

America's Foremost Professional Fraternity for Men and Women Pursuing Careers in Business

# Report of the Western Provincial Vice President January 1, 2015

#### **SUMMARY**

Overall, most of the chapters are doing well. For the most part, fall was a quiet semester. Much of my attention was focused on the three chapters on probation, as we are committed to helping them get back on track. Lambda Sigma and lota Pi continued their probations from the previous year, while Phi was placed on probation mid-way through the semester. Jen Lee (District Director for Pi Sigma) volunteered to run the pledge program at lota Pi, and I took over running the pledge program at Phi when their probation went into effect. Iota Pi has made significant improvements in many areas, but will definitely need more help throughout the rest of the year. It is unclear (up to the university) at this point whether or not Phi will be conducting a pledge program in the spring. If they are given permission from the university, it will be closely supervised by me, their RVP, and other fraternity volunteers. Phoenix LEAD went very smoothly, and was the highlight of the fall semester. Tim Beasley was relocated to Indianapolis and had to resign from his position as Desert Mountain RVP (election forthcoming).

#### **SIGNIFICANT TRAVEL**

DATE	UNIVERSITY	LOCATION	EVENT		
11/01/14	N/A	Phoenix, AZ	LEAD		
11/15/14	Pepperdine	Malibu, CA	South Pacific Regional Initiation		
12/06/14	UC Riverside	Riverside, CA	Pacific Coast Regional Initiation		
ADDITIONAL TRAVEL: Several visits to chapters on probation: Phi (USC), Iota Pi (SDSU), and Lambda Sigma (CSUF)					

#### **PLANNED TRAVEL**

DATE	UNIVERSITY/REGION	LOCATION	EVENT
01/17/15	N/A	Salt Lake City, UT Wester	n Provincial Leadership Team Retreat
01/24/15	N/A	Oxford, OH	Board of Directors Meeting
02/21/15	N/A	Portland, OR	Western Provincial Conference
02/22/15	N/A	Portland, OR	Western Provincial Council Meeting
02/28/15	Northwestern Region	Seattle, WA	Area Conference
04/11/15	La Verne	La Verne, CA	Installation*
04/18/15	University of Arizona	Tucson, AZ	Desert Mountain Regional Initiation*
04/25/15	Rocky Mountain Region	Boulder, CO	DSP Olympics
04/26/15	Pac Coast & South Pac	TBD	Area Conference
TBD	Bay Area & Sierra Nevada	San Francisco, CA	Brotherhood Games
*tentative			

#### **PROVINCIAL GOAL PROGRESS**

DESCRIPTION	GOAL	RESULT
CMP: Accredited Chapters	44 / 45 (98%)	In progress
CMP: Chapters of Recognition	34 / 45 (76%)	In progress
CMP: Chapters of Excellence	26 / 45 (58%)	In progress
COY: Nominees	45 / 45 (100%)	45 / 45 (100%) Goal Achieved
COY: Applications	45 / 45 (100%)	30 / 45 (67%) <b>Goal NOT Achieved</b>
CDL: DDs Trained:	41 / 45 (91%)	In progress, 24/45 (53%) so far
District Director of the Year	7 / 7 (100%)	7 / 7 (100%) Goal Achieved
Buck\$ 4 Brotherhood	40 / 58 (69%)	44 / 58 (76%) Goal Exceeded

#### **DISCIPLINE AND ASSISTANCE ACTIONS AND ISSUES**

DISCIPLINARY ACTION	CHAPTER	REASON
Probation (continued from last year)	lota Pi	Pledge program violations
Probation (continued from last year)	Lambda Sigma	Numerous Risk Management Violations
Probation	Phi	Pledge program violations

Name: Scott Wong Region: Bay Area

## Status of Region

The Bay Area region is doing well in CMP. Delta Omicron is leading the region and are the biggest surprise for me! Last year they've maintained top 2 (of 7), but they seem to have a big push for top chapter this year. I also want to applaud Pi Chi for striving after their slump the last few semesters. Rho is honoring their Warning Letter but they're still behind a bit. The District Director and I will have to push them to stay on track. I believe the VPPEs need a quick course on do's/don'ts for their pledging process. I usually find out after events that VPPEs have extra curricular things; They're tip toeing on the line of risk management.

#### **Future Goals**

- Assist Rho with their semesterly activities.
- Re-educate the Risk Management to Presidents and VPPEs.
- Push the chapters to apply for awards!
- An Area Conference.

