of an alumni chapter—or just join some brothers for a good time?

707-645-9227

Contact the following brothers for more information on local activities!

UNITED STATES:

ALCATRAZ, CA ANCHORAGE, AK ANTELOPE VALLEY, CA BOWLING GREEN, KY CHARLESTON, SC CHARLOTTE, NO CINCINNATI. OH DECATUR, IL DETROIT MI FT. LAUDERDALE, FL FT. WAYNE, IN HARRISBURG. PA HAYWARD, CA IACKSON MS JOHNSON CITY, TN LIVINGSTON, AL MANKATO. MN MCALLEN, TX MEMPHIS TN NEWARK, DE OAHU, HI PENSACOLA, FL PIEDMONT, NC PORTLAND, ME PROVIDENCE, RI RALEIGH/DURHAM, NC RENO, NV ROCHESTER, NY SAN ANGELO, TX SAN DIEGO, CA SAN FRANCISCO. CA SARASOTA, FL SAVANNAH. GA SEATTLE, WA SIOUX FALLS, SD SPRINGFIELD, MO STATE COLLEGE, PA TUCSON/OLD PUEBLO, AZ VALPARAISO, IN WORLD: ECUADOR

FRANCE GERMANY

LONDON

PHILIPPINES

SAUDI ARABIA

INDIA

IAPAN

Joseph Riego Jeff Erwin Erica Verderico 907-261-5981 Mandy Hanson 270-358-0492 John Akerman 843-763-1102 Briandria Hicks 704-726-7723 Russ Iddings Christopher Aubrey 513-532-9403 217-234-2385 André McGee Shelby Mathew Christopher Hoogland Kyle Junk Joe West Stephen Stamboulieh Shannon Marie Berry Van White Kevin Aldridge Dr. Keith Kutner Robin Blackley Krista Harlicker-Houtman Nichole Banquil Jeff Knight Nick McGalliard Patrick Cotter Janelle Tillema Heather Faulk Shanda Stanton Ed Cain Leann Holbert Criswell Kelli Konezny Mo Coghlan Karin Grant Robert Bendetti Kelly Baluta Eric Lanspa Tara Calton Steve Grazier Charles Farrow Alvssa Jaksa

313-467-0672 248-703-8737 260-485-0400 717-856-2620 510-459-0632 601-260-3375 423-943-1556 205-652-7517 651-249-9236 956-872-2631 901-335-5711 302-738-5044 808-348-1450 850-384-4309 336-758-3654 207-767-6500 401-864-7498 919-493-6259 775-323-9017 585-385-5176 915-947-1354 619-994-6778 408-674-6570 941-441-6877 912-663-2993 425-996-8642 605-929-2532 417-889-6669 814-574-1067 520-881-5097 219-561-3557 5934-287-2335 33 (0)6 21 54 75 14

706-790-3676 x2647

91-989-703-1000

44-208-423-8231

632-939-0362 96-650-387-1173

502-425-5658

778-786-2557

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dorothychin@shaw.ca

Edgar Xavier Mendoza

Isabelle Azam-Boiffard Tamisha Norris

Ijlal Shamsi

I D Sparks

Ashok Arorra

Louie Basilio

Baher Biltagi

Dorothy Chin

Water Cooler

Proposals and Amendments Deadlines

Time is running out to submit proposals and amendments for consideration! In order for chapter-proposed changes to Bylaws, Policies and Ritual to be considered at Grand Chapter Congress, they must first be considered and adopted at the chapter's respective 2007 Provincial Council Meeting. Here are the deadlines for proposals to be considered at the Provincial Council Meetings:

Northeastern - Must be received by 11:59 p.m. **December 27**, 2006 by PVP Onuka Ibe

Southern - Must be received by 11:59 p.m. **January 3**, 2007 by PVP Claire English

North Central - Must be received by 11:59 p.m. January 10, 2007 by PVP Amy Briggs

Western - Must be received by 11:59 p.m. **January 10**, 2007 by PVP Chuck Brown

South Central - Must be received by 11:59 p.m. **January 17**, 2007 by PVP Jeff Gallentine

Visit $\ensuremath{\textit{www.dspnet.org}}$ for more details, recommendation forms and contact information.

PLAN . . . PROMOTEPARTICIPATE in Deltasig's National Blood Drive!