## **Expansion**

N/A, but participate and revive Alumni Chapter activities

# **Disciplinary Issues**

Make sure Rho keeps rowing and in sync with the rest of the Bay Area chapters after they've been issued a Warning Letter; Make sure Rho doesn't sink.

## **Upcoming Events**

- Brotherhood Games. TBA.
- Western Regional Initiation, April 18th at University of Nevada, Reno.

## **District Directors**

- Rho: Jacob Margo (Delta Omicron)
- Zeta Tau: Mark Vidal (Zeta Tau)
- Gamma Omicron: Alan Naguit (Delta Omicron)
- Delta Omicron: Kelly Kolstad (Gamma Omicron)
- Theta Chi: Alex Quek (Gamma Xi)
- Gamma Xi: Wiseley Fong (Pi Chi)
- Pi Chi: Shannon Harrington (Epsilon Lambda)

#### **Committee Members**

Awards- Garrett Lew, Daniel Thompson, Samantha Owyang.

# **Visits**

Theta Chi Meet the Chapter
Gamma Omicron Meet the Chapter
Zeta Tau Meet the Chapter
Brotherhood Games
Gamma Omicron's Rose Dance
Delta Omicron/Gamma Omicron joint initiation
Rho Initiation
Theta Chi Initiation
Sierra Nevada joint Initiation
Zeta Tau Initiation
Pi Chi Initiation
Gamma Xi Initiation

Name: Timothy Beasley Region: Desert Mountain

# Status of Region

The region is still trying to find ways to overcome the huge geographical divide making interchapter events extremely hard to plan. But brothers from the different chapters are trying to make an effort to plan events together for the first time in a long time. National event attendance remains at an impressively high number. With Gamma Psi returning to the spotlight and winning National awards again motivation for the other chapters has started taking root. The alumni in the region recently established an alumni chapter in Albuquerque, NM. Alumni within the Tucson, AZ area are starting to come around to the idea and whispers of an alumni chapter in El Paso, TX are starting to grow louder. CMP is beginning to be a topic of positive discussion amongst chapters instead of having a negative connotation. All in all, the region is continuing to take steps forwards instead of backwards.

# Accomplishments

The region saw its first (and second) Brotherhood Day event in the past few years. The chapters were able to get together, openly discuss issues that have been plaguing them, get honest feedback from their brothers while creating plans of action for their chapters, and then winding down with some good food and conversations with their brothers. More events like Brotherhood Day are being asked for and planned.

## **Future Goals**

Regional goals include all chapters applying for at least 2 chapter awards, at least 1 chapter award at the Provincial awards level, and filling all open DD roles.

#### **Expansion**

Albuquerque Alumni Chapter established in Fall 2014. No colonies.

#### **Disciplinary Issues**

There have not been any true discipline issues this year. The leadership team has tried to encourage the chapters to use the Individual Discipline policy in the correct manner to help their chapters understand the commitments of membership. Chapter Trials have been more successful this year since the chapters are understanding more about their correct usage.

# **Upcoming Events**

Regional Initiation – Gamma Psi – April 18, 2015

## **District Directors**

Leo Camargo – Gamma Phi, Michael Mallonee – Gamma Psi, Erika Lakey – Gamma Omega, Tim Seibert – Epsilon Upsilon, N/A – Zeta Omega, N/A – Gamma Iota

## **Committee Members**

Regional Scholastic Development & Awards Committee - Kelly Abrams, Chris Ramlogan, and Hillary Burkett

#### **Visits**

I have visited the Gamma Omega chapter a few times over the last semester. I attended the Initiation at Gamma Iota in Fall 2014, as well as the Initiation at Gamma Phi in Fall 2014. Getting to see the eastern side of the region was an amazing experience. I visited the Zeta Omega chapter when they hosted Brotherhood Day in the Fall where Gamma Omega and Gamma Psi attended.

Name: Kelly Rabin Region: Northwestern

## Status of Region

The region continues to do well in my second year as Northwestern RVP. It has been fun getting to know the chapters and seeing what excellent and career-driven students they are, in addition to being great brothers. I am also enjoying helping my District Directors grow in leadership capability so they can be the future leaders of the Fraternity.

Both chapters are on track to achieve the Accredited level of CMP. They also both initiated good-sized fall pledge classes. Attendance at Phoenix LEAD school was challenging again due to the distance, so there will be an Area Conference (organized by Sigma Upsilon) on February 28. Attendance at Provincial Conference is expected to be fantastic due to proximity. This highlights the importance of moving national events around the province. Both chapters also are working on setting money aside to use for sending brothers to these events.

We are seeing an alumni resurgence with new brothers moving in. This is exciting to me as it means a stronger future volunteer base, as well as new friends!

# **Accomplishments**

- Both collegiate chapters achieved Accredited CMP status last year
- Both collegiate chapters participated in Bucks for Brotherhood
- Promoted Provincial Conference to both collegiate and alumni brothers to encourage strong attendance
- Supported establishment of Portland Cascadia Alumni chapter by providing information about national requirements
- Helped Omicron Psi update bylaws to support chapter goals

#### **Future Goals**

- Establish at least one new colony this is unlikely to happen by the end of this term but it still needs to be on the region's radar
- Encourage both chapters to go beyond Accredited level in CMP
- Submission of award applications by both collegiate chapters
- Promote attendance at Grand Chapter Congress

## **Expansion**

- Dale Clark giving an expansion workshop following the Provincial Council meeting which should also serve to identify interested volunteers
- Portland Cascadia Alumni about to franchise
- Seattle Alumni still in rebuilding mode

# **Disciplinary Issues**

No disciplinary issues in the region

# **Upcoming Events**

Area Conference (University of Washington) – February 28

# **District Directors**

Cat Leslie – Omicron Psi Lindsey Rose – Sigma Upsilon

# **Committee Members**

Awards Committee: Aimee King (chair) Tiffany Andersson

# **Visits**

October 31 – November 2 – Phoenix LEAD school December 8 – Sigma Upsilon initiation

Name: Joy Carroll

Region: Pacific Coast Region

## Status of Region

The Pacific Coast Region had a very busy semester. As of 01/12/15, the 9 collegiate chapters completed 42 of 72 required professional events (over 1/2) and 50 of 54 community service events. At this year's regional initiation, we initiated approximately 90 pledges and another 18 at other initiations in the region (one chapter initiated before the regional initiation and there was a makeup initiation).

All 9 collegiate chapters and all 3 alumni chapters participated in this year's Make a Difference Day at Santa Claus Inc with 195 brothers present from two regions.

It was a learning and growing term for the chapters. Chapters are working to correct and improve pledging programs, attendance and dues policies, overall programming, and brotherhood in their chapters.

### **Accomplishments**

On December 6, 2014, we had a Regional Initiation at UC Riverside. Of our 9 chapters, 8 participated in Initiation, and members from all 9 Collegiate Chapters and 3 Alumni Chapters were present. We initiated about 90 pledges during this Initiation. For Make a Difference Day, we had 195 brothers attend from Pacific Coast and South Pacific Regions. We volunteered at Santa Claus Inc. in San Bernardino.

#### **Future Goals**

- Create a Finance guide for chapters. Teach chapters how to utilize cost effective online accounting systems to take the guess work out of creating their financial statements. Expand these efforts in the Province

#### **Expansion**

This semester, the Lambda Beta Phi Colony at University of La Verne is hoping to be approved for Initiation and Installation to be a full chapter. The Colony has completed all events needed and has their petition nearly complete. They are working on gaining more membership and raising more funds to turn in their petition as soon as possible. There are no plans to expand any further at this time.

## **Disciplinary Issues**

Two chapters are currently on probation for pledging related activities. Both are making strides to overcome and improve their processes. Helping chapters with attendance and finance issues is an area where I find myself supporting chapters most.

# **Upcoming Events**

Pacific Coast Regional Brotherhood Games - date TBD
Pacific Coast and South Pacific Area Conference - Tentatively Sunday April 26

## **District Directors**

Iota Pi - Freddy Saluna
Lambda Pi - Joseph Facto
Lambda Sigma - Ryan Murphy
Lambda Chi - vacant
Xi Pi - Tiffany Davis
Omicron Sigma - Natalie Meehan
Pi Sigma - Jen Lee
Rho Phi - Sothinet "Salty" Sry
Sigma Phi - Carley Hara
Inland Empire AC - vacant
Orange County AC - vacant
San Diego AC - Shanna Emrich
Lambda Beta Phi Colony - Sandy Hong

Name: Crystal Varela

Region: Rocky Mountain Region

## Status of Region

The Rocky Mountain Region is becoming a more cohesive region and is making strides to work together. With Nick Rizzi being our National Collegian of the Year, the regional feeling of Brotherhood has improved drastically. They also have set some big goals for each chapter in regards to CMP. Four out of the five chapters have increased their communication with their DD and RVP, the fifth is still working on building their chapter. Nu Phi is still struggling in their national and regional attendance but has a new President that seems more determined than the last.