The Delta Sigma Pi National Blood Drive will run through April 2007. All registered chapters who complete their Blood Drive will receive a "Certificate of Participation." Winning chapters will receive a National "Addressed and/or Provincial "Leader Award" certificate. Remember, blood banks and/or Provincial "Leader Award" certificate. Remember, blood banks need advance notice to schedule personnel—12 weeks is recommended! Visit www.dspnet.org for more details—or email National Community Service Chair Liz Negrotti at liz.negrotti@verizon.net.



Calendar of Events:

2007

January 2

Lifetime and Career Achievement Award applications due

January 26-28

Fraternity Board Meeting – Central Office, Oxford, Ohio

February 9-11

Northeastern LEAD Provincial Conference – Marriott Providence, Providence, RI

February 16-18

Southern LEAD Provincial Conference – Franklin Marriott Cool Springs, Nashville

February 18

 $Leadership\ Foundation\ Trustee\ Meeting-{\it Nashville}$

February 23-25

North Central LEAD Provincial Conference – Hilton Lisle/Naperville (Chicago suburb) Western LEAD Provincial Conference – Palace Station Hotel, Las Vegas

March 2-4

South Central LEAD Provincial Conference – St. Louis Airport Marriott

March 15

Advance nominations for Congress elections due

April 25

National Alumni Day

August 8-12

46th Grand Chapter Congress – Orlando, Hilton in the Walt Disney World Resort

November 7

Happy 100th Birthday, Delta Sigma Pi!

Visit www.dspnet.org for a complete listing of events.



Fraternity Staff Positions Open!

Attention Spring grads and alumni. . . the Central Office of Delta Sigma Pi is now accepting applications for full-time Educational & Leadership Consultant positions (position begins June 2007). This professional entry-level position requires relocation to Oxford, OH and includes both office work and frequent travel to collegiate chapters during the academic year. Knowledge of collegiate chapter operations, public speaking ability and experience and a B.S. degree are required.

For consideration, please forward your resume with cover letter and three references (now or by March 1) to Dale Clark, Director of Chapter & Expansion Services, 330 S. Campus Avenue, Oxford, OH 45056. Additional information and questions can be directed to Dale at (513) 523-1907 ext. 232 or dale@dspnet.org.



Grand President Mitch Simmons presents Pete Petersen, Johns Hopkins, with the 2006 Career Achievement award—one of the Fraternity's highest honors.

Pete Petersen of Johns Hopkins Receives Deltasig's 2006 Career Achievement Award

The former advisor to the Johns Hopkins chapter of Delta Sigma Pi was honored with a June 24 banquet in Baltimore hosted by the Baltimore Alumni Chapter. District Director and Baltimore Alumni Chapter President Emeritus Bryan McMillan spoke about the many accomplishments of Brother Petersen.

A Worthy Recipient

Brother Petersen, interim dean of the Business Division of the School of Professional Studies in Business and Education at Johns Hopkins, has served both the university and the Fraternity since 1979 in a number of teaching and leadership positions.

For more than 25 years, Dr. Petersen has made significant contributions to

the growth of the business division and his legions of students. He was instrumental in creating the foundation of the business division in the late 70's, which today is the fourth largest part-time business program in the Baltimore-Washington region.

He began his career at Johns Hopkins in 1979 as an associate professor and became a professor in 1986.



Many brothers came out to support Dr. Petersen including (from left) fellow Johns Hopkins brother, and chapter president, David Crouch, Grand President Mitch Simmons, District Director and Baltimore Alumni Chapter President Emeritus Bryan McMillan and Capital Area RVP Frank Hodas.

Concurrently, he was director of the business division from 1979-1990 and interim associate dean and director of the division for six months during 2001. He is credited with developing the division's core curriculum and spearheading major initiatives and new courses, including the development of three new fields of study in the business program: master of administrative science and human resource development; information technology and finance.

However, Dr. Petersen's greatest gift and contribution is his passion for teaching. A charismatic and respected teacher, he has an extensive and admiring fan club that continues to keep in touch with him long after graduation. His commitment to and involvement with his students goes beyond the classroom. Since 1979, he served as the advisor of Delta Sigma Pi's Chi Chapter, and in 1994 he received the Business Person of the Year Award from the Baltimore Alumni Chapter. Widely sought-after as a public speaker for his academic expertise and knowledge of the history of management, he speaks frequently to Johns Hopkins alumni and community groups. In addition, his broad depth of knowledge crosses-over the school's own divisions—each year he leads a public safety leadership division cohort

group on a strategic tour of the battlegrounds in Gettysburg, where he draws from history and his experience as a retired military officer in Vietnam.