CMP – Alpha Nu, Alpha Rho, Mu Chi, and Mu Rho all set goals to reach Chapter of Excellence for the 2014-2015 year and Nu Phi set the goal of Chapter of Recognition. Nu Phi is the only chapter that may not meet their goal as of right now.

Four out of five of the chapters are registered for the LEAD Provincial in Portland and the fifth is working on sending a couple people. One chapter setup a group flight discount to help get higher attendance. They have also setup a regional outing before LEAD starts to help build morale and relationships.

The Denver Alumni chapter holds monthly meetings and participates in co-sponsored events with the chapters.

### **Accomplishments**

I hosted a regional training in the fall that all chapters attended. I provided training on policies, bylaws, and operations. We also did planning for the DSP Olympics to be hosted on April 25<sup>th</sup>. The chapters are working together more and planning more events together.

#### **Future Goals**

Get all chapters applying for more awards and providing better education in the Risk Management Policy that carries through to the future Brothers of the chapter. It seems to die with each graduating class.

## **Expansion**

No expansion is on the immediate horizon.

#### **Disciplinary Issues**

There are currently no disciplinary issues.

## **Upcoming Events**

Alpha Rho will be hosting the regions DSP Olympics on April 25<sup>th</sup>.

# **District Directors**

Alpha Nu – Mathew Whited Alpha Rho – Megan Long Mu Rho – Kristyn Stonaker Mu Chi – Gregory Howell Nu Phi – Joseph Shoemaker

# **Committee Members**

The Rocky Mountain Awards Committee will also be the COY selection committee. Chair - Katie Hartwig
Nicole Buckner
Jackie Charles
Susie Hausman

## **Visits**

I will be attending the DSP Olympics but all other visits are virtual.

Name: Crystal Justice

Region: Sierra Nevada Region

# Status of Region

During this past semester all chapters have worked hard to ensure that they maintain CMP status. All chapters are trending to obtain Accredited level and Chapter of Recognition level, in addition five out of six chapters are trending to obtain Chapter of Excellence level in CMP. In addition, we have added a colony to our region at CSU – Merced. This is the first colony in our region in over a decade and we are very excited about this.

#### **Accomplishments**

We have initiated over 85 brothers within the Sierra Nevada Region last semester, holding our annual Regional Initiation in Sacramento, hosted by the Epsilon Phi chapter, in November with five chapters (Delta Pi, Epsilon Theta, Iota Phi, Epsilon Phi and Lambda Mu) participating. We have formed two additional committees this year (Marketing and Community Service) and are looking forward to the accomplishments they will complete. Every chapter in our region has a District Director, with the colony having 2 District Directors and one additional DD in training. We are very excited about hosting WRI in 2015 at the Delta Pi chapter and have been planning towards this during the last part of 2014.

#### **Future Goals**

- Have all chapters apply for awards and have all Regional Awards be awarded to chapters
- UC Merced Colony be installed in the 2015-2016 School Year
- Re-energize Alumni Chapters within the Region
- Host an annual Community Service project within the region for all chapters to participate in
- Work on forming a colony at CSU Stanislaus in Turlock, CA after CSU Merced is installed.

#### **Expansion**

We just recently celebrated the formation of a colony at UC Merced in 2014. They were officially recognized by the school in May of 2014, and have had one full semester of recruiting. We are looking forward to expanding in the southern part of our region and are excited about our new colony, possibly at CSU Stanislaus next.

#### **Disciplinary Issues**

There are currently no disciplinary issues within the region.

# **Upcoming Events**

- Provincial Conference Portland (February)
- Brotherhood Games hosted by Delta Omicron (March/April)
- WRI Sierra Nevada/Bay Area initiation hosted by Delta Pi (April 18<sup>th</sup>)
- GCC Chicago (August)
- Regional Initiation tbd (November)

#### **District Directors**

- Delta Pi: District Director Cody Heimerdinger
- Epsilon Theta: District Director Kristen Minetti
- Epsilon Phi: District Director Suzette Halterman (Certified Deltasig Leader)
- Iota Phi: District Director Tina Mistry (Certified Deltasig Leader)
- Lambda Mu: District Director Mar Hoyos (Certified Deltasig Leader)
- Nu Rho: District Director Jason Sumi (Certified Deltasig Leader)
- CSU-Merced Colony: District Director Kenny Kinnersley (Certified Deltasig Leader) and Ampartio Galvan

In addition, I am currently working on training Christian Suyat to be a District Director within the next year.

## **Committee Members**

This year we have formed the Awards Committee, Marketing Committee, Professional Development Committee and Community Service Committee

- Awards Committee
  - Chris Tompkins (alumni Delta Pi)
  - Angelica Leyva (alumni Lambda Mu)
  - Lauren Short (alumni Lambda Mu)
  - Matt Renfro (alumni lota Phi)
  - Whitney Louie (alumni Epsilon Phi)
  - o Brittany Phillips (alumni Delta Pi)

#### Visits

- February 20<sup>th</sup> CMP training with Epsilon Phi
- March 2<sup>nd</sup> DD Retreat
- March 8<sup>th</sup>/9<sup>th</sup> LEAD Provincial Conference, Long Beach
- April 5<sup>th</sup> Brotherhood Games
- April 26<sup>th</sup> WRI, San Francisco
- May 3<sup>rd</sup> Lambda Mu 30<sup>th</sup> Anniversary Celebration
- June 28<sup>th</sup> Western Province Leadership Retreat, San Diego
- October 12<sup>th</sup> Delta Pi Chapter Visit
- October 18<sup>th</sup> Lambda Mu Homecoming/Anniversary
- October 20<sup>th</sup> Epsilon Theta Chapter Visit
- October 26<sup>th</sup> Epsilon Phi Chapter Visit
- November 1<sup>st</sup> LEAD School, Phoenix
- November 18<sup>th</sup> Lambda Mu Chapter Visit
- November 22<sup>nd</sup> Regional Initiation, Epsilon Phi

Name: Trey Hernandez Region: South Pacific

# Status of Region

Altogether the Fall 14 semester was very strong for the South Pacific Region. Transitions began early in the summer which provided adequate planning for the DDs and their respective chapters. A Leadership summit which included each of the Chapter Presidents and the DDs was held to facilitate open communication and to encourage collaboration from within the region. An overall goal was set for the South Pacific region to have a Regional Initiation which was successfully accomplished at Pepperdine University mid-November. The Initiation included 7 of the 8 LA chapters and was attended by all 10 LA Chapters (LAAC and Pier 9 included). A Regional Banquet was held and LAAC was the host of this event where brothers were able to celebrate our newest member's accomplishments and awards were handed out for those brothers that were not able to attend Phoenix LEAD. Many of the chapters enjoyed this event and are looking forward to making this a tradition in the South Pacific region.

### **Accomplishments**

This fall semester we had our first regional initiation with seven chapters, Phi, Delta Sigma, Iota Upsilon, Lambda Phi, Xi Omicron, Rho Sigma and Rho Upsilon. Initiating and welcoming nearly 70 new brothers to the South Pacific. Additionally Lambda Psi and Rho Chi initiated 40 members, 20 at Lambda Psi including their Business School Dean and 20 including a faculty initiate at Rho Chi.

#### **Future Goals**

Joint Area conference with Pacific coast region. Sharkfest in Long Beach.

#### **Expansion**

None

## **Disciplinary Issues**

Phi chapter is in probation for violation of pledge program and will remain until end of January, pending the board meeting being held 1/23/15.

## **Upcoming Events**

Joint Area Conference; Sharkfest - 2015

#### **District Directors:**

Phi – Patrick Bonfrisco; Delta Sigma – Lucy Tseng; Kappa Mu – Traci Taplin; Iota Upsilon – Louise Santos; Xi Omicron – Erica Kolstrud; Lambda Phi – Tony Nguyen; Lambda Psi – Gaylen Kalipi; Rho Sigma – Jamie Ball; Rho Upsilon – Vacant; Rho Chi – Luke Nagashima; LAAC – Rick Boner; Pier 9 – Trey Hernandez; HWAC – Gaylen Kalipi

#### **Committee Members**

Awards Committee – Adrian Avalos, Jim Sigriest, Matt Temple

#### **Visits**

9/15/14 – Rho Upsilon Pledging Ceremony; 9/18/14 – Phi Pledge Ceremony; 9/19/14 – Delta Sigma Alumni Panel Recruitment Event; 9/20/14 – Iota Upsilon Pledging Ceremony; 9/22/15 – Rho Upsilon Meet The Chapter Recruitment Event; 9/25/14 – Delta Sigma Pledging Ceremony; 10/12/14 – Kappa Mu Executive Committee Meeting; 10/14/15 – Xi Omicron Pledging Ceremony; 10/15/14 – Rho Sigma Professional Event and Chapter Meeting; 10/16/14 - Iota Upsilon Chapter Meeting; 10/27/14 – Phi Chapter Meeting; 11/15/13 – Regional Initiation @ Pepperdine University; 12/3/14 – Iota Upsilon Transition Meeting; 12/06/14 – Pacific Coast Regional Initiation @ UC Riverside