Gracious, compassionate and committed to his profession, he is widely considered the "elder statesman" of the business division. A long-time, loyal supporter of the university and the Fraternity, he exemplifies the best of a Delta Sigma Pi and Johns Hopkins teacher, researcher, leader and brother.

Grand President Mitch Simmons presented the 2006 Career Achievement Award to the very grateful recipient. Others in attendance at the banquet included Capital Area RVP Frank Hodas and Membership Services Coordinator Heather Troyer. Petersen, recently retired, was also honored on June 15 by Johns Hopkins for his 27 years of service. It was also announced that Brother Petersen was elevated by the university Board of Trustee's to the status of Professor of Management, Emeritus. In addition, a scholarship and conference room in the school's Downtown Center were named in Dr. Petersen's honor.

Congratulations, Brother Petersen on your remarkable accomplishments. You truly set the bar high for all brothers!

Previous Career Achievement Honorees

2005-Zuheir Sofia, Western Kentucky

2004-Joe Mayne, St. Cloud State

2003-William Ginder. Johns Hopkins

2002-Harlan Boyles, Sr., North Carolina-Chapel Hill

2001-Michael Mescon, Georgia State

2000-Eduardo Aguirre, Louisiana State

1999-Patrick Blanchard, Georgia Southern

1998-Ronald Vaugh, Indiana State

1997-Robert Pamplin. Northwestern-Chicago

1996-Dominic Tarantino, San Francisco State

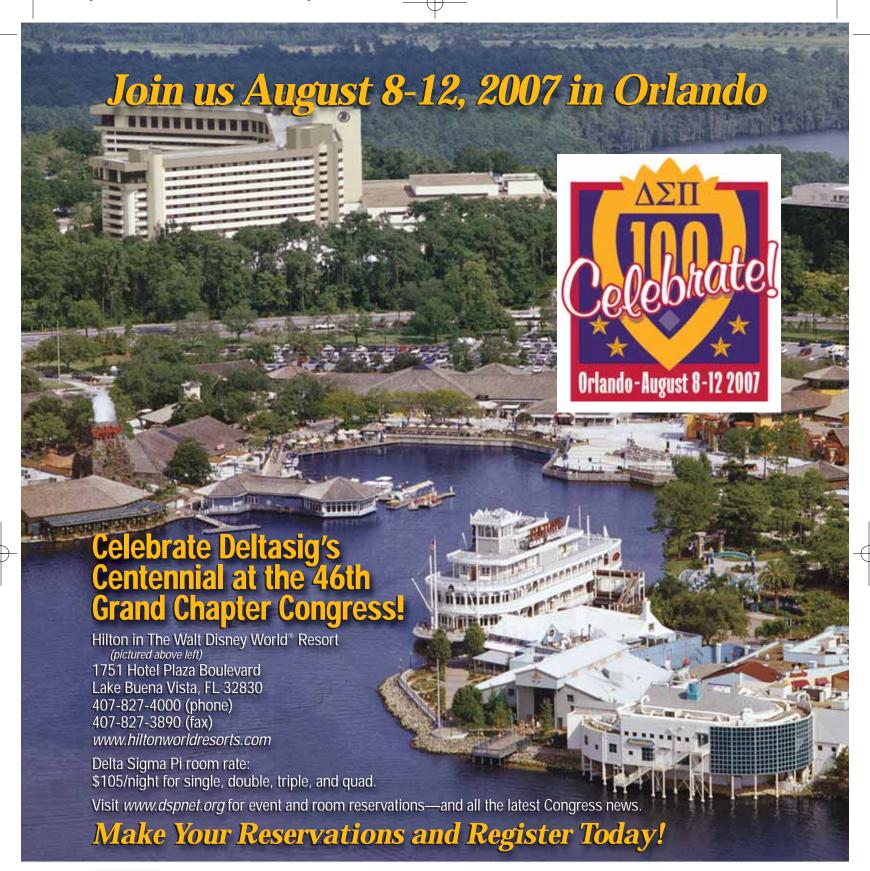
1995-William Alley, Oklahoma

1994-A. Marvin Strait, Arizona State

1993-None

1992-W. R. Howell, Oklahoma

Do you know someone worthy of being nominated for Deltasig's Career Achievement Award? Submit your nomination online at www.dspnet.org ("Awards/Recognition") by January 2. Complete details on the award, and procedure, can be found in the Awards and Recognition Guide.





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